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**THE VOICE  
OF ETHICS**





Why?

# Ohio Ethics Commission

- Investigations
- Advice
- Education
- Financial Disclosure



# Ohio Ethics Law

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- Conflicts of Interest
- Post-Employment
- Gifts
- Public Contracts
- Nepotism
- Sales to Public Agencies





P<sub>3</sub>

O<sub>1</sub>

D<sub>2</sub>

C<sub>3</sub>

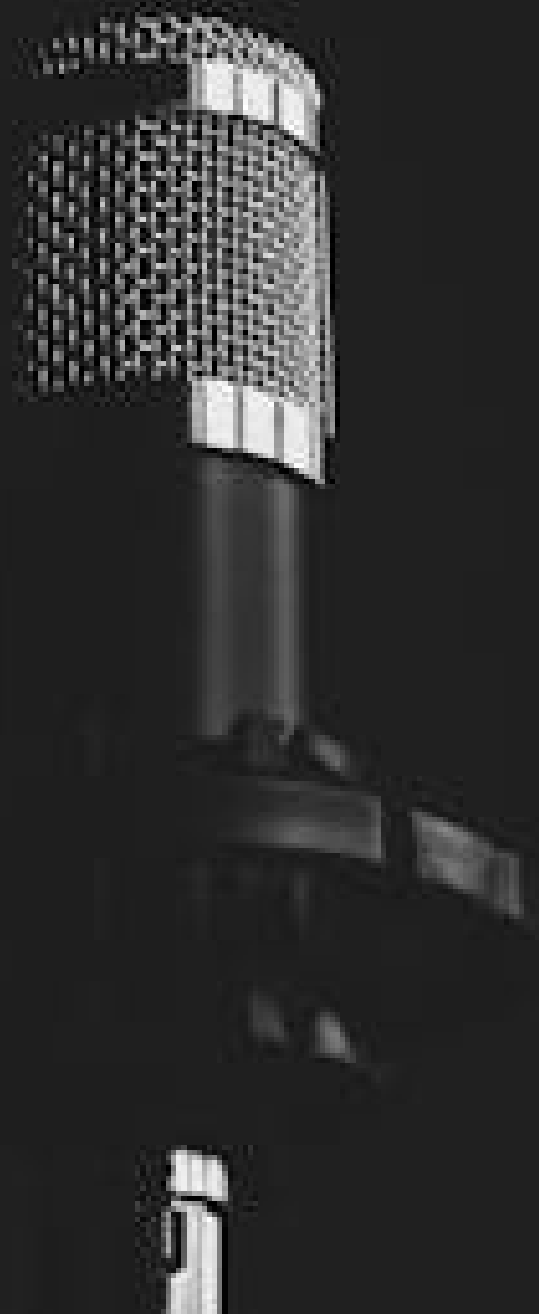
A<sub>1</sub>

S<sub>1</sub>

T<sub>1</sub>

# Conflict of Interest

ORC 102.03(D)



## “Definite & Direct”

- Self
- Family
- Business associates





## Definite & Direct

- Use title, authority, access
- Use public resources
- Preferential treatment
- Secure benefits
- Acting on matters benefitting



**You Choose!**

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Questions?



# Post-Employment

ORC 102.03(A)



## Ask myself:

- One year?
- Representation?
- Personal Participation?

# Podcast Episode!





## Ask myself:

- One year?
- Representation?
- Personal Participation?



**ORC 102.03(B)**



Questions?

# Gifts

ORC 102.03(E) & (F)







**Substantial      Improper**



Doing business...  
Seeking business...  
Regulated by...  
Interested in...

**Improper**



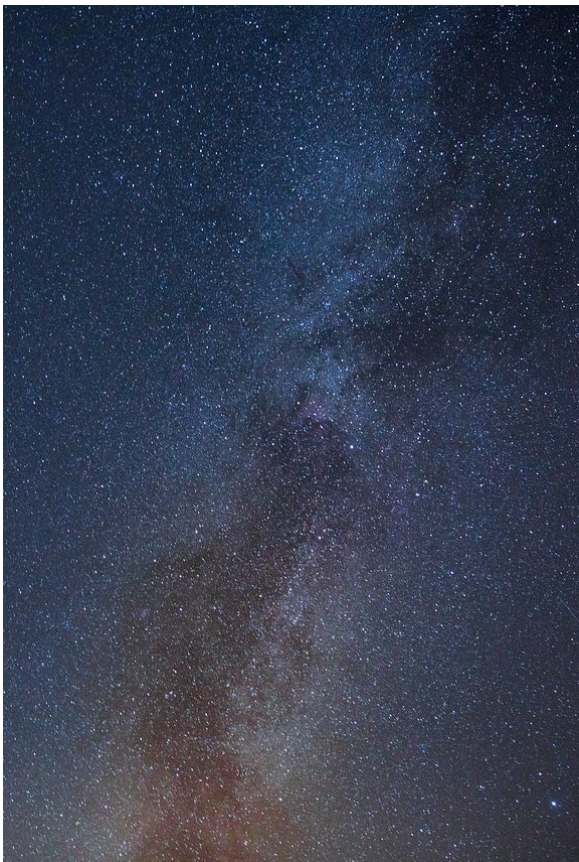
**Substantial      Improper**



**Nominal or  
“De Minimis”**



**Substantial**



You Choose!

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**Substantial      Improper**

# Supplemental Compensation

ORC 2921.43





Questions?

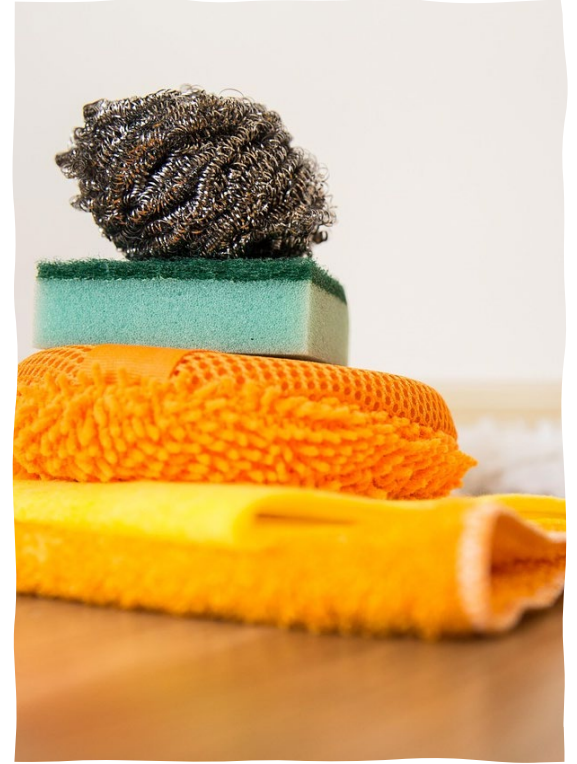
# Public Contracts

ORC 2921.42(A)(1)



- Self
- Family
- Business Associates





You Choose!



Nepotism!





Questions?

# Sales to Public Agencies

ORC 2921.42(A)(4)

Sale





Can't sell goods/services  
to your own agency!



You Choose!



Questions?



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