# BWC Services Available to Employers

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## Today's Objectives

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- Identify BWC specialists available to assist Ohio employers
- Understand BWC cost saving opportunities
- Use the different types of BWC grants and incentives
- Optimize the use of BWC Division of Safety & Hygiene services
- Take the next steps



### Employer Service Specialists

Risk-management consultants

- Research information
- Recommend strategies
- Make referrals to safety professionals

## Safety Professionals

Specialized consultants

- Industrial safety
- Construction safety
- Industrial hygiene
- Ergonomics

#### **Claim Specialists**



- Claims investigation and determination
- Disability management
- Return to work
- Remain at work
- Rehabilitation

#### **Business Consultants**

#### Experts in strategy

- Educates Ohio employer groups and associations on BWC programs and initiatives
- Resolves complex employer issues
- Assists employers participating in the individual retrospective rating and large deductible programs



#### Alternative Rating Plans

- Group-experience rating
  - Group-retrospective ratingIndividual-retrospective rating

  - Deductible programs
  - One Claim Program
- Experience Modifier (EM) capping





#### **BWC Grants**

- Transitional Work Grant
- Drug-Free Safety Grant
- Safety Intervention Grant
- Workplace Wellness Grant Program
- Firefighter Exposure to Environmental Elements Grant
- Employers Working with Persons with Developmental Disabilities Grant

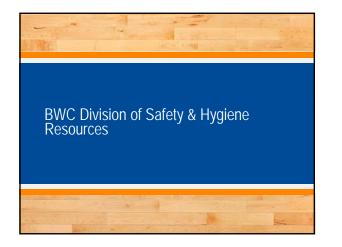


#### Better You, Better Ohio!™

- The employers must fall in one of the following categories:
  Agriculture;
  - Automotive repair and service;
  - Construction;
  - Manufacturing;
  - Police and public safety;
  - Public employers
  - · Restaurant and food service;
  - Transportation and trucking;
  - Wholesale and retail;
  - Trash collection;
  - Wholesale and retail.

#### Better You, Better Ohio!™

- Employee focused wellness program
- No cost to employers or their workers when they join
- Financial rewards for participants
- Health and well-being resources including:
- A snapshot of their health and well-being;
- · Simple, convenient digital tools;
- · Lifestyle and condition coaching;
- A 24-hour nurse line.



### Division of Safety & Hygiene Resources

- All services are available at no additional cost and are strictly consultative
- Safety, ergonomics and industrial hygiene consultations
- Safety-management assessment and enhancement
- Safety-team development/enhancement
- Online and classroom-based training for employees at all levels
- Video library and research library services

### Division of Safety and Hygiene Resources

#### To request assistance

- Go to www.bwc.ohio.gov
- Click on Safety Services
- Call you local BWC service office





