

OHIO AUDITOR OF STATE  
KEITH FABER

# Elected Officials Compensation Research



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## Introduction

As with any job, it's difficult to attract and retain qualified candidates unless they are paid commensurate with their experience. Public service is no exception. During periods of rising wages and inflation, the public sector must remain vigilant and take action before talent becomes difficult to attain. This report focuses on these factors as it relates to elected officials in Ohio.

## Background

The legislature requested that the Auditor of State (AOS) provide salary data of county elected officials in Ohio and comparatively related positions across the Midwest. In Ohio, county elected officials' salaries are set in Chapter 325 of the Revised Code. Each official's salary is based on the population of the county and some – the prosecutor, engineer, and coroner – depend on whether they have a private practice.

The request also asked for information pertaining to state elected officials. State elected officials in Ohio include Governor, Lt. Governor, Secretary of State, Auditor of State, Treasurer of State, Attorney General, and Supreme Court Justices. All of these offices have salaries established in Revised Code Section 141.01 or 141.04.

The Revised Code sections were last amended on December 27, 2018 by Senate Bill 296 of the 132<sup>nd</sup> General Assembly. Unless amended, salaries of county and statewide elected officials are to be increased by 1.75% each calendar year through CY 2028.

For comparison, the Ohio Civil Service Employees Association 2021-2024 contract for state employees included a 3% increase each year. These state employees received a 5% increase on July 1, 2024, and in 2025 and 2026 they will receive further increases of 4.5% and 3%, respectively. Exempt state employees generally receive a similar increase. House Bill 110 of the 134<sup>th</sup> General Assembly included an increase of 3% each year, and when the 2024-2026 increases were announced, many agencies began working to match those increases for exempt employees.

For additional context, the rate of inflation from December 2018 to December 2023 is 22.1% according to the U.S. Bureau of Labor Statistics<sup>1</sup>. Many local elected officials' new four-year terms begin in 2025 and continue until 2029. If inflation averages just 2% during this period that would be a rate of inflation of 34.8% from December 2018 to December 2028. The Revised Code, however, would only reflect a 17.5% inflation rate over the same period (1.75% annually over 10 years).

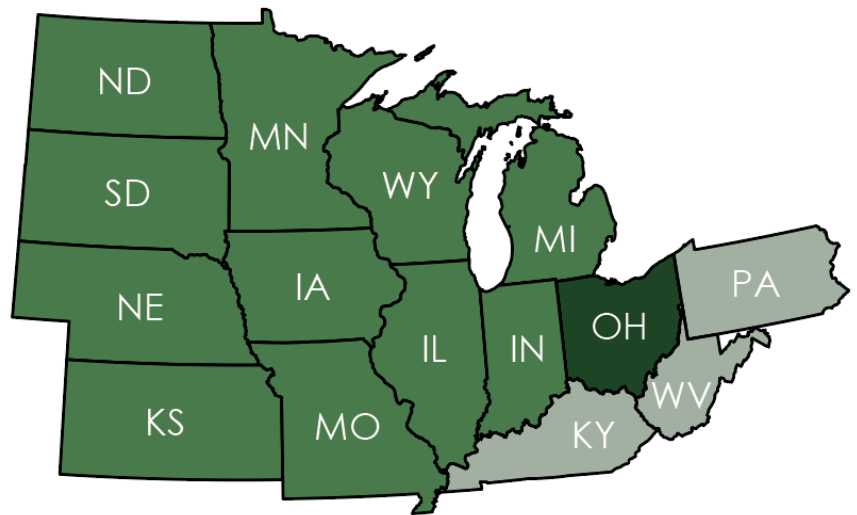
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<sup>1</sup> [Bureau of Labor Statistics Data \(bls.gov\)](https://www.bls.gov)

## Methodology

To establish peer states, the US Census Bureau defines Midwest states as Ohio, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, South Dakota, and Wisconsin<sup>2</sup>. After talking with some of the elected officials' statewide associations, it seemed important to also include surrounding states. Kentucky, Pennsylvania, and West Virginia were added to the peer state list for that reason. Surrounding states were also added to provide more context into localized labor market comparisons.

Since states set their county elected officials' salaries at the local level, the best way to try to gather this data was to send a survey to each state. A survey was sent to other states' elected officials' associations to gather the salaries of every elected official in the peer states, or at a minimum to gather the highest, lowest, mean, and median salaries. The County Commissioners Association was extremely helpful in providing their contacts in the peer states, so we utilized those direct contacts to obtain most of the data received. Partial data was received from Michigan, Indiana, Wisconsin, Kentucky, West Virginia, Minnesota, North Dakota, and



Iowa. AOS did not receive responses from Illinois, Kansas, Missouri, Nebraska, Pennsylvania, and South Dakota. Some of the states that did provide data only provided data for certain officials or some of the counties based on what they receive from polling their members annually. It is important to note that in the short time period to conduct this survey it was extremely difficult to obtain peer data from many similar jurisdictions making apples to apples comparisons more difficult.

To gather information on statewide elected officials, state laws and checkbook websites were utilized in addition to the Council of State Governments and National Center for State Courts data sources.

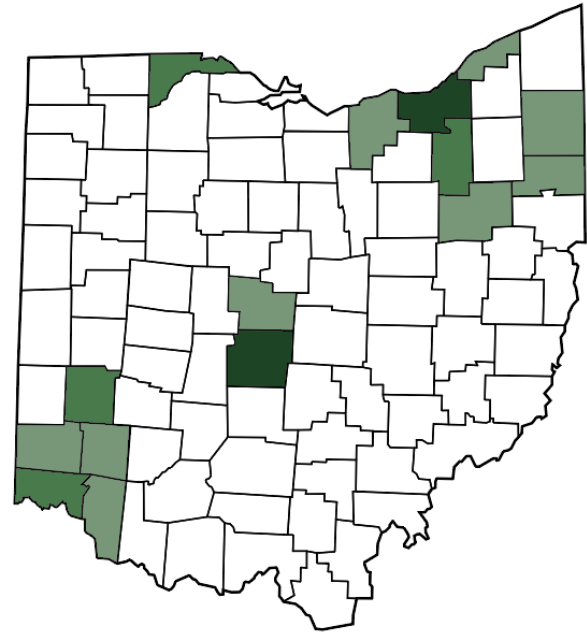
<sup>2</sup> [MIDWEST REGION: 2020 Census](#)

## Key Takeaways

In comparison to other states, Ohio is unique in that county elected officials' salaries are set in statute without a local supplement or adjustment. Only one other state in our peer group sets salaries by statute without allowing for locals to adjust it: West Virginia. West Virginia's statute was set on June 30, 2022 and includes no COLA increases, so any change would require a statutory amendment. The other states either set county elected officials' salaries at the local level or the local level sets the salary based on the statutory minimum or maximum. At the local level, some positions set salaries utilizing a pay commission while others are established by the governing body of the county.

Many of Ohio's statewide associations representing county elected officials do not consider other states as peers for a salary comparison. The associations shared that due to Ohio's statutory salaries, unique job responsibilities, and some required professional certifications – such as medical doctor for coroner and registered surveyor for engineer – they do not consider other states' officials as comparable positions or peers. Because of this impression, we received limited direct contacts in other states and had to send many survey requests to general email inboxes.

Ohio's county pay bands are relatively unique compared to other states. There is no evidence that linking pay to the county size is appropriate for setting compensation. Counties are not equally distributed across



Ohio's statutory population pay bands. Only 15 counties are included in the top 3 population bands, and 73 counties are in the bottom 3 bands. Additional salary compression is likely with projected population changes in Ohio. According to the Ohio Department of Development<sup>3</sup>, Ohio's population is projected to decline by 675,000 by the year 2050. This will concentrate more counties into those lower bands, and it may be justified to re-evaluate whether the population thresholds are meeting the needs of the state.

Overall, this data makes it clear that the 1.75% increase in Ohio elected officials' salaries that is written in Revised Code through 2028 is not keeping pace with inflation or with other positions in public sector employment.

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<sup>3</sup> [Population Projections Overview: 2020 to 2050 | Development \(ohio.gov\)](https://ohio.gov/development/population-projections-overview-2020-to-2050)

## Area for Further Study

To build on this research, more salary data from other local officials in comparable positions in both the public and private sectors would be useful. For example, chiefs of police salary data could be used to compare with county sheriffs while municipal leaders could be compared to other county officials. However, all those salaries are set at the local level, by ordinance or contract negotiations, and such information would be very time consuming to retrieve.

Additionally, more outreach to other states could be made including requests for those states to send surveys to their membership to obtain additional information. That said, this research was requested by the legislature intending to be used during the 2024 lame duck session, so with time of the essence, this was the most complete data we could provide. It would also be helpful to establish ongoing peer groups to make historical comparisons over time.

Eliminating or collapsing the local government pay bands warrants further study. Consolidating most counties into the lowest bands has led to great disparities in elected official compensation for individuals doing essentially the same job with similar statutory duties.

An examination of legislative and statewide elected official compensations could compare similar appointed public officials' compensation from a parity perspective with the duties of the office. For example, county commissioners in the higher pay bands make considerably more than members of the General Assembly, and many local elected officials and judges are paid more than the Governor and all statewide elected officials, with the exception of the Lt. Governor who is paid as a cabinet official. In most state agencies, many appointed government officials are paid much higher than the elected official who is their leader.

## Data

Ohio has six pay bands set in statute based on population. Only 2 counties – Franklin and Cuyahoga are in the largest band. There are 4 counties in the next band, then 9 counties, 14 counties, 18 counties, and finally, 41 counties in the lowest band.

Nearly complete salary data was received from Indiana, although some counties do not submit to their survey request. Additionally, West Virginia’s salaries are set in state law based on assessed valuation of county property, so the high and low salaries for each position were obtained.

All data received is available in the appendices, but the Commissioners, Sheriffs, and Prosecutors data is consolidated into the comparison tables below. Data is generally for CY 2024.

### Number of Counties in Ohio's Population Pay Bands

|                            | <b>Ohio</b> | <b>Indiana</b> | <b>Iowa</b> | <b>Michigan</b> |
|----------------------------|-------------|----------------|-------------|-----------------|
| <b>1 – 55,000</b>          | 41          | 65             | 89          | 50              |
| <b>55,001 – 95,000</b>     | 18          | 10             | 1           | 11              |
| <b>95,001 – 200,000</b>    | 14          | 11             | 7           | 13              |
| <b>200,001 – 400,000</b>   | 9           | 4              | 1           | 4               |
| <b>400,001 – 1,000,000</b> | 4           | 2              | 1           | 3               |
| <b>1,000,001 or more</b>   | 2           | 0              | 0           | 2               |

As seen in the above table, Ohio’s counties are not evenly distributed among the state’s pay bands and the same is true in the other Midwest states for which we received county population data. With so many counties in the lowest three pay bands, it makes sense to redistribute the counties in order to correct the imbalance.

## County Commissioners/Executives/Supervisors

|                      | <b>High</b> | <b>Low</b> | <b>Mean</b> | <b>Median</b> |
|----------------------|-------------|------------|-------------|---------------|
| <b>Ohio</b>          | \$120,480   | \$57,874   | \$73,513    | \$72,340      |
| <b>Indiana</b>       | \$89,638    | \$9,367    | \$30,216    | \$26,386      |
| <b>Iowa</b>          | \$149,290   | \$22,892   | \$42,669    | \$38,887      |
| <b>Kentucky</b>      | \$48,331    | \$5,290    | \$18,473    | \$15,668      |
| <b>Michigan</b>      | \$63,468    | \$1,800    | \$11,819    | \$8,400       |
| <b>Minnesota</b>     | \$122,225   | \$14,865   | \$38,335    | \$28,566      |
| <b>North Dakota</b>  | \$43,208    | \$12,010   | \$20,302    | \$18,176      |
| <b>West Virginia</b> | \$45,535    | \$24,394   |             |               |
| <b>Wisconsin</b>     | \$225,000   | \$1,000    | \$106,609   | \$118,248     |

Notes: Indiana and Wisconsin data is incomplete as they noted some counties did not submit data to them. Kentucky indicated they only had relevant current data for about half of their counties. West Virginia did not provide individual county data but did provide their statutory ranges found in the Appendix. Iowa salaries are set at the local level, but some are set by the county board while others are by a compensation board.

## County Sheriffs

|                      | <b>High</b>  | <b>Low</b> | <b>Mean</b> | <b>Median</b> |
|----------------------|--|------------|-------------|---------------|
| <b>Ohio</b>          | \$121,662  | \$70,156   | \$84,803    | \$81,745      |
| <b>Indiana</b>       | \$185,318  | \$62,000   | \$120,938   | \$110,985     |
| <b>Iowa</b>          | \$255,136  | \$8,164    | \$120,966   | \$122,147     |
| <b>Kentucky</b>      | 1998 law established salary that is annually adjusted for cost of living |            |             |               |
| <b>Michigan</b>      | \$170,000  | \$47,315   | \$96,754    | \$90,713      |
| <b>West Virginia</b> | \$56,793   | \$48,661   |             |               |

Notes: Indiana data is incomplete as they noted some counties did not submit data to them. Kentucky sheriffs are constitutionally tasked with collecting taxes. West Virginia did not provide individual county data but did provide their statutory ranges found in the Appendix.

According to data received from the Buckeye Sheriffs Association, of the 47 chief deputy sheriffs' salaries they provided, all but four make more than the county sheriff.

## County Prosecutors/District Attorneys

|                      | <b>High</b> | <b>Low</b> | <b>Mean</b> | <b>Median</b> |
|----------------------|-------------|------------|-------------|---------------|
| <b>Ohio</b>          | \$160,832   | \$138,047  | \$146,576   | \$153,382     |
| <b>Indiana</b>       | \$87,158    | \$1,000    | \$8,743     | \$5,000       |
| <b>Iowa</b>          | \$245,323   | \$53,905   | \$119,591   | \$118,665     |
| <b>Michigan</b>      | \$191,800   | \$71,000   | \$123,019   | \$120,000     |
| <b>North Dakota</b>  | \$176,896   | \$30,000   | \$98,246    | Not Provided  |
| <b>West Virginia</b> | \$119,011   | \$56,918   |             |               |

Notes: Some prosecutors are part-time or full-time in other states. Ohio used salary for prosecutor without a practice. Indiana's prosecutors are paid a minimum salary by the state that is based on the circuit court judge. That salary generally was not reported to us, but what was reported was the counties that supplement that base salary at the local level. West Virginia did not provide individual county data but did provide their statutory ranges found in the Appendix.

Since we received minimal Midwest state data, below is information on comparable positions within Ohio. Ohio State Highway Patrol salaries can be used to compare to County Sheriffs. Township Trustees, Township Fiscal Officers, School Superintendents, and School Treasurers salary data can be used to compare to county commissioners, auditors, and treasurers as they manage public sector employees and may perform similar functions.

### Ohio State Highway Patrol

| Rank (Staff Number)           | High         | Low          | Mean         | Median       |
|-------------------------------|--------------|--------------|--------------|--------------|
| <b>Trooper (934)</b>          | \$97,635.20  | \$64,875.20  | \$83,801.15  | \$87,568.00  |
| <b>Sergeant (347)</b>         | \$119,246.40 | \$94,182.40  | \$103,037.45 | \$103,750.40 |
| <b>Lieutenant (110)</b>       | \$139,672.00 | \$112,132.80 | \$128,292.70 | \$131,102.40 |
| <b>Staff Lieutenant (42)</b>  | \$144,622.40 | \$131,081.60 | \$142,747.43 | \$144,622.40 |
| <b>Captain (27)</b>           | \$164,403.20 | \$147,139.20 | \$153,993.19 | \$154,502.40 |
| <b>Major (8)</b>              | \$161,969.60 | \$161,387.20 | \$161,824.00 | \$161,969.60 |
| <b>Lieutenant Colonel (2)</b> | \$178,152.00 | \$178,152.00 | \$178,152.00 | \$178,152.00 |
| <b>Colonel (1)</b>            | \$182,041.60 | N/A          | N/A          | N/A          |

Data from [checkbook.ohio.gov](http://checkbook.ohio.gov)

### Township Administration

| Township Budget                    | 2023 Trustees<br>Daily Salary* | 2023 Fiscal Officers<br>Annual Salary |
|------------------------------------|--------------------------------|---------------------------------------|
| <b>\$250,000 or less</b>           | \$44.07                        | \$11,907                              |
| <b>\$250,000.01 – 500,000</b>      | \$51.04                        | \$15,311                              |
| <b>\$500,000.01 – 750,000</b>      | \$54.12                        | \$17,012                              |
| <b>\$750,000.01 – 1,500,000</b>    | \$61.85                        | \$20,413                              |
| <b>\$1,500,000.01 – 3,500,000</b>  | \$68.04                        | \$23,816                              |
| <b>\$3,500,000.01 – 6,000,000</b>  | \$74.22                        | \$25,516                              |
| <b>\$6,000,000.01 – 10,000,000</b> | \$96.18                        | \$29,286                              |
| <b>Greater than \$10,000,000</b>   | \$123.65                       | \$33,880                              |

\*trustee compensation is per day, not to exceed 200 days per year

### School Superintendents and Treasurers

|                       | 2018<br>Mean | 2023<br>Mean | Mean %<br>Change | 2018<br>Median | 2023<br>Median | Median %<br>Change |
|-----------------------|--------------|--------------|------------------|----------------|----------------|--------------------|
| <b>Superintendent</b> | \$113,368    | \$127,505    | 12.5             | \$110,000      | \$125,515      | 14.1               |
| <b>Treasurer</b>      | \$83,886     | \$98,851     | 17.8             | \$80,943       | \$97,060       | 19.9               |

Data from [data.ohio.gov](http://data.ohio.gov)

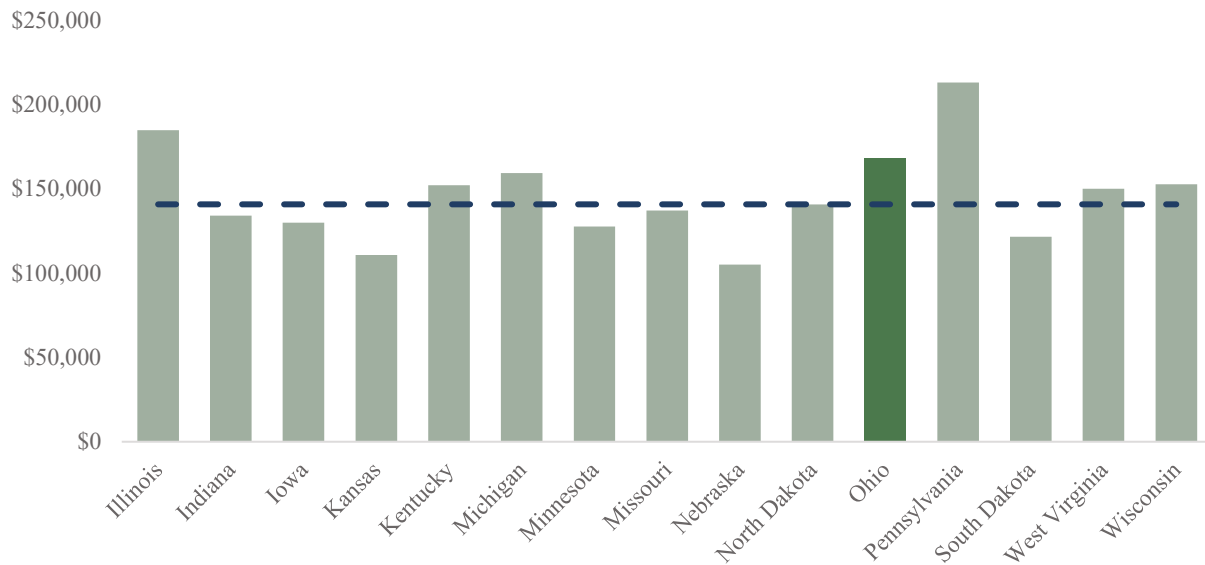


Utilizing data from the 2022 Council of State Governments’ surveys sent to states requesting salary information, the below charts show salaries for statewide, mostly elected officeholders. For reference, a median salary line has been added to each chart.

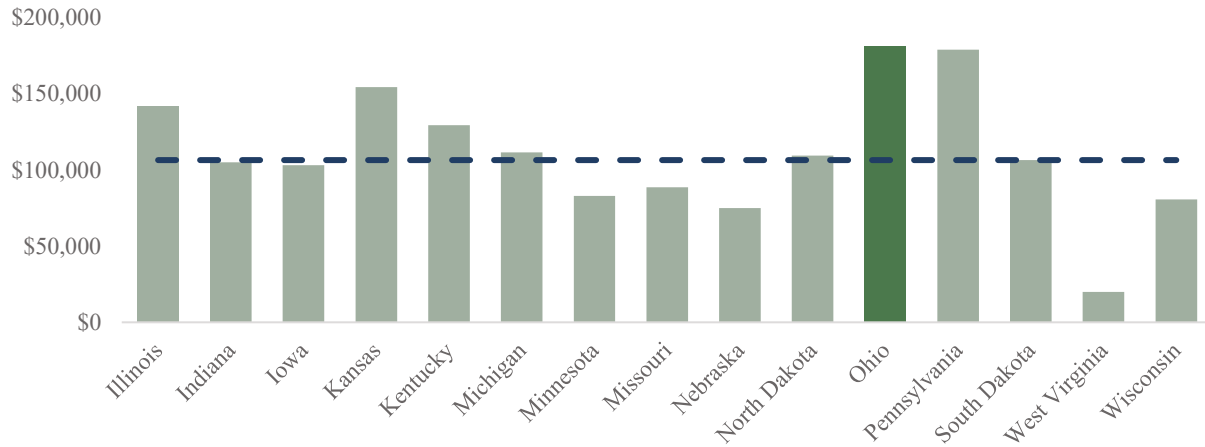
|                      | <b>Governor</b> | <b>Lt. Governor</b> | <b>Secretary of State</b> | <b>Attorney General</b> | <b>Treasurer of State</b> | <b>Auditor of State</b> |
|----------------------|-----------------|---------------------|---------------------------|-------------------------|---------------------------|-------------------------|
| <b>Illinois</b>      | \$184,758       | \$141,600           | \$163,200                 | \$163,200               | \$141,600                 | \$178,800               |
| <b>Indiana</b>       | \$134,051       | \$105,062           | \$91,707                  | \$110,325               | \$91,707                  | \$91,707                |
| <b>Iowa</b>          | \$130,000       | \$103,212           | \$103,212                 | \$123,669               | \$103,212                 | \$103,212               |
| <b>Kansas</b>        | \$110,707       | \$154,313           | \$86,003                  | \$98,901                | \$86,003                  | -                       |
| <b>Kentucky</b>      | \$152,181       | \$129,375           | \$129,375                 | \$129,375               | \$129,375                 | \$129,375               |
| <b>Michigan</b>      | \$159,300       | \$111,510           | \$112,410                 | \$112,410               | \$187,569                 | \$189,322               |
| <b>Minnesota</b>     | \$127,629       | \$82,959            | \$95,722                  | \$121,248               | \$154,992                 | \$108,485               |
| <b>Missouri</b>      | \$137,167       | \$88,646            | \$110,440                 | \$119,348               | \$110,440                 | \$110,440               |
| <b>Nebraska</b>      | \$105,000       | \$75,000            | \$85,000                  | \$95,000                | \$85,000                  | \$85,000                |
| <b>North Dakota</b>  | \$140,830       | \$109,536           | \$112,241                 | \$165,630               | \$112,241                 | \$112,238               |
| <b>Ohio</b>          | \$168,106       | \$181,418           | \$124,176                 | \$124,176               | \$124,176                 | \$124,176               |
| <b>Pennsylvania</b>  | \$213,026       | \$178,940           | \$153,378                 | \$177,237               | \$177,237                 | \$177,237               |
| <b>South Dakota</b>  | \$121,578       | \$106,496           | \$97,185                  | \$121,450               | \$97,185                  | \$97,185                |
| <b>West Virginia</b> | \$150,000       | \$20,000            | \$95,000                  | \$95,000                | \$95,000                  | \$95,000                |
| <b>Wisconsin</b>     | \$152,756       | \$80,684            | \$72,551                  | \$148,242               | \$72,551                  | \$143,062               |

\*blue highlight indicates median line

### Governor

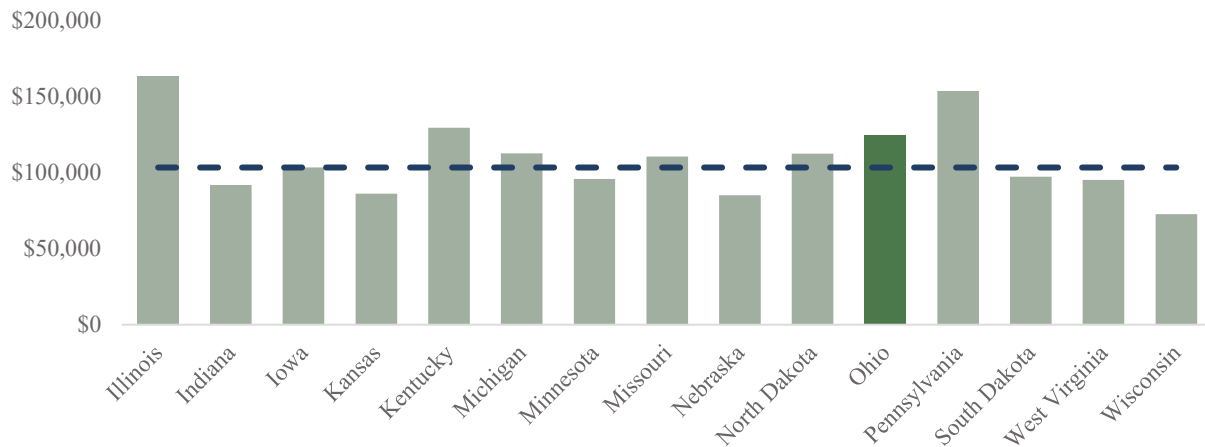


## Lt. Governor

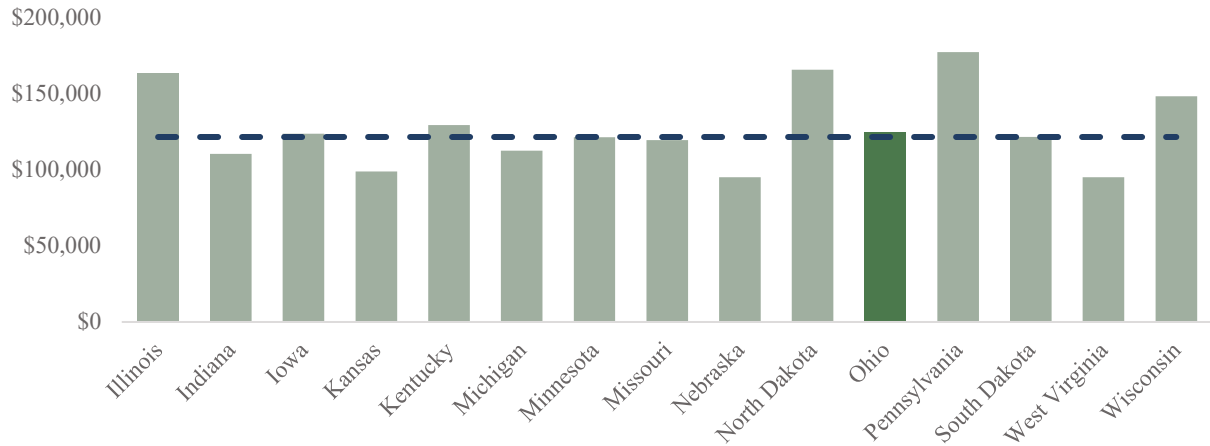


\* Ohio's Lt. Governor typically takes on a cabinet position that provides a salary greater than the statutory Lt. Governor salary. The statutory salary of the Lt. Governor is \$124,176, the same as the other statewide officials. West Virginia's Senate President is the de facto Lt. Governor, as no such position exists in their state constitution, but the Senate President is first in line of succession.

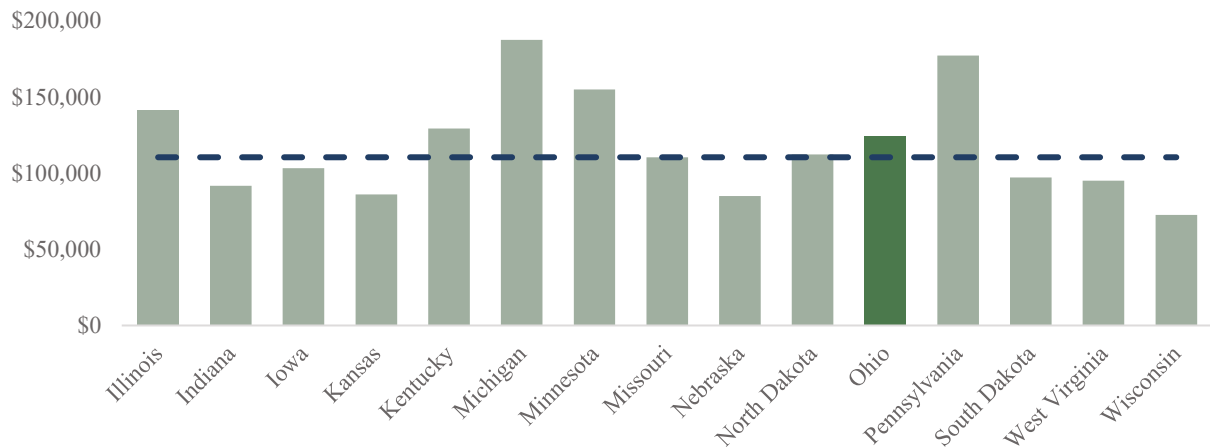
## Secretary of State



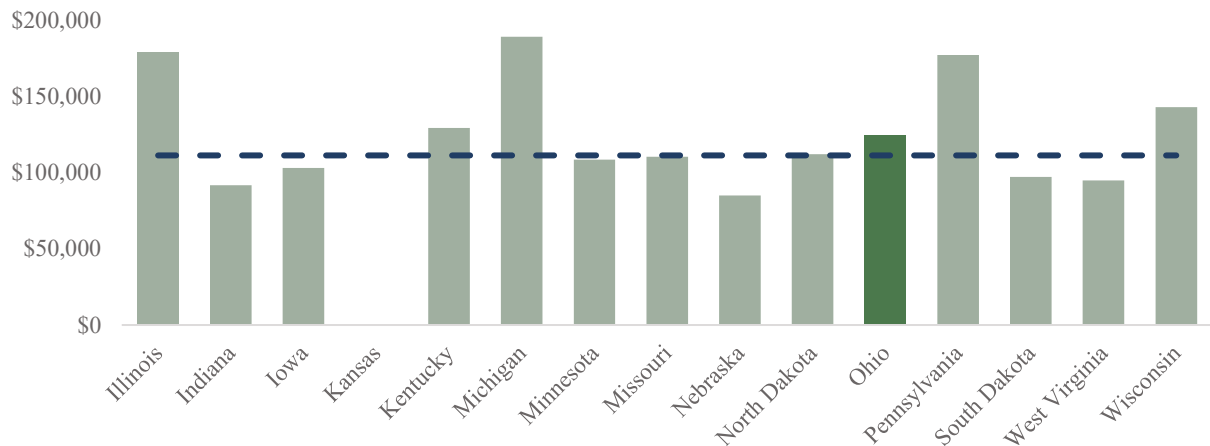
### Attorney General



### Treasurer of State



### Auditor of State

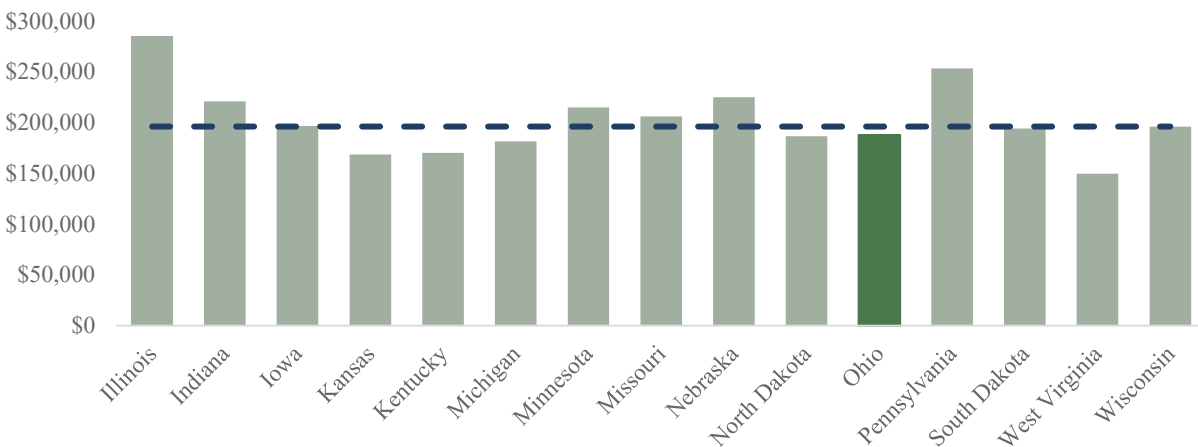


Utilizing data from the National Center for State Courts provided by the Supreme Court of Ohio, the below charts show the salaries for judges on the court of last resort, intermediate appellate court, and general jurisdiction court in each Midwest state. A median salary line has been added to each chart for reference.

|                      | <b>Court of Last Resort Chief Justice</b> | <b>Court of Last Resort Justice</b> | <b>Intermediate Appellate Court</b> | <b>General Jurisdiction Court</b> |
|----------------------|---|-------------------------------------|-------------------------------------|-----------------------------------|
| <b>Illinois</b>      | \$284,948                                 | \$284,948                           | \$268,190                           | \$246,099                         |
| <b>Indiana</b>       | \$221,024                                 | \$221,024                           | \$214,852                           | \$183,513                         |
| <b>Iowa</b>          | \$198,106                                 | \$196,692                           | \$178,253                           | \$165,959                         |
| <b>Kansas</b>        | \$172,821                                 | \$168,598                           | \$163,156                           | \$148,912                         |
| <b>Kentucky</b>      | \$175,050                                 | \$170,050                           | \$163,292                           | \$156,565                         |
| <b>Michigan</b>      | \$181,483                                 | \$181,483                           | \$186,310                           | \$172,135                         |
| <b>Minnesota</b>     | \$216,668                                 | \$214,935                           | \$202,528                           | \$190,117                         |
| <b>Missouri</b>      | \$233,369                                 | \$205,965                           | \$188,267                           | \$177,609                         |
| <b>Nebraska</b>      | \$225,055                                 | \$225,055                           | \$213,803                           | \$208,176                         |
| <b>North Dakota</b>  | \$198,295                                 | \$186,484                           | N/A                                 | \$171,113                         |
| <b>Ohio</b>          | \$200,075                                 | \$187,805                           | \$175,045                           | \$160,975                         |
| <b>Pennsylvania</b>  | \$260,734                                 | \$253,361                           | \$239,059                           | \$219,933                         |
| <b>South Dakota</b>  | \$194,241                                 | \$194,241                           | N/A                                 | \$181,426                         |
| <b>West Virginia</b> | \$149,600                                 | \$149,600                           | \$142,500                           | \$138,600                         |
| <b>Wisconsin</b>     | \$196,102                                 | \$196,102                           | \$184,995                           | \$174,512                         |

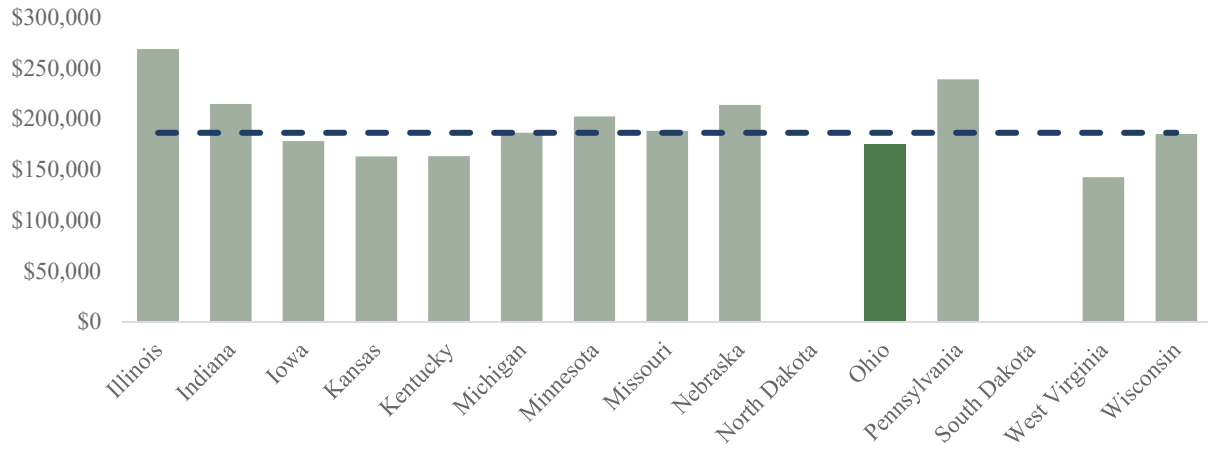
\*blue highlight indicates median line

### Court of Last Resort – Associate Justices

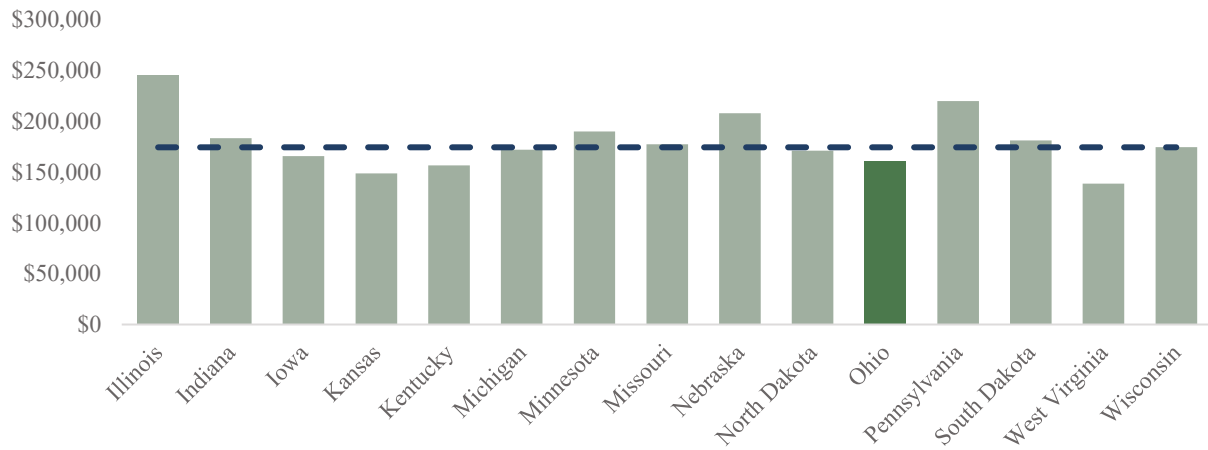


\*These salaries are of Justices. Nine of the 15 states, including Ohio, pay their Chief Justice more than the Associate Justices as shown in the table above. Additionally, some states pay Associate Justices different salaries based on longevity, so in those cases, this is a median salary.

## Intermediate Appellate Court



## General Jurisdiction Court



# Appendix

## Ohio Data

| Population Range        | 1-55,000  | 55,001-95,000 | 95,001-200,000 | 200,001-400,000 | 400,001-1,000,000 | 1,000,001 or more |
|-------------------------|-----------|---------------|----------------|-----------------|-------------------|-------------------|
| Prosecutor w/o Practice | \$138,047 | \$153,382     | \$153,382      | \$153,382       | \$157,107         | \$160,832         |
| Coroner w/o Practice    |           |               | \$150,744      | \$150,744       | \$154,406         | \$158,066         |
| Engineer w/o Practice   | \$111,204 | \$117,483     | \$124,022      | \$129,254       | \$135,797         | \$139,870         |
| Engineer w/ Practice    | \$80,057  | \$86,336      | \$92,877       | \$98,109        | \$104,649         | \$108,729         |
| Prosecutor w/ Practice  | \$77,198  | \$85,850      | \$93,172       | \$103,821       | \$110,473         | \$114,561         |
| Auditor                 | \$75,738  | \$89,103      | \$99,999       | \$112,187       | \$118,883         | \$122,448         |
| Sheriff                 | \$70,156  | \$81,745      | \$99,597       | \$111,580       | \$118,235         | \$121,662         |
| Treasurer               | \$58,865  | \$69,329      | \$79,796       | \$88,951        | \$95,492          | \$98,835          |
| Clerk of Common Pleas   | \$58,865  | \$69,329      | \$79,796       | \$88,951        | \$95,492          | \$98,835          |
| Commission              | \$57,874  | \$72,340      | \$85,493       | \$100,288       | \$113,446         | \$120,480         |
| Recorder                | \$56,249  | \$65,407      | \$74,565       | \$85,026        | \$92,877          | \$96,961          |
| Coroner w/ Practice     | \$36,625  | \$53,632      | \$66,718       | \$82,412        | \$92,877          | \$98,449          |

\*table organized starting with highest salary in the 1-55,000 population range

## Indiana Data

| Elected County Officials - The board of commissioners (3) is the legislative and executive body. The county council (7-member board) is the fiscal body and sets all salaries. |            |              |         |           |         |         |          |          |            |          |         |         |
|--|------------|--------------|---------|-----------|---------|---------|----------|----------|------------|----------|---------|---------|
| County   | Population | Commissioner | Council | Treasurer | Auditor | Clerk   | Assessor | Recorder | Prosecutor | Surveyor | Sheriff | Coroner |
| Population: 150,000 +  |            |              |         |           |         |         |          |          |            |          |         |         |
| ALLEN  | 385,410    | 89,638       | 20,827  | 98,731    | 114,400 | 103,486 | 106,936  | 87,662   | 5,000      | 109,430  | 183,167 | 62,903  |
| ELKHART  | 207,047    | 61,843       | 23,189  | 95,053    | 107,029 | 98,417  | 103,248  | 83,739   | 5,000      | 61,323   | 171,719 | 74,000  |
| HAMILTON   | 347,467    | 70,639       | 38,913  | 117,424   | 151,888 | 146,893 | 133,929  | 117,424  | 5,000      | 129,180  | 178,168 | 91,754  |
| HENDRICKS  | 174,788    | 53,335       | 24,718  | 81,518    | 92,456  | 81,518  | 81,518   | 81,518   | N/A        | 86,212   | 176,886 | 71,646  |
| JOHNSON  | 161,765    | 41,580       | 11,978  | 74,984    | 79,912  | 77,669  | 74,681   | 72,773   | 5,000      | 65,654   | 160,351 | 34,923  |
| LAKE   | 498,700    | NS           | NS      | NS        | NS      | NS      | NS       | NS       | NS         | NS       | NS      | NS      |
| MARION   | 977,203    | NS           | NS      | NS        | NS      | NS      | NS       | NS       | NS         | NS       | NS      | NS      |
| PORTER   | 173,215    | 50,105       | 18,090  | 68,555    | 80,698  | 73,580  | 78,826   | 71,865   | 5,000      | 95,186   | 183,253 | 46,913  |
| ST. JOSEPH   | 272,912    | 51,912       | 24,334  | 68,250    | 100,000 | 100,138 | 105,000  | 68,250   | 0          | 72,000   | 183,283 | 47,525  |
| TIPPECANOE   | 186,251    | 74,621       | 20,591  | 82,356    | 86,356  | 88,021  | 84,856   | 74,121   | N/A        | 113,887  | 160,351 | 74,121  |
| VANDERBURGH  | 180,136    | 42,130       | 23,950  | 79,728    | 86,707  | 79,728  | 79,728   | 79,728   | 5,000      | 79,728   | 160,352 | 79,728  |
| Population: 100,000 - 150,000  |            |              |         |           |         |         |          |          |            |          |         |         |
| CLARK  | 121,093    | NS           | NS      | NS        | NS      | NS      | NS       | NS       | NS         | NS       | NS      | NS      |
| DELAWARE   | 111,903    | 33,582       | 15,136  | 56,136    | 56,136  | 56,136  | 56,636   | 56,136   | 5,000      | 56,136   | 148,748 | 45,000  |
| LAPORTE  | 112,417    | 40,511       | 22,617  | 72,898    | 78,141  | 81,141  | 75,575   | 71,204   | N/A        | 40,203   | 160,351 | 45,000  |
| MADISON  | 130,129    | 43,768       | 14,164  | 65,101    | 80,749  | 68,100  | 80,080   | 65,191   | 5,000      | 58,915   | 160,351 | 28,107  |
| MONROE   | 139,718    | 65,034       | 22,953  | 76,510    | 81,510  | 76,510  | 76,510   | 76,510   | 5,000      | 68,859   | 178,168 | 53,557  |
| VIGO   | 106,153    | 78,216       | 21,189  | 68,666    | 75,189  | 76,666  | 71,116   | 68,666   | 5,000      | 68,666   | 183,318 | 40,360  |

| County                       | Population | Commissioner | Council | Treasurer | Auditor | Clerk  | Assessor | Recorder | Prosecutor | Surveyor | Sheriff | Coroner |
|------------------------------|------------|--------------|---------|-----------|---------|--------|----------|----------|------------|----------|---------|---------|
| Population: 50,000 - 100,000 |            |              |         |           |         |        |          |          |            |          |         |         |
| BARTHOLOMEW                  | 82,208     | 40,898       | 9,835   | 72,000    | 80,000  | 76,000 | 75,500   | 70,000   | 0          | 75,000   | 142,400 | 28,313  |
| BOONE                        | 70,812     | 48,922       | 12,499  | 67,275    | 77,270  | 76,083 | 69,561   | 63,759   | 5,000      | 75,867   | 142,422 | 53,270  |
| DEARBORN                     | 50,679     | 31,228       | 11,349  | 60,993    | 711,150 | 62,870 | 60,767   | 59,079   | 5,000      | 44,818   | 124,718 | 21,685  |
| FLOYD                        | 80,484     | 25,329       | 14,111  | 58,662    | 63,979  | 66,354 | 61,195   | 58,042   | 5,000      | 57,169   | 170,234 | 25,197  |
| GRANT                        | 66,674     | 28,538       | 9,580   | 60,537    | 66,394  | 63,464 | 62,378   | 58,332   | 0          | 56,102   | 117,383 | 36,759  |
| HANCOCK                      | 79,840     | 37,269       | 12,250  | 68,379    | 68,379  | 71,629 | 70,879   | 68,380   | 5,000      | 68,379   | 142,534 | 36,736  |
| HOWARD                       | 83,658     | 28,617       | 12,759  | 63,791    | 70,707  | 70,580 | 69,157   | 60,197   | 7,718      | 60,196   | 142,534 | 94,548  |
| KOSCIUSKO                    | 80,240     | 23,719       | 11,646  | 67,686    | 82,188  | 70,870 | 73,844   | 64,069   | 5,000      | 89,410   | 126,500 | 22,585  |
| MORGAN                       | 71,780     | 37,540       | 16,245  | 62,168    | 72,946  | 63,690 | 71,045   | 60,582   | 4,607      | 60,220   | 142,535 | 41,054  |
| WARRICK                      | 63,898     | 34,980       | 11,258  | 60,951    | 64,701  | 61,150 | 61,214   | 59,418   | 5,000      | 57,062   | 150,810 | 33,796  |
| WAYNE                        | 66,553     | 39,999       | 14,135  | 83,562    | 83,562  | 83,562 | 81,302   | 75,206   | 5,000      | 82,231   | 145,000 | 28,411  |

|                             |        |        |        |        |        |        |        |        |       |        |         |        |
|-----------------------------|--------|--------|--------|--------|--------|--------|--------|--------|-------|--------|---------|--------|
| Population: 40,000 - 50,000 |        |        |        |        |        |        |        |        |       |        |         |        |
| DEKALB                      | 43,265 | 30,530 | 9,171  | 63,600 | 71,529 | 64,650 | 66,100 | 63,600 | 5,000 | 43,132 | 124,718 | 18,000 |
| DUBOIS                      | 43,637 | 30,836 | 10,473 | 57,365 | 63,810 | 60,165 | 62,865 | 57,365 | 5,000 | 29,359 | 142,534 | 20,670 |
| HENRY                       | 48,914 | 27,189 | 10,803 | 52,752 | 54,882 | 54,781 | 54,449 | 51,463 | N/A   | 52,380 | 124,717 | 18,737 |
| JACKSON                     | 46,428 | 28,162 | 9,720  | 57,147 | 57,147 | 57,147 | 57,147 | 57,147 | 0     | 36,198 | 130,675 | 17,873 |
| LAGRANGE                    | 40,446 | 33,004 | 10,619 | 59,369 | 68,860 | 60,369 | 60,126 | 57,626 | 5,000 | 57,641 | 117,919 | 19,220 |
| LAWRENCE                    | 45,011 | 24,296 | 8,743  | 55,155 | 62,652 | 56,834 | 58,059 | 54,401 | 5,000 | 37,246 | 118,382 | 22,811 |
| MARSHALL                    | 46,095 | 30,535 | 11,509 | 63,957 | 68,512 | 67,856 | 66,457 | 63,957 | NA    | 74,363 | 99,745  | 41,200 |
| NOBLE                       | 47,457 | 28,659 | 9,429  | 56,125 | 62,219 | 59,571 | 61,048 | 56,317 | 5,000 | 72,979 | 125,218 | 18,737 |
| SHELBY                      | 45,055 | NS     | NS     | NS     | NS     | NS     | NS     | NS     | NS    | NS     | NS      | NS     |

| County                      | Population | Commissioner | Council | Treasurer | Auditor | Clerk  | Assessor | Recorder | Prosecutor | Surveyor | Sheriff | Coroner |
|-----------------------------|------------|--------------|---------|-----------|---------|--------|----------|----------|------------|----------|---------|---------|
| Population: 35,000 - 40,000 |            |              |         |           |         |        |          |          |            |          |         |         |
| ADAMS                       | 35,809     | 27,513       | 10,984  | 55,049    | 56,838  | 57,849 | 59,336   | 55,049   | NA         | 55,049   | 119,035 | 17,025  |
| CASS                        | 37,870     | 20,648       | 7,620   | 45,702    | 55,320  | 51,366 | 49,666   | 46,005   | 1,000      | 43,341   | 124,718 | 17,662  |
| HARRISON                    | 39,654     | NS           | NS      | NS        | NS      | NS     | NS       | NS       | NS         | NS       | NS      | NS      |
| HUNTINGTON                  | 36,662     | 27,038       | 8,367   | 55,157    | 61,646  | 61,864 | 56,046   | 53,546   | 5,000      | 53,546   | 124,718 | 19,467  |
| KNOX                        | 36,282     | 26,000       | 11,000  | 50,000    | 52,500  | 59,000 | 55,000   | 50,000   | State Paid | 64,000   | 105,000 | 25,000  |
| MIAMI                       | 35,962     | 25,829       | 13,259  | 57,203    | 64,834  | 58,053 | 59,070   | 56,812   | N/A        | 48,920   | 100,000 | 24,200  |
| MONTGOMERY                  | 37,936     | 22,898       | 5,000   | 53,628    | 59,793  | 53,798 | 62,692   | 50,811   | 0          | 59,125   | 112,000 | 21,264  |
| PUTNAM                      | 36,726     | 32,347       | 10,916  | 52,741    | 60,228  | 54,945 | 56,046   | 51,685   | 5,000      | 44,188   | 117,233 | 26,178  |

|                             |        |        |        |        |        |        |        |        |        |        |         |        |
|-----------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|--------|
| Population: 30,000 - 35,000 |        |        |        |        |        |        |        |        |        |        |         |        |
| CLINTON                     | 33,190 | 34,892 | 18,469 | 56,682 | 64,130 | 63,701 | 57,080 | 54,079 | N/A    | 58,885 | 110,138 | 29,184 |
| DAVISS                      | 33,381 | 16,376 | 6,392  | 52,557 | 62,400 | 52,557 | 68,903 | 52,557 | 0      | 15,000 | 109,901 | 20,072 |
| GIBSON                      | 33,011 | 25,000 | 12,500 | 49,160 | 49,160 | 53,035 | 50,160 | 49,160 | 5,000  | 60,414 | 106,900 | 24,325 |
| GREENE                      | 30,803 | 27,081 | 11,706 | 58,087 | 59,537 | 60,253 | 64,310 | 57,695 | 5,000  | 29,374 | 106,901 | 23,602 |
| JASPER                      | 32,918 | 22,889 | 9,260  | 63,057 | 66,064 | 63,945 | 64,309 | 61,497 | 5,000  | 64,554 | 106,900 | 25,003 |
| JEFFERSON                   | 33,147 | 28,646 | 8,320  | 52,875 | 54,875 | 55,875 | 55,375 | 52,875 | 5,000  | 25,239 | 106,901 | 26,000 |
| STEUBEN                     | 34,435 | 28,659 | 8,000  | 61,000 | 69,280 | 65,355 | 64,314 | 63,155 | 5,000  | 58,401 | 116,983 | 21,400 |
| WABASH                      | 30,976 | 25,482 | 8,006  | 58,246 | 62,051 | 60,623 | 60,226 | 57,601 | 5,000  | 57,915 | 111,831 | 19,369 |
| WHITLEY                     | 34,191 | 31,074 | 15,239 | 57,585 | 63,470 | 59,461 | 65,829 | 56,070 | 87,158 | 6,830  | 114,000 | 21,314 |

| County                      | Population | Commissioner | Council | Treasurer | Auditor | Clerk  | Assessor | Recorder | Prosecutor | Surveyor  | Sheriff    | Coroner   |
|-----------------------------|------------|--------------|---------|-----------|---------|--------|----------|----------|------------|-----------|------------|-----------|
| Population: 25,000 - 30,000 |            |              |         |           |         |        |          |          |            |           |            |           |
| CLAY                        | 26,466     | 26,857       | 8,592   | 51,806    | 54,616  | 54,024 | 50,754   | 50,728   | 5,000      | 32,396    | 106,900    | 12,978    |
| DECATUR                     | 26,472     | 31,288       | 15,198  | 47,027    | 51,518  | 46,901 | 47,590   | 46,673   | 5,000      | 20,001    | 106,900    | 19,992    |
| JENNINGS                    | 27,613     | 23,194       | 6,713   | 50,100    | 50,100  | 53,532 | 60,877   | 49,100   | 5,700      | 15,677    | 109,087    | 8,660     |
| POSEY                       | 25,222     | 28,800       | 13,500  | 60,000    | 62,000  | 59,000 | 60,500   | 55,000   | N/A        | 34,000    | 106,901    | 27,850    |
| RIPLEY                      | 28,995     | 24,974       | 8,177   | 54,044    | 58,380  | 56,042 | 56,041   | 54,042   | 5,000      | 25,078    | 106,901    | 22,650    |
| WASHINGTON                  | 28,182     | 23,848       | 7,191   | 42,528    | 42,528  | 44,778 | 43,528   | 42,528   | 0          | 42,528    | 110,107    | 23,175    |
| WELLS                       | 28,180     | 25,422       | 7,492   | 50,111    | 57,865  | 58,365 | 51,647   | 50,019   | 67,574     | 52,295    | 116,913    | 17,431    |
| Population: 20,000 - 25,000 |            |              |         |           |         |        |          |          |            |           |            |           |
| CARROLL                     | 20,306     | NS           | NS      | NS        | NS      | NS     | NS       | NS       | NS         | NS        | NS         | NS        |
| FAYETTE                     | 23,398     | 14,900       | 5,300   | 44,882    | 58,000  | 47,082 | 47,382   | 44,882   | n/a        | 44,882    | 105,115    | 26,750    |
| FRANKLIN                    | 22,785     | 20,333       | 5,224   | 41,544    | 43,944  | 45,844 | 44,273   | 41,544   | 5,000      | 47,343    | 106,900    | 19,935    |
| FULTON                      | 20,480     | NS           | NS      | NS        | NS      | NS     | NS       | NS       | NS         | NS        | NS         | NS        |
| JAY                         | 20,478     | 23,338       | 5,991   | 53,776    | 59,456  | 60,168 | 54,498   | 52,432   | 0          | 53,867    | 118,131    | 16,324    |
| OWEN                        | 21,321     | 22,840       | 10,411  | 46,862    | 48,874  | 49,763 | 48,076   | 46,862   | N/A        | 21,206.33 | 106,900.60 | 21,437.50 |
| RANDOLPH                    | 24,502     | 21,843       | 9,100   | 50,250    | 51,815  | 50,250 | 49,777   | 49,013   | N/A        | 49,013    | 109,200    | 22,859    |
| SCOTT                       | 24,384     | 23,454       | 11,855  | 50,823    | 67,053  | 51,217 | 50,823   | 50,056   | 5,000      | 6,466     | 106,901    | 14,566    |
| STARKE                      | 23,371     | 22,042       | 5,250   | 45,265    | 56,181  | 49,265 | 44,990   | 45,265   | 0          | 34,000    | 99,166     | 12,600    |
| SULLIVAN                    | 20,817     | 21008        | 9364.91 | 42593     | 46016   | 47593  | 43592    | 42593    | 5000       | 15805.66  | 105686.1   | 9802.52   |
| WHITE                       | 24,688     | 24,415       | 7,949   | 53,913    | 55,000  | 61,196 | 66,623   | 57,196   | 5,000      | 66,334    | 109,901    | 17,658    |

| County                      | Population | Commissioner | Council | Treasurer | Auditor | Clerk  | Assessor | Recorder | Prosecutor | Surveyor | Sheriff | Coroner |
|-----------------------------|------------|--------------|---------|-----------|---------|--------|----------|----------|------------|----------|---------|---------|
| Population: 15,000 - 20,000 |            |              |         |           |         |        |          |          |            |          |         |         |
| BROWN                       | 15,475     | 21,168       | 5,814   | 46,158    | 52,674  | 50,224 | 49,158   | 46,158   | 0          | 23,079   | 98,883  | 48,858  |
| FOUNTAIN                    | 16,479     | 19,425       | 5,186   | 46,722    | 48,418  | 45,238 | 48,521   | 45,708   | 0          | 0        | 102,447 | 10,782  |
| ORANGE                      | 19,867     | 11,250       | 8,514   | 47,640    | 47,640  | 49,640 | 47,640   | 47,640   | 0          | 47,640   | 89,084  | 12,060  |
| PARKE                       | 16,156     | 10,900       | 4,300   | 39,603    | 48,165  | 42,665 | 42,665   | 39,603   | N/A        | 17,049   | 90,000  | 12,218  |
| PERRY                       | 19,170     | 13,295       | 4,783   | 48,545    | 52,220  | 49,225 | 49,225   | 48,545   | N/A        | 10,912   | 89,084  | 7,381   |
| SPENCER                     | 16,752     | 23,021       | 7,315   | 44,365    | 46,072  | 44,692 | 43,631   | 43,636   | 14.00/hour | 43,636   | 95,200  | 16,650  |
| RUSH                        | 19,810     | 26,771       | 7,247   | 52,879    | 58,331  | 56,507 | 52,113   | 49,613   | 0          | 49,613   | 93,236  | 13,087  |
| TIPTON                      | 15,359     | NS           | NS      | NS        | NS      | NS     | NS       | NS       | NS         | NS       | NS      | NS      |
| VERMILLION                  | 15,439     | 20,437       | 9,150   | 45,000    | 50,500  | 47,500 | 46,750   | 43,900   | NA         | 19,200   | 89,084  | 23,000  |
| Population: 5,000 - 15,000  |            |              |         |           |         |        |          |          |            |          |         |         |
| BENTON                      | 8,719      | 17,898       | 4,059   | 48,874    | 55,703  | 49,037 | 57,816   | 48,665   | 5,000      | 47,055   | 89,084  | 12,906  |
| BLACKFORD                   | 12,112     | 17,655       | 7,075   | 45,883    | 57,201  | 47,091 | 42,639   | 43,931   | NA         | 47,180   | 91,584  | 11,830  |
| CRAWFORD                    | 10,526     | 12,525       | 7,825   | 34,093    | 38,110  | 35,226 | 372,520  | 32,239   | 0          | 15,038   | 90,000  | 9,785   |
| MARTIN                      | 9,812      | 9,367        | 4,754   | 39,569    | 42,477  | 40,789 | 41,569   | 39,569   | 0          | 41,053   | 98,362  | 6,780   |
| NEWTON                      | 13,830     | 20960        | 7394    | 53,810    | 59,485  | 59,373 | 57,873   | 51,248   | 5,000      | 51,248   | 89,084  | 15,748  |
| OHIO                        | 5,940      | 16,833       | 7,512   | 38,973    | 44,630  | 40,313 | 41,473   | 38,973   | N/A        | 3,477    | 89,084  | 10,000  |
| PIKE                        | 12,250     | 16,283       | 7,471   | 43,075    | 47,277  | 46,196 | 46,226   | 43,075   | 2,575      | 14,875   | 89,084  | 6,453   |
| PULASKI                     | 12,514     | 23,819       | 9,656   | 52,283    | 60,092  | 57,745 | 57,687   | 52,283   | N/A        | 52,283   | 89,084  | 17,768  |
| SWITZERLAND                 | 9,737      | 15831        | 8461    | 45540     | 46630   | 46540  | 48040    | 45540    | 5000       | 25048    | 89084   | 12092   |
| UNION                       | 7,087      | 12,500       | 6100    | 37,856    | 37,856  | 37,856 | 37,856   | 35,116   | 30,132     | 12,740   | 62,000  | 13,415  |
| WARREN                      | 8,440      | 20,115       | 5,324   | 49,247    | 59,603  | 53,348 | 51,747   | 47,289   | 1,560      | 47,902   | 89,084  | 13,097  |



# Iowa Data

|               |                   |  | <b>FY 23-24</b>   |               |                   |  |               |               | <b>FY 23-24</b>   |  |               |
|---------------|-------------------|--|-------------------|---------------|-------------------|--|---------------|---------------|-------------------|--|---------------|
|               |                   |  | <b>Prosecutor</b> |               |                   |  |               |               | <b>Prosecutor</b> |  |               |
| <b>County</b> | <b>Population</b> |  | <b>Salary</b>     | <b>County</b> | <b>Population</b> |  | <b>Salary</b> | <b>County</b> | <b>Population</b> |  | <b>Salary</b> |
| Adair         | 7,496             |  | \$88,563          | Jefferson     | 15,663            |  | \$122,127     |               |                   |  |               |
| Adams         | 3,704             |  |                   | Johnson       | 152,854           |  | \$177,978     |               |                   |  |               |
| Allamakee     | 14,061            |  | \$102,700         | Jones         | 20,646            |  | \$127,810     |               |                   |  |               |
| Appanoose     | 12,317            |  | \$119,759         | Keokuk        | 10,033            |  | \$114,644     |               |                   |  |               |
| Audubon       | 5,674             |  | \$105,674         | Kossuth       | 14,828            |  | \$112,927     |               |                   |  |               |
| Benton        | 25,691            |  | \$136,441         | Lee           | 33,555            |  | \$130,580     |               |                   |  |               |
| Black Hawk    | 131,144           |  | \$151,163         | Linn          | 230,299           |  | \$209,538     |               |                   |  |               |
| Boone         | 26,723            |  | \$134,814         | Louisa        | 10,837            |  | \$87,833      |               |                   |  |               |
| Bremer        | 24,988            |  | \$130,847         | Lucas         | 8,634             |  | \$70,000      |               |                   |  |               |
| Buchanan      | 20,565            |  | \$120,578         | Lyon          | 11,934            |  | \$117,790     |               |                   |  |               |
| Buena Vista   | 20,823            |  | \$137,643         | Madison       | 16,548            |  |               |               |                   |  |               |
| Butler        | 14,334            |  | \$100,702         | Mahaska       | 22,190            |  | \$108,650     |               |                   |  |               |
| Calhoun       | 9,927             |  | \$112,367         | Marion        | 33,414            |  | \$142,500     |               |                   |  |               |
| Carroll       | 20,760            |  | \$92,446          | Marshall      | 40,105            |  | \$130,600     |               |                   |  |               |
| Cass          | 13,127            |  | \$131,526         | Mills         | 14,484            |  | \$112,000     |               |                   |  |               |
| Cedar         | 18,505            |  | \$125,312         | Mitchell      | 10,565            |  | \$90,586      |               |                   |  |               |
| Cerro Gordo   | 43,127            |  |                   | Monona        | 8,751             |  | \$118,829     |               |                   |  |               |
| Cherokee      | 11,658            |  | \$120,350         | Monroe        | 7,577             |  | \$79,253      |               |                   |  |               |
| Chickasaw     | 12,012            |  | \$121,641         | Montgomery    | 10,330            |  | \$66,842      |               |                   |  |               |
| Clarke        | 9,748             |  | \$122,671         | Muscatine     | 43,235            |  | \$155,255     |               |                   |  |               |
| Clay          | 16,384            |  | \$117,099         | O'Brien       | 14,182            |  | \$77,500      |               |                   |  |               |
| Clayton       | 17,043            |  | \$94,332          | Osceola       | 6,192             |  | \$100,500     |               |                   |  |               |
| Clinton       | 49,116            |  | \$150,795         | Page          | 15,211            |  | \$103,645     |               |                   |  |               |
| Crawford      | 17,043            |  | \$126,676         | Palo Alto     | 8,996             |  | \$101,960     |               |                   |  |               |
| Dallas        | 99,678            |  | \$171,929         | Plymouth      | 25,698            |  | \$158,006     |               |                   |  |               |
| Davis         | 9,110             |  |                   | Pocahontas    | 7,078             |  | \$106,641     |               |                   |  |               |
| Decatur       | 7,645             |  | \$65,000          | Polk          | 492,401           |  | \$245,323     |               |                   |  |               |
| Delaware      | 17,448            |  | \$117,726         | Pottawattamie | 93,667            |  | \$158,312     |               |                   |  |               |
| Des Moines    | 38,910            |  |                   | Poweshiek     | 18,662            |  | \$118,501     |               |                   |  |               |
| Dickinson     | 17,703            |  | \$142,657         | Ringgold      | 4,663             |  | \$53,905      |               |                   |  |               |
| Dubuque       | 99,266            |  | \$162,444         | Sac           | 9,814             |  | \$126,186     |               |                   |  |               |
| Emmet         | 9,388             |  | \$106,737         | Scott         | 174,669           |  | \$158,056     |               |                   |  |               |
| Fayette       | 19,509            |  | \$99,343          | Shelby        | 11,746            |  |               |               |                   |  |               |
| Floyd         | 15,627            |  |                   | Sioux         | 35,872            |  | \$150,942     |               |                   |  |               |
| Franklin      | 10,019            |  | \$119,520         | Story         | 98,537            |  | \$167,474     |               |                   |  |               |
| Fremont       | 6,605             |  | \$84,637          | Tama          | 17,135            |  | \$108,017     |               |                   |  |               |
| Greene        | 8,771             |  | \$131,100         | Taylor        | 5,896             |  | \$76,806      |               |                   |  |               |
| Grundy        | 12,329            |  | \$85,156          | Union         | 12,138            |  |               |               |                   |  |               |
| Guthrie       | 10,623            |  | \$108,158         | Van Buren     | 7,203             |  |               |               |                   |  |               |
| Hamilton      | 15,039            |  | \$96,925          | Wapello       | 35,437            |  |               |               |                   |  |               |
| Hancock       | 10,795            |  | \$129,400         | Warren        | 52,403            |  | \$146,719     |               |                   |  |               |
| Hardin        | 16,878            |  | \$108,000         | Washington    | 22,565            |  | \$160,397     |               |                   |  |               |
| Harrison      | 14,582            |  |                   | Wayne         | 6,497             |  | \$58,855      |               |                   |  |               |
| Henry         | 20,482            |  | \$122,723         | Webster       | 36,999            |  | \$136,978     |               |                   |  |               |

|          |        |           |            |         |           |
|----------|--------|-----------|------------|---------|-----------|
| Howard   | 9,469  | \$104,309 | Winnebago  | 10,679  | \$130,748 |
| Humboldt | 9,597  | \$120,116 | Winneshiek | 20,070  | \$95,408  |
| Ida      | 7,005  | \$65,940  | Woodbury   | 105,941 | \$161,000 |
| Iowa     | 16,662 | \$96,894  | Worth      | 7,443   | \$92,907  |
| Jackson  | 19,485 | \$117,000 | Wright     | 12,943  | \$114,396 |
| Jasper   | 37,813 | \$139,255 |            |         |           |

\*light green highlights part-time prosecutors

Other Iowa Elected Officials Data available through the Iowa State Association of Counties  
Annual Survey: [Home - Salary Survey \(iowacounties.org\)](https://www.iowacounties.org/salary-survey)

## Michigan Data

| County Name    | US Census Population | 2023 Sheriff Salary | County Name  | US Census Population | 2023 Sheriff Salary |
|----------------|----------------------|---------------------|--------------|----------------------|---------------------|
| Alcona         | 10,167               | \$65,689            | Lake         | 12,096               | \$78,379            |
| Alger          | 8,842                | \$68,184            | Lapeer       | 88,619               | \$123,800           |
| Allegan        | 120,502              | \$110,808           | Leelanau     | 22,301               | \$90,713            |
| Alpena         | 28,907               | \$88,200            | Lenawee      | 99,423               | \$107,301           |
| Antrim         | 23,431               | \$84,713            | Livingston   | 193,866              | \$130,705           |
| Arenac         | 15,002               | \$60,000            | Luce         | 5,339                | \$47,315            |
| Baraga         | 8,158                | \$66,196            | Mackinac     | 10,834               | \$75,098            |
| Barry          | 62,423               | \$98,086            | Macomb       | 881,217              | \$132,810           |
| Bay            | 103,856              | \$111,467           | Manistee     | 25,032               | \$81,881            |
| Benzie         | 17,970               | \$69,484            | Marquette    | 66,017               | \$83,685            |
| Berrien        | 154,316              | \$117,546           | Mason        | 29,052               | \$81,698            |
| Branch         | 44,862               | \$91,258            | Mecosta      | 39,714               | \$89,116            |
| Calhoun        | 134,310              | \$121,573           | Menominee    | 23,502               | \$81,939            |
| Cass           | 51,589               | \$102,397           | Midland      | 83,494               | \$121,082           |
| Charlevoix     | 26,054               | \$101,763           | Missaukee    | 15,052               | \$81,566            |
| Cheboygan      | 25,579               | \$94,605            | Monroe       | 154,809              | \$121,971           |
| Chippewa       | 36,785               | \$89,232            | Montcalm     | 66,614               | \$93,042            |
| Clare          | 30,856               | \$84,494            | Montmorency  | 9,153                | \$64,383            |
| Clinton        | 79,128               | \$105,034           | Muskegon     | 175,824              | \$137,758           |
| Crawford       | 12,988               | \$77,126            | Newaygo      | 49,978               | \$104,075           |
| Delta          | 36,903               | \$84,916            | Oakland      | 1,274,395            | \$165,788           |
| Dickinson      | 25,947               | \$91,273            | Oceana       | 26,659               | \$92,000            |
| Eaton          | 109,175              | \$109,595           | Ogemaw       | 20,770               | \$66,420            |
| Emmet          | 34,112               | \$100,486           | Ontonagon    | 5,816                | \$60,034            |
| Genesee        | 406,211              | \$119,000           | Osceola      | 22,891               | \$80,000            |
| Gladwin        | 25,386               | \$87,916            | Oscoda       | 8,219                | \$59,605            |
| Gogebic        | 14,380               | \$79,925            | Otsego       | 25,091               | \$90,221            |
| Grand Traverse | 95,238               | \$120,477           | Ottawa       | 296,200              | \$148,948           |
| Gratiot        | 41,761               | \$94,685            | Presque Isle | 12,982               | \$68,370            |
| Hillsdale      | 45,746               | \$75,893            | Roscommon    | 23,459               | \$78,873            |
| Houghton       | 37,361               | \$84,399            | Saginaw      | 190,124              | \$120,948           |
| Huron          | 31,407               | \$83,413            | Saint Clair  | 160,383              | \$123,406           |

|           |         |           |              |           |           |
|-----------|---------|-----------|--------------|-----------|-----------|
| Ingham    | 284,900 | \$136,560 | Saint Joseph | 60,939    | \$104,944 |
| Ionia     | 66,804  | \$102,900 | Sanilac      | 40,611    | \$82,523  |
| Iosco     | 25,237  | \$68,900  | Schoolcraft  | 8,047     | \$58,370  |
| Iron      | 11,631  | \$80,822  | Shiawassee   | 68,094    | \$94,348  |
| Isabella  | 64,394  | \$104,432 | Tuscola      | 53,323    | \$86,632  |
| Jackson   | 160,366 | \$111,513 | Van Buren    | 75,587    | \$113,099 |
| Kalamazoo | 261,670 | \$162,932 | Washtenaw    | 372,258   | \$170,000 |
| Kalkaska  | 17,939  | \$79,368  | Wayne        | 1,793,561 | \$132,226 |
| Kent      | 657,974 | \$161,803 | Wexford      | 33,673    | \$79,419  |
| Keweenaw  | 2,046   | \$77,000  |              |           |           |

## West Virginia Data

| Assessed Valuation of Property | Commissioner | Sheriff  | County Clerk | Circuit Clerk | Assessor | Prosecuting Attorney |
|--------------------------------|--------------|----------|--------------|---------------|----------|----------------------|
| <b>0 - 200M</b>                | \$24,394     | \$48,661 | \$52,040     | \$52,040      | \$47,811 | \$56,918             |
| <b>200M - 300M</b>             | \$30,085     | \$53,133 | \$58,544     | \$58,544      | \$52,533 | \$61,797             |
| <b>300M - 400M</b>             | \$30,899     | \$53,540 | \$59,358     | \$59,358      | \$52,940 | \$66,675             |
| <b>400M - 500M</b>             | \$34,151     | \$53,946 | \$60,171     | \$60,171      | \$53,446 | \$69,928             |
| <b>500M - 600M</b>             | \$34,965     | \$54,353 | \$60,984     | \$60,984      | \$53,853 | \$73,181             |
| <b>600M - 700M</b>             | \$42,282     | \$54,760 | \$65,050     | \$65,050      | \$54,760 | \$108,170            |
| <b>700M - 1.0B</b>             | \$43,096     | \$55,166 | \$65,485     | \$65,485      | \$55,166 | \$110,880            |
| <b>1.0B - 1.5B</b>             | \$43,909     | \$55,573 | \$65,863     | \$65,863      | \$55,573 | \$113,590            |
| <b>1.5B - 2.0B</b>             | \$44,722     | \$55,979 | \$67,489     | \$67,489      | \$55,979 | \$116,301            |
| <b>2.0B and up</b>             | \$45,535     | \$56,793 | \$68,302     | \$68,302      | \$56,793 | \$119,011            |