

**NORTHWEST STATE COMMUNITY COLLEGE  
HENRY COUNTY**



**SINGLE AUDIT**

**FOR THE YEAR ENDED JUNE 30, 2024**

**PLATTENBURG**  
Certified Public Accountants





65 East State Street  
Columbus, Ohio 43215  
[ContactUs@ohioauditor.gov](mailto:ContactUs@ohioauditor.gov)  
800-282-0370

Board of Trustees  
Northwest State Community College  
22600 St Rt 34  
Archbold, Ohio 43502

We have reviewed the *Independent Auditor's Report* of the Northwest State Community College, Henry County, prepared by Plattenburg & Associates, Inc., for the audit period July 1, 2023 through June 30, 2024. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Northwest State Community College is responsible for compliance with these laws and regulations.

A handwritten signature in black ink that reads "Keith Faber".

Keith Faber  
Auditor of State  
Columbus, Ohio

December 27, 2024

**This page intentionally left blank.**

**NORTHWEST STATE COMMUNITY COLLEGE  
HENRY COUNTY  
FOR THE YEARS ENDED JUNE 30, 2024**

**TABLE OF CONTENTS**

Independent Auditor's Report.....	1
Management's Discussion and Analysis .....	4
Basic Financial Statements:	
Statement of Net Position.....	12
Statement of Revenues, Expenses, and Changes in Net Position .....	13
Statement of Cash Flows.....	14
Notes to the Financial Statements .....	15
Required Supplementary Information.....	47
Schedule of Expenditures of Federal Awards .....	71
Notes to the Schedule of Expenditures of Federal Awards .....	72
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Required By <i>Government Auditing Standards</i> .....	
	73
Independent Auditor's Report on Compliance for Each Major Federal Program and on Internal Control Over Compliance Required by Uniform Guidance .....	75
Schedule of Findings and Questioned Costs.....	78
Schedule of Prior Audit Findings and Questioned Costs .....	79

**This page intentionally left blank.**

## INDEPENDENT AUDITOR'S REPORT

Board of Trustees  
Northwest State Community College, Henry County, Ohio

### **Report on the Audit of the Financial Statements**

#### ***Opinions***

We have audited the accompanying financial statements of the business-type activities and the discretely presented component unit of the Northwest State Community College (the College), a component unit of the State of Ohio, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of the College, as of June 30, 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, and schedules of pension information and other postemployment information to be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the College's basic financial statements. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated October 31, 2024, on our consideration of the College's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

*Plattenburg & Associates, Inc.*

Plattenburg & Associates, Inc.  
Cincinnati, Ohio  
October 31, 2024

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
**JUNE 30, 2024**  
**(UNAUDITED)**

The following discussion and analysis reflects the financial health of Northwest State Community College and its Foundation. The management of the college has prepared this discussion and analysis and is responsible for the completeness and fairness of the information presented. This paper should be read in conjunction with the accompanying financial statements.

**Structure of the Annual Report**

This report consists of three financial statements and notes that accompany the statements. The three statements are: Statement of Net Position, Statement of Revenues, Expenditures and Changes in Net Position, and the Statement of Cash Flow. Together these statements provide information on the College as a whole. This report addresses all the programs and services generally associated with a College which includes but not limited to such things as instruction, public service and support services. The college Foundation activities are focused on fundraising to benefit the college's programs and students.

**Financial Highlights**

**The Statement of Net Position**

**Condensed Financial Information**  
**Statement of Net Position**

<b>Assets:</b>	<b>2024</b>	<b>2023</b>
<b>Current &amp; Other Assets</b>	<b>\$13,096,010</b>	<b>\$11,349,904</b>
<b>Capital Assets</b>	<b>19,615,254</b>	<b>20,614,196</b>
<b>Total Assets</b>	<b>32,711,264</b>	<b>31,964,100</b>
<b>Deferred Outflows of Resources</b>	<b>4,663,066</b>	<b>4,668,364</b>

**Liabilities**

<b>Current Liabilities</b>	<b>3,522,588</b>	<b>2,367,257</b>
<b>Non-current Liabilities</b>	<b>22,333,022</b>	<b>22,646,183</b>
<b>Total Liabilities</b>	<b>25,855,610</b>	<b>25,013,440</b>
<b>Deferred Inflows of Resources</b>	<b>3,778,310</b>	<b>4,536,901</b>

**Net Position**

<b>Invested in Capital Assets,</b>		
<b>Net of Related Debt</b>	<b>16,714,019</b>	<b>17,584,491</b>
<b>Restricted</b>	<b>504,658</b>	<b>402,232</b>
<b>Unrestricted</b>	<b>(9,478,267)</b>	<b>(10,904,600)</b>
<b>Total Net Position</b>	<b>\$7,740,410</b>	<b>\$7,082,123</b>

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
**JUNE 30, 2024**  
**(UNAUDITED)**

The net pension liability (NPL) and net OPEB liability are the largest liabilities reported by the College at June 30, 2024 and is reported pursuant to GASB Statement 68, “Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27” and GASB Statement 75, “Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions.” For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the College’s actual financial condition by adding deferred inflows related to pension and OPEB, the net pension liability and the net OPEB liability to the reported net position and subtracting deferred outflows related to pension and OPEB and the net OPEB asset.

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan’s *net pension liability* or *net OPEB liability*. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio’s statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability and the net OPEB liability to equal the College District’s proportionate share of each plan’s collective:

1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees’ past service
2. Minus plan assets available to pay these benefits

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the “employment exchange” – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the College is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio Revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer’s promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan *as against the public employer*. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The retirement system is responsible for the administration of the pension and OPEB plans.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB liability. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique

**NORTHWEST STATE COMMUNITY COLLEGE  
HENRY COUNTY  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2024  
(UNAUDITED)**

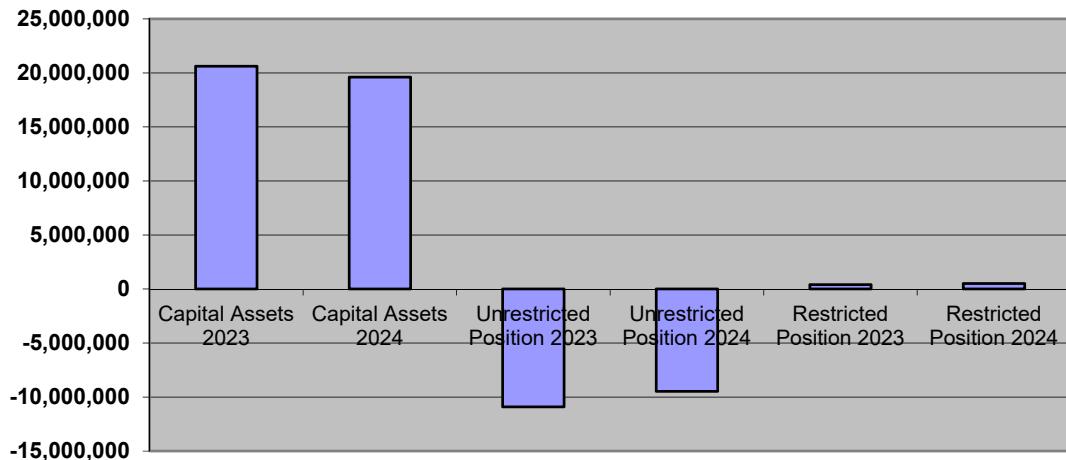
nature of how the net pension liability and the net OPEB liability are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the College's statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's change in net pension liability, net OPEB liability and net OPEB asset, respectively, not accounted for as deferred inflows/outflows.

As a result of implementing GASB 75, the College is reporting a net OPEB liability and deferred inflows/outflows of resources related to OPEB on the accrual basis of accounting.

This statement contains the College's assets, liabilities and net position for the fiscal years 2023 and 2024. The assets and the liabilities are reported using the accrual basis of accounting. The accrual basis allows the College to report the current year's revenues and expenses regardless of when the cash was received or paid out. This method of accounting is similar to the accounting methods used by the private business sector.

The net position of a governmental entity represents the entity's ownership in the assets. This graph presents the net position for the 2024 and 2023 fiscal years. From this presentation, the increases and decreases in the net position during the fiscal year of 2024 can be observed.



During fiscal year 2024, the College's net position in total increased by \$658,287 from \$7,082,123 to \$7,740,410 (9.30 percent). The net investment in capital assets decreased by \$870,472 (5.21 percent) to a total of \$16,714,019; the restricted net position increased by \$102,426 (25.46 percent) to a total of \$504,658; the unrestricted net position increased by \$1,426,333 (15.05 percent) to a total of \$(9,478,267).

The assets in the Statement of Net Position of a governmental entity represent the book value of the items employed by the College in its operations. The current assets increased by \$2,400,472 (24.79 percent) for a total of \$12,082,368. Included in this total is a \$507,437 decrease in cash and cash

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
**JUNE 30, 2024**  
**(UNAUDITED)**

equivalents, \$1,120,342 decrease in investments, \$1,978,123 increase in accounts receivable, \$25,673 decrease in inventories and \$2,075,801 increase in prepaid expenses.

The non-current assets decrease by \$1,653,308 (8.01 percent) for a total of \$20,628,896. Included in this total is a \$311,347 decrease in investments, a \$277,489 decrease in Net OPEB, \$65,530 decrease in restricted cash, and \$998,942 decrease in capital assets.

As of June 30, 2024, the College's investment with Huntington National Bank was fully vested and carrying a \$165,300 investment in money markets.

The liabilities in the Statement of Net Position of a governmental entity represent the difference between the assets and the net position. These amounts represent the obligations that the College owed to others. The College's total liabilities increased by \$842,170 (3.26 percent) to a total of \$25,855,610. Included in this total is a \$26,854 increase in accounts payable, \$39,745 increase in accrued liabilities, \$72,217 (net) increase in compensated absence, a \$1,003,653 increase in unearned revenues, a decrease in Loan Payable of \$198,000, a \$166,090 increase in Net Other Post Employment Benefit (OPEB) Liability and a \$272,389 decrease in Net Pension Liability.

**The Statement of Revenues, Expenditures, and Changes in Net Position**

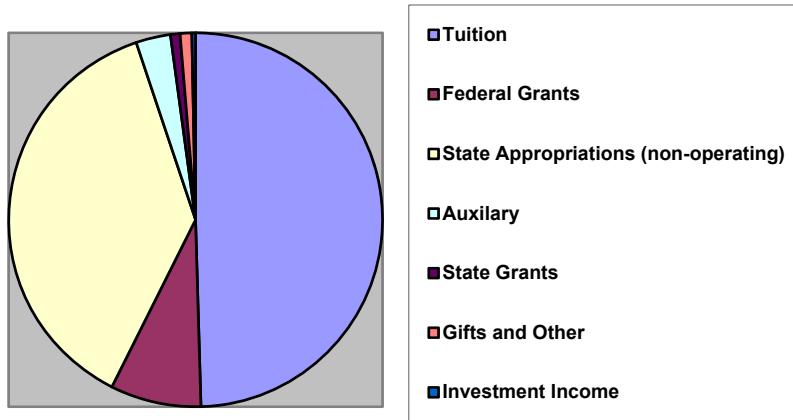
<b>Condensed Financial Information</b>		
<b>Statement of Revenues, Expenses and Changes in Net Position</b>		
	<b>2024</b>	<b>2023</b>
<b>Total Operating Revenue</b>	<b>\$21,625,011</b>	<b>\$21,351,785</b>
<b>Total Operating Expense</b>	<b>37,764,952</b>	<b>36,927,226</b>
<b>Operating Loss</b>	<b>(16,139,941)</b>	<b>(15,575,441)</b>
 <b>Non-Operating</b>		
<b>Revenues/Expenses</b>	<b><u>16,571,403</u></b>	<b><u>15,127,095</u></b>
<b>Income Before Other</b>		
<b>Revenues, Gains and Losses</b>	<b>431,462</b>	<b>(448,346)</b>
<b>Total Other Revenue,</b>		
<b>Expenses, Gains or Losses</b>	<b><u>226,825</u></b>	<b><u>122,791</u></b>
<b>Change in Net Position</b>	<b>658,287</b>	<b>(325,555)</b>
<b>Net Position, Beginning of</b>		
<b>Year</b>	<b>\$ 7,082,123</b>	<b>\$ 7,407,678</b>
<b>Prior Period Adjustment</b>	<b>N/A</b>	<b>N/A</b>
<b>Net Position, End of Year</b>	<b><u>\$ 7,740,410</u></b>	<b><u>\$ 7,082,123</u></b>

The statement reflects the various income and expense account balances for the 2024 and 2023 year.

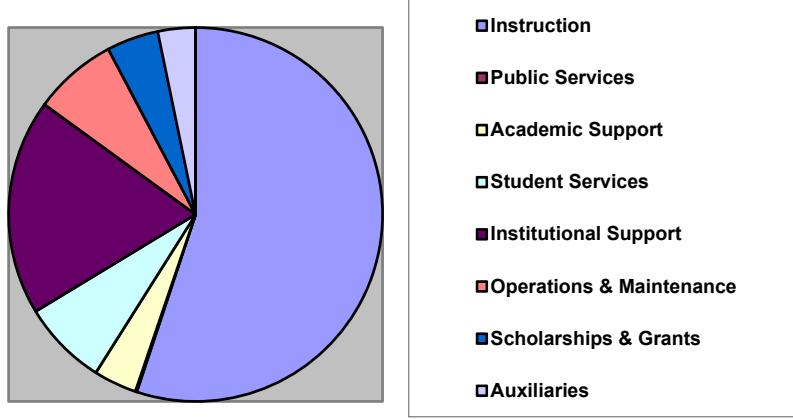
**NORTHWEST STATE COMMUNITY COLLEGE  
HENRY COUNTY  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2024  
(UNAUDITED)**

The following charts present a visual breakdown of the College's revenues and expenses divided into major categories. These graphs do not include the College's Foundation.

Revenues:



Expenses:



The significant changes in the revenues between fiscal years 2023 and 2024 are stated below along with the rational for the changes. These changes include both the restricted and the unrestricted accounts:

\* Total operating revenues increased by \$273,226 (1.28 percent).

\* Tuition and fees (net of scholarships) increased from \$17,120,160 to \$19,033,962 which represents an increase of \$1,913,802 (11.18 percent). Overall, full-time equivalent (FTE) enrollment experienced continued increases in Business & Industry.

\* The federal grants and contracts income decreased by \$1,438,335 (59.8 percent). This number reflects the final draws for CARES funds for institutional use, as well as the expiration of Title III and other federal grants during the fiscal year.

**NORTHWEST STATE COMMUNITY COLLEGE  
HENRY COUNTY  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2024  
(UNAUDITED)**

- \* The state grants and contracts decreased by \$103,754 (24.62 percent). This is a result of small decreases in numerous state grants.
- \* Nongovernmental Gifts and Grants increased by \$35,595 (1299.09 percent), due to increased donations from the NSCC Foundation for the First Robotics Team and the LISC Grant.
- \* Auxiliary enterprise increased by \$19,626 (1.74 percent). This was a combination of an increase in food service revenue and a decrease in bookstore revenue.
- \* Other operating revenues decreased by \$153,829 (56.12 percent).

The significant changes in the expenses between fiscal years 2023 and 2024 are stated below along with the rationale for the changes. These changes include both the restricted and the unrestricted accounts.

- \* The total operating expenses increased by \$837,724 (2.27 percent).
- \* The expense for Education and General Instruction increased by \$1,356,304 (6.97 percent) primarily due to an increase in wage, benefits, and instructional supplies.
- \* The expense for public service increased by \$17,594 (58.77 percent) as a result of spending LISC Toledo Grant funds.
- \* The expense for academic support increased by \$211,073 (17.61 percent) primarily due to personnel costs.
- \* The expense for student services decreased by \$232,240 (7.70 percent) primarily due to the expiration of the Strengthening Institutions SIP Grant and Title III Grant that were previously awarded.
- \* The expense for institutional support increased by \$30,072 (0.43 percent) primarily due to the expiration of the CARES Emergency Relief Institute Grant.
- \* The expense for operation and maintenance of plant decreased by \$181,905 (12.04 percent) primarily due to the finalization of the Mercy Medical College project.
- \* Scholarships and Grants decreased by \$379,097 (18.30 percent) primarily due to the expiration of the FARP American Rescue Plan Grant that were previously awarded.
- \* Northwest State Community College ended the year with an increase in net assets of \$658,287 primarily due to the timing of changes implemented in regards to our agency billing process.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
**JUNE 30, 2024**  
**(UNAUDITED)**

### **The Statement of Cash Flows**

The statement of Cash Flows provides another way to assess the financial health of the institution by studying the sources and uses of cash during the fiscal year. These sources and uses of cash are divided into four areas: operations, non-capital financing, capital financing, and investing.

#### **The Statement of Cash Flows**

	<b>2023-24</b>	<b>2022-23</b>	<b>Change</b>
<b>Cash flows from operating activities</b>	\$(18,198,525)	\$(17,348,753)	\$ (849,772)
Net cash provided (used) by operating activities			
<b>Cash flows from non-capital financing</b>	16,448,460	15,038,819	1,409,641
Net cash provided (used) by noncapital financing activities			
<b>Cash flows from capital fin. activities</b>	(377,534)	(2,591,515)	2,213,981
Net cash provided (used) by capital financing activities			
<b>Cash flows from investing activities</b>	1,554,632	2,540,713	(986,081)
Net cash provided (used) by investing activities			
<b>Net increase (decrease) in cash</b>	(572,967)	(2,360,736)	1,787,769
 <b>Cash, Beginning of Year</b>	 \$ 971,383	 \$3,332,119	 \$(2,360,736)
 <b>Cash, End of Year</b>	 \$ 398,416	 \$ 971,383	 \$(572,967)

The primary sources of cash were tuition and fees, grants and contracts and federal financial aid. The other major source of income, although not considered cash from operations is the state subsidy amount.

The primary use of cash was for the support of the operating activities of the College. These activities consist of paying salary and benefits for faculty, staff and administration, payments to suppliers and operational expenses.

**NORTHWEST STATE COMMUNITY COLLEGE  
HENRY COUNTY  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2024  
(UNAUDITED)**

### **Capital Assets**

Capital assets, net of accumulated depreciation, totaled \$19,615,253 at June 30, 2024, a net decrease of \$998,943 from the prior year-end. Additions to capital assets during the year totaled \$422,982 and disposals in the amount of \$838,584. Depreciation expense for the year ended June 30, 2024 amounted to \$1,409,297. More detailed information about the College's capital assets is presented in note 7 to the financial statements.

### **Long-Term Liabilities**

As of June 30, 2024, the College's only long-term liabilities are compensated absences payable and the loan payable for the Solar Energy project. More detailed information about the College's long-term liabilities is presented in note 8 to the financial statements.

### **Economic factors that will affect the future:**

The State of Ohio approved the FY 25-26 biennium budget. The College continues to work to increase our percentage share of the state's share of instruction (SSI). Additionally, the State passed a bill to allow 2-year public sector colleges to increase tuition \$5 per credit hour with Board of Trustees approval.

The College worked on finalizing the Support contract prior to June 2024 but the contract was not ratified until a few months into FY25. We continue to grow our Agency enrollments and focus on strategic initiatives to provide an 8-week schedule and adult programing with night classes available. Strategic initiatives have us focused on workforce training, startup of classes at our Van Wert location, and providing programs and services to increase access and success to our Learners and Partners.

The College received in the state capital bill \$2.4 million for Van Wert Campus renovations for the next biennium. The Van Wert land and building was purchased at the end of FY22 with planned for partial use in January 2025 and full completion by June 2025. The B-building state supported capital project will commence with full-scale demolition slated for November 2024. Completion is planned for June 2025.

**Northwest State Community College**  
**Henry County**  
**Statement of Net Position**  
**June 30, 2024**

	<b>Primary Institution</b>	<b>Component Unit</b>		<b>Total</b>
	<b>Northwest State CC</b>	<b>Northwest State Foundation</b>		
<b>ASSETS</b>				
Current Assets				
Cash and Cash Equivalents	\$ 365,651	\$ 186,463	\$ 552,114	
Investments	165,300	-	165,300	
Accounts Receivable, Net	8,383,315	10,922	8,394,237	
Inventories	977,500	-	977,500	
Prepaid Expenses	2,190,602	-	2,190,602	
Total Current Assets	<u>12,082,368</u>	<u>197,385</u>	<u>12,279,753</u>	
Noncurrent Assets				
Restricted Cash and Cash Equivalents	32,765	-	32,765	
Investments	-	7,790,117	7,790,117	
Net OPEB Asset	980,877	-	980,877	
Capital Assets, Net	19,615,254	-	19,615,254	
Total Noncurrent Assets	<u>20,628,896</u>	<u>7,790,117</u>	<u>28,419,013</u>	
Total Assets	<u>32,711,264</u>	<u>7,987,502</u>	<u>40,698,766</u>	
<b>DEFERRED OUTFLOWS OF RESOURCES</b>				
Other Postemployment Benefits	884,735	-	884,735	
Pension	<u>3,778,331</u>	<u>-</u>	<u>3,778,331</u>	
Total Deferred Outflows of Resources	<u>4,663,066</u>	<u>-</u>	<u>4,663,066</u>	
<b>LIABILITIES</b>				
Current Liabilities				
Accounts Payable	581,304	5,750	587,054	
Accounts Payable (from NSCC FDA)	11,335	-	11,335	
Accrued Liabilities	668,054	-	668,054	
Compensated Absences	543,558	-	543,558	
Loan Payable	198,000	-	198,000	
Unearned Revenue	1,520,337	-	1,520,337	
Total Current Liabilities	<u>3,522,588</u>	<u>5,750</u>	<u>3,528,338</u>	
Noncurrent Liabilities				
Compensated Absences	768,280	-	768,280	
Loan Payable	2,736,000	-	2,736,000	
Net Other Postemployment Benefits Liability	1,735,605	-	1,735,605	
Net Pension Liability	17,093,137	-	17,093,137	
Total Noncurrent Liabilities	<u>22,333,022</u>	<u>-</u>	<u>22,333,022</u>	
Total Liabilities	<u>25,855,610</u>	<u>5,750</u>	<u>25,861,360</u>	
<b>DEFERRED INFLOWS OF RESOURCES</b>				
Other Postemployment Benefits	2,542,874	-	2,542,874	
Pension	<u>1,235,436</u>	<u>-</u>	<u>1,235,436</u>	
Total Deferred Inflows of Resources	<u>3,778,310</u>	<u>-</u>	<u>3,778,310</u>	
<b>NET POSITION</b>				
Net Investment in Capital Assets	16,714,019	-	16,714,019	
Restricted for				
Nonexpendable				
Scholarships and Grants	-	1,694,541	1,694,541	
Expendable				
Scholarships and Grants	-	6,092,696	6,092,696	
Departmental Use	-	39,051	39,051	
Loans	-	88,954	88,954	
Capital Projects	463,046	25,000	488,046	
Other	41,612	-	41,612	
Unrestricted	(9,478,267)	41,510	(9,436,757)	
Total Net Position	<u>\$ 7,740,410</u>	<u>\$ 7,981,752</u>	<u>\$ 15,722,162</u>	

See accompanying notes to the financial statements

**Northwest State Community College**  
**Henry County**  
**Statement of Revenues, Expenses and Changes in Net Position**  
**For the Year Ended June 30, 2024**

	<b>Primary Institution</b>	<b>Component Unit</b>		<b>Total</b>
		<b>Northwest State CC</b>	<b>Northwest State Foundation</b>	
<b>REVENUES</b>				
Operating Revenues				
Tuition, Fees, and Other Student Charges (Net of Scholarship Allowances of \$679,022)	\$ 19,033,962	\$ -	\$ 19,033,962	
Federal Grants and Contracts	967,055	-	967,055	
State Grants and Contracts	317,649	-	317,649	
Nongovernmental Gifts and Grants	38,335	-	38,335	
Contributions and Fund Raising	205	1,564,795	1,565,000	
Auxiliary Enterprises				
Food Service	173,439	-	173,439	
Bookstore (Net of Scholarship Allowances of \$186,950)	974,083	-	974,083	
Other Operating Revenues	120,283	-	120,283	
Total Operating Revenues	<u>21,625,011</u>	<u>1,564,795</u>	<u>23,189,806</u>	
<b>EXPENSES</b>				
Operating Expenses				
Education and General				
Instruction	20,807,604	189,000	20,996,604	
Public Service	47,532	-	47,532	
Academic Support	1,409,595	-	1,409,595	
Student Services	2,784,636	-	2,784,636	
Institutional Support	7,058,823	352,233	7,411,056	
Operation and Maintenance of Plant	1,328,853	-	1,328,853	
Scholarships and Grants	1,692,096	740,470	2,432,566	
Total Educational and General	<u>35,129,139</u>	<u>1,281,703</u>	<u>36,410,842</u>	
Auxiliary Enterprises	1,226,514	-	1,226,514	
Depreciation	1,409,299	-	1,409,299	
Total Operating Expenses	<u>37,764,952</u>	<u>1,281,703</u>	<u>39,046,655</u>	
Operating Gain (Loss)	(16,139,941)	283,092	(15,856,849)	
<b>NONOPERATING REVENUES (EXPENSES)</b>				
Federal Grants and Contracts	2,049,313	-	2,049,313	
State Appropriations	14,399,147	-	14,399,147	
Investment Income (Loss)	122,943	860,535	983,478	
Net Nonoperating Revenue (Expenses)	<u>16,571,403</u>	<u>860,535</u>	<u>17,431,938</u>	
Income (Loss) Before Other Revenues, Expenses, Gains or Losses	431,462	1,143,627	1,575,089	
Capital Grants and Gifts (From Northwest State Foundation)	238,325	-	238,325	
Loss on Disposal of Assets	(11,500)	-	(11,500)	
Change in Net Position	658,287	1,143,627	1,801,914	
<b>NET POSITION</b>				
Net Position - Beginning of Year	<u>7,082,123</u>	<u>6,838,125</u>	<u>13,920,248</u>	
Net Position - End of Year	<u>\$ 7,740,410</u>	<u>\$ 7,981,752</u>	<u>\$ 15,722,162</u>	

See accompanying notes to the financial statements

**Northwest State Community College**  
**Henry County**  
**Statement of Cash Flows**  
**For the Year Ended June 30, 2024**

**CASH FLOWS FROM OPERATING ACTIVITIES**

Tuition and Fees	\$ 17,229,777
Grants and Contracts	2,277,996
Contributions and Fund Raising	205
Payments to Suppliers	(19,349,530)
Payments for Utilities	(331,133)
Payments to Employees	(13,490,707)
Payments for Benefits	(3,989,955)
Payments for Scholarships and Grants	(1,684,113)
Auxiliary Enterprises	
Food Service	154,883
Bookstore	992,639
Other Receipts (Payments)	(8,587)
Net Cash Provided (Used) by Operating Activities	<u>(18,198,525)</u>

**CASH FLOWS FROM NONCAPITAL  
FINANCING ACTIVITIES**

Federal Grants and Contracts	2,049,313
State Appropriations	14,399,147
Net Cash Provided (Used) by Noncapital Financing Activities	<u>16,448,460</u>

**CASH FLOWS FROM CAPITAL  
FINANCING ACTIVITIES**

NSCC Foundation Payments to NSCC	238,325
Principal Payment on Loans	(194,000)
Purchases of Capital Assets	(421,859)
Net Cash Provided (Used) by Capital Financing Activities	<u>(377,534)</u>

**CASH FLOWS FROM CAPITAL  
INVESTING ACTIVITIES**

Purchase of Investments	1,431,689
Interest on Investments	122,943
Net Cash Provided (Used) by Investing Activities	<u>1,554,632</u>

Net Increase (Decrease) in Cash and Cash Equivalents	(572,967)
Cash - Beginning of Year	971,383
Cash - End of Year	<u>\$ 398,416</u>

Reconciliation of Net Operating Revenue (Expenses) to Net Cash

Used By Operating Activities:	
Operating Loss	\$ (16,139,939)
Adjustments to Reconcile Operating Loss to Net Cash	
Used By Operating Activities	
Depreciation Expense	1,409,299
Change in Assets and Liabilities	
Receivables, Net	(1,978,123)
Inventories	25,673
Prepaid Expenses	(2,075,801)
Net OPEB	277,489
Deferred Outflows of Resources	5,298
Accounts Payable	23,467
Accounts Payable NSCC to FD	3,387
Accrued Liabilities	39,745
Compensated Absences	72,217
Net OPEB Liability	166,090
Net Pension Liability	(272,389)
Deferred Inflows of Resources	(758,591)
Unearned Revenue	1,003,653
Net Cash Provided (Used) By Operating Activities	<u>\$ (18,198,525)</u>

See accompanying notes to the financial statements

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 1 – REPORTING ENTITY**

Northwest State Community College (College) is a body, politic and corporate established for the purpose of exercising the rights and privileges conveyed to it by the constitution and laws of the State of Ohio.

Northwest State Community College was chartered on May 13, 1994, as a State Community College under Section 3358.02 of the Ohio Revised Code. Prior to that date the entity was operated as Northwest Technical College under a charter dated February 1, 1972, as a State Technical College under section 3357.02 of the Ohio Revised Code. The College is a component unit of the State of Ohio and therefore, is included in its Annual Comprehensive Financial Report (ACFR).

The College operates under the direction of a nine-member Board of Trustees who are appointed by the Governor with the advice and consent of the Senate. A President is appointed by the Board of Trustees to oversee day-to-day operations of the College. An appointed Treasurer is the custodian of funds and is responsible for the fiscal control of the resources of the College.

The College was organized for the principal purpose of offering educational programs beyond high school, normally not exceeding two year's duration, and leading to the award of an associate degree. The College thus offers programs in the liberal arts and sciences, in technical training, and in adult and continuing education, as outlined in Section 3358 of the Ohio Revised Code.

Northwest State Community College Foundation (Foundation) is a legally separate, tax-exempt organization supporting Northwest State Community College. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the College in support of its programs. The board of the Foundation is self-perpetuating and consists of graduates, community members and friends of the college. The majority of resources or income thereon that the Foundation holds and invests are restricted to the activities of the College by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of, the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements.

During the year ended June 30, 2024, the Foundation made distributions of \$270,324.56 to or on behalf of the College for both restricted and unrestricted purposes. Complete financial statements for the Foundation can be obtained from the Business Office at 22600 State Route, Archbold, Ohio 43502. Specific disclosures relating to the component unit can be found in Note 17.

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**A. Basis of Presentation**

The accompanying financial statements are presented in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB).

Pursuant to the provisions of GASB Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements – and Management's Discussion and Analysis – For Public Colleges and Universities* the full scope of the College's activities is considered to be a single business-type activity (BTA) and accordingly, is reported within a single column in the basic financial statements.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

The Foundation is a nonprofit organization that reports under the Financial Accounting Standards Board in its Accounting Standards Codification (ASC) 958, *Financial Statements of Not-for-Profit Organizations*. Under ASC 958, ASU 2016-14 the Foundation is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. With the exception of the necessary presentation adjustments, no modifications have been made to the Foundation's financial information in the College's financial report for these differences.

**B. Basis of Accounting**

The financial statements of the College have been prepared using the economic resource measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

**C. Cash and Cash Equivalents**

This classification appears on the Statement of Net Assets and the Statement of Cash Flows and includes petty cash, cash on deposit with private bank accounts, and saving accounts.

**D. Investments**

Investments are recorded at market value, and, if received through gift, at market value at the date of gift if a market value is available; otherwise, they are stated at an appraisal or nominal value.

**E. Receivables**

Receivables consist of tuition and fees, charges to students, and charges for auxiliary enterprises' sales and services. Receivables also include amounts due from the Federal government, state and local governments, private sources in connections with reimbursement of allowable expenditures made pursuant to contracts and grants, and pledges that are verifiable, measurable, and expected to be collected and available for expenditures for which the resource providers condition have been satisfied. Receivables are recorded net of estimated uncollectible amounts.

**F. Inventories**

Inventories, consisting of expendable supplies and merchandise for resale, are stated at the lower of cost or market value using the first-in, first-out method.

**G. Capital Assets**

Capital assets are capitalized at cost. Donated capital assets are recorded at acquisition value at the date of donation. The College capitalizes assets that have a value or cost in excess of \$5,000 at the date of acquisition and an expected useful life of one or more years. Library books are significant in the aggregate and are therefore also capitalized.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets, generally 15 to 75 years for infrastructure, 10 to 50 years for buildings, and 3 to 15 years for equipment.

**H. Restricted Assets**

Restricted assets represent assets whose use is restricted by external parties or by law through constitutional provisions or enabling legislation.

**I. Noncurrent Long-Term Liabilities**

Noncurrent long-term liabilities include compensated absences that will not be paid within the next fiscal year.

**J. Compensated Absences**

Vacation benefits are accrued as a liability as the benefits are earned if the employees' rights to receive compensation are attributable to services already rendered and it is probable that the College will compensate the employees for the

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

benefits through paid time off or some other means. Sick leave benefits are accrued as a liability using the termination payment method. An accrual for earned sick leave is made to the extent it is probable that benefits will result in termination payments. The liability is based on the College's past experience of making termination payments.

When classifying compensated absences into current and noncurrent, leave is considered taken using a last-in, first-out method.

**K. Unearned Revenue**

In accordance with the State of Ohio policy of recording instructional revenues in the year in which the courses are principally conducted, the College defers certain revenues at June 30 that are applicable to courses conducted subsequent to June 30.

**L. Net Position**

The College's net assets are classified as follows:

**Net Investment in Capital Assets** – This represents the College's total investment in capital assets, net of accumulated depreciation.

**Restricted Net Position – Nonexpendable** – Nonexpendable restricted net position include endowments and similar type assets whose use is limited by donors or other outside sources and as a condition of the gift, the principal is to be maintained in perpetuity.

**Restricted Net Position – Expendable** – Expendable restricted net position include resources in which the College is legally or contractually obligated to spend the resources in accordance with restrictions imposed by external parties.

**Unrestricted Net Position** – Unrestricted net position include resources derived from student tuition and fees, sales and services, unrestricted gifts, and interest income.

Restricted and unrestricted resources are tracked using a fund accounting system and are spent in accordance with established fund authorities. Fund authorities provide rules for the fund activity and are separately established for restricted and unrestricted activities. When both restricted and unrestricted funds are available for expenditure, the decision for funding is transactional based within the department management system in place at the College. Of the \$504,658 of restricted net position, none is restricted by enabling legislation.

**M. Scholarship Allowances**

Student tuition and fees revenue and certain other revenues from College charges are reported net of scholarship allowances in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. The scholarship allowance is the difference between the actual charge for goods and services provided by the College and the amount that is paid by students or by third parties on the student's behalf. Student financial assistance grants, such as Pell grants, and other federal, state or non-governmental programs, are recorded as either operating or non-operating revenues in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. To the extent that revenues from these programs are used to satisfy tuition, fees, and other charges, the College has recorded a scholarship allowance discount.

**N. Revenue and Expense Recognition**

The College presents its revenues and expenses as operating or non-operating based on recognition definitions from GASB statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*. Operating activities are those activities that are necessary and essential to the mission of the College. Operating revenues include all charges to customers, grants received for student financial assistance, and interest earned on loans. Pell grant revenues are classified as non-operating revenue. Other grants received for student financial assistance are considered operating revenues because they provide resources for student charges and such programs are necessary and essential to the mission of the College. Revenues from non-

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

exchange transactions and state appropriations that represent subsidies or gifts to the College, as well as investment income, are considered non-operating revenue. Revenues received for capital financing activities, as well as related expenses, are considered neither operating nor non-operating activities and are presented after non-operating activities on the accompanying statement of Revenues, Expenses, and Changes in Net Position.

**O. Budgetary Process**

Annually, the President, Chief Fiscal Officer and cabinet develop a balanced budget for the College based on projected expenditures from department directors and anticipated revenue, including tuition and fees and the subsidy from the Ohio Department of Higher Education. The board of trustees approves the budget.

**P. Income Taxes**

Income taxes have not been provided on the general operation of the College because, as a state institution, its income is exempt from Federal income taxes under section 115 of the Internal Revenue Code.

**Q. Use of Estimates**

Management of the College has made estimates and assumptions relating to the reporting of assets and liabilities to prepare these financial statements in conformity with accounting principles generally accepted in the United States of America. Actual results could differ from those estimates.

**R. Component Unit Reporting**

The College includes the Northwest State Community College Foundation as a discretely presented component unit in the College's financial statements as a result of the implementation of GASB Statement No. 39 for the fiscal year ended June 30, 2004.

**S. Deferred Outflows/Inflows of Resources**

In addition to assets, the statements of financial position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense) until then. For the College, deferred outflows of resources are reported on the statement of net position. (See Note 11 and Note 12)

In addition to liabilities, the statements of financial position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized until that time. For the College, deferred inflows of resources relate to pension and/or other postemployment benefits (OPEB). The amount is deferred and recognized as an inflow of resources in the period the amounts become available. Deferred inflows of resources related to pension/OPEB are reported in the statement of net position. (See Note 11 and 12)

**T. Pensions/Other Postemployment Benefits (OPEB)**

For purposes of measuring the net pension/OPEB liability, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans investments at fair value.

**NOTE 3 – STATE SUPPORT**

The College is a state-assisted institution of higher education, which receives student-based subsidy from the State of Ohio. This appropriation is determined annually based upon a formula devised by the State of Ohio.

In addition to State share of instructional costs, the State of Ohio provides funds for basic renovations of the College facilities. In the past the State has provided funding for construction of major plant facilities on the College campus;

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 3 – STATE SUPPORT (CONTINUED)**

however, a policy change at the State level has required the College to repay the State funds used from the College funds. Due to this policy change, The College is less able to rely on State funds to construct facilities. In the event that the State does contribute to a building project, the State's portion of the funding is obtained from the issuance of revenue bonds by the Ohio Public Facilities Commission, which in turn causes the construction and subsequent lease of the facility by the Ohio Board of Regents.

As a result of the above-described financial assistance provided by the state of Ohio to the College, outstanding debt issued by the Ohio Public Facilities Commission is not included on the College's Statement of Net Position. In addition, the appropriation by the Board of Regents for payment of debt service are not reflected as appropriation revenue received by the college, and the related debt service payments are not recorded in the College's accounts.

**NOTE 4 – DEPOSITS AND INVESTMENTS**

It is the responsibility of the Business and Finance Department to deposit and invest the college's idle funds. The College's practice is to limit investments, insured and/or collateralized demand deposit accounts or obligations of other United States agencies for which the principal and interest is guaranteed by the United States Government. The College does not enter into reverse repurchase agreements. The investment and deposit of College monies is governed by the Ohio Revised Code. Investment of the College's monies is restricted to certificates of deposit, savings accounts, money market accounts and the State Treasurer's Investment Pool (STAR Ohio). Obligation to the United States Government or certain agencies thereof and certain industrial revenue bonds issued by other governmental entities.

The College may also enter into repurchase agreements with any eligible depositor for a period not exceeding thirty days. Public depositories must give security for all public funds on the deposit. These institutions may specifically collateralize individual accounts in lieu of amounts insured by the Federal Deposit Insurance Corporation (FDIC), or may pledge a pool of government securities. Repurchase agreements must be secured by the specific government securities upon which the repurchase agreements are based. State law does not require security for the public deposits and investments to be maintained in the College's name.

Protection of the College's deposits is provided by the Federal Deposit Insurance Corporation (FDIC), by eligible securities pledged by the financial institution as security for repayment, or by the financial institutions participation in the Ohio Pooled Collateral System (OPCS), a collateral pool of eligible securities deposited with a qualified trustee and pledged to the Treasurer of State to secure the repayment of all public monies deposited in the financial institution.

At fiscal year end, the College had \$2,965 in undeposited cash on hand, which is included on the Statement of Net Position of the College as part of cash and cash equivalents.

**Deposits:** Custodial credit risk is the risk that in the event of bank failure, the College's deposits may not be returned to it. The College's policy is to deposit money with financial institutions that are able to abide by the laws governing insurance and collateral of public funds. Ohio law requires that deposits either be insured or protected by:

Eligible securities pledged to the College and deposited with a qualified trustee by the financial institution as security for repayment whose market value at all times shall be at least 105% of the deposits being secured; or

Participation in the Ohio Pooled collateral System (OPCS), a collateral pool of eligible securities deposited with a qualified trustee and pledged to the Treasurer of State to secure the repayment of all public monies deposited in the financial institution. OPCS requires the total market value of the securities pledged to be 102% of the deposits being secured or a rate set by the Treasurer of State.

The College categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 4 – DEPOSITS AND INVESTMENTS (CONTINUED)**

The College's fair value and distribution of investments as of June 30, 2024 are as follows:

	Market Value	Maturity Date	Interest Rate	Fair Value Hierarchy
Huntington Conservation Deposit	\$ 165,299.61		5.12%	Level 2
<b>Total</b>	<b>\$ 165,299.61</b>			

The classification of cash and cash equivalents and investments on the Statement of Net Position is based on criteria set forth in GASB Statement No. 9, *Reporting Cash Flows Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*. Cash and cash equivalents are defined as investments with original maturities of three months or less and funds held as part of the College's cash management pool. No differences exist between classifications on the Statement of Net Position and the classification of deposits and investments presented per GASB Statement No. 3 and therefore, no reconciliation is presented.

**Interest Rate Risk**- Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment.

The College has a formal investment policy that authorizes to make investments of available monies in securities authorized by State law.

**Credit Risk**- Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligation.

At June 30, 2024, the college's investments in money market funds were rated A-, by Standard and Poor's. The College's investment policy does not address credit risk beyond the requirements of State law.

**Concentration of Credit Risk**- Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer.

The investment policy places no limit on the amount the College may invest in any one issuer. The College held 100% of its investments in Money Market Funds.

**Custodial Credit Risk**- For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the government will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. For deposits, custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it.

At June 30, 2024 the carrying amount of the College's deposits was \$362,536. Based on the criteria described in GASB Statement No. 40, Deposits and Investment Risk Disclosures, as of June 30, 2024, \$453,638 of the College's bank balance of \$703,860 was exposed to custodial credit risk as discussed above, while \$250,222 was covered by FDIC.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 5 – RECEIVABLES**

Receivables at June 30, 2024 were as follows:

	<u>Gross Receivables</u>	<u>Allowance For Doubtful Accounts</u>	<u>Net Receivables</u>
<b>Current Receivables:</b>			
Students	\$ 6,309,642	\$ (24,886)	\$ 6,284,756
Intergovernmental	1,048,010	-	1,048,010
Other	<u>1,050,549</u>	<u>-</u>	<u>1,050,549</u>
<b>Total Current Receivables</b>	<b><u>\$ 8,408,201</u></b>	<b><u>\$ (24,886)</u></b>	<b><u>\$ 8,383,315</u></b>

**NOTE 6 – DONOR RESTRICTED ENDOWMENTS**

If a donor has not provided specific instructions, state law permits the Board to authorize for expenditure the new appreciation (realized and unrealized) of the investments of endowment funds. When administering its power to spend net appreciation, the Board is required to consider the College’s “long- and short-time needs, present and anticipated financial requirements, expected total return on its investments, price-level trends, and general economic conditions”. Any net appreciation that is spent is required to be spent for the purposes for which the endowment was established. All expenditures must be approved by the Board.

At June 30, 2024, there was no net appreciation on donor restricted assets available to be spent.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 7 – CAPITAL ASSETS**

A summary of changes in the capital assets is presented as follows:

	<b>Balance</b>				<b>Balance</b>
	<b>June 30, 2023</b>	<b>Increases</b>	<b>Decreases</b>		<b>June 30, 2024</b>
<b>Capital Assets, Non-Depreciable:</b>					
Land	\$ 176,657	\$ -	\$ -	\$ -	\$ 176,657
Construction in Progress	3,744,619	198,975	-	-	3,943,594
Library Books	430,617	11,170	(11,500)	-	430,287
Art/Collections	<u>1,103,765</u>	-	-	<u>1,103,765</u>	
Total Non-Depreciable:	<u>5,455,658</u>	210,145	(11,500)	<u>5,654,303</u>	
<b>Capital Assets, Depreciable:</b>					
Buildings	35,888,476	85,569	-	-	35,974,045
General Infrastructure	2,633,867	-	-	-	2,633,867
Machinery and Equipment	6,845,941	104,266	(802,289)	-	6,147,918
Motor Vehicles	<u>270,931</u>	23,002	(24,795)	<u>269,138</u>	
Totals	<u>45,639,215</u>	212,837	(827,084)	<u>45,024,968</u>	
<b>Less: Accumulated Depreciation:</b>					
Buildings	(22,495,670)	(981,385)	-	-	(23,477,055)
General Infrastructure	(2,271,665)	(52,376)	-	-	(2,324,041)
Machinery and Equipment	(5,451,790)	(365,518)	801,161	-	(5,016,147)
Motor Vehicles	<u>(261,552)</u>	(10,018)	24,795	<u>(246,775)</u>	
Totals	<u>(30,480,677)</u>	(1,409,297)	825,956	<u>(31,064,018)</u>	
Total Capital Assets, Depreciable, Net	<u>15,158,538</u>	(1,196,460)	(1,128)	<u>13,960,950</u>	
Capital Assets, Net	<u>\$ 20,614,196</u>	<u>\$ (986,315)</u>	<u>\$ (12,628)</u>	<u>\$ 19,615,253</u>	

**NOTE 8 – LONG-TERM LIABILITIES**

A summary of changes in long-term liabilities is as follows:

	<b>Balance</b>				<b>Balance</b>	<b>Current Portion</b>
	<b>June 30, 2023</b>	<b>Additions</b>	<b>Reductions</b>	<b>June 30, 2024</b>		
Loan Payable	\$ 3,128,000	\$ -	\$ (194,000)	\$ 2,934,000	\$ 198,000	-
Compensated Absences	1,239,621	72,217	-	1,311,838	543,559	-
Net Pension Liability	17,365,526	-	(272,388)	17,093,138	-	-
Net OPEB Liability	1,569,515	166,090	-	1,735,605	-	-
Total Long-Term Liability	<u>\$ 23,302,662</u>	<u>\$ 238,307</u>	<u>\$ (466,388)</u>	<u>\$ 23,074,581</u>	<u>\$ 741,559</u>	

**NORTHWEST STATE COMMUNITY COLLEGE**

**HENRY COUNTY**

**NOTES TO FINANCIAL STATEMENTS**

For the Fiscal Year Ended June 30, 2024

**NOTE 9 – LOAN PAYABLE**

**Loan Payable** - In 2021, the College obtained a loan of \$3,332,000 with a maturity date of September 1, 2036. The loan will be used for a Solar Energy project. Principal and interest requirements to retire the loan payable outstanding at year end are as follows:

Fiscal Year Ending June 30	Loan Payable		
	Principal	Interest	Total
2025	\$ 198,000	\$ 60,953	\$ 258,953
2026	202,000	56,653	258,653
2027	207,000	52,256	259,256
2028	211,000	47,762	258,762
2029	215,000	43,183	258,183
2030-2034	1,150,000	143,620	1,293,620
2035-2037	751,000	24,456	775,456
<b>Total</b>	<b>\$ 2,934,000</b>	<b>\$ 428,883</b>	<b>\$ 3,362,883</b>

**NOTE 10 – OPERATING EXPENSES BY FUNCTION AND NATURAL CLASS**

	Salaries & Benefits	Scholarships	Utilities	Supplies & Other Services	Depreciation	Total
Instructional	\$ 8,824,280			\$ 11,983,324		\$ 20,807,604
Public Service	41,925			5,607		47,532
Academic Support	1,025,553			384,040		1,409,593
Student Services	2,238,730			545,906		2,784,636
Institutional Support	4,049,530		49,967	2,959,326		7,058,823
Oper & Maint of Plant	533,571		281,166	514,116		1,328,853
Scholarship & Grants		1,692,096		-		1,692,096
Auxiliary Enterprises	300,584			925,930		1,226,514
Depreciation				-	1,409,299	1,409,299
<b>Totals</b>	<b>\$ 17,014,173</b>	<b>\$ 1,692,096</b>	<b>\$ 331,133</b>	<b>\$ 17,318,249</b>	<b>\$ 1,409,299</b>	<b>\$ 37,764,950</b>

**NOTE 11 – DEFINED BENEFIT PENSION PLANS**

The Statewide retirement systems provide both pension and other postemployment benefits (OPEB).

**Net Pension Liability/Net OPEB Liability (Asset)**

Pensions and OPEB are a component of exchange transactions between an employer and its employees of salaries and benefits for employee services. Pensions/OPEB are provided to an employee on a deferred payment basis as part of the total compensation package offered by an employer for employee services each financial period.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 11 – DEFINED BENEFIT PENSION PLANS (CONTINUED)**

The net pension/OPEB liability (asset) represent the College's proportionate share of each pension/OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension/OPEB plan's fiduciary net position. The net pension/OPEB liability (asset) calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

Ohio Revised Code limits the College's obligation for this liability to annually required payments. The College cannot control benefit terms or the manner in which pensions/OPEB are financed; however, the College does receive the benefit of employees' services in exchange for compensation including pension and OPEB.

GASB 68/75 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires funding to come from these employers. All pension contributions to date have come solely from these employers (which also includes pension costs paid in the form of withholdings from employees). The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits. In addition, health care plan enrollees pay a portion of the health care costs in the form of a monthly premium. State statute requires the retirement systems to amortize unfunded pension liabilities within 30 years. If the pension amortization period exceeds 30 years, each retirement system's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension/OPEB liability (asset). Resulting adjustments to the net pension/OPEB liability (asset) would be effective when the changes are legally enforceable. The Ohio Revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients.

The remainder of this note includes the required pension disclosures. See Note 12 for the required OPEB disclosures.

**Plan Description - School Employees Retirement System (SERS)**

**Plan Description**

College non-teaching employees participate in SERS, a cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits, and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS' fiduciary net position. That report can be obtained by visiting the SERS website at [www.ohsers.org](http://www.ohsers.org) under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 11 – DEFINED BENEFIT PENSION PLANS (CONTINUED)**

	Eligible to Retire on or before August 1, 2017 *	Eligible to Retire on or after August 1, 2017
Full Benefits	Any age with 30 years of service credit	Age 67 with 10 years of service credit; or Age 57 with 30 years of service credit
Actuarially Reduced Benefits	Age 60 with 5 years of service credit Age 55 with 25 years of service credit	Age 62 with 10 years of service credit; or Age 60 with 25 years of service credit

\* Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on years of service; 2.2 percent for the first thirty years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

An individual whose benefit effective date is before April 1, 2018, is eligible for a cost of living adjustment (COLA) on the first anniversary date of the benefit. New benefit recipients must wait until the fourth anniversary of their benefit for COLA eligibility. The COLA is added each year to the base benefit amount on the anniversary date of the benefit. The COLA is indexed to the percentage increase in the CPI-W, not to exceed 2.5% and with a floor of 0.0%. A three-year COLA suspension was in effect for all benefit recipients for the years 2018, 2019, and 2020. The Retirement Board approved a 2.5 percent COLA for calendar year 2023.

**Funding Policy**

Plan members are required to contribute 10 percent of their annual covered salary and the College is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2024, the allocation to pension, death benefits, and Medicare B was 14.0 percent. For fiscal year 2024, the Retirement Board did not allocate any employer contribution to the Health Care Fund.

The College's contractually required contribution to SERS was \$712,051 for fiscal year 2024.

**Plan Description - State Teachers Retirement System (STRS)**

**Plan Description**

College licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing multiple employer public employee system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information, and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at [www.strsoh.org](http://www.strsoh.org).

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 11 – DEFINED BENEFIT PENSION PLANS (CONTINUED)**

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan, and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307.

The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation is 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. In April 2017, the Retirement Board made the decision to reduce COLA granted on or after July 1, 2017, to 0 percent upon a determination by its actuary that it was necessary to preserve the fiscal integrity of the retirement system. Benefit recipients' base benefit and past cost-of living increases are not affected by this change. Effective July 1, 2022, a one-time ad-hoc COLA of 3 percent of the base benefit was granted to eligible benefit recipients to begin on the anniversary of their retirement benefit in fiscal year 2023 as long as they retired prior to July 1, 2018. Effective July 1, 2023, a one-time ad-hoc COLA of one percent of the base benefit was granted to eligible benefit recipients to begin on the anniversary of their retirement benefit in fiscal year 2024 as long as they retired prior to July 1, 2019. Pursuant to Ohio Revised Code 3307.67(E) the STRS Ohio Retirement Board may adjust the COLA upon a determination by the board's actuary that a change will not materially impair the fiscal integrity of the system or is necessary to preserve the fiscal integrity of the system. Eligibility changes will be phased in August 1, 2023, when retirement eligibility for unreduced benefits will be five years of service credit and age 65, or 34 years of service credit and any age. Further adjusting to five years of service and age 65, or 34 years of service credit and any age.

Eligibility changes for DB Plan members who retire with actuarially reduced benefits will be phased in until August 1, 2023, when retirement eligibility will be five years of qualifying service credit and age 60, or 30 years of service credit at any age.

The DC Plan allows members to place all their member contributions and 11.09 percent of the 14 percent employer contributions into an investment account. The member determines how to allocate the member and employer money among various investment choices offered by STRS. The remaining 2.91 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12 percent of the 14 percent member rate is deposited into the member's DC account and the remaining 2 percent is applied to the DB Plan. Member contributions to the DC Plan are allocated among investment choices by the member, and contributions to the DB Plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of service. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity at age fifty and after termination of employment.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 11 – DEFINED BENEFIT PENSION PLANS (CONTINUED)**

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. New members on or after July 1, 2013, must have at least ten years of qualifying service credit that apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. Eligible survivors of members who die before service retirement may qualify for monthly benefits. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

**Funding Policy**

Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. The 2024 employer and employee contribution rate of 14.0% was equal to the statutory maximum rates. For 2024, the full employer contribution was allocated to pension.

The College's contractually required contribution to STRS was \$955,488 for fiscal year 2024.

**Net Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The College's proportion of the net pension liability was based on the College's share of contributions to the pension plan relative to the contributions of all participating entities. Following is information related to the proportionate share and pension expense:

	<u>SERS</u>	<u>STRS</u>	<u>Total</u>
Proportionate Share of the Net Pension Liability	\$6,232,151	\$10,860,987	\$17,093,138
Proportion of the Net Pension Liability:			
Current Measurement Date	0.11278860%	0.05043426%	
Prior Measurement Date	<u>0.12132330%</u>	<u>0.04859810%</u>	
Change in Proportionate Share	-0.00853470%	0.00183616%	
Pension Expense	\$473,278	\$1,041,822	\$1,515,100

At June 30, 2024, reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 11 – DEFINED BENEFIT PENSION PLANS (CONTINUED)**

	SERS	STRS	Total
<b><u>Deferred Outflows of Resources</u></b>			
Differences between expected and actual experience	\$267,872	\$395,969	\$663,841
Changes of assumptions	44,146	894,461	938,607
Changes in employer proportionate share of net pension liability	0	508,344	508,344
Contributions subsequent to the measurement date	712,051	955,488	1,667,539
Total Deferred Outflows of Resources	<u>\$1,024,069</u>	<u>\$2,754,262</u>	<u>\$3,778,331</u>
<b><u>Deferred Inflows of Resources</u></b>			
Differences between expected and actual experience	\$0	\$24,101	\$24,101
Changes of assumptions	0	673,272	673,272
Net difference between projected and actual earnings on pension plan investments	87,598	32,551	120,149
Changes in employer proportionate share of net pension liability	417,914	0	417,914
Total Deferred Inflows of Resources	<u>\$505,512</u>	<u>\$729,924</u>	<u>\$1,235,436</u>

\$1,667,539 reported as deferred outflows of resources related to pension resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of related to pension will be recognized in pension expense as follows:

Fiscal Year Ending June 30:	SERS	STRS	Total
2025	(\$158,159)	\$88,364	(\$69,795)
2026	(357,654)	(191,358)	(549,012)
2027	317,677	1,154,441	1,472,118
2028	4,642	17,403	22,045
Total	<u>(\$193,494)</u>	<u>\$1,068,850</u>	<u>\$875,356</u>

**Actuarial Assumptions - SERS**

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment termination). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 11 – DEFINED BENEFIT PENSION PLANS (CONTINUED)**

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations. Future benefits for all current plan members were projected through 2137.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2023, compared with June 30, 2022, are presented below:

June 30, 2023	June 30, 2022
2.40%	2.40%
3.25% to 13.58%	3.25% to 13.58%
2.00%, on or after April 1, 2018, COLAs for future retirees will be delayed for three years following commencement	2.00%, on or after April 1, 2018, COLAs for future retirees will be delayed for three years following commencement
7.00% net of system expenses	7.00% net of system expenses
Entry Age Normal (Level Percent of Payroll)	Entry Age Normal (Level Percent of Payroll)

Mortality rates were based on the PUB-2010 General Employee Amount Weight Below Median Healthy Retiree mortality table projected to 2017 with ages set forward one year and adjusted 94.20% for males and set forward two years and adjusted 81.35% for females. Mortality among disabled members were based upon the PUB-2010 General Disabled Retiree mortality table projected to 2017 with ages set forward five years and adjusted 103.3% for males and set forward three years and adjusted 106.8% for females. Future improvement in mortality rates is reflected by applying the MP-2020 projection scale generationally.

The most recent experience study was completed for the five-year period ended June 30, 2020.

The long-term return expectation for the Pension Plan Investments has been determined by using a building-block approach and assumes a time horizon, as defined in SERS' Statement of Investment Policy. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating an arithmetic weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalanced uncorrelated asset classes. As of June 30, 2023:

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 11 – DEFINED BENEFIT PENSION PLANS (CONTINUED)**

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Cash	2.00%	0.75%
US Equity	24.75%	4.82%
Non-US Equity Developed	13.50%	5.19%
Non-US Equity Emerging	6.75%	5.98%
Fixed Income/Global Bonds	19.00%	2.24%
Private Equity	12.00%	7.49%
Real Estate/Real Assets	17.00%	3.70%
Private Debt/Private Credit	5.00%	5.64%
Total	<u><u>100.00%</u></u>	

**Discount Rate**

The total pension liability for 2023 was calculated using the discount rate of 7.00%. The discount rate determination did not use a municipal bond rate. The projection of cash flows used to determine the discount rate assumed that employers would contribute the actuarially determined contribution rate of projected compensation over the remaining 21-year amortization period of the unfunded actuarial accrued liability. The actuarially-determined contribution rate for fiscal year 2023 was 14 percent. Projected inflows from investment earnings were calculated using the long-term assumed investment rate of return (7.00%). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability. The annual money-weighted rate of return, calculated as the internal rate of return on pension plan investments, for fiscal year 2023 was 6.90%.

**Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate**  
Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.00%, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.00%), or one percentage point higher (8.00%) than the current rate.

	1% Decrease 6.00%	Current Discount Rate 7.00%	1% Increase 8.00%
Proportionate share of the net pension liability	\$9,198,337	\$6,232,151	\$3,733,705

**Changes Between the Measurement Date and the Report Date**

Governor DeWine signed HB33 in July 2023 authorizing SERS to implement a Contribution-Based Benefit Cap beginning August 1, 2024. Any effect on the net pension liability is unknown.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 11 – DEFINED BENEFIT PENSION PLANS (CONTINUED)**

**Actuarial Assumptions - STRS**

Key methods and assumptions used in the June 30, 2023, actuarial valuation compared to those used in the June 30, 2022, actuarial valuation are presented below:

	June 30, 2023	June 30, 2022
Inflation	2.50%	2.50%
Projected Salary Increases	From 2.50% to 8.50% based on service	From 2.50% to 8.50% based on age
Investment Rate of Return	7.00% net of investments expense, including inflation	7.00% net of investments expense, including inflation
Discount Rate of Return	7.00%	7.00%
Payroll Increases	3.00%	3.00%
Cost-of-Living Adjustments (COLA)	0.00%	0.00%

Post-retirement mortality rates are based on the Pub-2010 Teachers Healthy Annuitant Mortality Table, adjusted 110.0% for males, projected forward generationally using mortality improvement scale MP-2020. Pre-retirement mortality rates are based on Pub-2010 Teachers Employee Table adjusted 95.0% for females, projected forward generationally using mortality improvement scale MP-2020. Post-retirement disabled mortality rates are based on Pub-2010 Teachers Disable Annuitant Table projected forward generationally using mortality improvement scale MP-2020.

Actuarial assumptions used in the June 30, 2023, valuation are based on the results of an actuarial experience study for the period July 1, 2015 through June 30, 2021. An actuarial experience study is done on a quinquennial basis.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

<u>Asset Class</u>	<u>Target Allocation*</u>	<u>Long-Term Expected Rate of Return **</u>
Domestic Equity	26.00%	6.60%
International Equity	22.00%	6.80%
Alternatives	19.00%	7.38%
Fixed Income	22.00%	1.75%
Real Estate	10.00%	5.75%
Liquidity Reserves	<u>1.00%</u>	1.00%
Total	<u>100.00%</u>	

\* Final target weights reflected October 1, 2022.

\*\*10 Year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 11 – DEFINED BENEFIT PENSION PLANS (CONTINUED)**

**Discount Rate**

The discount rate used to measure the total pension liability was 7.00% as of June 30, 2023. The projection of cash flows used to determine the discount rate assumes that member and employer contributions will be made at the statutory contribution rates in accordance with rate increases described above. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2023. Therefore, the long-term expected rate of return on pension plan investments of 7.00% was applied to all periods of projected benefit payment to determine the total pension liability as of June 30, 2023.

**Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate**

The following table presents the College's proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.00%, as well as what the College's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.00%) or one-percentage-point higher (8.00%) than the current rate:

	1% Decrease 6.00%	Current Discount Rate 7.00%	1% Increase 8.00%
Proportionate share of the net pension liability	\$16,701,793	\$10,860,987	\$5,921,262

**Changes Between the Measurement Date and the Report Date**

In March 2024, the STRS Board made the eligibility rule requiring 34 years of service for an unreduced retirement permanent, effective June 1, 2024. Eligibility for a reduced retirement benefit has been lowered from 30 to 29 years of service. The effect of these changes on the net pension liability is currently unknown.

**NOTE 12 – DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFITS (OPEB) PLANS**

See Note 11 for a description of the net OPEB liability (asset).

**Plan Description - School Employees Retirement System (SERS)**

**Health Care Plan Description**

The College contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. The following types of credit purchased after January 29, 1981 do not count toward health care coverage eligibility: military, federal, out-of-state, municipal, private school, exempted, and early retirement incentive credit. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully-insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Annual Comprehensive Financial Report which can be obtained on SERS' website at [www.ohsers.org](http://www.ohsers.org) under Employers/Audit. The

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 12 – DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFITS (OPEB) PLANS (CONTINUED)**

financial report of the Plan is included in the SERS Annual Comprehensive Financial Report which can be obtained on SERS' website at [www.ohsers.org](http://www.ohsers.org) under Employers/Audit Resources.

The Health Care program is financed through a combination of employer contributions, recipient premiums, investment returns, and any funds received on behalf of SERS' participation in Medicare programs. The System's goal is to maintain a health care reserve account with a 20-year solvency period in order to ensure that fluctuations in the cost of health care do not cause an interruption in the program; however, during any period in which the 20-year solvency period is not achieved, the System shall manage the Health Care Fund on a pay-as-you-go basis.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

**Funding Policy**

State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14.0% of covered payroll to the Health Care Fund in accordance with the funding policy. For fiscal year 2024, no allocation was made to health care. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2024, this amount was \$30,000. Statutes provide that no employer shall pay a health care surcharge greater than 2.00% of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.50% of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2024, the College's surcharge obligation was \$24,050.

The surcharge, added to the allocated portion of the 14.00% employer contribution rate is the total amount assigned to the Health Care Fund. The College's contractually required contribution to SERS was \$24,050 for fiscal year 2024.

**Plan Description - State Teachers Retirement System (STRS)**

**Plan Description**

The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. The Plan is included in the report of STRS which can be obtained by visiting [www.strsoh.org](http://www.strsoh.org) or by calling (888) 227-7877.

**Funding Policy**

Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. All benefit recipients pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14.00% of covered payroll. For the fiscal year

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 12 – DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFITS (OPEB) PLANS (CONTINUED)**

ended June 30, 2024, STRS did not allocate any employer contributions to post-employment health care.

**Net OPEB Liabilities (Assets), OPEB Expense (Income), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

The net OPEB liability (asset) was measured as of June 30, 2023, and the total OPEB liability used to calculate the net OPEB liability (asset) was determined by an actuarial valuation as of that date. The College's proportion of the net OPEB liability (asset) was based on the College's share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

	SERS	STRS	Total
Proportionate Share of the Net OPEB Liability	\$1,735,605	\$0	\$1,735,605
Proportionate Share of the Net OPEB (Asset)	0	(980,877)	(980,877)
<b>Proportion of the Net OPEB Liability/Asset:</b>			
Current Measurement Date	0.10535130%	0.05043426%	
Prior Measurement Date	<u>0.11178800%</u>	<u>0.04859810%</u>	
Change in Proportionate Share	-0.00643670%	0.00183616%	
OPEB Expense	(\$280,970)	(\$124,644)	(\$405,613)

At June 30 2024, reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	SERS	STRS	Total
<b><u>Deferred Outflows of Resources</u></b>			
Differences between expected and actual experience	\$3,616	\$1,529	\$5,145
Changes of assumptions	586,859	144,497	731,356
Net difference between projected and actual earnings on OPEB plan investments	13,452	1,750	15,202
Changes in employer proportionate share of net OPEB liability	108,186	796	108,982
Contributions subsequent to the measurement date	<u>24,050</u>	<u>0</u>	<u>24,050</u>
<b>Total Deferred Outflows of Resources</b>	<b>\$736,163</b>	<b>\$148,572</b>	<b>\$884,735</b>
<b><u>Deferred Inflows of Resources</u></b>			
Differences between expected and actual experience	\$895,114	\$149,610	\$1,044,724
Changes of assumptions	492,929	647,169	1,140,098
Changes in employer proportionate share of net OPEB liability	312,866	45,186	358,052
<b>Total Deferred Inflows of Resources</b>	<b>\$1,700,909</b>	<b>\$841,965</b>	<b>\$2,542,874</b>

\$24,050 reported as deferred outflows of resources related to OPEB resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability (adjustment to net OPEB asset) in the year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

**NORTHWEST STATE COMMUNITY COLLEGE****HENRY COUNTY****NOTES TO FINANCIAL STATEMENTS**

For the Fiscal Year Ended June 30, 2024

**NOTE 12 – DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFITS (OPEB) PLANS (CONTINUED)**

Fiscal Year Ending June 30:	SERS	STRS	Total
2025	(\$286,590)	(\$324,564)	(\$611,154)
2026	(254,022)	(133,348)	(387,370)
2027	(168,307)	(51,469)	(219,776)
2028	(108,627)	(69,534)	(178,161)
2029	(90,463)	(63,934)	(154,397)
Thereafter	(80,787)	(50,544)	(131,331)
<b>Total</b>	<b>(\$988,796)</b>	<b>(\$693,393)</b>	<b>(\$1,682,189)</b>

**Actuarial Assumptions - SERS**

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2023, compared with June 30, 2022, are presented below:

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 12 – DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFITS (OPEB) PLANS (CONTINUED)**

	June 30, 2023	June 30, 2022
Inflation	2.40%	2.40%
Future Salary Increases, Including Inflation	3.25% to 13.58%	3.25% to 13.58%
Investment Rate of Return	7.00% net of investment expense	7.00% net of investment expense, including inflation
Actuarial Cost Method	Entry Age Normal (Level Percent of Payroll)	Entry Age Normal (Level Percent of Payroll)
Fiduciary Net Position is Projected to be Depleted	2048	2044
Municipal Bond Index Rate:		
Measurement Date	3.86%	3.69%
Prior Measurement Date	3.69%	1.92%
Single Equivalent Interest Rate (SEIR), net of plan investment expense, including price inflation:		
Measurement Date	4.27%	4.08%
Prior Measurement Date	4.08%	2.27%
Health Care Cost Trend Rate	6.75% to 4.40%	7.00% to 4.40%

Mortality rates among healthy retirees were based on the PUB-2010 General Employee Amount Weighted Below Median Healthy Retiree mortality table projected to 2017 with ages set forward 1 year and adjusted 94.20 percent for males and set forward 2 years and adjusted 81.35 percent for females. Mortality among disabled members were based upon the PUB-2010 General Disabled Retiree mortality table projected to 2017 with ages set forward 5 years and adjusted 103.3 percent for males and set forward 3 years and adjusted 106.8 percent for females. Mortality rates for contingent survivors were based on PUB-2010 General Amount Weighted Below Median Contingent Survivor mortality table projected to 2017 with ages set forward 1 year and adjusted 105.5 percent for males and adjusted 122.5 percent for females. Mortality rates for actives is based on PUB-2010 General Amount Weighted Below Median Employee mortality table. Mortality rates are projected using a fully generational projection with Scale MP-2020.

The most recent experience study was completed for the five-year period ended June 30, 2020.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2016 through 2020, and was adopted by the Board on April 15, 2021. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a long-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.00 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 12 – DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFITS (OPEB) PLANS (CONTINUED)**

The long-term expected nominal rate of return has been determined by calculating a weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. As of June 30, 2023:

Asset Class	Target Allocation	Long-Term	
		Expected Real Rate of Return	
Cash	2.00%	0.75%	
US Equity	24.75%	4.82%	
Non-US Equity Developed	13.50%	5.19%	
Non-US Equity Emerging	6.75%	5.98%	
Fixed Income/Global Bonds	19.00%	2.24%	
Private Equity	12.00%	7.49%	
Real Estate/Real Assets	17.00%	3.70%	
Private Debt/Private Credit	5.00%	5.64%	
<b>Total</b>	<b>100.00%</b>		

**Discount Rate**

The discount rate used to measure the total OPEB liability at June 30, 2023, was 4.27 percent. The discount rate used to measure total OPEB liability prior to June 30, 2023, was 4.08 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the System at the contribution rate of 1.50 percent of projected covered payroll each year, which includes a 1.50 percent payroll surcharge and no contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be depleted in 2048 by SERS' actuaries. The Fidelity General Obligation 20-year Municipal Bond Index Rate was used in the determination of the single equivalent interest rate for both the June 30, 2022, and the June 30, 2023, total OPEB liability. The Municipal Bond Index Rate is the single rate that will generate a present value of benefit payments equal to the sum of the present value determined by the long-term expected rate of return, and the present value determined by discounting those benefits after the date of depletion. The Municipal Bond Index Rate was 3.86 percent at June 30, 2023, and 3.69 percent at June 30, 2022.

**Sensitivity of the Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates**

The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability of SERS, what SERS' net OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (3.27%) and higher (5.27%) than the current discount rate (4.27%). Also shown is what SERS' net OPEB liability would be based on health care cost trend rates that are 1 percentage point lower (5.75% decreasing to 3.40%) and higher (7.75% decreasing to 5.40%) than the current rate.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 12 – DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFITS (OPEB) PLANS (CONTINUED)**

	1% Decrease (3.27%)	Current Discount Rate (4.27%)	1% Increase (5.27%)
Proportionate share of the net OPEB liability	\$2,218,600	\$1,735,605	\$1,354,744
	1% Decrease (5.75% decreasing to 3.40%)	Current Trend Rate (6.75% decreasing to 4.40%)	1% Increase (7.75% decreasing to 5.40%)
Proportionate share of the net OPEB liability	\$1,275,089	\$1,735,605	\$2,345,851

**Changes Between Measurement Date and Reporting Date**

In September 2023, the SERS Board changed minimum compensation to \$30,000 from \$25,000 for purposes of the surcharge. Any effect on the net OPEB liability is unknown.

**Actuarial Assumptions - STRS**

Key methods and assumptions used in the June 30, 2023 actuarial valuation compared to the prior year are presented below:

	June 30, 2023	June 30, 2022
Projected salary increases	Varies by service from 2.50% to 8.50%	Varies by service from 2.50% to 8.50%
Investment Rate of Return	7.00%, net of investment expenses, including inflation	7.00%, net of investment expenses, including inflation
Payroll Increases	3.00%	3.00%
Discount Rate of Return	7.00%	7.00%
Health Care Cost Trends:		
Medical		
Pre-Medicare	7.50% initial, 4.14% ultimate	7.50% initial, 3.94% ultimate
Medicare	-10.94% initial, 4.14% ultimate	-68.78% initial, 3.94% ultimate
Prescription Drug		
Pre-Medicare	-11.95% initial, 4.14% ultimate	9.00% initial, 3.94% ultimate
Medicare	1.33% initial, 4.14% ultimate	-5.47% initial, 3.94% ultimate

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

Healthy retirees' post-retirement mortality rates are based on the Pub-2010 Teachers Healthy Annuitant Mortality Table, adjusted 110.0% for males, projected forward generationally using mortality improvement scale MP-2020; pre-retirement mortality rates are based on Pub-2010 Teachers Employee Table adjusted 95.0% for females, projected forward generationally using mortality improvement scale MP-2020. For

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 12 – DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFITS (OPEB) PLANS (CONTINUED)**

disabled retirees, mortality rates are based on the Pub-2010 Teachers Disabled Annuitant Table projected forward generationally using mortality improvement scale MP-2020.

Actuarial assumptions used in the June 30, 2023, valuations are based on the results of an actuarial experience study for the period July 1, 2015 through June 30, 2021. An actuarial experience study is done on a quinquennial basis.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Asset Class	Target Allocation *	Long-Term Expected Rate of Return **
Domestic Equity	26.00%	6.60%
International Equity	22.00%	6.80%
Alternatives	19.00%	7.38%
Fixed Income	22.00%	1.75%
Real Estate	10.00%	5.75%
Liquidity Reserves	1.00%	1.00%
<b>Total</b>	<b>100.00%</b>	

\*Final target weights reflected at October 1, 2022.

\*\*10-year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25%, and is net of investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above-target allocations should generate a return above the actual rate of return, without net value added by management.

**Discount Rate**

The discount rate used to measure the total OPEB liability was 7.00% as of June 30, 2023. The projection of cash flows used to determine the discount rate assumed STRS continues to allocate no employer contributions to the health care fund. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2023. Therefore, the long-term expected rate of return on health care plan investments of 7.00% was applied to all periods of projected health care costs to determine the total OPEB liability as of June 30, 2023.

**Sensitivity of the Proportionate Share of the Net OPEB (Asset) to Changes in the Discount and Health Care Cost Trend Rate**

The following table represents the net OPEB asset as of June 30, 2023, calculated using the current period discount rate assumption of 7.00%, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (6.00%) or one percentage point higher (8.00%) than the current assumption. Also shown is the net OPEB asset as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rates.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 12 – DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFITS (OPEB) PLANS (CONTINUED)**

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Proportionate share of the net OPEB (asset)	(\$830,184)	(\$980,877)	(\$1,112,114)
	1% Decrease	Current Trend Rate	1% Increase
Proportionate share of the net OPEB (asset)	(\$1,118,204)	(\$980,877)	(\$815,468)

**Changes Between the Measurement Date and the Reporting Date**

In March, 2024, the STRS Board made changes to the eligibility for the maximum health care premium subsidy, going into effect initially with the January 2025 benefit. In May, 2024, the Board aligned the eligibility for the health care premium subsidy with the changes to pension eligibility made in March 2024. The effect on the net OPEB liability (asset) is unknown at this time.

**NOTE 13– LEGAL COMPLIANCE**

Pursuant to Section 117.11(a) of the Ohio Revised Code, the Independent Public Accountant (IPA) performed tests of compliance with various provisions of local, state, and/or federal laws, as appropriate. The tests disclosed no material instances of non-compliance. Material adjustments if any, with which College officials would to agree, have been posted to the books of account and such adjustments are reflected in the accompanying financial statements.

**NOTE 14 – RISK MANAGEMENT**

The College maintains comprehensive insurance coverage with private carriers for liability, real property, building contents, and vehicles. Vehicle policies include liability coverage for bodily injury and property damage. In addition, real property contents are insured.

There has been no significant reduction in insurance coverage from coverage in the prior years. In addition, settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three years.

The College participates in the Northern Buckeye Health Plan Employee Insurance Benefits Program (the Program), a public entity shared risk pool consisting of school districts within Defiance, Fulton, Henry, and Williams Counties and other eligible governmental entities. The College pays monthly premiums to the Northern Buckeye Health Plan for the benefits offered to its employees, which includes health, dental, vision, and life insurance plans. Northern Buckeye Health Plan is responsible for the management and operations of the program. The agreement for the Program provides for additional assessments to participants if the premiums are insufficient to pay the program costs for the fiscal year. Upon withdrawal from the Program, a participant is responsible for any claims not processed and paid and any related administrative costs.

The College participates in the Optimal Health Initiatives Workers' Compensation Group Rating Plan (the Plan), and insurance purchasing pool. The Plan is intended to reduce premiums for the participants. The workers' compensation experience of the participating districts is calculated as one experience and common premium rate is applied to all participants in the Plan. Each participant pays its workers' compensation premium to the State based on the rate for the Plan rather than its individual.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 14 – RISK MANAGEMENT (CONTINUED)**

Participation in the Plan is limited to educational entities that can meet the Plan's selection criteria. Each participant must apply annually. The Plan provides the participants with a centralized program for the processing, analysis, and management of workers' compensation claims and a risk management program to assist in developing safer work environments. Each participant must pay its premiums, enrollment or other fees, and perform its obligations in accordance with the terms of the agreement.

**NOTE 15 – GROUP PURCHASING POOLS**

Northern Buckeye Health Plan (the Pool) is a public entity shared risk pool consisting of educational entities located in Defiance, Fulton, Henry, and Williams counties. The Pool is governed by the Northern Buckeye Health Plan (NBHP) and its participating members. Total disbursements made by the College to NBHP for employee insurance benefits during this fiscal year were \$2,559,989. Financial information can be obtained from Todd Rosenbaum, Cherry Bekaert Advisory, 201 East 5<sup>th</sup> Street, Suite 2100, Cincinnati, Ohio 45202.

The College participates in a group rating plan for workers' compensation as established under Section 4123.29 of the Ohio Revised Code. The Optimal Health Initiatives (OHI) Workers' Compensation Group Rating Plan was established through the Northern Buckeye Health Plan (NBHP) as an insurance purchasing pool. The OHI is governed by the Northern Buckeye Health Plan and the participating members of the OHI. The Executive Director of the NBHP coordinates the management and administration of the program. During the fiscal year, the College pays an administrative fee to the NBHP to cover the costs of administering the program.

**NOTE 16 – IMPLEMENTATION OF NEW ACCOUNTING PRINCIPLES**

For fiscal year 2024, the College implemented Governmental Accounting Standards Board (GASB) Statement No. 100, Accounting Changes and Error Corrections; and portions of GASB Statement No. 99, Omnibus 2022.

GASB Statement No. 100 enhances accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. The implementation of GASB Statement No. 100 did not have an effect on the financial statements of the College.

GASB Statement No. 99 addresses a variety of topics and includes clarification of provisions related to accounting and reporting of leases under GASB Statement No. 87, provides extension of the period which the London Interbank Offered Rate is considered appropriate benchmark interest rate, guidance on disclosure of nonmonetary transaction, accounting for pledges of future revenues when resources are not received by the pledging government under GASB Statement No. 48, and terminology updates related to certain provisions of GASB Statement No. 63 and No. 53. These topics under GASB Statement No. 99 provisions were implemented in a prior year.

Other topics in GASB Statement No. 99 includes classification of other derivative instruments within the scope of GASB Statement No. 53, clarification of provisions related to accounting and reporting of Public-Private and Public-Public Partnerships under GASB Statement No. 94, and clarification of provisions to accounting and reporting of subscription-based information technology arrangements under GASB Statement No. 96. These topics under GASB Statement No. 99 provisions were implemented and did not have an effect on the financial statements of the College.

**NOTE 17 – COMPONENT UNIT DISCLOSURES – NORTHWEST STATE COMMUNITY COLLEGE FOUNDATION**

**NATURE OF ACTIVITIES** – Northwest State Community College Foundation (the Foundation) exists to provide financial assistance to the educational programs, services and facilities of Northwest State Community College. To that end, the Foundation solicits inter-vivos and testamentary gifts.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 17 – COMPONENT UNIT DISCLOSURES – NORTHWEST STATE COMMUNITY COLLEGE FOUNDATION (CONTINUED)**

**BASIS OF ACCOUNTING** – The financial statements of Northwest State Community College Foundation have been prepared on the accrual basis and accordingly reflect all significant receivables, payables and other liabilities.

**BASIS OF PRESENTATION** – The financial statement presentation of Northwest State Community College Foundation has adopted the provisions of FASB Accounting Standards Codification (ASC) No. 958 *Not-for-Profit Entities*. Under ASC No. 958 the Foundation is required to report information regarding its financial position and activities according to two classes of net assets as follows:

**Without Donor Restrictions**

Net assets that are not subject to donor-imposed restrictions (donors include other types of contributors, including makers of certain grants).

**With Donor Restrictions**

Net assets that are subject to donor-imposed restrictions (donors include other types of contributors, including makers of certain grants).

When a donor restriction expires, that is, when a stipulated time restriction expires or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Activities as net assets released from restrictions.

**CASH AND CASH EQUIVALENTS** – For purposes of the statement of cash flows, the Foundation considers all highly liquid investments with an initial maturity of 3 months or less as cash and cash equivalents.

**NONFINANCIAL CONTRIBUTIONS** - The Foundation has no employees or property; substantially all clerical, management and fund-raising duties are presently performed by employees of Northwest State Community College. Contributions of professional services are recognized at fair value if these contributions create or enhance nonfinancial assets, and would typically need to be purchased if not provided through contributions. Contributed services are valued and are reported at the estimated fair value based on current rates for similar services.

The Foundation utilizes equipment and facilities of the College which is deemed immaterial and not recognized in the financial statements.

For the year ended June 30, 2024, contributed nonfinancial assets recognized within the statement of activities included:

	<u>2024</u>
Fundraising Wages	\$ 54,022
Management and General Wages	80,025
Other	25,578
<b>Total Nonfinancial Contributions</b>	<b><u>\$ 159,625</u></b>

**MANAGEMENT ESTIMATES** – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**RESTRICTED AND UNRESTRICTED REVENUE** – Contributions received are recorded as increases in with or without donor restriction net assets, depending on the existence and/or nature of any donor restrictions.

**INCOME TAX STATUS** – The Foundation is a not-for-profit organization that the Internal Revenue Service has determined to be exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

**NORTHWEST STATE COMMUNITY COLLEGE  
HENRY COUNTY  
NOTES TO FINANCIAL STATEMENTS  
For the Fiscal Year Ended June 30, 2024**

**NOTE 17 – COMPONENT UNIT DISCLOSURES – NORTHWEST STATE COMMUNITY COLLEGE FOUNDATION (CONTINUED)**

**INVESTMENTS** – Investments are comprised of mutual funds and are carried at fair market value. Unrealized gains and losses are included in the change in net assets in the accompanying Statement of Activities.

**EXPENSE ALLOCATION** – Directly identifiable expenses are charged to programs and supporting services. Expenses related to more than one function are charged to programs and supporting services on the basis of management estimates.

Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Foundation.

**FAIR VALUE OPTION** – Management has elected the fair value option for pledges receivable. Management believes that the use of the fair value option for pledges receivable better reflects the value of the assets based on the anticipated investment return when the assets are realized in cash. Unrealized gains or losses on assets or liabilities for which the fair value option has been elected are reported in the Statement of Activities. The decision to elect the fair value option is determined on an instrument-by-instrument basis, and is irrevocable once elected. At this time, the Foundation has not elected to apply the fair value option to any other financial instrument, except investments.

**SUBSEQUENT EVENTS** - Management has evaluated events and transactions from June 30, 2024 through October 11, 2024, for possible recognition or disclosure in these financial statements. This date is the date these financials were available to be issued. Management concluded there were no subsequent events that required recognition or disclosure.

**MARKETABLE SECURITIES**

The Foundation determines the fair market values of its financial instruments based on the fair value hierarchy established in ASC 820-10, *Fair Value Measurements*, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the Foundation's own assumptions based on market data and on assumptions that market participants would use in pricing the asset or liability developed based on market data and on assumptions that market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. The Standard describes three levels within the hierarchy that may be used to measure fair value:

Level 1 Inputs: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2 Inputs: Significant other observable inputs other than Level 1 quoted prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 Inputs: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The fair value of investments held by the Foundation as June 30, 2024 is summarized as follows:

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 17 – COMPONENT UNIT DISCLOSURES – NORTHWEST STATE COMMUNITY COLLEGE FOUNDATION (CONTINUED)**

	Quoted Prices In Active Markets	Significant Other Observable Inputs (Level 1)	Significant Unobservable Inputs (Level 2)	Significant Inputs (Level 3)
<b>Mutual Funds:</b>				
Avantis Emerging Markets (AVEEX)	\$ 156,320	\$ -	\$ -	\$ -
DFA Emerging Markets (DFCEX)	287,212	-	-	-
DFA Global Real Estate (DFGEX)	239,979	-	-	-
DFA International Core (DFIEX)	1,286,369	-	-	-
DFA International Real Estate (DFITX)	-	-	-	-
DFA Real Estate (DFREX)	-	-	-	-
DFA U.S. Core Equity 2 (DFQTX)	2,693,436	-	-	-
DFA Five Year Global Fixed (DFGBX)	-	-	-	-
DFA One Year Fixed Income (DFIHX)	-	-	-	-
DFA Short Duration Real (DFAIX)	683,397	-	-	-
DFA Short Term Extended (DFEQX)	-	-	-	-
DFA Targeted Credit (DTCPX)	680,211	-	-	-
Stone Ridge Diversified (SRDAX)	402,018	-	-	-
Vanguard Core Bond (VCOBX)	1,361,175	-	-	-
Vanguard Interim Term (VFIDX)	-	-	-	-
Vanguard Real Estate (VGSLX)	-	-	-	-
Vanguard Short Term Investment (VFSTX)	-	-	-	-
Vanguard Short Term Investment (VFSUX)	-	-	-	-
Vanguard Short Term Bond (VBIRX)	-	-	-	-
<b>Total</b>	<b>\$ 7,790,117</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**INVESTMENT RETURN**

Cash and Cash Equivalents and Marketable Securities:

	<u>Total</u>
Interest and Dividend Income	\$ 256,635
Net unrealized gain/ (Loss)	603,900
<b>Total investment return</b>	<b>\$ 860,535</b>

**PLEDGES RECEIVABLE**

Unconditional promises to give are valued at fair value based on the criteria in Note 2. Unconditional promises to give are discounted based on the Foundation's current total investment return on its investment portfolio, but are not discounted below zero. Total unamortized discount is \$0 as of June 30, 2024. Uncollectible promises are not material.

The fair value of the Foundation's unconditional promises to give as of June 30, 2024 is as follows:

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 17 – COMPONENT UNIT DISCLOSURES – NORTHWEST STATE COMMUNITY COLLEGE FOUNDATION (CONTINUED)**

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Less than one year	\$ 0	\$ 8,554	\$ 0
One to five years	0	0	0
<b>Total</b>	<b><u>\$ 0</u></b>	<b><u>\$ 8,554</u></b>	<b><u>\$ 0</u></b>

**NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions are available for the following purposes or periods:

	<u>2024</u>
Time/Purpose Restricted - Northwest State Community College Support	
Student Scholarships	\$6,092,696
Loan funds	88,954
Capital Projects	25,000
Operating Expenses	39,051
Donor Restricted Endowment	<u>1,694,541</u>
<b>Total</b>	<b><u>\$ 7,940,242</u></b>

**Donor-Restricted Endowment Fund**

The Foundation's endowment fund was established to support Northwest State Community College. The contributions to the endowment fund contain donor restrictions that stipulate the original principal is to be held and invested by the Foundation indefinitely, and income from the fund is to be expended for support. As required by generally accepted accounting principles, net assets associated with the endowment fund are classified and reported based on the existence of donor-imposed restrictions.

The changes in endowment net assets for the year ending June 30, 2024 are as follows:

	<u>2024</u>
Endowment net assets, Beginning of Year	\$ 1,675,290
Contributions	<u>19,251</u>
<b>Endowment net assets, End of Year</b>	<b><u>\$ 1,694,541</u></b>

From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor or Uniform Prudent Management of Institutional Funds Act (Ohio Revised Code §§ 1715.51 to 1715.59, hereafter UPMIFA) requires the Foundation to retain as a fund of perpetual duration. There were no fund deficiencies as of June 30, 2024.

The Foundation has adopted investment and spending policies for Foundation fund assets that attempt to provide a predictable stream of funding to programs supported by its Foundation fund assets while seeking to maintain the purchasing power of the donor restricted endowment fund assets by not invading principal. The Foundation's spending and investment policies are designed to work together to achieve this objective. The investment policy establishes an achievable return objective through diversification of asset classes. The current long-term return objective is to exceed the rate of inflation (Consumer Price Index) by the average annual spending distribution percent, plus management fees over time on an annualized basis. Actual returns in any given year may vary from this amount.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO FINANCIAL STATEMENTS**  
For the Fiscal Year Ended June 30, 2024

**NOTE 17 – COMPONENT UNIT DISCLOSURES – NORTHWEST STATE COMMUNITY COLLEGE FOUNDATION (CONTINUED)**

To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk parameters.

**NET ASSETS WITH DONOR RESTRICTIONS**

The spending policy calculates the amount of money to be distributed annually from the Foundation's restricted and unrestricted funds in support of its programs. The current spending policy for each fund is 4.5% of a three –year rolling average of the market value of the Endowed fund. Accordingly, over the long term, the Foundation expects the current spending policy to allow its donor restricted endowment assets to grow annually. This is consistent with the Foundation's objectives to maintain the purchasing power of donor restricted endowment assets as well as to provide additional real growth through new gifts and investment return.

Management has reviewed UPMIFA and recognizes the importance of the preservation of the donor restricted endowment funds absent explicit donor stipulations as well as the safeguarding of the original gifts to provide support to the Foundation in perpetuity. As a result, the Foundation classifies as restricted net assets (a) the original gifts donated to the donor restricted endowment fund, (b) the original value of subsequent gifts to the donor restricted endowment fund, and (c) earnings of the permanent donor restricted endowment fund made in accordance with the direction of the applicable donor gift instrument at the time the earnings are added to the fund. The remaining portion of the donor restricted endowment fund that is classified as restricted net assets until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standards of prudence prescribed by UPMIFA.

In accordance with UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

1. Duration and preservation of the donor restricted endowment fund
2. Purpose of the donor restricted endowment fund
3. General economic conditions
4. Possible effect of inflation or deflation
5. Expected total return from income and the appreciation of investments
6. Other resources of the Foundation
7. Investment policy of the Foundation

***Required Supplementary Information***

Northwest State Community College  
 Henry County  
 Last 10 Fiscal Years  
 Schedule of the College's Proportionate Share of the Net Pension Liability - SERS  
 June 30, 2024

	2024	2023	2022
Proportion of the Net Pension Liability	0.11278860%	0.12132330%	0.12591280%
Proportionate Share of the Net Pension Liability	\$6,232,151	\$6,562,108	\$4,645,817
College's Covered-Employee Payroll	\$4,669,714	\$4,532,114	\$4,346,186
Proportionate Share of the Net Pension Liability as a Percentage of Covered Employee Payroll	133.46%	144.79%	106.89%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	76.06%	75.82%	82.86%

Note - Amounts presented as of the College's measurement date which is the prior fiscal year end.

See accompanying notes to the required supplementary information

2021	2020	2019	2018	2017	2016	2015
0.12106700%	0.12724040%	0.11767090%	0.12538500%	0.13136910%	0.11955920%	0.12824300%
\$8,007,626	\$7,613,016	\$6,739,230	\$7,491,477	\$9,615,006	\$6,822,164	\$6,490,305
\$4,244,343	\$4,130,489	\$4,029,859	\$4,196,821	\$4,271,333	\$3,773,285	\$3,930,425
188.67%	184.31%	167.23%	178.50%	225.11%	180.80%	165.13%
68.55%	70.85%	71.36%	69.50%	62.98%	69.16%	71.70%

Northwest State Community College  
 Henry County  
 Last 10 Fiscal Years  
 Schedule of the College's Pension Contributions - SERS  
 June 30, 2024

	2024	2023	2022
Contractually Required Contributions	\$712,051	\$653,760	\$634,496
Contributions in Relation to the Contractually Required Contribution	<u>(712,051)</u>	<u>(653,760)</u>	<u>(634,496)</u>
Contribution Deficiency (Excess)	<u><u>\$0</u></u>	<u><u>\$0</u></u>	<u><u>\$0</u></u>
Covered Employee Payroll	\$5,086,079	\$4,669,714	\$4,532,114
Contributions as a Percentage of Covered-Employee Payroll	14.00%	14.00%	14.00%

See accompanying notes to the required supplementary information

2021	2020	2019	2018	2017	2016	2015
\$608,466	\$594,208	\$557,616	\$544,031	\$587,555	\$607,810	\$531,885
(608,466)	(594,208)	(557,616)	(544,031)	(587,555)	(607,810)	(531,885)
<b>\$0</b>						
<b>\$4,346,186</b>	<b>\$4,244,343</b>	<b>\$4,130,489</b>	<b>\$4,029,859</b>	<b>\$4,196,821</b>	<b>\$4,271,333</b>	<b>\$3,773,285</b>
14.00%	14.00%	13.50%	13.50%	14.00%	14.23%	14.10%

Northwest State Community College  
 Henry County  
 Last 10 Fiscal Years  
 Schedule of the College's Proportionate Share of the Net Pension Liability - STRS  
 June 30, 2024

	2024	2023	2022
Proportion of the Net Pension Liability	0.05043426%	0.04859810%	0.04826056%
Proportionate Share of the Net Pension Liability	\$10,860,987	\$10,803,419	\$6,170,546
College's Covered-Employee Payroll	\$6,824,914	\$6,315,986	\$5,955,029
Proportionate Share of the Net Pension Liability as a Percentage of Covered Employee Payroll	159.14%	171.05%	103.62%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	80.02%	78.88%	87.78%

Note - Amounts presented as of the College's measurement date which is the prior fiscal year end.

See accompanying notes to the required supplementary information

2021	2020	2019	2018	2017	2016	2015
0.04640603%	0.04615677%	0.04624787%	0.05228069%	0.05709841%	0.05384952%	0.05378622%
\$11,228,608	\$10,207,292	\$10,168,868	\$12,419,390	\$19,112,559	\$14,882,432	\$13,082,670
\$5,456,000	\$5,415,007	\$5,239,179	\$5,731,293	\$6,220,393	\$5,834,868	\$5,377,620
205.80%	188.50%	194.09%	216.69%	307.26%	255.06%	243.28%
75.48%	77.40%	77.30%	75.30%	66.80%	72.10%	74.70%

Northwest State Community College

Henry County

Last 10 Fiscal Years

Schedule of the College's Pension Contributions - STRS

June 30, 2024

	2024	2023	2022
Contractually Required Contributions	\$955,488	\$950,219	\$884,238
Contributions in Relation to the Contractually Required Contribution	<u>(955,488)</u>	<u>(950,219)</u>	<u>(884,238)</u>
Contribution Deficiency (Excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Covered Employee Payroll	\$6,824,914	\$6,787,279	\$6,315,986
Contributions as a Percentage of Covered-Employee Payroll	14.00%	14.00%	14.00%

See accompanying notes to the required supplementary information

2021	2020	2019	2018	2017	2016	2015
\$833,704	\$763,840	\$758,101	\$733,485	\$802,381	\$844,414	\$790,351
(833,704)	(763,840)	(758,101)	(733,485)	(802,381)	(844,414)	(790,351)
<b>\$0</b>						
<b>\$5,955,029</b>	<b>\$5,456,000</b>	<b>\$5,415,007</b>	<b>\$5,239,179</b>	<b>\$5,731,293</b>	<b>\$6,220,393</b>	<b>\$5,834,868</b>
14.00%	14.00%	14.00%	14.00%	14.00%	13.57%	13.55%

Northwest State Community College  
 Henry County  
 Last 10 Fiscal Years\*  
 Schedule of the College's Proportionate Share of the Net OPEB Liability - SERS  
 June 30, 2024

	2024	2023
Proportion of the Net OPEB Liability	0.10535130%	0.11178800%
Proportionate Share of the Net OPEB Liability	\$1,735,605	\$1,569,515
College's Covered-Employee Payroll	\$4,669,714	\$4,532,114
Proportionate Share of the Net OPEB Liability as a Percentage of Covered Employee Payroll	37.17%	34.63%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	30.02%	30.34%

\* Information prior to 2017 is not available.

Note - Amounts presented as of the College's measurement date which is the prior fiscal year end.

See accompanying notes to the required supplementary information

2022	2021	2020	2019	2018	2017
0.11582810%	0.11235900%	0.11746640%	0.10960550%	0.11822400%	0.12358143%
\$2,192,142	\$2,441,929	\$2,954,033	\$3,040,753	\$3,172,822	\$3,522,528
\$4,346,186	\$4,244,343	\$4,130,489	\$4,029,859	\$4,196,821	\$4,271,333
50.44%	57.53%	71.52%	75.46%	75.60%	82.47%
24.08%	18.17%	15.57%	13.57%	12.46%	11.49%

Northwest State Community College

Henry County

Last 10 Fiscal Years\*

Schedule of the College's OPEB Contributions - SERS

June 30, 2024

	2024	2023	2022
Contractually Required Contributions (1)	\$24,050	\$19,242	\$10,266
Contributions in Relation to the Contractually Required Contribution	(24,050)	(19,242)	(10,266)
Contribution Deficiency (Excess)	<u><u>\$0</u></u>	<u><u>\$0</u></u>	<u><u>\$0</u></u>
Covered Employee Payroll	\$5,086,079	\$4,669,714	\$4,532,114
Contributions as a Percentage of Covered-Employee Payroll	0.47%	0.41%	0.23%

\* Information prior to 2016 is not available.

(1) Includes Surcharge

See accompanying notes to the required supplementary information

2021	2020	2019	2018	2017	2016
\$9,748	\$9,408	\$31,753	\$35,965	\$22,746	\$21,570
(9,748)	(9,408)	(31,753)	(35,965)	(22,746)	(21,570)
<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
\$4,346,186	\$4,244,343	\$4,130,489	\$4,029,859	\$4,196,821	\$4,271,333
0.22%	0.22%	0.77%	0.89%	0.54%	0.50%

Northwest State Community College

Henry County

Last 10 Fiscal Years\*

Schedule of the College's Proportionate Share of the Net OPEB Liability (Asset) - STRS

June 30, 2024

	2024	2023
Proportion of the Net OPEB Liability or Asset	0.05043426%	0.04859810%
Proportionate Share of the Net OPEB Liability (Asset)	(\$980,877)	(\$1,258,366)
College's Covered-Employee Payroll	\$6,787,279	\$6,787,279
Proportionate Share of the Net OPEB Liability (Asset) as a Percentage of Covered Employee Payroll	14.45%	18.54%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability (Asset)	168.52%	230.73%

\* Information prior to 2017 is not available.

Note - Amounts presented as of the College's measurement date which is the prior fiscal year end.

See accompanying notes to the required supplementary information

2022	2021	2020	2019	2018	2017
0.04826056%	0.04640603%	0.04615677%	0.04624787%	0.05228069%	0.05709841%
(\$1,017,534)	(\$815,586)	(\$764,467)	(\$743,156)	\$2,039,800	\$3,053,638
\$6,315,986	\$5,955,029	\$5,415,007	\$5,239,179	\$5,731,293	\$6,220,393
16.11%	13.70%	14.12%	14.18%	35.59%	49.09%
174.73%	182.13%	174.74%	176.00%	47.10%	37.30%

Northwest State Community College

Henry County

Last 10 Fiscal Years\*

Schedule of the College's OPEB Contributions - STRS

June 30, 2024

	2024	2023	2022
Contractually Required Contributions	\$0	\$0	\$0
Contributions in Relation to the Contractually Required Contribution	0	0	0
Contribution Deficiency (Excess)	\$0	\$0	\$0
Covered Employee Payroll	\$6,824,914	\$6,787,279	\$6,787,279
Contributions as a Percentage of Covered-Employee Payroll	0.00%	0.00%	0.00%

\* Information prior to 2016 is not available.

See accompanying notes to the required supplementary information

2021	2020	2019	2018	2017	2016
\$0	\$0	\$0	\$0	\$0	\$0
0	0	0	0	0	0
<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
\$6,315,986	\$5,955,029	\$5,415,007	\$5,239,179	\$5,731,293	\$6,220,393
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
For the Fiscal Year Ended June 30, 2024

**Note 1 - Net Pension Liability**

---

**School Employees Retirement System (SERS)**

**Changes in Benefit Terms:**

2023-2024: There were no changes in benefit terms since the prior measurement period.

2022: Cost of Living Adjustments (COLA) increased from 0.50% to 2.50%.

2020-2021: There were no changes in benefit terms from the amounts reported for this fiscal year.

2019: With the authority granted the Board under Senate Bill 8, the Board has enacted a three year COLA delay for future benefit recipients commencing benefits on or after April 1, 2018.

2018: SERS changed from a fixed 3.00% annual increase to a Cost of Living Adjustments (COLA) based on the change in the Consumer Price Index Index (CPI-W), with a cap of 2.50% and a floor of 0.00%.

2014-2017: There were no changes in benefit terms from the amounts reported for these fiscal years.

**Changes in Assumptions:**

2023-2024: The following changes of assumptions affected the total pension liability since the prior measurement date:

- (1) Cost of Living Adjustments (COLA) was increased from 2.00% to 2.50% for calendar year 2024.

2022: The following changes of assumptions affected the total pension liability since the prior measurement date:

- (1) The assumed rate of inflation was reduced from 3.00% to 2.40%,
- (2) Payroll growth assumption was reduced from 3.50% to 1.75%,
- (3) Assumed real wage growth was increased from 0.50% to 0.85%,
- (4) Cost of Living Adjustments (COLA) was reduced from 2.50% to 2.00%,
- (5) The discount rate was reduced from 7.50% to 7.00%,
- (6) Rates of withdrawal, compensation, participation, spouse coverage assumption, retirement, and disability were updated to reflect recent experience, and,
- (7) Mortality among active members, service retirees and beneficiaries, and disabled members were updated.

2018-2021: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for these fiscal years.

2017: The following changes of assumptions affected the total pension liability since the prior measurement date:

- (1) The assumed rate of inflation was reduced from 3.25% to 3.00%,
- (2) Payroll growth assumption was reduced from 4.00% to 3.50%,
- (3) Assumed real wage growth was reduced from 0.75% to 0.50%,
- (4) Rates of withdrawal, retirement and disability were updated to reflect recent experience,
- (5) Mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females,
- (6) Mortality among service retired members, and beneficiaries was updated to the following RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates, and 110% of female rates,
- (7) Mortality among disabled members was updated to RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement, and
- (8) The discount rate was reduced from 7.75% to 7.50%.

2014-2016: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for these fiscal years.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
For the Fiscal Year Ended June 30, 2024

**State Teachers Retirement System (STRS)**

**Changes in Benefit Terms:**

2019-2024: There were no changes in benefit terms from the amounts reported for these fiscal years.

2018: STRS decreased the Cost of Living Adjustment (COLA) to zero.

2014-2017: There were no changes in benefit terms from the amounts reported for these fiscal years.

**Changes in Assumptions:**

2024: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for these fiscal years.

2023: The following changes of assumptions affected the total pension liability since the prior measurement date:

- (1) Post-retirement mortality rates are based on the Pub-2010 Teachers Healthy Annuitant Mortality Table:
  - a. Adjusted 110.0% for males, projected forward generationally using mortality improvement scale MP-2020
- (2) Pre-retirement mortality rates are based on Pub-2010 Teachers Employee Table:
  - a. Adjusted 95.0% for females, projected forward generationally using mortality improvement scale MP-2020
- (3) Post-retirement disabled mortality rates are based on Pub-2010 Teachers Disable Annuitant Table:
  - a. Projected forward generationally using mortality improvement scale MP-2020
- (4) Projected salary increases changed from 2.50% to 12.50% to 2.50% to 8.50%

2022: There were changes in assumptions since the prior measurement date, which the discount rate was adjusted to 7.00% from 7.45%.

2019-2021: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for these fiscal years.

2018: The following changes of assumptions affected the total pension liability since the prior measurement date:

- (1) The long term expected rate of return was reduced from 7.75% to 7.45%,
- (2) The inflation assumption was lowered from 2.75% to 2.50%,
- (3) The payroll growth assumption was lowered to 3.00%,
- (4) Total salary increases rate was lowered by decreasing the merit component of the individual salary increases, in addition to a decrease of 0.25% due to lower inflation,
- (5) The healthy and disabled mortality assumptions were updated to the RP-2014 mortality tables with generational improvement scale MP-2016, and
- (6) Rates of retirement, termination and disability were modified to better reflect anticipated future experience.

2014-2017: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for these fiscal years.

**Note 2 - Net OPEB (Asset)/Liability**

---

**School Employees Retirement System (SERS)**

**Changes in Benefit Terms:**

2024: Effective January 1, 2024, the non-Medicare disability health care subsidy amounts will change to reflect amounts equal to that of service retirees by years of service.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
For the Fiscal Year Ended June 30, 2024

2017-2023: There were no changes in benefit terms from the amounts reported for these fiscal years.

**Changes in Assumptions:**

2024: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

- (1) Discount Rate:

Prior Measurement Date	4.08%
Measurement Date	4.27%
- (2) Municipal Bond Index Rate:

Prior Measurement Date	3.69%
Measurement Date	3.86%
- (3) Single Equivalent Interest Rate, net of plan investment expense, including price inflation:

Prior Measurement Date	4.08%
Measurement Date	4.27%
- (4) The assumption for percent of pre-Medicare eligible retirees who choose the Wraparound plan increased from 10% to 20%.
- (5) The health care trend assumption on retiree premiums was updated to not apply trend to the \$35 surcharge.
- (6) The morbidity factors were updated based on the Society of Actuaries' June 2013 research report Health Care Costs—From Birth to Death by Dale Yamamoto and from the ASOP 6 practice note developed by the American Academy of Actuaries.
- (7) An assumption was added to assume that 15% of pre-65 retirees who waive will elect coverage upon Medicare eligibility.

2023: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

- (1) Discount Rate:

Prior Measurement Date	2.27%
Measurement Date	4.08%
- (2) Municipal Bond Index Rate:

Prior Measurement Date	1.92%
Measurement Date	3.69%
- (3) Single Equivalent Interest Rate, net of plan investment expense, including price inflation:

Prior Measurement Date	2.27%
Measurement Date	4.08%
- (4) Health care trend rates were updated.

2022: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

- (1) Discount Rate:

Prior Measurement Date	2.63%
Measurement Date	2.27%
- (2) Investment Rate of Return:

Prior Measurement Date	7.50%
Measurement Date	7.00%
- (3) Assumed Rate of Inflation:

Prior Measurement Date	3.00%
Measurement Date	2.40%
- (4) Payroll Growth Assumption:

Prior Measurement Date	3.50%
Measurement Date	1.75%

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
For the Fiscal Year Ended June 30, 2024

- (5) Assumed Real Wage Growth:
  - Prior Measurement Date 0.50%
  - Measurement Date 0.85%
- (6) Municipal Bond Index Rate:
  - Prior Measurement Date 2.45%
  - Measurement Date 1.92%
- (7) Single Equivalent Interest Rate, net of plan investment expense, including price inflation:
  - Prior Measurement Date 2.63%
  - Measurement Date 2.27%
- (8) Rates of withdrawal, retirement and disability were updated to reflect recent experience.
- (9) Rate of health care participation for future retirees and spouses was updated to reflect recent.
- (10) Mortality among active members was updated to the following:
  - a. PUB-2010 General Amount Weighted Below Median Employee mortality table.
- (11) Mortality among service retired members was updated to the following:
  - a. PUB-2010 General Employee Amount Weighted Below Median Healthy Retiree mortality table projected to 2017 with ages set forward 1 year and adjusted 94.20% for males and set forward 2 years and adjusted 81.35% for females.
- (12) Mortality among beneficiaries was updated to the following:
  - a. PUB-2010 General Amount Weighted Below Median Contingent Survivor mortality table projected to 2017 with ages set forward 1 year and adjusted 105.5% for males and adjusted 122.5% for females.
- (13) Mortality among disabled member was updated to the following:
  - a. PUB-2010 General Disabled Retiree mortality table projected to 2017 with ages set forward 5 years and adjusted 103.3% for males and set forward 3 years and adjusted 106.8% for females.
- (14) Mortality rates are projected using a fully generational projection with Scale MP-2020.

2021: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

- (1) Discount Rate:
  - Prior Measurement Date 3.22%
  - Measurement Date 2.63%
- (2) Municipal Bond Index Rate:
  - Prior Measurement Date 3.13%
  - Measurement Date 2.45%
- (3) Single Equivalent Interest Rate, net of plan investment expense, including price inflation:
  - Prior Measurement Date 3.22%
  - Measurement Date 2.63%

2020: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

- (1) Discount Rate:
  - Prior Measurement Date 3.70%
  - Measurement Date 3.22%
- (2) Municipal Bond Index Rate:
  - Prior Measurement Date 3.62%
  - Measurement Date 3.13%
- (3) Single Equivalent Interest Rate, net of plan investment expense, including price inflation:
  - Prior Measurement Date 3.70%
  - Measurement Date 3.22%

2019: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
For the Fiscal Year Ended June 30, 2024

the total OPEB liability as presented below:

(1) Discount Rate:

Prior Measurement Date	3.63%
Measurement Date	3.70%

(2) Municipal Bond Index Rate:

Prior Measurement Date	3.56%
Measurement Date	3.62%

(3) Single Equivalent Interest Rate, net of plan investment expense, including price inflation:

Prior Measurement Date	3.63%
Measurement Date	3.70%

2018: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

(1) Discount Rate:

Fiscal Year 2018	3.63%
Fiscal Year 2017	2.98%

(2) Municipal Bond Index Rate:

Fiscal Year 2018	3.56%
Fiscal Year 2017	2.92%

(3) Single Equivalent Interest Rate, net of plan investment expense, including price inflation:

Fiscal Year 2018	3.63%
Fiscal Year 2017	2.98%

2017: The following changes of assumptions affected the total OPEB liability since the prior measurement date:

- (1) The assumed rate of inflation was reduced from 3.25% to 3.00%,
- (2) Payroll growth assumption was reduced from 4.00% to 3.50%,
- (3) Assumed real wage growth was reduced from 0.75% to 0.50%,
- (4) Rates of withdrawal, retirement and disability were updated to reflect recent experience,
- (5) Mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females,
- (6) Mortality among service retired members, and beneficiaries was updated to the following RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates, and 110% of female rates, and
- (7) Mortality among disabled members was updated to RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement.

**State Teachers Retirement System (STRS)**

**Changes in Benefit Terms:**

2024: Healthcare trends were updated to reflect emerging claims and recoveries experience as well as benefit changes effective January 1, 2024. The change in the subsidy percentage and the base amount for all retiree Non-Medicare Eligible (NME) participants, from 2.2% per year in last year's valuation to 2.5% per year, capped at 75%, as well as the unfreezing of the NME subsidy, the removal of the 6% cap on the year over year subsidy increase for Medicare Eligible (ME) participants, the changes in deductible and office visits copays for Aetna's Medicare Advantage plan, and updates in the medical and PBM vendor contracts. In addition, there were benefit changes related to the change in eligibility for unreduced Pension benefits.

2023: Salary increase rates were updated based on the actuarial experience study for the period July 1, 2015 through June 30, 2021 and were changed from age based to service based. Healthcare trends were updated to reflect emerging claims and recoveries experience.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
For the Fiscal Year Ended June 30, 2024

2022: The non-Medicare subsidy percentage was increased effective January 1, 2022 from 2.055% to 2.100%. The non-Medicare frozen subsidy base premium was increased effective January 1, 2022. The Medicare Part D subsidy was updated to reflect it is expected to be negative in CY2022. The Part B monthly reimbursement elimination date was postponed indefinitely.

2021: There was no change to the claims costs process. Claim curves were updated to reflect the projected fiscal year end 2021 premium based on June 30, 2020 enrollment distribution. The non-Medicare subsidy percentage was increased effective January 1, 2021 from 1.984% to 2.055% per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2021. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1% for the AMA Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed indefinitely.

2020: There was no change to the claims costs process. Claim curves were trended to the fiscal year ending June 30, 2020 to reflect the current price renewals. The non-Medicare subsidy percentage was increased effective January 1, 2020 from 1.944% to 1.984% per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2020. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1% for the Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed to January 1, 2021.

2019: The subsidy multiplier for non-Medicare benefit recipients was increased from 1.900% to 1.944% per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020. The Board is extending the current Medicare Part B partial reimbursement program for one year. Under this program, benefit recipients currently enrolled in the STRS Ohio Health Care Program and Medicare Part B receive \$29.90 per month to reimburse a portion of the Medicare Part B premium. The reimbursement was set to be reduced to \$0 beginning January 1, 2020. This impacts about 85,000 benefit recipients.

2018: The subsidy multiplier for non-Medicare benefit recipients was reduced from 2.10% to 1.90% per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2019.

2017: There were no changes in benefit terms from the amounts reported for this fiscal year.

**Changes in Assumptions:**

2024: Healthcare trends were updated to reflect emerging claims and recoveries experience as well as benefit changes effective January 1, 2024. The change in the subsidy percentage and the base amount for all retiree Non-Medicare Eligible (NME) participants, from 2.2% per year in last year's valuation to 2.5% per year, capped at 75%, as well as the unfreezing of the NME subsidy, the removal of the 6% cap on the year over year subsidy increase for Medicare Eligible (ME) participants, the changes in deductible and office visits copays for Aetna's Medicare Advantage plan, and updates in the medical and PBM vendor contracts. In addition, there were benefit changes related to the change in eligibility for unreduced Pension benefits.

2023: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for these fiscal years.

2022: There were changes in assumptions since the prior measurement date, which the discount rate was adjusted to 7.00% from 7.45%.

2021: There were changes in assumptions during the measurement year, which decreased the total OPEB liability by approximately \$0.26 billion. The assumption changes included changes in healthcare costs and trends.

2020: There were changes in assumptions during the measurement year, which increased the total OPEB liability by approximately \$0.04 billion. The assumption changes included changes in healthcare costs and trends.

**NORTHWEST STATE COMMUNITY COLLEGE**  
**HENRY COUNTY**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**  
For the Fiscal Year Ended June 30, 2024

2019: The discount rate was increased from the blended rate of 4.13% to the long-term expected rate of return of 7.45% based on the methodology defined under GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB). Valuation year per capita health care costs were updated.

2018: The discount rate was increased from 3.26% to 4.13% based on the methodology defined under GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB) and the long term expected rate of return was reduced from 7.75% to 7.45%. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

2017: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for this fiscal year.

**Northwest State Community College**  
**Henry County**  
**Schedule of Expenditures of Federal Awards**  
**For the Year Ended June 30, 2024**

Federal Grantor/ Pass Through Grantor/ Program Title	Pass Through Entity Number	Assistance Listing Number	Expenditures
<b>United States Department of Education</b>			
<i>Direct from Federal Agency</i>			
<i>Student Financial Assistance Cluster:</i>			
Federal Work Study Program	N/A	84.033	\$ 40,147
Federal Supplemental Educational Opportunity Grants	N/A	84.007	38,067
Federal Direct Student Loans	N/A	84.268	967,954
Federal Pell Grant Program	N/A	84.063	<u>1,971,099</u>
<i>Total Student Financial Assistance Cluster</i>			<u>3,017,267</u>
<i>TRIO Cluster:</i>			
TRIO - Student Support Services	N/A	84.042	<u>295,221</u>
<i>Total TRIO Cluster</i>			<u>295,221</u>
COVID 19 Higher Education Emergency Relief Fund (HEERF) Institutional Portion	N/A	84.425F	169,397
<i>Passed through the Ohio Department of Education</i>			
Career and Technical Education: Basic Grants to States	3L90	84.048	<u>64,274</u>
<b>Total United States Department of Education</b>			<u>3,546,159</u>
<b>National Science Foundation</b>			
<i>Direct from Federal Agency</i>			
STEM Education	N/A	47.076	<u>148,559</u>
<b>Total National Science Foundation</b>			<u>148,559</u>
<b>United States Department of Labor</b>			
<i>Passed through the Northwest Ohio Manufacturing Alliance</i>			
H-1B Job Training Grants	N/A	17.268	43,398
<i>Direct from Federal Agency</i>			
Workforce Data Quality Initiative	N/A	17.261	<u>220,553</u>
<b>Total United States Department of Labor</b>			<u>263,951</u>
<b>United States Department of Agriculture</b>			
<i>Direct from Federal Agency</i>			
State Administrative Matching Grants for Supplemental Nutrition Assistance Program	N/A	10.561	<u>987</u>
<b>Total United States Department of Agriculture</b>			<u>987</u>
<b>Total Expenditures of Federal Awards</b>			<u><u>\$ 3,959,656</u></u>

See accompanying notes to the Schedule of Expenditures of Federal Awards

**Northwest State Community College**  
**Henry County**  
**Notes to the Schedule of Expenditures of Federal Awards**  
**For the Year Ended June 30, 2024**

**NOTE A – SIGNIFICANT ACCOUNTING POLICIES**

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) reports Northwest State Community College's (the College) federal award programs' disbursements. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). The schedule has been prepared on the accrual basis of accounting. Such expenditures are recognized following, as applicable, either the cost principles in OMB Circular A-87, *Cost Principles for State, Local and Indian Tribal Governments*, or the cost principles contained in Title U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, wherein certain types of expenditures are not allowable or are limited as to reimbursement. The College has not elected to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance. Pass-through Entity identifying numbers are presented where available.

**NOTE B – FEDERAL DIRECT STUDENT LOANS**

The College participates in the Federal Direct Student Loan Program. The dollar amounts listed in the schedule of federal awards expenditures represents new loans advanced during the current fiscal year.

The College is a direct lender of these loan funds; however the College is not responsible for collecting these loans in future periods.

<b>ALN</b>	<b>Program Name</b>	<b>Amount</b>
84.268	Federal Subsidized Direct Loans	\$ 719,361
84.268	Federal Unsubsidized Direct Loans	\$ 234,004
84.268	Federal PLUS Loans	\$ 14,589
	Total Federal Direct Student Loans	<u>\$ 967,954</u>

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING  
AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY *GOVERNMENT AUDITING STANDARDS***

Board of Trustees  
Northwest State Community College, Henry County, Ohio

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities and discretely presented component unit of Northwest State Community College (the College), a component unit of the State of Ohio, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated October 31, 2024.

**Report on Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

**Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Plattenburg & Associates, Inc.*

Plattenburg & Associates, Inc.

Cincinnati, Ohio

October 31, 2024

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH REQUIREMENTS  
APPLICABLE TO EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL  
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

Board of Trustees  
Northwest State Community College, Henry County, Ohio

**Report on Compliance for Each Major Federal Program**

***Opinion on Each Major Federal Program***

We have audited the Northwest State Community College's (the College) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the College's major federal programs for the year ended June 30, 2024. The College's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the College, complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2024.

***Basis for Opinion on Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the College's compliance with the compliance requirements referred to above.

***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the College's federal programs.

### ***Auditor's Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the College's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the College's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the College's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the College's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

### ***Report on Internal Control over Compliance***

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

*Plattenburg & Associates, Inc.*

Plattenburg & Associates, Inc.

Cincinnati, Ohio

October 31, 2024

**NORTHWEST STATE COMMUNITY COLLEGE  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
Year Ended June 30, 2024**

**Section I – Summary of Auditor’s Results**

**Financial Statements**

Type of auditor’s report issued on whether the financial statements audited were prepared in accordance with GAAP: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? No
- Significant Deficiency(s) identified? None reported

Noncompliance material to financial statements noted? No

**Federal Awards**

Internal control over major federal programs:

- Material weakness(es) identified? No
- Significant Deficiency(s) identified? None reported

Type of auditor’s report issued on compliance for major federal programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? No

Identification of major federal programs:

84.007, 84.033, 84.063, & 84.268 Student Financial Assistance Cluster

Dollar threshold used to distinguish between Type A and Type B Programs \$750,000

Auditee qualified as low-risk auditee? Yes

**Section II – Findings Related to the Financial Statements Required to be reported in Accordance with GAGAS**

None

**Section III – Federal Award Findings and Questioned Costs**

None

**NORTHWEST STATE COMMUNITY COLLEGE**  
**SCHEDULE OF PRIOR AUDIT FINDINGS AND QUESTIONED COSTS**  
**June 30, 2024**

**Finding 2023-001:**

COVID-19 Strengthening Institutions Program (SIP), ALN 84.425M

Finding Summary: The total expenditures on quarterly reports were not reported.

Status: Corrected.

**This page intentionally left blank.**

# OHIO AUDITOR OF STATE KEITH FABER



NORTHWEST STATE COMMUNITY COLLEGE

HENRY COUNTY

## AUDITOR OF STATE OF OHIO CERTIFICATION

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



Certified for Release 1/9/2025

65 East State Street, Columbus, Ohio 43215  
Phone: 614-466-4514 or 800-282-0370

This report is a matter of public record and is available online at  
[www.ohioauditor.gov](http://www.ohioauditor.gov)