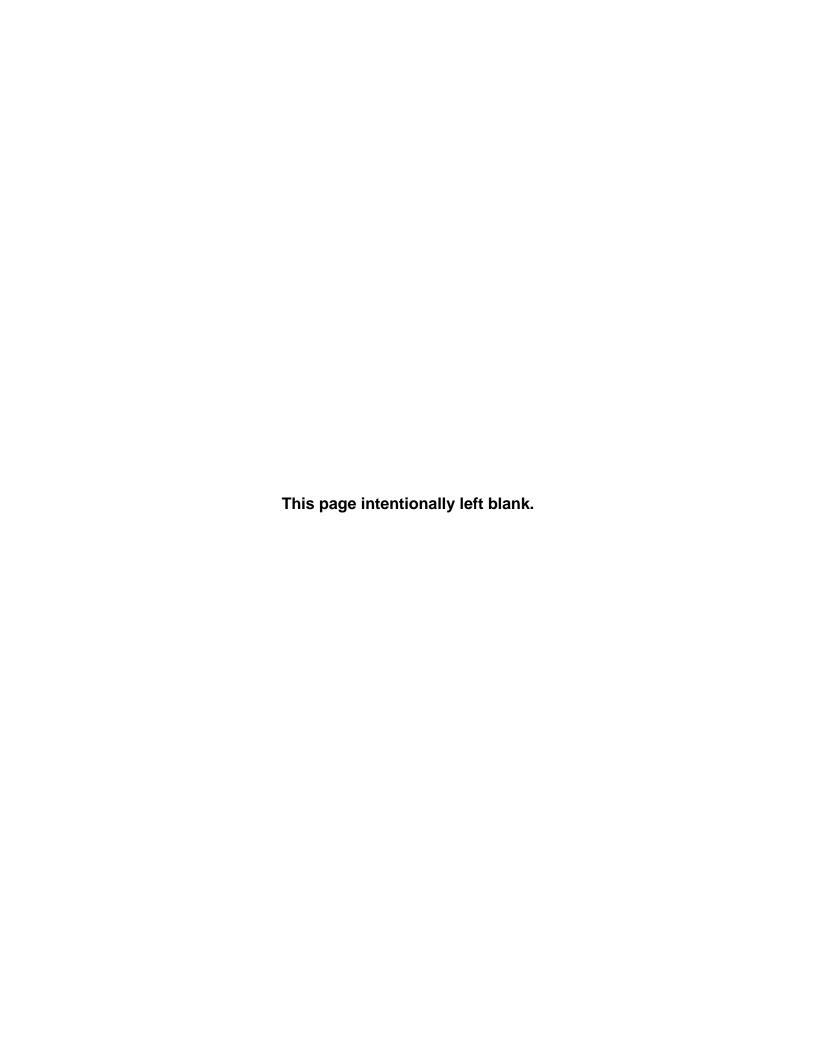




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One Government Center, Suite 1420 Toledo, Ohio 43604-2246 (419) 245-2811 or (800) 443-9276 NorthwestRegion@ohioauditor.gov

#### INDEPENDENT AUDITOR'S REPORT

L. Hollingworth School for the Talented and Gifted Lucas County 653 Miami Street Toledo, Ohio 43605

To the Board of Directors:

#### Report on the Financial Statements

We have audited the accompanying financial statements of L. Hollingworth School for the Talented and Gifted, Lucas County, Ohio (the School), as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for preparing and fairly presenting these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes designing, implementing, and maintaining internal control relevant to preparing and fairly presenting financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to opine on these financial statements based on our audit. We audited in accordance with auditing standards generally accepted in the United States of America and the financial audit standards in the Comptroller General of the United States' *Government Auditing Standards*. Those standards require us to plan and perform the audit to reasonably assure the financial statements are free from material misstatement.

An audit requires obtaining evidence about financial statement amounts and disclosures. The procedures selected depend on our judgment, including assessing the risks of material financial statement misstatement, whether due to fraud or error. In assessing those risks, we consider internal control relevant to the School's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not to the extent needed to opine on the effectiveness of the School's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of management's accounting policies and the reasonableness of their significant accounting estimates, as well as our evaluation of the overall financial statement presentation.

We believe the audit evidence we obtained is sufficient and appropriate to support our audit opinion.

Efficient • Effective • Transparent

L. Hollingworth School for the Talented and Gifted Lucas County Independent Auditor's Report Page 2

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of L. Hollingworth School for the Talented and Gifted, Lucas County, Ohio, as of June 30, 2019, and the changes in its financial position and its cash flows for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

#### Other Matters

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require this presentation to include *management's discussion and analysis*, and schedules of net pension and other post-employment benefit liabilities and pension and other post-employment benefit contributions listed in the table of contents, to supplement the basic financial statements. Although this information is not part of the basic financial statements, the Governmental Accounting Standards Board considers it essential for placing the basic financial statements in an appropriate operational, economic, or historical context. We applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, consisting of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, to the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not opine or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to opine or provide any other assurance.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 30, 2020, on our consideration of the School's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. That report describes the scope of our internal control testing over financial reporting and compliance, and the results of that testing, and does not opine on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control over financial reporting and compliance.

Keith Faber Auditor of State

Columbus, Ohio

March 30, 2020

Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2019 (Unaudited)

As management of the L. Hollingworth School for the Talented and Gifted (the School), we offer readers of the School's financial statements this narrative overview and analysis of the financial activities of the School for the fiscal year ended June 30, 2019. The intent of this discussion and analysis is to look at the School's financial performance as a whole. Readers should also review the basic financial statements and the notes to the basic financial statements to enhance their understanding of the School's financial performance.

# **Financial Highlights**

Key financial highlights for the School are as follows:

- Ending net position of the School was negative \$2.2 million, a decrease of \$247,681 in comparison with the prior fiscal year-end.
- Total assets decreased \$205,185 from the prior year and total liabilities decreased \$435,520 during this same 12-month period.
- Total revenues increased by \$41,846 compared to those reported for the prior fiscal year while total expenses increased by \$971,999 during the same period
- The School's operating loss for fiscal year 2019 was \$848,236.

#### **Using this Annual Financial Report**

This financial report contains the basic financial statements of the School, as well as the Management's Discussion and Analysis and notes to the basic financial statements. The basic financial statements include a statement of net position, statement of revenues, expenses and changes in net position, and a statement of cash flows. As the School reports its operations using enterprise fund accounting, all financial transactions and accounts are reported as one activity, therefore the entity wide and the fund presentation information is the same.

#### Reporting the School's Financial Activities

Statement of Net Position, Statement of Revenues, Expenses and Changes in Net Position, and the Statement of Cash Flows

The statement of net position and the statement of revenues, expenses and changes in net position answer the question, "How did we do financially during the fiscal year?" The statement of net position includes all assets, deferred outflows of resources, liabilities and deferred inflows of resources, both financial and capital, and short-term and long-term, using the accrual basis of accounting and the economic resources measurement focus, which is similar to the accounting used by most private-sector companies. This basis of accounting takes into account all revenues and expenses during the year, regardless of when the cash is received or paid.

This statement reports the School's net position; however, in evaluating the overall position and financial viability of the School, non-financial information such as the condition of the School's property and potential changes in the laws governing charter schools in the State of Ohio will also need to be evaluated.

Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2019 (Unaudited)

The statement of revenues, expenses and changes in net position reports the changes in net position. This change in net position is important because it tells the reader that, for the School as a whole, the financial position of the School has improved or diminished. The causes of this change may be the result of many factors, some financial, some not. The statement of cash flows provides information about how the School is meeting the cash flow needs of its operations.

The notes to the basic financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the School's net pension liability.

#### **Financial Analysis**

Table 1 provides a summary of the School's net position for 2019 and 2018:

	2019	2018
Assets:		
Current Assets	\$ 273,315	\$ 400,624
Nondepreciable Capital Assets	48,200	-
Capital Assets, Net	4,306,065	4,587,250
Net OPEB Asset	155,109	
Total Assets	4,782,689	4,987,874
Deferred Ouflows of Resources	1,328,772	1,538,971
Liabilities		
Current Liabilities	424,009	392,398
Non-Current Liabilities	7,432,695	7,899,826
Total Liabilities	7,856,704	8,292,224
Deferred Inflows of Resources	436,004	168,187
Net Position:		
Net Investment in Capital Assets	40,333	139,509
Restricted	67,434	80,274
Unrestricted (Deficit)	(2,289,014)	(2,153,349)
Total Net Position (Deficit)	\$ (2,181,247)	\$ (1,933,566)

The net pension and net OPEB liabilities, net OPEB asset, and related deferred outflows and inflows of resources related to pensions/OPEB all fluctuated significantly in comparison with the prior fiscal year-end. These fluctuations are primarily the result of changes in benefit terms, changes in actuarial assumptions, and greater than expected returns on pension plan investments.

Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2019 (Unaudited)

Table 2 provides a summary of the School's change in net position for 2019 and 2018:

Table 2
Changes in Net Position

	2019	2018	
<b>Operating Revenues:</b>			
Foundation Revenues	\$ 2,425,442	\$ 2,398,668	
Other Unrestricted Grants-in-Aid	83,953	84,652	
Charges for Services	7,676	1,791	
Classrooom Fees	2,714	3,460	
Miscellaneous	12,423	14,995	
Total Operating Revenues	2,532,208	2,503,566	
<b>Operating Expenses:</b>			
Salaries and Wages	1,601,100	1,529,718	
Fringe Benefits	479,037	(474,698)	
Purchased Services	819,274	651,733	
Materials and Supplies	160,658	331,452	
Depreciation	232,985	225,837	
Other	87,390	47,750	
Total Operating Expenses	3,380,444	2,311,792	
Operating Income (Loss)	(848,236)	191,774	
Nonoperating Revenues (Expenses)			
Federal Grants	577,601	577,870	
State Grants	277,233	265,543	
Contributions and Donations	1,783	-	
Interest and Fiscal Charges	(256,062)	(352,715)	
Total Nonoperating Revenues (Expenses)	600,555	490,698	
Change in Net Position	(247,681)	682,472	
Net Position, Beginning of Year (Deficit)	(1,933,566)	(2,616,038)	
Net Position, End of the Year (Deficit)	\$ (2,181,247)	\$ (1,933,566)	

Total Expenses increased in comparison with the prior fiscal year. This increase is primarily the result of a increase in pension/OPEB expense from negative \$691,814 in fiscal year 2018 to \$229,184 in fiscal year 2019. This increase is primarily the result of changes in benefit terms, changes in actuarial assumptions, and a decrease in returns on pension plan investments, while still greater than expected.

Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2019 (Unaudited)

#### **Capital Assets**

At fiscal year-end, the School's net capital asset balance was \$4.4 million, a decrease of \$232,985 in comparison with the prior fiscal year-end. This decrease represents the amount in which current year depreciation exceeded current year acquisitions. For more information on capital assets, see Note 5 to the basic financial statements.

#### Debt

At fiscal year-end, the School's loan payable balance was \$4.3 million. The loan balance decreased by \$131,249 due to principal payments. For more information on the School's loan payable, see Note 6 to the basic financial statements.

#### **Current Financial Issues**

The School is dependent upon legislative and governmental support to fund ongoing operations. The School is expected to grow in both the number of students and support staff, which will impact the School's funding since the School receives a majority of its financial support from per student state foundation payments.

#### **Contacting the School**

This financial report is designed to provide a general overview of the finances of the L Hollingworth School for the Talented and Gifted and to show the School's accountability for the monies it receives to all vested and interested parties, as well as meeting the annual reporting requirements of the State of Ohio. Any questions about the information contained within this report or requests for additional financial information should be directed to the Treasurer of L Hollingworth School for the Talented and Gifted, 653 Miami Street, Toledo, Ohio 43605.

#### STATEMENT OF NET POSITION AS OF JUNE 30, 2019

Assets: Current Assets		
Cash and Cash Equivalents	\$	186 472
Intergovernmental Receivable	Φ	186,472 80,889
Prepaid Items		5,954
Total Current Assets		273,315
Total Current Assets		273,313
Noncurrent Assets		
Nondepreciable Capital Assets		48,200
Depreciable Capital Assets, Net		4,306,065
Net OPEB Asset		155,109
Total Noncurrent Assets		4,509,374
Total Assets		4,782,689
<b>Deferred Outflows of Resources:</b>		
Pension		1,218,460
OPEB		110,312
Total Deferred Outflows of Resources		1,328,772
T (all (1)/2)		
Liabilities: Current Liabilities		
Accounts Payable		22,568
Accrued Wages and Benefits Payable		184,032
Intergovernmental Payable		75,713
Capital Lease Payable		2,560
Loans Payable		139,136
Total Current Liabilities		424,009
AT		
Noncurrent Liabilities: Capital Lease Payable		5,972
Loan Payable		4,166,264
Net Pension Liability		2,886,360
Net OPEB Liability		374,099
Total Noncurrent Liabilities		7,432,695
Total Liabilities		7,856,704
Deferred Inflows of Resources:		
Pension		163,728
OPEB		272,276
Total Deferred Inflows of Resources		436,004
Net Position:		
Net Investment in Capital Assets		40,333
Restricted		67,434
Unrestricted (Deficit)		(2,289,014)
Total Net Position (Deficit)	\$	(2,181,247)

# STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE FISCAL YEAR ENDED JUNE 30, 2019

Operating Revenues:	
Foundation Revenues	\$ 2,425,442
Other Unrestricted Grants-in-Aid	83,953
Charges for Services	7,676
Classroom Fees	2,714
Miscellanous	12,423
Total Operating Revenues	2,532,208
Operating Expenses:	
Salaries and Wages	1,601,100
Fringe Benefits	479,037
Purchased Services	819,274
Materials and Supplies	160,658
Depreciation	232,985
Other	87,390
Total Operating Expenses	3,380,444
Operating Loss	 (848,236)
Non-Operating Revenues (Expenses):	
Federal Grant Revenue	577,601
State Grant Revenue	277,233
Contributions and Donations	1,783
Interest and Fiscal Charges	 (256,062)
Total Non-Operating Revenues (Expenses)	 600,555
Change in Net Position	(247,681)
Net Position Beginning of Year (Deficit)	 (1,933,566)
Net Position End of Year (Deficit)	\$ (2,181,247)

# STATEMENT OF CASH FLOWS FOR THE FISCAL YEAR ENDED JUNE 30, 2019

Cash Flows from Operating Activities:	
Received from State of Ohio	\$ 2,526,202
Received from Customers	7,676
Received from Classroom Fees	2,714
Received from Miscellaneous	12,423
Payments to Suppliers for Goods and Services	(1,002,920)
Payments to Employees for Services and Benefits	(2,028,490)
Payments for Other Operating Disbursements	(86,488)
Net Cash Used for Operating Activities	(568,883)
Cash Flows from Noncapital Financing Activities:	
Received from Federal Grants	525,217
Received from State Grants	277,233
Received from Other Non-Operating Revenues	1,408
Received from Contributions	375
Net Cash Provided by Noncapital Financing Activities	804,233
Cash Flows from Capital and Related Financing Activities:	
Payments for Capital Acquisitions	(9,353)
Payments for Loan and Lease Principal	(133,809)
Payments for Loan and Lease Interest	(256,062)
Net Cash Used for Capital and Related Financing Activities	(399,224)
Net Decrease in Cash and Cash Equivalents	(163,874)
Cash and Cash Equivalents at Beginning of Year	350,346
Cash and Cash Equivalents at End of Year	\$ 186,472

# STATEMENT OF CASH FLOWS FOR THE FISCAL YEAR ENDED JUNE 30, 2019

Reconciliation of Operating Loss to Net Cash Used for Operating Activities:

Operating Loss	\$ (848,236)
Adjustments to Reconcile Operating Income to Net	
Cash Used for Operating Activities:	
Depreciation	232,985
Changes in Assets and Liabilities:	
Prepaid Items	736
Intergovernmental Receivable	15,083
Accounts Payable	(20,085)
Accrued Wages and Benefits Payable	18,821
Intergovernmental Payable	34,341
Net Pension Liability and Related Deferrals	316,673
Net OPEB Asset/Liability and Related Deferrals	 (319,201)
<b>Net Cash Used for Operating Activities</b>	\$ (568,883)

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 1 – Description of the School and Reporting Entity

L. Hollingworth School for the Talented and Gifted (the School), is a nonprofit corporation established pursuant to Ohio Revised Code Chapters 3314 and 1702 and aspires to create an educational environment that provides academic acceleration, personalized support, authentic assessment, and school-wide differentiated learning activities. The School may sue and be sued, acquire facilities as needed, and contract for any services necessary for the operation of the School.

The Buckeye Community Hope Foundation is the School's sponsor. The Sponsor is responsible for evaluating the performance of the School and has the authority to deny renewal of the contract at its expiration or terminate the contract prior to its expiration.

The School operates under the direction of a Board of Trustees (the Board). The Board is responsible for carrying out the provisions of the contract, which include, but are not limited to, state-mandated provisions regarding student population, curriculum, academic goals, performance standards, admission standards, and qualifications of teachers. The Board controls the School's instructional/support facility staffed by 5 non-certified and 30 certificated full time teaching personnel who provided services to 339 students during the 2018-2019 school year.

# Note 2 – Summary of Significant Accounting Policies

The financial statements of the School have been prepared in conformity with accounting principles generally accepted in the United States of America as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The School's most significant accounting policies are described below.

#### A. Basis of Presentation

Enterprise accounting is used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges or where it has been decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes. The basic financial statements include a statement of net position, statement of revenues, expenses and changes in net position, and a statement of cash flows.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 2 – Summary of Significant Accounting Policies (Continued)

# B. Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. Enterprise accounting uses a flow of economic resources measurement focus. With this measurement focus, all assets, deferred outflows of resources, liabilities and deferred inflows of resources are included on the Statement of Net Position. The difference between total assets and deferred outflows of resources and liabilities and deferred inflows of resources is defined as net position. The Statement of Revenues, Expenses and Changes in Net Position presents increases (i.e., revenues) and decreases (i.e., expenses) in net position. The Statement of Cash Flows provides information about how the School finances and meets the cash flow needs of its enterprise activities.

Basis of accounting refers to when revenues and expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made.

The accrual basis of accounting is utilized for reporting purposes. Revenues are recognized when they are earned, and expenses are recognized when they are incurred.

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place.

Non-exchange transactions, in which the School receives value without directly giving equal value in return, include grants, entitlements, and donations. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the School must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the School on a reimbursement basis.

Expenses are recognized at the time they are incurred.

#### C. Budgetary Process

Community schools are statutorily required to adopt a budget by Ohio Revised Code 3314.032(C). However, unlike traditional public schools located in the State of Ohio, community schools are not required to follow budgetary provisions set forth in Ohio Revised Code Chapter 5705, unless specifically provided in the contract between the School and its sponsor. The contract between the School and its Sponsor does not require the School to follow the provisions of Ohio Revised Code 5705; therefore no budgetary information is presented in the financial statements.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 2 – Summary of Significant Accounting Policies (Continued)

#### D. Cash and Cash Equivalents

All monies received by the School are maintained in a demand deposit account. For internal accounting purposes, the School segregates its cash into separate funds.

For purposes of the statement of cash flows and for presentation on the statement of net position, investments with a maturity of three months or less at the time they are purchased are considered to be cash equivalents.

#### E. Capital Assets

Capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the fiscal year. Donated capital assets are recorded at their acquisition values as of the date received. The School does not possess any infrastructure. The School maintains a capitalization threshold of \$1,500. Improvements are capitalized. The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not capitalized.

All reported capital assets are depreciated, except land and construction in progress. Improvements to capital assets are depreciated over the remaining useful life of the related capital assets. Depreciation is computed using the straight-line method over the following useful lives:

DescriptionEstimate LifeLand Improvements10-25 yearsBuildings and Building Improvements25 yearsComputers and Equipment5 years

#### F. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

#### G. Intergovernmental Revenue

The School is a participant in the State Foundation Program. The foundation funding is recognized as operating revenues in the accounting period in which they are earned, essentially the same as the fiscal year received. The State distributes, among all public schools, a percentage of proceeds received from the tax on gross casino revenue, to be used to support primary and secondary education. The proceeds received from the State's tax on casino revenue are recognized as operating revenues in the accounting period in which they are earned, essentially the same as the fiscal year received. Federal and state grants and entitlements are recognized as non-operating revenues in the accounting period in which all eligibility requirements of the grants have been met.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 2 – Summary of Significant Accounting Policies (Continued)

# H. Operating and Non-Operating Revenues and Expenses

Operating revenues are those revenues that are generated directly by the School's primary mission. For the School, operating revenues include revenues paid through the State Foundation. Operating expenses are necessary costs incurred to support the School's primary mission, including salaries, benefits, purchased services, materials and supplies, depreciation and other.

Non-operating revenues and expenses are those that are not generated directly by the School's primary mission. Various federal and state grants comprise the non-operating revenues of the School. Interest and fiscal charges and loss on disposal of assets, if any, comprise the non-operating expenses.

#### I. Accrued Liabilities Payable

The School has recognized certain liabilities on its Statement of Net Position relating to expenses, which are due but unpaid as of June 30, 2019, including:

<u>Wages and benefits payable</u> – salary and benefit payments made after year-end to instructional and support staff for services rendered prior to the end of June, but whose payroll continues into the summer months based on the fiscal year 2019 contract.

<u>Accounts payable</u> - payments due for services or goods that were rendered or received during fiscal year 2019.

<u>Intergovernmental payable</u> – payment for the employer's share of the retirement contribution, and Medicare associated with services rendered during fiscal year 2019 that were paid in the subsequent fiscal year.

#### J. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period(s) and will not be recognized as an outflow of resources (expense/expenditure) until then. For the School, deferred outflows of resources are reported on the statement of net position for pensions and other postemployment benefits (OPEB). These deferred outflows of resources related to pensions are explained in Note 9 and Note 10.

In addition to liabilities, the statement of financial position reports a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period(s) and will not be recognized as an inflow of resources (revenue) until that time. This deferred inflow of resources related to pension and OPEB is explained in Note 9 and Note 10.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 2 – Summary of Significant Accounting Policies (Continued)

#### K. Pensions and Other Postemployment Benefits (OPEB)

For purposes of measuring the net pension/OPEB asset/liability, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

#### L. Net Position

Net position represents the difference between assets and deferred outflows of resources and liabilities and deferred inflows of resources. Net Investment in Capital Assets consists of capital assets, net of accumulated depreciation less any outstanding capital related debt. Net position is reported as restricted when there are limitations imposed on its use through external restrictions imposed by creditors, grantors or laws or regulations of other governments. Restricted net position of the School at year-end represents resources held for food service programs and unspent state and federal grant proceeds. The School applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

#### Note 3 – Deposits

At June 30, 2019, the carrying amount of the School's deposits was \$186,472 and bank balance was \$243,765. The entire amount was covered by the Federal Deposit Insurance Corporation (FDIC).

#### Note 4 – Intergovernmental Receivables

All intergovernmental receivables are considered collectable in full due to the stable condition of State programs. The principal items of receivables at June 30, 2019 is as follows:

Source	<u>A</u>	<u>mount</u>
IDEA B	\$	13,111
Title III		2,481
Title I		46,169
Title II-A		4,072
Title IV-A		15,056
	\$	80,889

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

# Note 5 – Capital Assets

Capital asset activity for the fiscal year ended June 30, 2019 is as follows:

Capital Assets:	Beginning Balance	Additions	Deletions	Ending Balance
Nondepreciable Capital Assets:				
Land	\$ 48,200	\$ -	\$ -	\$ 48,200
Total Nondepreciable Capital Assets	48,200			48,200
Depreciable Capital Assets:				
Land Improvements	169,174	_	_	169,174
Buildings and Building Improvements	4,968,441	-	_	4,968,441
Computers and Equipment	141,489	-	_	141,489
Total Depreciable Capital Assets	5,279,104			5,279,104
Less Accumulated Depreciation:				
Land Improvements	(5,480)	(7,253)	_	(12,733)
Buildings and Building Improvements	(663,803)	(198,737)	-	(862,540)
Computers and Equipment	(70,771)	(26,995)		(97,766)
Total Accumulated Depreciation	(740,054)	(232,985)		(973,039)
Total Depreciable Capital Assets, Net	4,539,050	(232,985)		4,306,065
<b>Total Capital Assets</b>	\$ 4,587,250	\$ (232,985)	\$ -	\$ 4,354,265

# Note 6 – Loan Payable

Changes in the School's loan obligations during the fiscal year were as follows:

	Beginning Balance	Addi	tions	D	eletions	 Ending Balance	e Within ne Year
Loan Payable- 2017	\$ 4,436,649	\$	-	\$	(131,249)	\$ 4,305,400	\$ 139,136
Total	\$ 4,436,649	\$		\$	(131,249)	\$ 4,305,400	\$ 139,136

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 6 - Loan Payable (Continued)

On June 4, 2014, the School entered into a Master Construction to Term Loan and Security Agreement with Raza Development Fund, Inc. The School acquired a two-story approximately 60,000 square foot facility on a 1.72 acre site at 653 Miami Street in Toledo, Ohio.

On July 25, 2017, the School refinanced their outstanding debt with Raza Development Fund, Inc. The new loan assisted the School in re-purposing a .02 acre parcel into 10 parking spaces. The Construction Loan and Term Loan are evidenced by a promissory note and is secured by a mortgage on the property. Upon issuance, the School was charged a 1% origination fee totaling \$45,600. The Construction Loan carries an interest rate of 5.85% and matures on August 15, 2032.

Subject to terms and conditions outlined in the Master Construction to Term Loan and Security Agreement, on July 25, 2017, the Construction Loan was converted to a Term Loan for \$4,560,000. The interest rate on the Term Loan is 5.85%. The maturity date of the Term Loan will be fifteen years after the conversion date. The Term Loan will be repaid with monthly principal and interest payments of \$32,276, beginning on September 1, 2017 through maturity. The amount will be fully amortized over 20 years, with a balloon payment of approximately \$1,652,523 due at the end of the fifteen-year term.

Debt-service-to-maturity requirements to retire the loan are as follows:

Fisca	l Year
-------	--------

Ended June 30:	Principal	Interest	Total
2020	139,1	136 248,175	387,311
2021	147,4	197 239,813	387,310
2022	156,3	361 230,950	387,311
2023	165,7	757 221,553	387,310
2024	175,7	718 211,592	387,310
2025-2029	1,050,2	265 886,288	1,936,553
2030-2033	2,470,6	379,824	2,850,490
Total	\$ 4,305,4	\$ 2,418,195	\$ 6,723,595

#### Note 7 – Capital Lease

The School has entered into a lease agreement with Wells Fargo for the lease of two copiers with accessories. The term of the lease was 63 months and commenced on July 2017, with required payments of \$213 per month. Lease payments during the fiscal year totaled \$2,347.

The following is a schedule of the future payments required under the capital lease as of June 30, 2019:

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

# Note 7 – Capital Lease (Continued)

Year Ended	C	Copiers		
June 30, 2020	\$	2,560		
June 30, 2021		2,560		
June 30, 2022		2,560		
June 30, 2023		852		
Total	\$	8,532		

# Note 8 - Risk Management

#### A. Property and Liability

The School is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets; errors and omissions; injuries to employees, and natural disasters. For the year ended June 30, 2019, the School contracted with Hanover Insurance Group for its insurance coverage as follows:

Collective coverage amounts are as follows:

Combined Single Limit

General Liability:	
Building and Contents	\$ 6,011,578
Per Occurrence	\$ 1,000,000
Damage to Rented Premises	\$ 100,000
Med Exp	\$ 15,000
Personal & Adv Injury	\$ 1,000,000
General Aggregate/Products	\$ 3,000,000
Umbrella Liability:	
Each Occurrence/Aggregate	\$ 2,000,000
Workers Compensation & Employers' Liability:	
Each Accident/Disease	\$ 1,000,000
Automobile Liability:	

There was no significant reduction in coverage during the year. Settlement amounts have not exceeded coverage amounts during the prior three fiscal years.

\$

1,000,000

#### **B.** Workers' Compensation

The School pays the State Worker's Compensation System a premium for employee injury coverage. The premium is calculated by multiplying the monthly total gross payroll by a factor that is determined by the State.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 8 – Risk Management (Continued)

# C. Employee Medical and Dental Benefits

The School carries their life, vision and dental insurance through Lincoln Financial Group, and their medical insurance through Paramount Health Care. The School pays 70% of medical, dental and vision benefits for most employees. The School's pays 100% of medical, dental and vision benefits for eligible full-time administrative staff. The annual cost of medical insurance is based upon gender and age.

#### Note 9 – Defined Benefit Pension Plans

#### Net Pension Liability

The net pension liability reported on the statement of net position represents a liability to employees for pensions. Pensions are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents the School's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

Ohio Revised Code limits the School's obligation for this liability to annually required payments. The School cannot control benefit terms or the manner in which pensions are financed; however, the School does receive the benefit of employees' services in exchange for compensation including pension.

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 9 – Defined Benefit Pension Plans (Continued)

# Plan Description - School Employees Retirement System (SERS)

Plan Description – School non-teaching employees participate in SERS, a cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS' fiduciary net position. That report can be obtained by visiting the SERS website at <a href="https://www.ohsers.org">www.ohsers.org</a> under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

	Eligible to Retire on or before August 1, 2017 *	Eligible to Retire on or after August 1, 2017
Full Benefits	Any age with 30 years of service credit	Age 67 with 10 years of service credit; or Age 57 with 30 years of service credit
Actuarially Reduced Benefit	fit: Age 60 with 5 years of service credit Age 55 with 25 years of service credit	Age 62 with 10 years of service credit; or Age 60 with 25 years of service credit

<sup>\*</sup> Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on year of service; 2.2 percent for the first thirty years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

On each anniversary of the initial retirement, the allowance of all retirees and survivors are increased by the annual rate of increase in the CPI-W measured as of the June preceding the beginning of the applicable calendar year. This cost-of-living adjustment (COLA) shall not be less than 0% nor greater than 2.5%. COLA's have been suspended for calendar years 2018, 2019, and 2020.

Funding Policy – Plan members are required to contribute 10 percent of their annual covered salary and the School is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2019, the allocation to pension, death benefits, and Medicare B was 13.50 percent and .50 percent was allocated to the Health Care Fund.

The School's contractually required pension contribution to SERS was \$56,745 for fiscal year 2019. Of this amount, \$2,806 is reported as an intergovernmental payable.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### **Note 9 – Defined Benefit Pension Plans (Continued)**

#### Plan Description - State Teachers Retirement System (STRS)

Plan Description – School licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at <a href="https://www.strsoh.org">www.strsoh.org</a>.

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307. The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation is 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. Effective July 1, 2017, the cost-of-living adjustment was reduced to zero. Members are eligible to retire at age 60 with five year of qualifying service credit, or age 55 with 26 years of service, or 31 years of service regardless of age. Eligibility changes will be phased in until August 1, 2026, when retirement eligibility for unreduced benefits will be five years of service credit and age 65, or 35 years of service credit and at least age 60.

The DC Plan allows members to place all their member contributions and 9.5 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.5 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12 percent of the 14 percent member rate goes to the DC Plan and the remaining 2 percent is applied to the DB Plan. Member contributions to the DC Plan are allocated among investment choices by the member, and contributions to the DB Plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of services. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity after termination of employment at age 50 or later.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 9 – Defined Benefit Pension Plans (Continued)

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit that apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

Funding Policy – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For the fiscal year ended June 30, 2019, plan members were required to contribute 14 percent of their annual covered salary. The School was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2019 contribution rates were equal to the statutory maximum rates.

The School's contractually required contribution to STRS was \$164,977 for fiscal year 2019. Of this amount, \$44,943 is reported as an intergovernmental payable.

# Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability was measured as of June 30, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The School's proportion of the net pension liability was based on the School's share of contributions to the pension plan relative to the contributions of all participating entities. Following is information related to the proportionate share and pension expense:

	 SERS		STRS	Total
Proportionate Share of the Net				
Pension Liability	\$ 763,955	\$	2,122,405	\$ 2,886,360
Proportion of the Net Pension Liability				
Current Measurement Date	0.0133391%	0.	00965267%	
Proportion of the Net Pension Liability				
Prior Measurement Date	 0.0125533%	0.	00902206%	
Change in Proportionate Share	0.0007858%	0.	00063061%	
Pension Expense	\$ 105,594	\$	432,801	\$ 538,395

At June 30, 2019, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

# Note 9 – Defined Benefit Pension Plans (Continued)

	 SERS	 STRS	 Total
Deferred Outflows of Resources			
Differences between expected and			
actual experience	\$ 41,898	\$ 48,992	\$ 90,890
Changes of assumptions	17,252	376,130	393,382
Difference between School contributions			
and proportionate share of contributions	45,127	467,339	512,466
School contributions subsequent to the			
measurement date	56,745	 164,977	 221,722
Total Deferred Outflows of Resources	\$ 161,022	\$ 1,057,438	\$ 1,218,460
Deferred Inflows of Resources			
Differences between expected and			
actual experience	\$ -	\$ 13,861	\$ 13,861
Net difference between projected and			
actual earnings on pension plan investments	 21,167	 128,700	 149,867
Total Deferred Inflows of Resources	\$ 21,167	\$ 142,561	\$ 163,728

\$221,722 reported as deferred outflows of resources related to pension resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2020.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

	SERS	STRS	Total
Fiscal Year Ending June 30:			
2020	\$87,985	\$491,989	\$579,974
2021	26,689	179,112	205,801
2022	(25,071)	82,854	57,783
2023	(6,493)	(4,055)	(10,548)
T 1	ФОЗ 110	Ф7.40.000	Ф022 010
Total	\$83,110	\$749,900	\$833,010

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 9 – Defined Benefit Pension Plans (Continued)

# Actuarial Assumptions - SERS

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment termination). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2018, are presented below:

Wage Inflation 3.0 percent

Future Salary Increases, including 3.5 percent to 18.2 percent

inflation

COLA or Ad Hoc COLA 2.5 percent

Investment Rate of Return 7.5 percent net of investments expense, including

inflation

Actuarial Cost Method Entry Age Normal (Level Percent of Payroll)

For 2018, the mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females. Mortality among service retired members, and beneficiaries were based upon the RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120 percent of male rates, and 110 percent of female rates. Mortality among disable members were based upon the RP-2000 Disabled Mortality Table, 90 percent for male rates and 100 percent for female rates, set back five years is used for the period after disability retirement.

The most recent experience study was completed for the five-year period ended June 30, 2015.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 9 – Defined Benefit Pension Plans (Continued)

The long-term return expectation for the Pension Plan Investments has been determined using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class.

The long-term expected nominal rate of return has been determined by calculating an arithmetic weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalanced uncorrelated asset classes.

	Target	Long-Term Expected
Asset Class	Allocation	Real Rate of Return
Cash	1.00 %	0.50 %
US Stocks	22.50	4.75
Non-US Stocks	22.50	7.00
Fixed Income	19.00	1.50
Private Equity	10.00	8.00
Real Assets	15.00	5.00
Multi-Asset Strategies	10.00	3.00
Total	100.00 %	

Discount Rate The total pension liability was calculated using the discount rate of 7.50 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earning were calculated using the long-term assumed investment rate of return (7.50 percent). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.50 percent, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50 percent), or one percentage point higher (8.50 percent) than the current rate.

	Current				
	1% Decrease Discount Rate 1% Inc				
	(6.50%)	(7.50%)	(8.50%)		
School's proportionate share					
of the net pension liability	\$1,076,088	\$763,955	\$502,252		

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 9 – Defined Benefit Pension Plans (Continued)

#### Actuarial Assumptions - STRS

The total pension liability in the June 30, 2018, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.50 percent

Projected salary increases 12.50 percent at age 20 to 2.50 percent at age 65

Investment Rate of Return 7.45 percent, net of investment expenses, including inflation

Payroll Increases 3.00 percent

Cost-of-Living Adjustments 0 percent effective July 1, 2017

(COLA)

For the July 1, 2018, actuarial valuation, post-retirement mortality rates for healthy retirees are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. Post-retirement disabled mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016. Preretirement mortality rates are based on RP-2014 Employee Mortality Table, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the June 30, 2018, valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

	Target	Long-Term Expected
Asset Class	Allocation	Real Rate of Return*
Domestic Equity	28.00 %	7.35 %
International Equity	23.00	7.55
Alternatives	17.00	7.09
Fixed Income	21.00	3.00
Real Estate	10.00	6.00
Liquidity Reserves	1.00	2.25
Total	100.00 %	

<sup>\*</sup>The 10-Year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30-year period, STRS Ohio's investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### **Note 9 – Defined Benefit Pension Plans (Continued)**

Discount Rate The discount rate used to measure the total pension liability was 7.45 percent as of June 30, 2018. The projection of cash flows used to determine the discount rate assumes member and employer contributions will be made at the statutory contribution rates in accordance with rate increases described above. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2018. Therefore, the long-term expected rate of return on pension plan investments of 7.45 percent was applied to all periods of projected benefit payment to determine the total pension liability as of June 30, 2018.

Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate The following table presents the School's proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.45 percent, as well as what the School's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.45 percent) or one-percentage-point higher (8.45 percent) than the current rate:

	Current			
	1% Decrease Discount Rate 1% Inc			
	(6.45%)	(7.45%)	(8.45%)	
School's proportionate share				
of the net pension liability	\$3,099,494	\$2,122,405	\$1,295,433	

#### **Social Security**

Effective July 1, 1991, all employees not otherwise covered by the School Employees Retirement System or the State Teachers Retirement System have an option to choose Social Security or the School Employees Retirement System /State Teachers Retirement System. The Board's liability is 6.2% of wages paid.

#### **Note 10 – Defined Benefit OPEB Plans**

#### Net OPEB Asset/Liability

The net OPEB asset/liability reported on the statement of net position represents an asset/liability to employees for OPEB. OPEB is a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for OPEB is a present obligation because it was created as a result of employment exchanges that already have occurred.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 10 - Defined Benefit OPEB Plans (Continued)

The net OPEB asset/liability represents the School's proportionate share of each OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each OPEB plan's fiduciary net position. The net OPEB asset/liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

Ohio Revised Code limits the School District's obligation for this liability to annually required payments. The School District cannot control benefit terms or the manner in which OPEB are financed; however, the School District does receive the benefit of employees' services in exchange for compensation including OPEB.

GASB 75 assumes the liability is solely the obligation of the employer, because they benefit from employee services. OPEB contributions come from these employers and health care plan enrollees which pay a portion of the health care costs in the form of a monthly premium. The Ohio revised Code permits, but does not require, the retirement systems to provide healthcare to eligible benefit recipients. Any change to benefits or funding could significantly affect the net OPEB asset/liability. Resulting adjustments to the net OPEB asset/liability would be effective when the changes are legally enforceable. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The proportionate share of each plan's unfunded benefits is presented as a long-term net OPEB asset/liability on the accrual basis of accounting. Any liability for the contractually-required OPEB contribution outstanding at the end of the year is included in intergovernmental payable on both the accrual and modified accrual bases of accounting.

#### Plan Description - School Employees Retirement System (SERS)

Health Care Plan Description - The School contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage.

Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Comprehensive Annual Financial Report which can be obtained on SERS' website at www.ohsers.org under Employers/Audit Resources.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 10 - Defined Benefit OPEB Plans (Continued)

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

Funding Policy - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For fiscal year 2019, 0.50 percent of covered payroll was made to health care. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2019, this amount was \$21,600. Statutes provide that no employer shall pay a health care surcharge greater than 2.00 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.50 percent of the total statewide SERS-covered payroll for the health care surcharge.

For fiscal year 2019, the School's surcharge obligation was \$7,889. The surcharge, added to the allocated portion of the 14 percent employer contribution rate, is the total amount assigned to the Health Care Fund. The School's contractually required contribution to SERS was \$9,990 for fiscal year 2019. Of this amount, \$7,932 is reported as an intergovernmental payable.

# Plan Description - State Teachers Retirement System (STRS)

Plan Description – The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B premium reimbursements will be discontinued effective January 1, 2020. The Plan is included in the report of STRS which can be obtained by visiting <a href="https://www.strsoh.org">www.strsoh.org</a> or by calling (888) 227-7877.

Funding Policy – Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2019, STRS did not allocate any employer contributions to post-employment health care.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

# Note 10 - Defined Benefit OPEB Plans (Continued)

# Net OPEB Asset/Liability, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

The net OPEB liability/(asset) was measured as of June 30, 2018, and the total OPEB liability used to calculate the net OPEB liability/(asset) was determined by an actuarial valuation as of that date. The School's proportion of the net OPEB liability/(asset) was based on the School's share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

	SERS	STRS	Total
Proportion of the Net OPEB Liability/Asset			
Current Measurement Date	0.0134846%	0.00965267%	
Proportion of the Net OPEB Liability/Asset			
Prior Measurement Date	0.0126929%	0.00902206%	
Change in Proportionate Share	0.0007917%	0.0006306%	
Proportion Share of the Net OPEB Liability/(Asset)	\$374,099	(\$155,109)	\$218,990
OPEB Expense	\$19,811	(\$329,022)	(\$309,211)

At June 30, 2019, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	SERS	STRS	Total	
<b>Deferred Outflows of Resources</b>				
Differences between expected and				
actual experience	\$ 6,107	\$ 18,117	\$ 24,224	
Difference between School contributions				
and proportionate share of contributions	23,127	52,971	76,098	
School contributions subsequent to the				
measurement date	9,990		9,990	
Total Deferred Outflows of Resources	\$ 39,224	\$ 71,088	\$ 110,312	
Deferred Inflows of Resources				
Differences between expected and				
actual experience	\$ -	\$ 9,037	\$ 9,037	
Changes of assumptions	33,610	211,348	244,958	
Net difference between projected and				
actual earnings on OPEB plan investments	561	17,720	18,281	
Total Deferred Inflows of Resources	\$ 34,171	\$ 238,105	\$ 272,276	

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 10 - Defined Benefit OPEB Plans (Continued)

\$9,990 reported as deferred outflows of resources related to OPEB resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

	SERS		STRS		Total	
Fiscal Year Ending June 30:						
2020	\$	(8,083)	\$	(29,541)	\$	(37,624)
2021		(5,566)		(29,541)		(35,107)
2022		2,402		(29,543)		(27,141)
2023		2,641		(25,515)		(22,874)
2024		2,602		(24,106)		(21,504)
2025		1,067		(28,771)		(27,704)
Total	\$	(4,937)	\$	(167,017)	\$	(171,954)

#### Actuarial Assumptions - SERS

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 10 - Defined Benefit OPEB Plans (Continued)

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2018, are presented below:

Wage Inflation 3.00 percent

Future Salary Increases, including inflation

3.50 percent to 18.20 percent
Investment Rate of Return

7.50 percent net of investments
expense, including inflation

Municipal Bond Index Rate:

Measurement Date3.62 percentPrior Measurement Date3.56 percent

Single Equivalent Interest Rate, net of plan investment expense,

including price inflation

Measurement Date 3.70 percent
Prior Measurement Date 3.63 percent

Medical Trend Assumption

Medicare5.375 to 4.75 percentPre-Medicare7.25 to 4.75 percent

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120 percent of male rates and 110 percent of female rates. RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years.

The most recent experience study was completed for the five-year period ended June 30, 2015.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2010 through 2015 and was adopted by the Board on April 21, 2016. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.50 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer timeframe. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 10 - Defined Benefit OPEB Plans (Continued)

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class, as used in the June 30, 2015 five-year experience study, are summarized as follows:

	Target	Long-Term Expected
Asset Class	Allocation	Real Rate of Return
Cash	1.00 %	0.50 %
US Stocks	22.50	4.75
Non-US Stocks	22.50	7.00
Fixed Income	19.00	1.50
Private Equity	10.00	8.00
Real Assets	15.00	5.00
Multi-Asset Strategies	10.00	3.00
Total	100.00 %	

Discount Rate The discount rate used to measure the total OPEB liability at June 30, 2018 was 3.70 percent. The discount rate used to measure total OPEB liability prior to June 30, 2018 was 3.63 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the System at the state statute contribution rate of 2.00 percent of projected covered employee payroll each year, which includes a 1.50 percent payroll surcharge and 0.50 percent of contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to become insufficient to make future benefit payments during the fiscal year ending June 30, 2025. Therefore, the long-term expected rate of return on OPEB plan assets was used to present value the projected benefit payments through the fiscal year ending June 30, 2024 and the Fidelity General Obligation 20-year Municipal Bond Index rate of 3.62 percent, as of June 30, 2018 (i.e. municipal bond rate), was used to present value the projected benefit payments for the remaining years in the projection. The total present value of projected benefit payments from all years was then used to determine the single rate of return that was used as the discount rate. The projection of future benefit payments for all current plan members was until the benefit payments ran out.

Sensitivity of the School's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability of SERS, what SERS' net OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.70%) and higher (4.70%) than the current discount rate (3.70%). Also shown is what SERS' net OPEB liability would be based on health care cost trend rates that are 1 percentage point lower (6.25% decreasing to 3.75%) and higher (8.25% decreasing to 5.75%) than the current rate.

		Current	
	1% Decrease	Discount Rate	1% Increase
	2.70%	3.70%	4.70%
School's proportionate share			
of the net OPEB liability	\$453,940	\$374,099	\$310,880

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 10 - Defined Benefit OPEB Plans (Continued)

		Current	
	1% Decrease	Trend Rate	1% Increase
	(6.5% decreasing	(7.5% decreasing	(8.5% decreasing
	to 4.0 percent)	to 5.0 percent)	to 6.0 percent)
School's proportionate share			
of the net OPEB liability	\$301,829	\$374,099	\$469,797

#### **Actuarial Assumptions - STRS**

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the June 30, 2018, actuarial valuation are presented below:

Salary increases	12.50 percent at age 20 to
•	2.50 percent at age 65
Payroll Increases	3.00 percent
Investment Rate of Return	7.45 percent, net of investment
	expenses, including inflation
Health Care Cost Trends	
Pre-Medicare	6.00 percent initial, 4.00 percent ultimate
Medicare	5.00 percent initial, 4.00 percent ultimate
Perscription Drug Cost Trends	
Pre-Medicare	8.00 percent initial, 4.00 percent ultimate
Medicare	negative 5.23 percent initial, 4.00 percent ultimate

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the June 30, 2018, valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 10 - Defined Benefit OPEB Plans (Continued)

Asset Class	Target Allocation	Long-Term Expected Rate of Return *
Domestic Equity	28.00 %	7.35 %
International Equity	23.00	7.55
Alternatives	17.00	7.09
Fixed Income	21.00	3.00
Real Estate	10.00	6.00
Liquidity Reserves	1.00	2.25
Total	100.00 %	

<sup>\* 10</sup> year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actual rate of return, without net value added by management.

**Discount Rate** The discount rate used to measure the total OPEB asset was 7.45 percent as of June 30, 2018. The projection of cash flows used to determine the discount rate assumes STRS Ohio continues to allocate no employer contributions to the health care fund. Based on these assumptions, the OPEB plan's fiduciary net position was not projected to be sufficient to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on health care plan investments of 7.45 percent was used to measure the total OPEB liability as of June 30, 2018.

Sensitivity of the School's Proportionate Share of the Net OPEB Asset to Changes in the Discount and Health Care Cost Trend Rate The following table represents the net OPEB asset as of June 30, 2018, calculated using the current period discount rate assumption of 7.45 percent, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (6.45 percent) or one percentage point higher (8.45 percent) than the current assumption. Also shown is the net OPEB asset as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rates.

		Current	
	1% Decrease	Discount Rate	1% Increase
	6.45%	7.45%	8.45%
School's proportionate share			
of the net OPEB asset	(\$132,943)	(\$155,109)	(\$173,738)

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 10 - Defined Benefit OPEB Plans (Continued)

		Current			
	1% Decrease	Trend Rate	1% Increase		
School's proportionate share					
of the net OPEB asset	(\$172,686)	(\$155,109)	(\$137,257)		

#### Note 11 – Restricted Net Position

At June 30, 2019, the School reported restricted net position totaling \$67,434. The nature of the net position restrictions are as follows:

Food Services	\$37,063
Miscellaneous State Grant	2,500
Title III LEP Grant	2,481
Title I Grant	10,334
Miscellaneous Federal Grant	<u>15,056</u>
Total	<u>\$67,434</u>

#### Note 12 – Contingencies

- A. Grants Review The School received financial assistance from federal and state agencies in the form of grants. The expenditure of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and is subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of the General Fund or other applicable funds. The effect of any such disallowed claims on the overall financial position of the School at June 30, 2019, if applicable, cannot be determined at this time. However, in the opinion of the School, any such disallowed claims will not have a material adverse effect on the financial position of the School at fiscal year-end.
- **B. Full-Time Equivalency Reviews** Foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. However, there is an important nexus between attendance and enrollment for Foundation funding purposes. Community schools must provide documentation that clearly demonstrates students have participated in learning opportunities. The Ohio Department of Education (ODE) is legislatively required to adjust/reconcile funding as enrollment information is updated by schools throughout the State, which can extend past the fiscal year end.

Under Ohio Rev. Code Section 3314.08, ODE may also perform a FTE Review subsequent to the fiscal year end that may result in an additional adjustment to the enrollment information as well as claw backs of Foundation funding due to a lack of evidence to support student participation and other matters of noncompliance. ODE performed such a review on the School for fiscal year 2019 and determined the School was overpaid by \$17,576. This amount is reported as intergovernmental payable on the statement of net position.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### **Note 12 – Contingencies (Continued)**

In addition, the School's contracts with their Sponsor and management company require payment based on revenues received from the State. As discussed above, additional FTE adjustments for fiscal year 2019 have been finalized. The impact on the fiscal year 2019 financial statements, related to additional reconciliation necessary with this contract resulted in a decrease of fees of \$527. This amount is not material to the School's financial statements at fiscal year-end and has not been recorded.

#### **Note 13 – Contracted Fiscal Services**

The School is a party to a fiscal services agreement with Mangen & Associates (M&A) School Resource Center, which is an education finance consulting company. The Agreement's term is for a twelve-month period beginning July 1st and may be terminated by either party, with or without cause, by giving the other party ninety days written notice to terminate. The Agreement provides that M&A School Resource Center will perform the following functions for the School:

- 1. Standard Treasurer Services, including general ledger entries, basic record keeping required documents for state and federal governments, and basic accounting reports to Director and Board.
- 2. Basic Financial Management Services, including all of the functions in Standard Treasurer Services Package plus Financial Management Support Services, ongoing budgeting, accounting, purchasing, financial reporting, cash flow analysis, and resource call support.
- 3. Basic SIS/DASL/CSADM/EMIS Services, including setup, maintenance, and input of Student and Staff data directly into the EMIS subsystem. In addition, M&A will input all school provided attendance, classroom, test scores and all other required student information into the SIS/DASL system.

In addition, M&A provides various business and operations support services to the School. Payments to M&A during the fiscal year totaled \$159,430.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

#### Note 14 – Purchased Services

During the fiscal year, purchased service expense consisted of the following:

Instruction Services	\$ 7,856
Health Services	78,644
Management Services	83,277
Legal Services	11,106
Other Professional and Technical Services	203,124
Garbage Removal and Cleaning	51,716
Repairs and Maintenance	34,705
Rentals	22,858
Other Property Services	7,281
Meeting and Travel Expenses	7,843
Other Communication Services	34,286
Other Purchased Services	11,139
Utilities	79,101
Contracted Food Services	179,624
Transportation Services	 6,714
Total	\$ 819,274

#### Note 15 – Change in Accounting Principles

For fiscal year ending June 30, 2019, the School has implemented the following:

GASB Statement No. 83 "Certain Asset Retirement Obligations" will enhance comparability of financial statements among governmental by establishing uniform criteria for governments to recognize and measure certain asset retirement obligations, including obligations that may not have been previously reported. The implementation of this statement did not have an effect on the financial statements of the School.

GASB Statement No. 88 "Certain Disclosures Related to Debt, Including Direct Borrowings and Direct Placements" improves the information that is disclosed in the notes of the governmental financial statements related to debt, including debt borrowings and direct placements. This statement also clarifies which liabilities governments should include when disclosing information related to debt. The implementation of this statement did not have an effect on the financial statements of the School.

### SCHEDULE OF SCHOOL'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO

#### LAST SIX FISCAL YEARS (1)

	2019		19 2018			2017		2016		2015		2014
School's Proportion of the Net Pension Liability	0.0133391%		0.0125533%		0.012211%		0.011627%		0.010561%		0.0	010561%
School's Proportionate Share of the Net Pension Liability	\$ 763,955		\$	750,032	\$	893,703	\$	663,436	\$	534,486	\$	628,029
School's Covered Payroll	\$ 433,789		\$	407,250	\$	\$ 384,631		\$ 343,935		\$ 308,024		292,371
School's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll		176.11%		184.17%		232.35%		192.90%		173.52%		214.81%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	71.36%		69.50%		62.98%		69.16%		71.70%			65.52%

<sup>(1)</sup> Information prior to 2014 is not available.

Amounts presented for each fiscal year were determined as of the School's measurement date, which is the prior fiscal year-end.

### SCHEDULE OF SCHOOL'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY STATE TEACHERS RETIREMENT SYSTEM OF OHIO

#### LAST SIX FISCAL YEARS (1)

		2019	9 2018			2017		2016		2015	2014		
School's Proportion of the Net Pension Liability	0.00965267%		0.0	0.00902206%		0.00822365%		00728584%	0.00522783%		0.0	00522783%	
School's Proportionate Share of the Net Pension Liability	\$ 2,122,405		\$	2,143,210	\$	2,752,704	\$	2,013,593	\$	1,271,589	\$	1,514,709	
School's Covered Payroll	\$ 1,094,644		\$	1,005,549	\$	923,660	\$ 811,306		\$ 548,457		\$	515,412	
School's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll		193.89%		213.14%		298.02%		248.19%		231.85%		293.88%	
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	77.30%		75.30%		66.80%		72.10%		74.70%			69.30%	

<sup>(1)</sup> Information prior to 2014 is not available.

Amounts presented for each fiscal year were determined as of the School's measurement date, which is the prior fiscal year-end.

### SCHEDULE OF SCHOOL PENSION CONTRIBUTIONS SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO

#### LAST TEN FISCAL YEARS

	 2019	 2018	2017	 2016		2015		2014		2013		2012		2011		2010	
Contractually Required Contribution	\$ 56,745	\$ 58,561	\$ 57,015	\$ 53,848	\$	45,331	\$	42,692	\$	40,465	\$	37,784	\$	25,226	\$	8,520	
Contributions in Relation to the Contractually Required Contribution	\$ 56,745	\$ 58,561	\$ 57,015	\$ 53,848	\$	45,331	\$	42,692	\$	40,465	\$	37,784	\$	25,226	\$	8,520	
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
School's Covered Payroll	\$ 420,330	\$ 433,789	\$ 407,250	\$ 384,631	\$	343,935	\$	308,024	\$	292,371	\$	280,918	\$	200,684	\$	62,925	
Pension Contributions as a Percentage of Covered Payroll	13.50%	13.50%	14.00%	14.00%		13.18%		13.86%		13.84%		13.45%		12.57%		13.54%	

### SCHEDULE OF SCHOOL PENSION CONTRIBUTIONS STATE TEACHERS RETIREMENT SYSTEM OF OHIO

#### LAST TEN FISCAL YEARS

	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Contractually Required Contribution	\$ 164,977	\$ 153,250	\$ 140,777	\$ 129,312	\$ 113,583	\$ 71,299	\$ 67,004	\$ 51,268	\$ 49,182	\$ 18,838
Contributions in Relation to the Contractually Required Contribution	\$ 164,977	\$ 153,250	\$ 140,777	\$ 129,312	\$ 113,583	\$ 71,299	\$ 67,004	\$ 51,268	\$ 49,182	\$ 18,838
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
School's Covered Payroll	\$ 1,178,409	\$ 1,094,644	\$ 1,005,549	\$ 923,660	\$ 811,306	\$ 548,457	\$ 515,412	\$ 394,366	\$ 378,323	\$ 144,908
Pension Contributions as a Percentage of Covered Payroll	14.00%	14.00%	14.00%	14.00%	14.00%	13.00%	13.00%	13.00%	13.00%	13.00%

# SCHEDULE OF SCHOOL'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO

#### LAST THREE FISCAL YEARS (1)

		2019		2018		2017
School's Proportion of the Net OPEB Liability	0.0	134846%	0.0	126929%	0.0	124347%
School's Proportionate Share of the Net OPEB Liability	\$	374,099	\$	340,644	\$	354,434
School's Covered Payroll	\$	433,786	\$	407,250	\$	384,631
School's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll		86.24%		83.64%		92.15%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability		13.57%		12.46%		11.49%

<sup>(1)</sup> Information prior to 2017 is not available.

Amounts presented for each fiscal year were determined as of the School's measurement date, which is the prior fiscal year-end.

# SCHEDULE OF SCHOOL'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY/(ASSET) STATE TEACHERS RETIREMENT SYSTEM OF OHIO

#### LAST THREE FISCAL YEARS (1)

		2019		2018		2017
School's Proportion of the Net OPEB Liability/(Asset)	0.0	00965267%	0.0	00902206%	0.0	00822365%
School's Proportionate Share of the Net OPEB Liability/(Asset)	\$	(155,109)	\$	352,008	\$	439,803
School's Covered Payroll	\$	1,094,644	\$	1,005,549	\$	923,660
School's Proportionate Share of the Net OPEB Liability/(Asset) as a Percentage of its Covered Payroll		-14.17%		35.01%		47.62%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability/(Asset)		176.00%		47.10%		37.30%

<sup>(1)</sup> Information prior to 2017 is not available.

Amounts presented for each fiscal year were determined as of the School's measurement date, which is the prior fiscal year-end.

### SCHEDULE OF SCHOOL OPEB CONTRIBUTIONS SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO

#### LAST TEN FISCAL YEARS

	2019 2018		2017		2016		2015		2014		2013		2012		2011		2010		
Contractually Required Contribution (1)	\$	9,990	\$ 9,241	\$	6,706	\$	6,103	\$	9,076	\$	5,883	\$	5,648	\$	7,062	\$	2,870	\$	289
Contributions in Relation to the Contractually Required Contribution	\$	9,990	\$ 9,241	\$	6,706	\$	6,103	\$	9,076	\$	5,883	\$	5,648	\$	7,062	\$	2,870	\$	289
Contribution Deficiency (Excess)	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
School's Covered Payroll	\$	420,330	\$ 433,786	\$	407,250	\$	384,631	\$	343,935	\$	308,024	\$	292,371	\$	280,918	\$	200,684	\$	62,925
Pension Contributions as a Percentage of Covered Payroll (1)		2.38%	2.13%		1.65%		1.59%		2.64%		1.91%		1.93%		2.51%		1.43%		0.46%

<sup>(1)</sup> Amounts include surcharge except for fiscal years 2010 and 2011 which surcharge information was unavailable

### SCHEDULE OF SCHOOL OPEB CONTRIBUTIONS STATE TEACHERS RETIREMENT SYSTEM OF OHIO

#### LAST TEN FISCAL YEARS

	2019		2018		2017		2016		2015		2014		2013		2012		2011		2010	
Contractually Required Contribution	\$	-	\$	-	\$	-	\$	-	\$	-	\$	5,485	\$	5,154	\$	3,944	\$	3,783	\$	1,449
Contributions in Relation to the Contractually Required Contribution	\$	-	\$	-	\$	-	\$	-	\$	-	\$	5,485	\$	5,154	\$	3,944	\$	3,783	\$	1,449
Contribution Deficiency (Excess)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
School's Covered Payroll	\$ 1,1	78,409	\$	1,094,644	\$	1,005,549	\$	923,660	\$	811,306	\$	548,457	\$	515,412	\$	394,366	\$	378,323	\$	144,908
Pension Contributions as a Percentage of Covered Payroll		0.00%		0.00%		0.00%		0.00%		0.00%		1.00%		1.00%		1.00%		1.00%		1.00%

#### L. Hollingworth School for the Talented and Gifted

Notes to the Required Supplementary Information For the Fiscal Year Ended June 30, 2019

#### **NOTE 1 – NET PENSION LIABILITY**

#### **School Employees Retirement System**

#### Changes in benefit terms:

Fiscal year 2019 With the authority granted the Board under Senate Bill 8, the Board has enacted a three year COLA delay for future benefit recipients commencing benefits on or after April 1, 2018.

Fiscal year 2018 The cost-of-living adjustment was changed from a fixed 3.00% to a cost-of-living adjustment that is indexed to CPI-W not greater than 2.5% with a floor of 0% beginning January 1, 2018. In addition, with the authority granted the Board under HB 49, the Board has enacted a three-year COLA suspension for benefit recipients in calendar years 2018, 2019 and 2020.

#### Changes in assumptions:

Fiscal year 2017 The SERS Board adopted several assumption changes, including changes to:

- Assumed rate of inflation was reduced from 3.25% to 3.00%
- Payroll Growth Assumption was reduced from 4.00% to 3.50%
- Assumed real wage growth was reduced from 0.75% to 0.50
- Rates of withdrawal, retirement and disability were updated to reflect recent experience.
- Mortality among active members was updated to the following:
  - RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females. The above rates represent the base rates used.
- Mortality among service retired members, and beneficiaries was updated to the following:
  - o RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates, and 110% of female rates.
- Mortality among disable member was updated to the following:
  - o RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement.

#### L. Hollingworth School for the Talented and Gifted

Notes to the Required Supplementary Information For the Fiscal Year Ended June 30, 2019

#### **NOTE 1 – NET PENSION LIABILITY – (continued)**

#### **State Teachers Retirement System**

Changes in benefit terms:

Fiscal year 2018 The cost-of-living adjustment was reduced to zero.

Changes in assumptions:

Fiscal year 2018 The STRS Board adopted several assumption changes, including changes to:

- Inflation assumption lowered from 2.75% to 2.50%;
- Investment return assumption lowered from 7.75% to 7.45%;
- Total salary increases rates lowered by decreasing merit component of the individual salary increases, as well as by 0.25% due to lower inflation;
- Payroll growth assumption lowered to 3.00%;
- Updated the healthy and disabled mortality assumption to the "RP-2014" mortality tables with generational improvement scale MP-2016; and
- Rates of retirement, termination and disability were modified to better reflect anticipated future experience.

#### **NOTE 2 – NET OPEB LIABILITY**

#### **School Employees Retirement System**

Changes in benefit terms: There have been no changes to the benefit provisions.

Changes in Assumptions:

Fiscal year 2019 The discount rate used to measure the total OPEB liability was increased from 3.63% to 3.70% and the municipal bond rate was increased from 3.56% to 3.62%.

Fiscal year 2018 The discount rate used to measure the total OPEB liability was increased from 2.98% to 3.63% and the municipal bond rate was increased from 2.92% to 3.56%.

#### L. Hollingworth School for the Talented and Gifted

Notes to the Required Supplementary Information For the Fiscal Year Ended June 30, 2019

#### **NOTE 2 – NET OPEB LIABILITY– (continued)**

#### **State Teachers Retirement System**

Changes in benefit terms: There have been no changes to the benefit provisions.

Fiscal year 2019 The subsidy multiplier for non-Medicare benefit recipients was increased from 1.9% to 1.944% per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020.

Fiscal year 2018 The subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1% to 1.9% per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2019..

#### Changes in Assumptions:

- Fiscal year 2019 The discount rate was increased from the blended rate of 4.13% to the long-term expected rate of return of 7.45% based on the methodology defined under GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB). Valuation year per capita health care costs were updated.
- Fiscal year 2018 The discount rate was increased from 3.26% to 4.13% based on the methodology defined under GASB Statement No. 74, "Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)" and the long term expected rate of return was reduced from 7.75% to 7.45%. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

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# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY GOVERNMENT AUDITING STANDARDS

L. Hollingworth School for the Talented and Gifted Lucas County 653 Miami Street Toledo, Ohio 43605

#### To the Board of Directors:

We have audited, in accordance with auditing standards generally accepted in the United States and the Comptroller General of the United States' *Government Auditing Standards*, the financial statements of L. Hollingworth School for the Talented and Gifted, Lucas County, Ohio (the School) as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the School's basic financial statements and have issued our report thereon dated March 30, 2020.

#### Internal Control Over Financial Reporting

As part of our financial statement audit, we considered the School's internal control over financial reporting (internal control) to determine the audit procedures appropriate in the circumstances to the extent necessary to support our opinion on the financial statements, but not to the extent necessary to opine on the effectiveness of the School's internal control. Accordingly, we have not opined on it.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, when performing their assigned functions, to prevent, or detect and timely correct misstatements. A *material weakness* is a deficiency, or combination of internal control deficiencies resulting in a reasonable possibility that internal control will not prevent or detect and timely correct a material misstatement of the School's financial statements. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all internal control deficiencies that might be material weaknesses or significant deficiencies. Given these limitations, we did not identify any deficiencies in internal control that we consider material weaknesses. However, unidentified material weaknesses may exist.

#### **Compliance and Other Matters**

As part of reasonably assuring whether the School's financial statements are free of material misstatement, we tested its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could directly and materially affect the determination of financial statement amounts. However, opining on compliance with those provisions was not an objective of our audit and accordingly, we do not express an opinion. The results of our tests disclosed no instances of noncompliance or other matters we must report under *Government Auditing Standards*.

Efficient • Effective • Transparent

L. Hollingworth School for the Talented and Gifted Lucas County Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Required by *Government Auditing Standards* Page 2

#### Purpose of this Report

This report only describes the scope of our internal control and compliance testing and our testing results, and does not opine on the effectiveness of the School's internal control or on compliance. This report is an integral part of an audit performed under *Government Auditing Standards* in considering the School's internal control and compliance. Accordingly, this report is not suitable for any other purpose.

Keith Faber Auditor of State

Columbus, Ohio

March 30, 2020



#### L. HOLLINGWORTH SCHOOL FOR THE TALENTED AND GIFTED

#### **LUCAS COUNTY**

#### **CLERK'S CERTIFICATION**

This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.

**CLERK OF THE BUREAU** 

Susan Babbitt

CERTIFIED APRIL 14, 2020