



bhm cpa group, inc.
CERTIFIED PUBLIC ACCOUNTANTS

ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY

REGULAR AUDIT

FOR THE YEAR ENDED JUNE 30, 2021

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OHIO AUDITOR OF STATE
KEITH FABER



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Board of Directors
Elevated Excellence Academy
2129 West North Bend Road
Cincinnati, Ohio 45224

We have reviewed the *Independent Auditor's Report* of the Elevated Excellence Academy, Hamilton County, prepared by BHM CPA Group, Inc., for the audit period July 1, 2020 through June 30, 2021. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Elevated Excellence Academy is responsible for compliance with these laws and regulations.

A handwritten signature in black ink that reads "Keith Faber".

Keith Faber
Auditor of State
Columbus, Ohio

May 10, 2022

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ELEVATED EXCELLENCE ACADEMY
YEAR ENDED JUNE 30, 2021

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INDEPENDENT AUDITOR'S REPORT

Elevated Excellence Academy
Hamilton County
2129 West North Bend Road
Cincinnati, Ohio 45224

To the Board of Directors:

Report on the Financial Statements

We have audited the accompanying financial statements of Elevated Excellence Academy, Hamilton County, Ohio (the Academy), as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for preparing and fairly presenting these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes designing, implementing, and maintaining internal control relevant to preparing and fairly presenting financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to opine on these financial statements based on our audit. We audited in accordance with auditing standards generally accepted in the United States of America and the financial audit standards in the Comptroller General of the United States' *Government Auditing Standards*. Those standards require us to plan and perform the audit to reasonably assure the financial statements are free from material misstatement.

An audit requires obtaining evidence about financial statement amounts and disclosures. The procedures selected depend on our judgment, including assessing the risks of material financial statement misstatement, whether due to fraud or error. In assessing those risks, we consider internal control relevant to the Academy's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not to the extent needed to opine on the effectiveness of the Academy's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of management's accounting policies and the reasonableness of their significant accounting estimates, as well as our evaluation of the overall financial statement presentation.

We believe the audit evidence we obtained is sufficient and appropriate to support our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Academy as of June 30, 2021, and the changes in its financial position and its cash flows for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 16 to the financial statements, the financial impact of COVID-19 and the ensuing measures will impact subsequent periods of the Academy. We did not modify our opinion regarding this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require this presentation to include *management's discussion and analysis*, and schedules of net pension and other post-employment benefit liabilities and pension and other post-employment benefit contributions listed in the table of contents, to supplement the basic financial statements. Although this information is not part of the basic financial statements, the Governmental Accounting Standards Board considers it essential for placing the basic financial statements in an appropriate operational, economic, or historical context. We applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, consisting of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries to the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not opine or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to opine or provide any other assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated April 28, 2022, on our consideration of the Academy's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. That report describes the scope of our internal control testing over financial reporting and compliance, and the results of that testing, and does not opine on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control over financial reporting and compliance.



BHM CPA Group, Inc.
Piketon, Ohio
April 28, 2022

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Management's Discussion and Analysis
For the Year Ended June 30, 2021
(Unaudited)

The management's discussion and analysis of Elevated Excellence Academy's (the School) financial performance provides an overall view of the School's financial activities for the fiscal year ended June 30, 2021. The intent of this discussion and analysis is to look at the School's financial performance as a whole; readers should also review the notes to the basic financial statements and the basic financial statements to enhance their understanding of the School's financial performance.

Key Financial Highlights of the School

Key 2021 financial highlights for the School are as follows:

- The School saw the net position increase by \$213,345 during fiscal year 2021. The increase is attributed to the reduction of net pension/OPEB liabilities during the year. The School saw a positive cash flow of \$21,976.
- The School is required to report a net pension liability and OPEB liability of \$707,153 as these are components that significantly reduce the School's net position. By removing the items related to GASB 68 and GASB 75, the School would report a net position of (\$138,206).
- The total liabilities, excluding the pension/opeb liabilities, of the School were up \$16,394 as of June 30, 2021.

Using this Annual Financial Report and Overview of Financial Statements

This annual report consists of four components: the management discussion and analysis, the basic financial statements, notes to those statements and required supplementary information. The basic financial statements include a statement of net position, a statement of revenues, expenses and changes in net position, and a statement of cash flows.

The statement of net position presents information on all the School's assets, deferred outflows, liabilities and deferred inflows, with the difference between these reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the School is improving or deteriorating.

The statement of revenues, expenses and changes in net position presents information showing how the School's net position changed during the most recent fiscal year. The statement of cash flows presents the sources and uses of the School's cash and how it changed during the most recent fiscal year.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Management's Discussion and Analysis
For the Year Ended June 30, 2021
(Unaudited)

Financial Analysis

Table 1 provides a summary of the School's net position at fiscal year-end for fiscal years 2021 and 2020 (GAAP basis).

| | 2021 | 2020 |
|----------------------------------|----------------|----------------|
| Assets: | | |
| Current Assets | \$ 127,191 | \$ 22,610 |
| Noncurrent Assets | 50,683 | 161,671 |
| Total Assets | 177,874 | 184,281 |
| Deferred Outflows of Resources | 163,000 | 290,744 |
| Liabilities | | |
| Current Liabilities | 277,492 | 261,098 |
| Long-term Liabilities | | |
| Net Pension Liability | 664,404 | 1,193,209 |
| OPEB Liability | 42,749 | 150,606 |
| Total Liabilities | 984,645 | 1,604,913 |
| Deferred Inflows of Resources | 748,005 | 475,233 |
| Net Position: | | |
| Net investment in capital assets | 9,415 | 98,449 |
| Restricted | 106,248 | 17,425 |
| Unrestricted | (1,507,439) | (1,720,995) |
| Total Net Position | \$ (1,391,776) | \$ (1,605,121) |

The net pension liability (NPL) is the largest single liability reported by the School at June 30, 2021 and is reported pursuant to GASB Statement 68, "Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27." The School also reports GASB Statement 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions," which significantly revises accounting for costs and liabilities related to other postemployment benefits (OPEB). For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the School's actual financial condition by adding deferred inflows related to pension and OPEB, the net pension liability and the net OPEB asset/liability to the reported net position and subtracting deferred outflows related to pension and OPEB.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Management's Discussion and Analysis
For the Year Ended June 30, 2021
(Unaudited)

Governmental Accounting Standards Board standards are national and apply to all governments financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's *net pension liability* or *net OPEB asset/liability*. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio's statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability and the net OPEB asset/liability to equal the School's proportionate share of each plan's collective:

1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees' past service
2. Minus plan assets available to pay these benefits

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the School is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio Revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan *as against the public employer*. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The retirement system is responsible for the administration of the pension and OPEB plans.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Management's Discussion and Analysis
For the Year Ended June 30, 2021
(Unaudited)

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB liability. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB liability are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the School's statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's *change* in net pension liability and net OPEB asset/liability, respectively, not accounted for as deferred inflows/outflows.

Including the pension/OPEB items, the School saw total assets decrease by \$6,407 as the School saw the cash balance increase with higher FTE counts and several grant balances were outstanding. The School also removed the leasehold improvements capital assets since changing locations during the fiscal year. The School does report a net OPEB asset for one of the retirement systems mainly because of the change in assumptions on the discount rate used.

The current liabilities increased by \$16,394 as the vendor payables increased over last year. The School recognized a smaller Net Pension Liability and OPEB liabilities for the current year as the allocation percentage dropped that was assigned to the School by the retirement systems. That also helps explain why the deferred inflow of resources increased since those changes are amortized over the remaining service life for each retirement system.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Management's Discussion and Analysis
For the Year Ended June 30, 2021
(Unaudited)

Financial Analysis

Table 2 shows the change in net position for the fiscal years ended June 30, 2021 and June 30, 2020.

**Table 2
Changes in Net Position**

| | 2021 | 2020 |
|---|----------------|----------------|
| Operating Revenues: | | |
| State Foundation | \$ 825,011 | \$ 556,228 |
| Other | 11,688 | 2,651 |
| Total Operating Revenues | 836,699 | 558,879 |
| Operating Expenses: | | |
| Salaries | - | 5,375 |
| Fringe Benefits | (165,475) | 146,837 |
| Purchased Services | 1,060,697 | 1,066,238 |
| Materials and Supplies | 15,612 | 27,724 |
| Depreciation | 24,422 | 28,328 |
| Other | 1,483 | 14,037 |
| Total Operating Expenses | 936,739 | 1,288,539 |
| Operating Income (Loss) | (100,040) | (729,660) |
| Nonoperating Revenues (Expenses) | | |
| Federal and State Grants | 389,766 | 244,370 |
| Contributions and Donations | - | 1,100 |
| Loss on Disposal of Capital Assets | (76,381) | - |
| Total Nonoperating Revenues (Expenses) | 313,385 | 245,470 |
| Change in Net Position | 213,345 | (484,190) |
| Net Position, Beginning of Year | (1,605,121) | (1,120,931) |
| Net Position, End of the Year | \$ (1,391,776) | \$ (1,605,121) |

The School saw the student population increase from 75 to 103 FTE resulting in the foundation revenue increasing over \$268,000 during fiscal year 2021. The School also reported a negative fringe benefits as the net pension/opeb liabilities decreased for fiscal year 2021 that created pension and opeb expenses being negative as the various deferred inflows of resources are amortized annually. On the statement of revenues, expenses and change in net position, the amount is broken out to clarify the reporting impact.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Management's Discussion and Analysis
For the Year Ended June 30, 2021
(Unaudited)

Budget Highlights

Unlike other public schools located in the State of Ohio, community schools are not required to follow the budgetary provisions set forth in Ohio Rev. Code Chapter 5705, unless specifically provided by the School's contract with its Sponsor. The contract between the School and its Sponsor prescribes an annual budget requirement as part of preparing a five year forecast, which is updated on a bi-annual basis.

Capital Assets

At the end of 2021, the School had \$9,415 reportable capital asset balance. See note 6 for more information on the School's capital assets.

Debt

At June 30, 2021, the School had \$0 outstanding long term debt. See note 11 for more information on the School's other long term obligations.

Current Financial Issues

The School saw the enrollment increase for fiscal year 2022 with the November 2021 FTE counts at 164 students compared to 102 at the end of fiscal year 2021.

Contacting the School

This financial report is designed to provide a general overview of the finances of the School and to show the School's accountability for the monies it receives to all vested and interested parties, as well as meeting the annual reporting requirements of the State of Ohio. Any questions about the information contained within this report or requests for additional financial information should be directed to the Treasurer of the School, 2015 West North Bend Road, Cincinnati, Ohio 45224.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO
STATEMENT OF NET POSITION**

AS OF JUNE 30, 2021

Assets:

Current assets:

| | |
|------------------------------|----------------|
| Cash and cash equivalents | \$ 25,351 |
| Intergovernmental receivable | 93,340 |
| Prepays | 8,500 |
| Total current assets | <u>127,191</u> |

Noncurrent assets:

| | |
|----------------------------|---------------|
| Net OPEB asset | 38,588 |
| Security deposit | 2,680 |
| Capital assets: | |
| Depreciable capital assets | 9,415 |
| Total noncurrent assets | <u>50,683</u> |

Total Assets 177,874

Deferred Outflows of Resources:

| | |
|---------|----------------|
| Pension | 116,661 |
| OPEB | 46,339 |
| | <u>163,000</u> |

Total Deferred Outflows of Resources 163,000

Liabilities:

Current liabilities

| | |
|---------------------------|----------------|
| Accounts payable | 277,492 |
| Total current liabilities | <u>277,492</u> |

Long term liabilities

| | |
|-----------------------------|----------------|
| Net Pension liability | 664,404 |
| OPEB liability | 42,749 |
| Total long term liabilities | <u>707,153</u> |

Total Liabilities 984,645

Deferred Inflows of Resources:

| | |
|---------|----------------|
| Pension | 480,162 |
| OPEB | 267,843 |
| | <u>748,005</u> |

Total Deferred Inflows of Resources 748,005

Net Position:

| | |
|----------------------------------|--------------------|
| Net investment in capital assets | 9,415 |
| Restricted for grants | 106,248 |
| Unrestricted | <u>(1,507,439)</u> |

Total Net Position \$ (1,391,776)

See accompanying notes to the basic financial statements

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION**

FOR THE FISCAL YEAR ENDED JUNE 30, 2021

| | |
|--|------------------------------|
| Operating revenues: | |
| Foundation payments | \$ 825,011 |
| Other operating revenues | 11,688 |
| | <hr/> |
| Total operating revenues | 836,699 |
| | <hr/> |
| Operating expenses: | |
| Fringe benefits | 46,037 |
| Pension and OPEB expenses | (211,512) |
| Purchased services | 1,060,697 |
| Materials and supplies | 15,612 |
| Depreciation | 24,422 |
| Other operating expenses | 1,483 |
| | <hr/> |
| Total operating expenses | 936,739 |
| | <hr/> |
| Operating Loss | (100,040) |
| | <hr/> |
| Non-Operating revenues (expenses): | |
| Federal and State grants | 389,766 |
| Loss on disposal of capital assets | (76,381) |
| | <hr/> |
| Total non-operating revenues (expenses) | 313,385 |
| | <hr/> |
| Change in net position | 213,345 |
| Net position at beginning of year | (1,605,121) |
| Net position at end of year | <u><u>\$ (1,391,776)</u></u> |

See accompanying notes to the basic financial statements

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO
STATEMENT OF CASH FLOWS**

FOR THE FISCAL YEAR ENDED JUNE 30, 2021

Increase (decrease) in cash and cash equivalents

Cash flows from operating activities:

| | |
|---|------------------|
| Cash received from State of Ohio - Foundation | \$ 826,638 |
| Cash received from other operating revenues | 11,688 |
| Cash payments for personal services | (46,760) |
| Cash payments for contract services | (1,046,563) |
| Cash payments for supplies and materials | (6,635) |
| Net cash provided by operating activities | <u>(262,681)</u> |

Cash flows from noncapital financing activities:

| | |
|---|----------------|
| Cash received from state and federal grants | <u>296,426</u> |
|---|----------------|

Cash flows from capital and related financing activities:

| | |
|-------------------------------|-----------------|
| Acquisition of capital assets | <u>(11,769)</u> |
|-------------------------------|-----------------|

| | |
|--|----------------------|
| Net change in cash and cash equivalents | 21,976 |
| Cash and Cash Equivalents at beginning of year | <u>3,375</u> |
| Cash and Cash Equivalents at end of year | <u><u>25,351</u></u> |

Reconciliation of operating loss to net cash used for operating activities:

| | |
|---|------------------|
| Operating Loss | (100,040) |
| Adjustments to reconcile operating loss to net cash used operating activities: | |
| Change in assets and liabilities: | |
| Decrease in prepaids | 10,735 |
| Decrease in OPEB asset | 24,634 |
| Increase in security deposit | (2,680) |
| Decrease in deferred outflows | 127,744 |
| Increase in accounts payable | 17,117 |
| Decrease in intergovernmental payable | (723) |
| Increase in deferred inflows | 272,772 |
| Decrease in net pension liability | (528,805) |
| Decrease in OPEB liability | (107,857) |
| Total Adjustments | <u>(187,063)</u> |

| | |
|--|----------------------------|
| Net cash used for operating activities | <u><u>\$ (262,681)</u></u> |
|--|----------------------------|

See accompanying notes to the basic financial statements

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 1 – DESCRIPTION OF THE REPORTING ENTITY

The Elevated Excellence Academy, Hamilton County, Ohio (the “School”), previously known as The Dream Academy and King Academy, is a nonprofit corporation established pursuant to Ohio Revised Code Chapters 3314 and 1702. The School’s mission is to educate the whole child: academically, physically, morally and aesthetically by stressing academic excellence, a positive attitude towards oneself and others, self-discipline and the preservation of good moral standards. The School is part of the State’s education program, is independent of any school district and is nonsectarian in its programs, admission policies, employment practices, and all other operations. The School may sue and be sued, acquire facilities as needed, and contract for any services necessary for the operation of the School.

The School contracts with Cincinnati Charter School Collaborative (CCSC) for most of its functions (see Note 12).

The School was approved for operation under a contract with the Educational Service Center of Lake Erie West (the “Sponsor”) for a period of five academic years commencing July 28, 2005. The Sponsor is responsible for evaluating the performance of the School and has the authority to deny renewal of the contract and its expiration or terminate the contract prior to its expiration. On July 1, 2007, the School changed sponsors and contracted with Educational Resource Consultants of Ohio through June 30, 2012. The contract has been renewed several times with the most recent contract renewed through June 30, 2023.

The School operates under the direction of a six member Board of Directors. The Board is responsible for carrying out the provisions of the contract, which include, but are not limited to, State-mandated provisions regarding student population, curriculum, academic goals, performance standards, admission standards and qualifications of teachers. The Board controls the School’s one instructional/support facility which provides services to 102 students.

The School is not considered a component unit for reporting purposes, in accordance with Governmental Accounting Standards Board (GASB) Statement No. 14, “The Financial Reporting Entity” as amended by GASB Statement No. 39, “Determining Whether Certain Organizations Are Component Units” and GASB Statement No. 61, “The Financial Reporting Entity: Omnibus”.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the School have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to a governmental nonprofit organization. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. Following are the more significant of the School’s accounting policies.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

A. Basis of Presentation

The School's basic financial statements consist of a statement of net position, a statement of revenues, expenses and changes in net position, and a statement of cash flows. The School uses enterprise accounting to track and report on its financial activities. Enterprise fund reporting focuses on the determination of the change in net position, net position and cash flows.

B. Measurement Focus and Basis of Accounting

Enterprise accounting uses a flow of economic resources measurement focus. With this measurement focus, all assets, deferred outflows of resources, all liabilities and deferred inflows of resources are included on the statement of net position. The statement of revenues, expenses, and changes in net position presents increases (e.g. revenues) and decreases (e.g. expenses) in net total position. The statement of cash flows reflects how the School finances and meets its cash flow needs.

C. Budgetary Process

Unlike other public schools located in the State of Ohio, community schools are not required to follow budgetary provisions set forth in Ohio Revised Code Chapter 5705, unless specifically provided in the contract between the School and its Sponsor. The contract between the School and its Sponsor does prescribe an annual budget requirement in addition to preparing a five-year forecast, which is to be updated on an annual basis.

D. Cash and Investments

All monies received by the School are accounted for by the School's treasurer. All cash received is maintained in accounts in the School's name. Monies for the School are maintained in bank accounts or temporarily used to purchase short-term investments.

For presentation on the financial statements, investments of the cash management pool and investments with original maturities of three months or less at the time they are purchased by the School are considered to be cash equivalents. Investments with an initial maturity of more than three months that are not purchased from the pool are reported as investments.

E. Capital Assets and Depreciation

All capital assets are capitalized at cost and updated for additions and reductions during the year. Donated capital assets are recorded at their acquisition value on the date donated. The Academy does not maintain a capital asset policy. The Academy does not have any infrastructure. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not capitalized, but are expended when incurred.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

All reported capital assets are depreciated. Depreciation is computed using the straight-line method over the following useful lives:

| | |
|------------------------------------|---------|
| Computers, Furniture and Equipment | 5 years |
|------------------------------------|---------|

F. Intergovernmental Revenues

The School currently participates in the State Foundation Program and State Special Education Program. Revenues from these programs are recognized as operating revenues in the accounting period in which all eligibility requirements are met.

Grants and entitlements are recognized as non-operating revenues in the accounting period in which all eligibility requirements are met.

Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the School must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the School on a reimbursement basis.

Amounts awarded under the items above for the year ended June 30, 2021 totaled \$1,214,777.

G. Net Position

Net position represents the difference between assets and deferred outflows and liabilities and deferred inflows. Net investment in capital assets consist of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisitions, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the School or through external restrictions imposed by creditors, grantors or laws or regulations of other governments. The School applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

H. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense) until then. For the School, deferred outflows of resources are reported on the statement of net position for pension and OPEB. The deferred outflows of resources related to pension and OPEB plans are explained in Notes 9 and 10.

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For the Year Ended June 30, 2021

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

In addition to liabilities, the statement of net position reports a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources (revenue) until that time. For the School, deferred inflows of resources include pension and OPEB. Deferred inflows of resources related to pension and OPEB are reported on the statement of net position. (See Notes 9 and 10)

I. Pensions/Other Postemployment Benefits (OPEB)

For purposes of measuring the net pension/OPEB asset/liability, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB systems. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension systems report investments at fair value.

J. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the certain reported amounts disclosure. Accordingly, actual results may differ from those estimates.

K. Operating Revenues and Expenses

Operating revenues are those revenues that are generated directly from the primary activities. For the School, these revenues are primarily the State Foundation program and specific charges to the students or users of the School. Operating expenses are necessary costs incurred to provide the good or service that is the primary activity of the School. Revenues and expenses not meeting this definition are reported as non-operating.

L. Prepaid Items

Payments made to vendors for services that will benefit periods beyond June 30, 2021 are recorded as prepaid items using the consumption method. A current asset for the prepaid amount is recorded at the time of the purchase and an expense is reported in the fiscal year in which services are consumed.

NOTE 3 – CASH AND CASH EQUIVALENTS

At fiscal year end June 30, 2021, the carrying amount of the School's deposits was \$25,351, and the bank balance was \$53,224. The entire bank balance was covered by Federal Deposit Insurance.

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Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 3 – CASH AND CASH EQUIVALENTS (continued)

Custodial credit risk is the risk that, in the event of bank failure, the School's deposits may not be returned. All deposits are collateralized with eligible securities in amounts equal to at least 105% of the carrying value of the deposits. Such collateral, as permitted by the Ohio Revised Code, is held in single financial institution collateral pools at Federal Reserve Banks, or at member banks of the federal reserve system, in the name of the respective depository bank and pledged as a pool of collateral against all of the public deposits it holds or as specific collateral held at the Federal Reserve Bank in the name of the School. The School has no deposit policy for custodial credit risk beyond the requirements of State statute. Although the securities were held by the pledging institutions' trust department and all statutory requirements for the deposit of money had been followed, noncompliance with federal requirements could potentially subject the School to a successful claim by the FDIC.

NOTE 4 – PURCHASED SERVICES

For the fiscal year ended June 30, 2021, purchased services expenses were are as follows:

| | |
|----------------------------|--------------------|
| Professional and Technical | \$554,256 |
| Data processing | 170,193 |
| Student Transportation | 97,070 |
| Fiscal fees | 77,656 |
| Legal | 51,487 |
| Property Services | 45,887 |
| Utilities | 25,657 |
| Food Service | 21,847 |
| Professional Development | 15,500 |
| Communications | 1,144 |
| Total | <u>\$1,060,697</u> |

NOTE 5 – RECEIVABLES

The School reported the following receivables at June 30, 2021:

| | |
|------------------------------|------------------|
| ESSER Grant | \$ 40,071 |
| Title VI-B Grant | 57 |
| Title I Grant | 44,541 |
| Federal Food Service Subsidy | 8,671 |
| Total | <u>\$ 93,340</u> |

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Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 6 – CAPITAL ASSETS

Capital asset activity for the fiscal year ended June 30, 2021:

| Description | Balance 6/30/20 | Additions | Deletions | Balance 6/30/21 |
|--|--------------------|--------------------|--------------------|--------------------|
| Capital Assets Being Depreciated: | | | | |
| Leasehold Improvements | \$ 109,250 | \$ - | \$ (109,250) | \$ - |
| Furniture and Equipment | 149,078 | - | - | 149,078 |
| Computers/Technology | 255,415 | 11,769 | - | 267,184 |
| | <u>513,743</u> | <u>11,769</u> | <u>(109,250)</u> | <u>416,262</u> |
| Less Accumulated Depreciation: | | | | |
| Leasehold Improvements | (32,869) | - | 32,869 | - |
| Furniture and Equipment | (146,639) | (2,439) | - | (149,078) |
| Computers/Technology | (235,786) | (21,983) | - | (257,769) |
| | <u>(415,294)</u> | <u>(24,422)</u> | <u>32,869</u> | <u>(406,847)</u> |
| Net Capital Assets | | | | |
| Leasehold Improvements | 76,381 | - | (76,381) | - |
| Furniture and Equipment | 2,439 | (2,439) | - | - |
| Computers/Technology | 19,629 | (10,214) | - | 9,415 |
| Capital Assets, Net | <u>\$ 98,449</u> | <u>\$ (12,653)</u> | <u>\$ (76,381)</u> | <u>\$ 9,415</u> |

NOTE 7 – SPONSORSHIP AGREEMENT

The School has entered into a sponsorship agreement with ERCO (the Sponsor), whereby, the Sponsor shall receive compensation for services provided to the School. The Sponsor shall provide the School Treasurer with fiscal oversight and administrative support related to the following:

- A. Support to ensure that the financial records of the School are maintained in the same manner as are financial records of School, pursuant to rules of the Auditor of State.
- B. Compliance with the policies and procedures regarding internal financial control of the School.
- C. Compliance with the requirements and procedures for financial audits by the Auditor of State.

During the fiscal year, the School paid the Sponsor \$24,070 in sponsorship fees.

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Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 8 – RISK MANAGEMENT

A. Property and Liability

The School is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. For fiscal year 2021, the School obtained insurance through broker Foremost Insurance Group with the following insurance coverage:

| | |
|---|-------------|
| Commercial general liability per occurrence | \$2,000,000 |
| Building limit | 3,500,000 |
| Medical expenses any one person | 10,000 |
| Excess/umbrella liability per occurrence | 3,000,000 |
| Excess/umbrella liability aggregate | 3,000,000 |
| Employer’s liability | 1,000,000 |

Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three years. Coverage has not decreased from the prior year.

B. Worker’s Compensation

The School pays the State Workers’ Compensation System a premium for employee injury coverage. The premium is calculated by multiplying the monthly gross total payroll by a factor that is calculated by the State.

NOTE 9 -- DEFINED BENEFIT PENSION PLANS

Net Pension Liability

The net pension liability reported on the statement of net position represents a liability to employees for pensions. Pensions are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents the School’s proportionate share of each pension plan’s collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan’s fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

The Ohio Revised Code limits the School’s obligation for this liability to annually required payments. The School cannot control benefit terms or the manner in which pensions are financed; however, the School does receive the benefit of employees’ services in exchange for compensation including pension.

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Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 9 -- DEFINED BENEFIT PENSION PLANS (continued)

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan’s board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

The proportionate share of each plan’s unfunded benefits is presented as a long-term *net pension liability* on the accrual basis of accounting. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in *intergovernmental payable* on the accrual basis of accounting.

Plan Description - School Employees Retirement System (SERS)

Plan Description – The School’s non-teaching employees participate in SERS, a cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS’ fiduciary net position. That report can be obtained by visiting the SERS website at www.ohsers.org under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

| | Eligible to Retire on or before August 1, 2017 * | Eligible to Retire on or after August 1, 2017 |
|------------------------------|--|--|
| Full Benefits | Age 65 with 5 years of service credit; or Any age with 30 years of service credit | Age 67 with 10 years of service credit; or Age 57 with 30 years of service credit |
| Actuarially Reduced Benefits | Age 60 with 5 years of service credit Age 55 with 25 years of service credit | Age 62 with 10 years of service credit; or Age 60 with 25 years of service credit |

* Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on year of service; 2.2 percent for the first thirty years of service and 2.5 percent for years of service credit over 30 or \$86 multiplied by the years of service. Final average salary is the average of the highest three years of salary.

One year after an effective benefit date, a benefit recipient is entitled to a three percent cost-of-living adjustment (COLA). This same COLA is added each year to the base benefit amount on the anniversary date of the benefit.

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Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 9 -- DEFINED BENEFIT PENSION PLANS (continued)

Funding Policy – Plan members are required to contribute 10 percent of their annual covered salary and the Academy is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). If the funded ratio is less than 70%, the entire 14% employers' contribution shall be allocated to SERS' basic benefits. If the funded ratio is 70% but less than 80%, at least 13.50% of the employers' contribution shall be allocated to SERS' basic benefits, with the remainder (if any) allocated to the Health Care Fund. If the funded ratio is 80% but less than 90%, at least 13.25% of the employers' contribution shall be allocated to SERS' basic benefits, with the remainder (if any) allocated to the Health Care Fund. If the funded ratio is 90% or greater, the Health Care Fund may receive any portion of the employers' contribution that is not needed to fund SERS' basic benefits.

For the fiscal year ended June 30, 2021, the funding percentage was 68.55%; therefore, the allocation to pension, death benefits, and Medicare B was 14 percent. Nothing was allocated to the Health Care Fund for fiscal year 2021.

The School's contractually required contribution to SERS was \$35,162 for fiscal year 2021.

Plan Description - State Teachers Retirement System (STRS)

Plan Description – The School's licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at www.strsoh.org.

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307. The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation will be 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. Members are eligible to retire at age 60 with five years of qualifying service credit, or age 55 with 26 years of service, or 31 years of service regardless of age. Eligibility changes will be phased in until August 1, 2026, when retirement eligibility for unreduced benefits will be five years of service credit and age 65 or 35 years of service and at least age 60.

**ELEVATED EXCELLENCE ACADEMY
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Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 9 -- DEFINED BENEFIT PENSION PLANS (continued)

The DC Plan allows members to place all their member contributions and 9.53 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.47 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12% of the 14% member rate goes to the DC Plan and the remaining 2% is applied to the DB Plan. Member contributions to the DC Plan are allocated among investment choices by the member, and contributions to the DB Plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of services. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity after termination of employment at age 50 or later.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS Ohio plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS Ohio bearing the risk of investment gain or loss on the account. STRS Ohio has therefore included all three plan options as one defined benefit plan for GASB 68 schedules of employer allocations and pension amounts by employer.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit that apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

Funding Policy – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For the fiscal year ended June 30, 2021, plan members were required to contribute 14 percent of their annual covered salary. The School was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2020 contribution rates were equal to the statutory maximum rates.

The School's contractually required contribution to STRS was \$11,598 for fiscal year 2021.

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HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 9 -- DEFINED BENEFIT PENSION PLANS (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The School's proportion of the net pension liability was based on the School's share of contributions to the pension plan relative to the contributions of all participating entities. Following is information related to the proportionate share and pension expense:

| | <u>SERS</u> | <u>STRS</u> | <u>Total</u> |
|---|--------------------|---------------------|--------------|
| Proportion of the Net Pension Liability - prior measurement date | 0.0058339% | 0.00381723% | |
| Proportion of the Net Pension Liability - current measurement date | <u>0.0020130%</u> | <u>0.00219561%</u> | |
| Change in proportionate share | <u>-0.0038209%</u> | <u>-0.00162162%</u> | |
| | | | |
| Proportionate Share of the Net Pension Liability | \$133,144 | \$531,260 | \$664,404 |
| Pension Expense | (\$122,278) | (\$21,610) | (\$143,888) |

At June 30, 2021, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | <u>SERS</u> | <u>STRS</u> | <u>Total</u> |
|---|------------------|------------------|------------------|
| Deferred Outflows of Resources | | | |
| Differences between expected and actual experience | \$259 | \$1,192 | \$1,451 |
| Net difference between projected and actual earnings on pension plan investments | 8,453 | 25,835 | 34,288 |
| Changes in proportion share | 0 | 5,639 | 5,639 |
| Changes in assumptions | 0 | 28,523 | 28,523 |
| School contributions subsequent to the measurement date | <u>35,162</u> | <u>11,598</u> | <u>46,760</u> |
| Total Deferred Outflows of Resources | <u>\$43,874</u> | <u>\$72,787</u> | <u>\$116,661</u> |
| | | | |
| Deferred Inflows of Resources | | | |
| Differences between expected and actual experience | \$0 | \$3,397 | \$3,397 |
| Changes in proportion share | <u>191,175</u> | <u>285,590</u> | <u>476,765</u> |
| Total Deferred Inflows of Resources | <u>\$191,175</u> | <u>\$288,987</u> | <u>\$480,162</u> |

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Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 9 -- DEFINED BENEFIT PENSION PLANS (continued)

\$46,760 reported as deferred outflows of resources related to pension resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

| Fiscal Year Ending June 30: | SERS | STRS | Total |
|-----------------------------|-------------|-------------|-------------|
| 2022 | (\$139,759) | (\$56,929) | (\$196,688) |
| 2023 | (48,875) | (66,041) | (114,916) |
| 2024 | 3,523 | (50,039) | (46,516) |
| 2025 | 2,648 | (54,789) | (52,141) |
| Total | (\$182,463) | (\$227,798) | (\$410,261) |

Actuarial Assumptions - SERS

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment termination). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

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Notes to the Basic Financial Statements
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NOTE 9 -- DEFINED BENEFIT PENSION PLANS (continued)

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2020, are presented below:

| | |
|--|---|
| Wage Inflation | 3 percent |
| Future Salary Increases, including inflation | 3.5 percent to 18.2 percent |
| COLA or Ad Hoc COLA | 2.5 percent, on and after April 1, 2018, COLA's for future retirees will be delayed for three years following commencement. |
| Investment Rate of Return | 7.50 percent net of investments expense, including inflation |
| Actuarial Cost Method | Entry Age Normal (Level Percent of Payroll) |

The actuarial assumptions used in the June 30, 2020 valuation were based on the results on an experience study that was completed June 30, 2015. As a result of the actuarial experience study, the following changes of assumptions affected the total pension liability were the same as the prior measurement date: (a) the assumed rate of inflation was 3.00%, (b) payroll growth assumption was 3.50%, (c) assumed real wage growth was 0.50%, (d) Rates of withdrawal, retirement and disability were updated to reflect recent experience, (e) mortality among active members used to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females, (f) mortality among service retired members, and beneficiaries was followed RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates, and 110% of female rates and (g) mortality among disable member used the RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement.

The long-term return expectation for the Pension Plan Investments has been determined using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes.

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Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 9 -- DEFINED BENEFIT PENSION PLANS (continued)

The target allocation and best estimates of arithmetic real rates of return for each major assets class are summarized in the following table:

| <u>Asset Class</u> | <u>Target Allocation</u> | <u>Long-Term Expected Real Rate of Return</u> |
|------------------------|------------------------------|---|
| Cash | 2.00 % | 1.85 % |
| US Stocks | 22.50 | 5.75 |
| Non-US Stocks | 22.50 | 6.50 |
| Fixed Income | 19.00 | 2.85 |
| Private Equity | 12.00 | 7.60 |
| Real Assets | 17.00 | 6.60 |
| Multi-Asset Strategies | 5.00 | 6.65 |
| Total | <u>100.00 %</u> | |

Discount Rate The total pension liability was calculated using the discount rate of 7.50 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earning were calculated using the long-term assumed investment rate of return (7.50 percent). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.50 percent, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50 percent), or one percentage point higher (8.50 percent) than the current rate.

| | <u>1% Decrease (6.50%)</u> | <u>Current Discount Rate (7.50%)</u> | <u>1% Increase (8.50%)</u> |
|--|--------------------------------|--|--------------------------------|
| School's proportionate share of the net pension liability | \$182,391 | \$133,144 | \$91,825 |

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Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 9 -- DEFINED BENEFIT PENSION PLANS (continued)

Actuarial Assumptions - STRS

The total pension liability in the July 1, 2020, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

| | |
|--------------------------------------|---|
| Inflation | 2.50 percent |
| Projected salary increases | 12.25 percent at age 20 to 2.50 percent at age 65 |
| Investment Rate of Return | 7.45 percent, net of investment expenses, including inflation |
| Payroll increases | 3.00 percent |
| Cost-of-Living Adjustments (COLA) | 0% effective July 1, 2017 |

Post-retirement mortality rates for healthy retirees are based on the RP-2014 Annuitant Mortality Table with 50% of rates through age 69, 70% of rates between ages 70 and 79, 90% of rates between ages 80 and 84, and 100% of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. Post-retirement disabled mortality rates are based on the RP-2014 Disabled Mortality Table with 90% of rates for males and 100% of rates for females, projected forward generationally using mortality improvement scale MP-2016. Pre-retirement mortality rates are based on RP-2014 Employee Mortality Table, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the July 1, 2020, valuation are based on the results of an actuarial experience study, effective June 30, 2016.

STRS Ohio's investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

| <u>Asset Class</u> | <u>Target Allocation</u> | <u>Long-Term Expected Real Rate of Return*</u> |
|----------------------|------------------------------|--|
| Domestic Equity | 28.00 % | 7.35 % |
| International Equity | 23.00 | 7.55 |
| Alternatives | 17.00 | 7.09 |
| Fixed Income | 21.00 | 3.00 |
| Real Estate | 10.00 | 6.00 |
| Liquidity Reserves | <u>1.00</u> | <u>2.25</u> |
| Total | <u>100.00 %</u> | <u>7.61 %</u> |

*10-Year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30-year period, STRS Ohio's investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

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Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 9 -- DEFINED BENEFIT PENSION PLANS (continued)

Discount Rate The discount rate used to measure the total pension liability was 7.45 percent as of June 30, 2020. The projection of cash flows used to determine the discount rate assumes member and employer contributions will be made at the statutory contribution rates in accordance with rate increases described above. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Based on those assumptions, STRS Ohio’s fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2020. Therefore, the long-term expected rate of return on pension plan investments of 7.45 percent was applied to all periods of projected benefit payment to determine the total pension liability as of June 30, 2020.

Sensitivity of the School’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate The following table presents the School’s proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.45 percent, as well as what the School’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.45 percent) or one-percentage-point higher (8.45 percent) than the current rate:

| | 1% Decrease (6.45%) | Current Discount Rate (7.45%) | 1% Increase (8.45%) |
|--|------------------------|-------------------------------------|------------------------|
| School's proportionate share of the net pension liability | \$756,421 | \$531,260 | \$340,454 |

NOTE 10 – DEFINED BENEFIT OPEB PLAN

Net OPEB Asset/Liability

The net OPEB asset/liability reported on the statement of net position represents a liability to employees for OPEB. OPEB is a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for OPEB is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net OPEB asset/liability represents the School’s proportionate share of each OPEB plan’s collective actuarial present value of projected benefit payments attributable to past periods of service, net of each OPEB plan’s fiduciary net position. The net OPEB asset/liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

The Ohio Revised Code limits the School’s obligation for this liability to annually required payments. The School cannot control benefit terms or the manner in which OPEB are financed; however, the School does receive the benefit of employees’ services in exchange for compensation including OPEB.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 10 – DEFINED BENEFIT OPEB PLAN (continued)

GASB 75 assumes the liability is solely the obligation of the employer, because they benefit from employee services. OPEB contributions come from these employers and health care plan enrollees which pay a portion of the health care costs in the form of a monthly premium. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. Any change to benefits or funding could significantly affect the net OPEB asset/liability. Resulting adjustments to the net OPEB asset/liability would be effective when the changes are legally enforceable. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net OPEB asset/liability* on the accrual basis of accounting. Any liability for the contractually-required OPEB contribution outstanding at the end of the year is included in *intergovernmental payable* on the accrual basis of accounting.

Plan Description - School Employees Retirement System (SERS)

Health Care Plan Description - The School contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Comprehensive Annual Financial Report which can be obtained on SERS' website at www.ohsers.org under Employers/Audit Resources.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 10 – DEFINED BENEFIT OPEB PLAN (continued)

Funding Policy - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For fiscal year 2021, The Board seeks to maintain a funded ratio of at least 90% for basic pension benefits. If the basic benefit funded ratio is less than 70%, the entire 14% of the employers' contributions will be allocated to basic pension benefits. If the funded ratio is at least 70% but less than 80%, the minimum portion of the employers' contribution allocated to basic pension benefits is 13.50% of payroll; the remaining 0.50% may be allocated to the Health Care Fund at the Board's discretion. If the funded ratio is at least 80% but less than 90%, at least 13.25% of the employers' contribution will be allocated to basic pension benefits with the remaining 0.75% being allocated to the Health Care Fund at the Board's discretion. If the funded ratio is 90% or greater, the Health Care Fund may receive any portion of the employers' contribution that is not needed to fund basic pension benefits.

For fiscal year 2021, the contribution to health care was 0 percent. Statutes provide that no employer shall pay a health care surcharge greater than 2 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2021, the School paid \$0 for the SERS surcharge.

The School's contractually required contribution to SERS was \$0 for fiscal year 2021.

Plan Description - State Teachers Retirement System (STRS)

Plan Description – The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B premium reimbursements will be discontinued effective January 1, 2020. The Plan is included in the report of STRS which can be obtained by visiting www.strsoh.org or by calling (888) 227-7877.

Funding Policy – Ohio Revised Code Chapter 3307 authorizes STRS Ohio to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS Ohio. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2021, STRS Ohio did not allocate any employer contributions to post-employment health care.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 10 – DEFINED BENEFIT OPEB PLAN (continued)

OPEB Asset/Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEBs

The net OPEB asset/liability was measured as of June 30, 2020, and the total OPEB asset/liability used to calculate the net OPEB asset/liability was determined by an actuarial valuation as of that date. The School's proportion of the net OPEB asset/liability was based on the School's share of contributions to the OPEB plan relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

| | <u>SERS</u> | <u>STRS</u> | <u>Total</u> |
|---|--------------------|--------------------|--------------|
| Proportion of the Net Pension Liability - prior measurement date | 0.0059888% | 0.00381723% | |
| Proportion of the Net OPEB Liability - current measurement date | <u>0.0019670%</u> | <u>0.00219561%</u> | |
| Change in proportionate share | <u>-0.0040218%</u> | <u>-0.0016216%</u> | |
| | | | |
| Proportionate Share of the Net OPEB Liability/(Asset) | \$42,749 | (\$38,588) | \$4,161 |
| OPEB Expense (Income) | (\$82,695) | \$4,670 | (\$78,025) |

At June 30, 2021, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | <u>SERS</u> | <u>STRS</u> | <u>Total</u> |
|---|------------------|-----------------|------------------|
| Deferred Outflows of Resources | | | |
| Differences between expected and actual experience | \$561 | \$2,472 | \$3,033 |
| Changes of assumptions | 7,287 | 637 | 7,924 |
| Net difference between projected and actual earnings on pension plan investments | 482 | 1,352 | 1,834 |
| Changes in proportion share | <u>31,730</u> | <u>1,818</u> | <u>33,548</u> |
| Total Deferred Outflows of Resources | <u>\$40,060</u> | <u>\$6,279</u> | <u>\$46,339</u> |
| | | | |
| Deferred Inflows of Resources | | | |
| Differences between expected and actual experience | \$21,741 | \$7,686 | \$29,427 |
| Changes in assumptions | 1,077 | 36,652 | 37,729 |
| Changes in proportion share | <u>195,198</u> | <u>5,489</u> | <u>200,687</u> |
| Total Deferred Inflows of Resources | <u>\$218,016</u> | <u>\$49,827</u> | <u>\$267,843</u> |

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 10 – DEFINED BENEFIT OPEB PLAN (continued)

\$0 reported as deferred outflows of resources related to OPEB resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB asset/liability in the year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

| | SERS | STRS | Total |
|-----------------------------|-------------|------------|-------------|
| Fiscal Year Ending June 30: | | | |
| 2022 | (\$32,983) | (\$10,780) | (\$43,763) |
| 2023 | (32,948) | (9,864) | (42,812) |
| 2024 | (32,951) | (9,543) | (42,494) |
| 2025 | (38,397) | (9,345) | (47,742) |
| 2026 | (30,678) | (1,774) | (32,452) |
| Thereafter | (9,999) | (2,242) | (12,241) |
| Total | (\$177,956) | (\$43,548) | (\$221,504) |

Actuarial Assumptions - SERS

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 10 – DEFINED BENEFIT OPEB PLAN (continued)

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2020, are presented below:

| | |
|--|--|
| Wage Inflation | 3.00 percent |
| Future Salary Increases, including inflation | 3.50 percent to 18.20 percent |
| Investment Rate of Return | 7.50 percent net of investments expense, including inflation |
| Municipal Bond Index Rate: | |
| Measurement Date | 2.45 percent |
| Prior Measurement Date | 3.13 percent |
| Single Equivalent Interest Rate, net of plan investment expense, including price inflation | |
| Measurement Date | 2.63 percent |
| Prior Measurement Date | 3.22 percent |
| Medical Trend Assumption | |
| Medicare | 5.25 to 4.75 percent |
| Pre-Medicare | 7.00 to 4.75 percent |

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120 percent of male rates and 110 percent of female rates. RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years.

The most recent experience study was completed for the five year period ended June 30, 2015.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2010 through 2015, and was adopted by the Board on April 21, 2016. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.50 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer timeframe. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 10 – DEFINED BENEFIT OPEB PLAN (continued)

The target allocation and best estimates of arithmetic real rates of return for each major assets class, as used in the June 30, 2015 five-year experience study, are summarized in the following table:

| <u>Asset Class</u> | <u>Target Allocation</u> | <u>Long-Term Expected Real Rate of Return</u> |
|------------------------|------------------------------|---|
| Cash | 2.00 % | 1.85 % |
| US Stocks | 22.50 | 5.75 |
| Non-US Stocks | 22.50 | 6.50 |
| Fixed Income | 19.00 | 2.85 |
| Private Equity | 12.00 | 7.60 |
| Real Assets | 17.00 | 6.60 |
| Multi-Asset Strategies | <u>5.00</u> | 6.65 |
| Total | <u>100.00 %</u> | |

Discount Rate The discount rate used to measure the total OPEB liability at June 30, 2020 was 2.63 percent. The discount rate used to measure total OPEB liability prior to June 30, 2019 was 3.22 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the System at the state statute contribution rate of 2.00 percent of projected covered employee payroll each year, which includes a 1.50 percent payroll surcharge and 0.50 percent of contributions from the basic benefits plan. Based on these assumptions, the OPEB plan’s fiduciary net position was projected to become insufficient to make future benefit payments during the fiscal year ending June 30, 2025. Therefore, the long-term expected rate of return on OPEB plan assets was used to present value the projected benefit payments through the fiscal year ending June 30, 2024 and the Fidelity General Obligation 20-year Municipal Bond Index rate of 2.45 percent, as of June 30, 2020 (i.e. municipal bond rate), was used to present value the projected benefit payments for the remaining years in the projection. The total present value of projected benefit payments from all years was then used to determine the single rate of return that was used as the discount rate. The projection of future benefit payments for all current plan members was until the benefit payments ran out.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 10 – DEFINED BENEFIT OPEB PLAN (continued)

Sensitivity of the Academy’s Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in Health Care Cost Trend Rates The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability of SERS, what SERS' net OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (1.63%) and higher (3.63%) than the current discount rate (2.63%). Also shown is what SERS' net OPEB liability would be based on health care cost trend rates that are 1 percentage point lower (6.00% decreasing to 3.75%) and higher (8.00% decreasing to 5.75%) than the current rate.

| | 1% Decrease (1.63%) | Current Discount Rate (2.63%) | 1% Increase (3.63%) |
|---|---|--|---|
| School's proportionate share of the net OPEB liability | \$52,324 | \$42,749 | \$35,137 |
| | 1% Decrease (6.00% decreasing to 3.75%) | Current Trend Rate (7.00% decreasing to 4.75%) | 1% Increase (8.00% decreasing to 5.75%) |
| School's proportionate share of the net OPEB liability | \$33,662 | \$42,749 | \$54,902 |

Actuarial Assumptions – STRS

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the June 30, 2020 actuarial valuation are presented below:

| | |
|---------------------------------|--|
| Projected salary increases | 12.50 percent at age 20 to 2.50 percent at age 65 |
| Investment Rate of Return | 7.45 percent, net of investment expenses, including inflation |
| Payroll Increases | 3 percent |
| Cost-of-Living Adjustments | 0.0 percent, effective July 1, 2017 (COLA) |
| Blended Discount Rate of Return | 7.45 percent |
| Health Care Cost Trends | -6.69 to 11.87 percent initial, 4 percent ultimate |

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 10 – DEFINED BENEFIT OPEB PLAN (continued)

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the June 30, 2020, valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

Since the prior measurement date, the discount rate was increased from the blended rate of 4.13 percent to the long-term expected rate of return of 7.45% based on the methodology defined under GASB *Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*. Valuation year per capita health care costs were updated.

Also since the current measurement date, the subsidy multiplier for non-Medicare benefit recipients was increased from 1.984 percent to 2.055 percent per year, max 30 years effective January 1, 2021. Beginning in 2022, the STRS Ohio subsidy dollar amount for non-Medicare plans will be frozen at the current 2021 levels. Annual increases in the STRS Ohio subsidy dollar amount for Medicare plans will be based on the annual percentage increase in the Aetna Medicare Advantage Plan, limited to 6%.

For those who retire on or after August 2023, the first five years of service do not count towards the subsidy, so subsidy percentages are shifted five years, and those with less than 20 years of service receive no subsidy.

STRS Ohio’s investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

| Asset Class | Target Allocation | Long-Term Expected Real Rate of Return* |
|----------------------|----------------------|--|
| Domestic Equity | 28.00 % | 7.35 % |
| International Equity | 23.00 | 7.55 |
| Alternatives | 17.00 | 7.09 |
| Fixed Income | 21.00 | 3.00 |
| Real Estate | 10.00 | 6.00 |
| Liquidity Reserves | 1.00 | 2.25 |
| Total | 100.00 % | 7.61 % |

*10-Year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30-year period, STRS Ohio’s investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 10 – DEFINED BENEFIT OPEB PLAN (continued)

Discount Rate The discount rate used to measure the total OPEB asset was 7.45 percent as of June 30, 2020. The projection of cash flows used to determine the discount rate assumes STRS Ohio continues to allocate no employer contributions to the health care fund. Based on these assumptions, the OPEB plan's fiduciary net position was not projected to be sufficient to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on health care plan investments of 7.45% was used to measure the total OPEB asset as of June 30, 2020.

Sensitivity of the School District's Proportionate Share of the Net OPEB Asset to Changes in the Discount and Health Care Cost Trend Rate The following table represents the net OPEB asset as of June 30, 2020, calculated using the current period discount rate assumption of 7.45 percent, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (6.45 percent) or one percentage point higher (8.45 percent) than the current assumption. Also shown is the net OPEB asset as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rates.

| | 1% Decrease (6.45%) | Current Discount Rate (7.45%) | 1% Increase (8.45%) |
|---|------------------------|-------------------------------------|------------------------|
| School's proportionate share of the net OPEB asset | \$33,574 | \$38,588 | \$42,842 |
| | | | |
| | 1% Decrease | Current Trent Rate | 1% Increase |
| School's proportionate share of the net OPEB asset | \$42,578 | \$38,588 | \$33,727 |

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 11 – OTHER LONG-TERM OBLIGATIONS

The School has no long-term obligations that meet the GASB definition of a direct borrowing. The following are the long-term obligations outstanding for the School as of June 30, 2021 was as follows:

| Description | Balance 06/30/20 | Additions | Deletions | Balance 06/30/21 | Due Within One Year |
|-----------------------|-----------------------------|------------------|--------------------|-----------------------------|--------------------------------|
| Net Pension Liability | | | | | |
| SERS | \$349,052 | \$0 | (\$215,908) | \$133,144 | \$0 |
| STRS | 844,157 | 0 | (312,897) | 531,260 | 0 |
| Net OPEB Liability | | | | | |
| SERS | 150,606 | 0 | (107,857) | 42,749 | 0 |
| Total | \$1,343,815 | \$0 | (\$636,662) | \$707,153 | 0 |

The School reports a portion of the unfunded net pension liability with the two retirement systems as described in Note 9.

The School reports a portion of the unfunded net OPEB liability with the one retirement system as described in Note 10. The School reports a portion of the net OPEB asset for the another retirement system.

NOTE 12 - AGREEMENT WITH CINCINNATI CHARTER SCHOOL COLLABORATIVE

Effective July 1, 2020, the School entered into a management agreement (Agreement) with the Cincinnati Charter School Collaborative (CCSC), which is an educational consulting and management company. The term of the Agreement with CSCC is for two years and will renew for one additional, successive two (2) year terms unless one party notifies the other party no later than six months prior to the term expiration date of its intention to not renew the Agreement. Substantially all functions of the School have been contracted to CCSC. CCSC is responsible and accountable to the School's Board of Directors for the administration and operation of the School. The School is required to pay CCSC a monthly continuing fee of 16 percent of the School's "Qualified gross revenues", defined in the Agreement as, all revenues and income received by the School except for charitable contributions. The continuing fee is paid to CSCC based on the qualified gross revenues.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 12 - AGREEMENT WITH CINCINNATI CHARTER SCHOOL COLLABORATIVE
(continued)

The School had purchased services for the fiscal year ended June 30, 2021, to CCSC, of \$454,135. CCSC will be responsible for procuring the educational program at the School, which include but are not limited to, salaries and benefits of all personnel, curriculum materials, textbooks, library books, computers and other equipment, software, supplies, building payments, maintenance, capital, and insurance which are then invoiced to the school or reimbursed to CCSC.

NOTE 13 – CONTINGENCIES

A. Grants

The School received financial assistance from federal and State agencies in the form of grants. The expenditure of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and is subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability.

B. School Funding

School foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. However, there is an important nexus between attendance and enrollment for Foundation funding purposes. Community schools must provide documentation that clearly demonstrates students have participated in learning opportunities. The ODE is legislatively required to adjust/reconcile funding as enrollment information is updated by schools throughout the State, which can extend past the fiscal year end.

Under Ohio Rev. Code Section 3314.08, ODE may also perform a FTE Review subsequent to the fiscal year end that may result in an additional adjustment to the enrollment information as well as claw backs of Foundation funding due to a lack of evidence to support student participation and other matters of noncompliance. ODE performed such a review on the School for fiscal year 2021.

As of the date of this report, additional ODE adjustments for fiscal year 2021 have been finalized. As of the June final No.2, report the School has reported a payable of \$1,627.

C. Pending Litigation

The School is not involved in any litigation that, in the opinion of management, would have a material effect on the financial statements.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY, OHIO**

Notes to the Basic Financial Statements
For the Year Ended June 30, 2021

NOTE 14 – LEASE AGREEMENT

The School leases the facility at 2015 North Bend Road, Cincinnati, Ohio. The School paid \$2,680 as a security deposit on the lease agreement.

NOTE 15 – OTHER EMPLOYEE BENEFITS

Full-time teachers are entitled to eight days of sick leave a year. Administrative staff, including the administrative assistant, are entitled to eight days of sick leave per year. Full-time employees receive two personal days per calendar year. Part-time employees receive no personal days per calendar year. Unused personal days are forfeited.

The School provides life insurance to all employees through a private carrier. Coverage in the amount of \$10,000 is provided to all full-time certified and non-certified employees.

NOTE 16 – COVID-19

The United States and the State of Ohio declared a state of emergency in March 2020 due to the COVID-19 pandemic. The financial impact of COVID-19 and the ensuing emergency measures will impact subsequent periods of the School. The impact on the School's future operating costs, revenues, and any recovery from emergency funding, either federal or state, cannot be estimated.

Elevated Excellence Academy
 Required Supplementary Information
 Schedule of the School's Proportionate Share of the Net Pension Liability
 School Employees Retirement System of Ohio
 Last Eight Fiscal Years (1)

| | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|--|------------|------------|------------|------------|------------|------------|------------|------------|
| The School's Proportion of the Net Pension Liability | 0.0020130% | 0.0058339% | 0.0107350% | 0.0092053% | 0.0053870% | 0.0043500% | 0.0036650% | 0.0036650% |
| The School's Proportion Share of the Net Pension Liability | \$ 133,144 | \$ 349,052 | \$ 614,813 | \$ 549,996 | \$ 394,279 | \$ 248,215 | \$ 185,484 | \$ 217,351 |
| The School's Covered Payroll | \$ 70,571 | \$ 197,141 | \$ 322,450 | \$ 40,114 | \$ 133,550 | \$ 164,279 | \$ 123,463 | \$ 81,488 |
| The School's Proportion Share of the Net Pension Liability as a Percentage of its Covered Payroll | 188.67% | 177.06% | 190.67% | 1371.07% | 295.23% | 151.09% | 150.23% | 266.73% |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability | 68.55% | 70.85% | 71.36% | 69.50% | 62.98% | 69.16% | 71.70% | 65.52% |

(1) Information prior to 2014 is not available

Amount presented as of the School's measurement date, which is the prior fiscal year.

See accompanying notes to the required supplementary information

Elevated Excellence Academy
 Required Supplementary Information
 Schedule of the School's Proportionate Share of the Net Pension Liability
 State Teachers Retirement System of Ohio
 Last Eight Fiscal Years (1)

| | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|---|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|
| The School's Proportion of the Net Pension Liability | 0.00219561% | 0.00381723% | 0.00376663% | 0.00370309% | 0.00383498% | 0.00406639% | 0.00432300% | 0.00124147% |
| The School's Proportion Share of the Net Pension Liability | \$ 531,260 | \$ 844,157 | \$ 828,197 | \$ 879,677 | \$ 1,283,683 | \$ 1,123,831 | \$ 1,051,554 | \$ 1,252,605 |
| The School's Covered Payroll | \$ 264,979 | \$ 448,157 | \$ 374,043 | \$ 401,100 | \$ 368,850 | \$ 424,543 | \$ 451,638 | \$ 402,854 |
| The School's Proportion Share of the Net Pension Liability as a Percentage of its Covered Payroll | 200.49% | 188.36% | 221.42% | 219.32% | 348.02% | 264.72% | 232.83% | 310.93% |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability | 75.50% | 77.40% | 77.31% | 75.30% | 66.80% | 72.10% | 74.70% | 69.30% |

(1) Information prior to 2014 is not available

Amount presented as of the School's measurement date, which is the prior fiscal year.

See accompanying notes to the required supplementary information

Elevated Excellence Academy
Required Supplementary Information
Schedule of the School's Pension Contributions
School Employees Retirement System of Ohio
Last Ten Fiscal Years

| | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> | <u>2015</u> | <u>2014</u> | <u>2013</u> | <u>2012</u> |
|---|-----------------|----------------|-----------------|-----------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Contractually Required Contributions | \$ 35,162 | \$ 9,880 | \$ 26,614 | \$ 45,143 | \$ 5,616 | \$ 18,697 | \$ 21,652 | \$ 17,112 | \$ 11,278 | \$ 13,682 |
| Contributions in Relation to the Contractually Required Contribution | <u>(35,162)</u> | <u>(9,880)</u> | <u>(26,614)</u> | <u>(45,143)</u> | <u>(5,616)</u> | <u>(18,697)</u> | <u>(21,652)</u> | <u>(17,112)</u> | <u>(11,278)</u> | <u>(13,682)</u> |
| Contribution Deficiency (Excess) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| The School Covered Payroll | \$ 251,157 | \$ 70,571 | \$ 197,141 | \$ 322,450 | \$ 40,114 | \$ 133,550 | \$ 164,279 | \$ 123,463 | \$ 81,488 | \$ 101,725 |
| Contributions as a Percentage of Covered Payroll | 14.00% | 14.00% | 13.50% | 14.00% | 14.00% | 14.00% | 13.18% | 13.86% | 13.84% | 13.45% |

See accompanying notes to the required supplementary information

Elevated Excellence Academy
 Required Supplementary Information
 Schedule of the School's Pension Contributions
 State Teachers Retirement System of Ohio
 Last Ten Fiscal Years

| | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Contractually Required Contributions | \$ 11,598 | \$ 37,097 | \$ 62,742 | \$ 52,366 | \$ 56,154 | \$ 51,639 | \$ 59,436 | \$ 58,713 | \$ 52,371 | \$ 69,327 |
| Contributions in Relation to the Contractually Required Contribution | <u>(11,598)</u> | <u>(37,097)</u> | <u>(62,742)</u> | <u>(52,366)</u> | <u>(56,154)</u> | <u>(51,639)</u> | <u>(59,436)</u> | <u>(58,713)</u> | <u>(52,371)</u> | <u>(69,327)</u> |
| Contribution Deficiency (Excess) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| The School Covered Payroll | \$ 82,843 | \$ 264,979 | \$ 448,157 | \$ 374,043 | \$ 401,100 | \$ 368,850 | \$ 424,543 | \$ 451,638 | \$ 402,854 | \$ 533,285 |
| Contributions as a Percentage of Covered Payroll | 14.00% | 14.00% | 14.00% | 14.00% | 14.00% | 14.00% | 14.00% | 13.00% | 13.00% | 13.00% |

See accompanying notes to the required supplementary information

Elevated Excellence Academy
 Required Supplementary Information
 Schedule of the School's Proportionate Share of the Net OPEB Liability
 School Employees Retirement System of Ohio
 Last Five Fiscal Years (1)

| | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|------------|------------|------------|------------|------------|
| The School's Proportion of the Net OPEB Liability | 0.0019670% | 0.0059888% | 0.0105274% | 0.0029681% | 0.0054709% |
| The School's Proportion Share of the Net OPEB Liability | \$ 42,749 | \$ 150,606 | \$ 292,059 | \$ 248,731 | \$ 155,942 |
| The School's Covered Payroll | \$ 70,571 | \$ 197,141 | \$ 322,450 | \$ 40,114 | \$ 133,550 |
| The School's Proportion Share of the Net OPEB Liability as a Percentage of its Covered Payroll | 60.58% | 76.40% | 90.57% | 620.06% | 116.77% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 18.17% | 15.57% | 13.57% | 12.46% | 11.49% |

(1) Information prior to 2017 is not available

Amount presented as of the School's measurement date, which is the prior fiscal year.

See accompanying notes to the required supplementary information

Elevated Excellence Academy
 Required Supplementary Information
 Schedule of the School's Proportionate Share of the Net OPEB Liability
 State Teachers Retirement System of Ohio
 Last Five Fiscal Years (1)

| | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|-------------|-------------|-------------|-------------|-------------|
| The School's Proportion of the Net OPEB Liability | 0.00219561% | 0.00381723% | 0.00376663% | 0.00370309% | 0.00383498% |
| The School's Proportion Share of the Net OPEB Liability/(Asset) | \$ (38,588) | \$ (63,222) | \$ (60,526) | \$ 144,481 | \$ 205,096 |
| The School's Covered Payroll | \$ 264,979 | \$ 448,157 | \$ 374,043 | \$ 401,100 | \$ 368,850 |
| The School's Proportion Share of the Net OPEB Liability as a Percentage of its Covered Payroll | -14.56% | -14.11% | -16.18% | 36.02% | 55.60% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 182.10% | 174.70% | 176.00% | 47.10% | 37.30% |

(1) Information prior to 2017 is not available

Amount presented as of the School's measurement date, which is the prior fiscal year.

See accompanying notes to the required supplementary information

Elevated Excellence Academy
Required Supplementary Information
Schedule of the School's OPEB Contributions
School Employees Retirement System of Ohio
Last Ten Fiscal Years

| | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 |
|--|------------|-----------|------------|------------|-----------|------------|------------|------------|-----------|------------|
| Contractually Required Contributions | \$ - | \$ 687 | \$ 4,689 | \$ - | \$ 4,713 | \$ 1,118 | \$ 1,229 | \$ 1,735 | \$ 1,231 | \$ 2,263 |
| Contributions in Relation to the Contractually Required Contribution | - | (687) | (4,689) | - | (4,713) | (1,118) | (1,229) | (1,735) | (1,231) | (2,263) |
| Contribution Deficiency (Excess) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| The School Covered Payroll | \$ 251,157 | \$ 70,571 | \$ 197,141 | \$ 322,450 | \$ 40,114 | \$ 133,550 | \$ 164,279 | \$ 123,463 | \$ 81,488 | \$ 101,725 |
| Contributions as a Percentage of Covered-Payroll | 0.00% | 0.97% | 2.38% | 0.00% | 11.75% | 0.84% | 0.75% | 1.41% | 1.51% | 2.22% |

(1) Information prior to 2019 is not available

See accompanying notes to the required supplementary information

Elevated Excellence Academy
Required Supplementary Information
Schedule of the School's OPEB Contributions
State Teachers Retirement System of Ohio
Last Ten Fiscal Years

| | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> | <u>2015</u> | <u>2014</u> | <u>2013</u> | <u>2012</u> |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Contractually Required Contributions | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 4,196 | \$ 4,024 | \$ 5,353 |
| Contributions in Relation to the Contractually Required Contribution | - | - | - | - | - | - | - | (4,196) | (4,024) | (5,353) |
| Contribution Deficiency (Excess) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| The School Covered Payroll | \$ 82,843 | \$ 264,979 | \$ 448,157 | \$ 374,043 | \$ 401,100 | \$ 368,850 | \$ 424,543 | \$ 451,638 | \$ 402,854 | \$ 533,285 |
| Contributions as a Percentage of Covered Payroll | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |

See accompanying notes to the required supplementary information

ELEVATED EXCELLENCE ACADEMY

Hamilton County

Notes to the Required Supplementary Information
For the Fiscal Year Ended June 30, 2021

Note 1 - Net Pension Liability

Changes in Assumptions - SERS

For fiscal year 2017, the SERS Board adopted the following assumption changes:

Assumed rate of inflation was reduced from 3.25 percent to 3.00 percent

Payroll Growth Assumption was reduced from 4.00 percent to 3.50 percent

Assumed real wage growth was reduced from 0.75 percent to 0.50 percent

Rates of withdrawal, retirement and disability were updated to reflect recent experience.

Mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females.

Mortality among service retired members, and beneficiaries was updated to RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120 percent of male rates, and 110 percent of female rates.

Mortality among disabled members was updated to RP-2000 Disabled Mortality Table, 90 percent for male rates and 100 percent for female rates, set back five years is used for the period after disability retirement.

Changes in Benefit Terms - SERS

For fiscal year 2018, the cost-of-living adjustment was changed from a fixed 3.00 percent to a cost-of-living adjustment that is indexed to CPI-W not greater than 2.50 percent with a floor of zero percent beginning January 1, 2018. In addition, with the authority granted the Board under HB 49, the Board has enacted a three-year COLA suspension for benefit recipients in calendar years 2018, 2019 and 2020.

Changes in Assumptions – STRS

For fiscal year 2018, the Retirement Board approved several changes to the actuarial assumptions in 2017. The long term expected rate of return was reduced from 7.75 percent to 7.45 percent, the inflation assumption was lowered from 2.75 percent to 2.50 percent, the payroll growth assumption was lowered to 3.00 percent, and total salary increases rate was lowered by decreasing the merit component of the individual salary increases, in addition to a decrease of 0.25 percent due to lower inflation. The healthy and disabled mortality assumptions were updated to the RP-2014 mortality tables with generational improvement scale MP-2016. Rates of retirement, termination and disability were modified to better reflect anticipated future experience.

Changes in Benefit Terms - STRS

For fiscal year 2018, the cost-of-living adjustment (COLA) was reduced to zero.

ELEVATED EXCELLENCE ACADEMY

Hamilton County

Notes to the Required Supplementary Information
For the Fiscal Year Ended June 30, 2021

Note 2 - Net OPEB Asset/Liability

Changes in Assumptions – SERS (fiscal year 2019)

Amounts reported for fiscal year 2019 incorporate changes in key methods and assumptions used in calculating the total OPEB liability. The Municipal Bond Index Rate increased from 3.56 percent to 3.62 percent. Single Equivalent Interest Rate, net of plan investment expense, including price inflation, increased from 3.63 percent to 3.70 percent. The health care cost trend assumptions changed as follows:

Pre-Medicare

| | |
|------------------|--|
| Fiscal year 2018 | 7.50 percent initially, decreasing to 4.00 percent |
| Fiscal year 2019 | 7.25 percent initially, decreasing to 4.75 percent |

Medicare

| | |
|------------------|---|
| Fiscal year 2018 | 5.50 percent initially, decreasing to 5.00 percent |
| Fiscal year 2019 | 5.375 percent initially, decreasing to 4.75 percent |

Amounts reported for fiscal year 2018 incorporate changes in key methods and assumptions used in calculating the total OPEB liability. The Municipal Bond Index Rate increased from 2.92 percent to 3.56 percent. Single Equivalent Interest Rate, net of plan investment expense, including price inflation, increased from 2.98 percent to 3.63 percent.

Changes in Assumptions – SERS (fiscal year 2020)

Amounts reported for fiscal year 2020 incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

| | |
|--|-----------------------|
| Municipal Bond Index Rate: | |
| Fiscal year 2020 | 3.13 percent |
| Fiscal year 2019 | 3.62 percent |
| Single Equivalent Interest Rate, net of plan investment expense, including price inflation | |
| Fiscal year 2020 | 3.22 percent |
| Fiscal year 2019 | 3.70 percent |
| Medical Trend Assumption: | |
| Fiscal year 2020 | |
| Medicare | 5.375 to 4.75 percent |
| Pre-Medicare | 7.25 to 4.75 percent |
| Fiscal year 2019 | |
| Medicare | 5.375 to 4.75 percent |
| Pre-Medicare | 7.25 to 4.75 percent |

The discount rate used to measure the total OPEB asset/liability at June 30, 2020 was 3.22 percent. The discount rate used to measure total OPEB liability prior to June 30, 2019 was 3.70 percent.

ELEVATED EXCELLENCE ACADEMY
Hamilton County

Notes to the Required Supplementary Information
For the Fiscal Year Ended June 30, 2021

Note 2 - Net OPEB Asset/Liability (Continued)

Changes in Assumptions – SERS (fiscal year 2021)

Amounts reported for fiscal year 2021 incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

| | |
|--|-----------------------|
| Municipal Bond Index Rate: | |
| Fiscal year 2021 | 2.45 percent |
| Fiscal year 2020 | 3.13 percent |
| Single Equivalent Interest Rate, net of plan investment expense, including price inflation | |
| Fiscal year 2021 | 2.63 percent |
| Fiscal year 2020 | 3.22 percent |
| Medical Trend Assumption: | |
| Fiscal year 2021 | |
| Medicare | 5.25 to 4.75 percent |
| Pre-Medicare | 7.00 to 4.75 percent |
| Fiscal year 2020 | |
| Medicare | 5.375 to 4.75 percent |
| Pre-Medicare | 7.25 to 4.75 percent |

The discount rate used to measure the total OPEB asset/liability at June 30, 2021 was 2.63 percent. The discount rate used to measure total OPEB liability prior to June 30, 2020 was 3.22 percent.

Changes in Benefit Terms - SERS

There have been no changes to the benefit provisions.

Changes in Assumptions – STRS

For fiscal year 2020, the discount rate was the long-term expected rate of return of 7.45 percent. Valuation year per capita health care costs were updated. Health care cost trend rates ranged from -6.00 percent to 11.87 percent initially and a 4.00 percent ultimate rate for fiscal year 2020.

For fiscal year 2019, the discount rate was increased from the blended rate of 4.13 percent to the long-term expected rate of return of 7.45 percent. Valuation year per capita health care costs were updated. Health care cost trend rates ranged from 6.00 percent to 11 percent initially and a 4.50 percent ultimate rate for fiscal year 2018 and changed for fiscal year 2019 to a range of -5.20 percent to 9.60 percent, initially and a 4.00 ultimate rate.

For fiscal year 2018, the blended discount rate was increased from 3.26 percent to 4.13 percent. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

ELEVATED EXCELLENCE ACADEMY

Hamilton County

Notes to the Required Supplementary Information
For the Fiscal Year Ended June 30, 2021

Note 2 - Net OPEB Asset/Liability

Changes in Benefit Terms – STRS

For fiscal year 2020, the subsidy multiplier for non-Medicare benefit recipients was increased from 1.944 percent to 1.984 percent per year of service effective January 1, 2020.

For fiscal year 2019, the subsidy multiplier for non-Medicare benefit recipients was increased from 1.9 percent to 1.944 percent per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020.

For fiscal year 2018, the subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1 percent to 1.9 percent per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2019. This was subsequently extended, see above paragraph.



**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
REQUIRED BY *GOVERNMENT AUDITING STANDARDS***

Elevated Excellence Academy
Hamilton County
2129 West North Bend Road
Cincinnati, Ohio 45224

To the Board of Directors:

We have audited, in accordance with auditing standards generally accepted in the United States and the Comptroller General of the United States' *Government Auditing Standards*, the financial statements of the Elevated Excellence Academy, Hamilton County, (the Academy) as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements and have issued our report thereon dated April 28, 2022, wherein we noted the financial impact of COVID-19 and the ensuing emergency measures will impact subsequent periods of the Academy.

Internal Control Over Financial Reporting

As part of our financial statement audit, we considered the Academy's internal control over financial reporting (internal control) as a basis for designing the audit procedures appropriate in the circumstances to the extent necessary to support our opinion on the financial statements, but not to the extent necessary to opine on the effectiveness of the Academy's internal control. Accordingly, we have not opined on it.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, when performing their assigned functions, to prevent, or detect and timely correct misstatements. A *material weakness* is a deficiency, or combination of internal control deficiencies resulting in a reasonable possibility that internal control will not prevent or detect and timely correct a material misstatement of the Academy's financial statements. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all internal control deficiencies that might be material weaknesses or significant deficiencies. Therefore, unidentified material weaknesses or significant deficiencies may exist. Given these limitations, we did not identify any deficiencies in internal control that we consider material weaknesses. We did identify certain deficiencies in internal control, described in the accompanying schedule of findings that we consider significant deficiencies. We consider findings 2021-001 and 2021-002 to be significant deficiencies.

Compliance and Other Matters

As part of reasonably assuring whether the Academy's financial statements are free of material misstatement, we tested its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could directly and materially affect the financial statements. However, opining on compliance with those provisions was not an objective of our audit and accordingly, we do not express an opinion. The results of our tests disclosed an instance of noncompliance or other matters we must report under *Government Auditing Standards* which is described in the accompanying schedule of findings as item 2021-001.

Purpose of this Report

This report only describes the scope of our internal control and compliance testing and our testing results, and does not opine on the effectiveness of the Academy's internal control or on compliance. This report is an integral part of an audit performed under *Government Auditing Standards* in considering the Academy's internal control and compliance. Accordingly, this report is not suitable for any other purpose.

A handwritten signature in black ink that reads "BHM CPA Group". The letters are cursive and somewhat stylized.

BHM CPA Group, Inc.
Piketon, Ohio
April 28, 2022

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY**

Schedule of Findings
June 30, 2021

1. SUMMARY OF AUDITOR'S RESULTS

FINDING NUMBER 2021-001

Significant Deficiency/Noncompliance

Ohio Rev. Code § 3314.08 provides the formula by which Community Schools are funded. Community Schools receive funding from the state through the per-pupil foundation allocation. A full-time student is one who attends the entire school day and entire school year which would result in the student having a full-time equivalency of 1.00. A student who attends less than the entire day and entire school year would have an FTE equal to the total hours attended in proportion to the total hours offered by the school.

Pursuant to **Ohio Rev. Code § 3301.0714**, schools must enter data regarding enrollment and attendance of students into the Ohio Department of Education's (ODE) Education Management Information System (EMIS). Community Schools receive state funding based on the information provided to ODE via EMIS, which should be substantiated by sufficient maintenance of records indicating the time spent by each student engaging in learning opportunities.

During the audit period, ODE performed an FTE review over the Academy. This review noted various issues related to documentation of student average daily membership records and attendance records for the purpose of documenting FTE. The following issues noted by ODE represent noncompliance:

- Two students that were previously enrolled in the prior year did not attend the Academy at the beginning of the school year for 2020-2021. However, the students were not withdrawn from the attendance reports. As a result, FTE reported to ODE was misstated.
- One enrolled student had no birth record and no proof of residency in the Academy's file, and one other student withdrawn from the Academy had no withdrawal documentation on file.

Failures by the Academy to properly maintain and provide documentation of attendance of its students could result in errors and a liability for repayment of state foundation payments if overfunding were to occur.

Internal controls should be designed and implemented to ensure the 72-hour rule is followed for students that are consecutively absent. The Academy should take steps to ensure all required documentation is maintained on file for all enrolled and withdrawn students.

Officials' Response: We did not receive a response from Officials regarding this finding.

FINDING NUMBER 2021-002

Significant Deficiency – Internal controls related to financial reporting

Sound financial reporting is the responsibility of the treasurer and governing board and is essential to ensure the information provided to the readers of the financial statements is complete and accurate.

As a result of the audit procedures performed, material and immaterial errors in the financial statements were identified. The following errors were noted in the financial statements and disclosures that required audit adjustment or reclassification:

- Pension/OPEB expense was inaccurately reported in Notes 9 and 10
- The expense amount recognized in Note 12 for purchased services from the Academy's management company was not accurately reported.

**ELEVATED EXCELLENCE ACADEMY
HAMILTON COUNTY**

Schedule of Findings
June 30, 2021

**FINDING NUMBER 2021-002
(CONTINUED)**

To ensure the Academy's financial statements and notes to the financial statements are complete and accurate, we recommend that the Treasurer review the financial report prepared by the GAAP consultant before it is filed with the Auditor of State on the Hinkle reporting system.

Officials' Response: We did not receive a response from Officials regarding this finding.

**Elevated Excellence Academy
Hamilton County
Schedule of Prior Audit Findings
June 30, 2021**

| Finding Number | Finding Summary | Fully Corrected? | Not Corrected, Partially Corrected; Significantly Different Corrective Action Taken; or Finding No Longer Valid; Explain: |
|-----------------------|--------------------------------------|-------------------------|--|
| 2020-001 | Significant Deficiency/Noncompliance | No | Reissued as Finding 2021-001 |

OHIO AUDITOR OF STATE KEITH FABER



ELEVATED EXCELLENCE ACADEMY

HAMILTON COUNTY

AUDITOR OF STATE OF OHIO CERTIFICATION

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



Certified for Release 5/24/2022

88 East Broad Street, Columbus, Ohio 43215
Phone: 614-466-4514 or 800-282-0370

This report is a matter of public record and is available online at
www.ohioauditor.gov