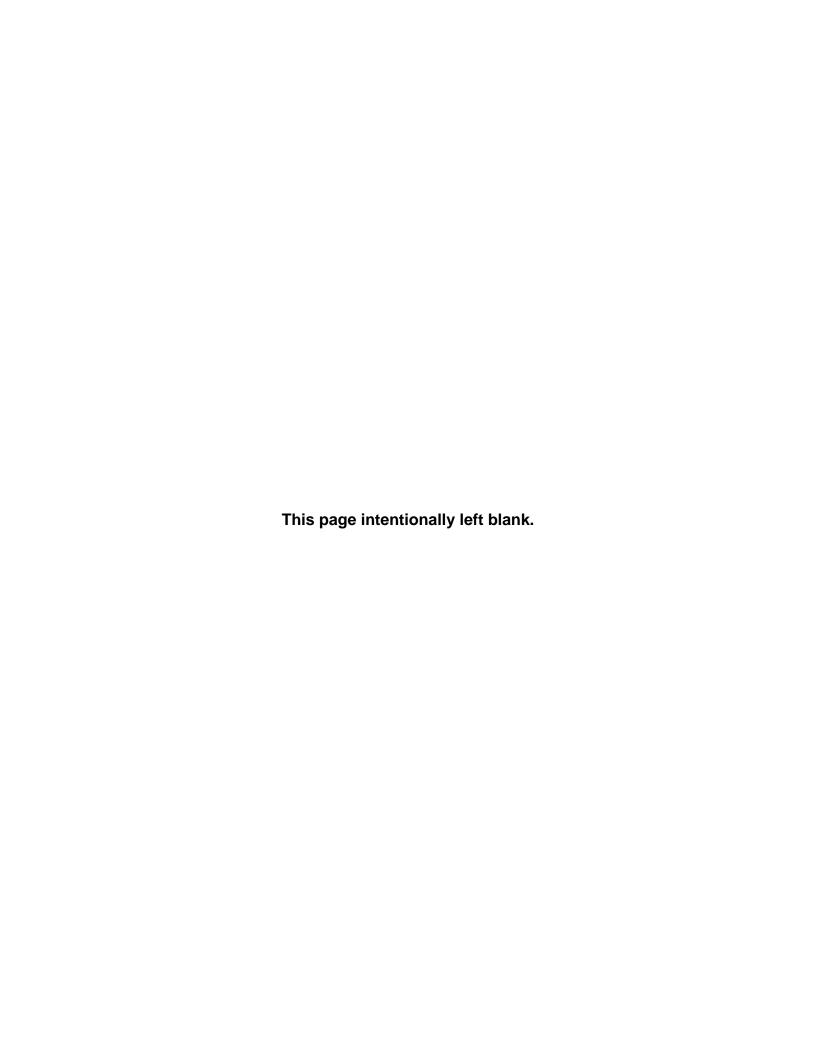




#### ORCHARD PARK ACADEMY CUYAHOGA COUNTY JUNE 30, 2020

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#### INDEPENDENT AUDITOR'S REPORT

Orchard Park Academy Cuyahoga County 14440 Triskett Road Cleveland, Ohio 44111

To the Board of Directors:

#### Report on the Financial Statements

We have audited the accompanying financial statements of Orchard Park Academy, Cuyahoga County, Ohio (the Academy), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for preparing and fairly presenting these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes designing, implementing, and maintaining internal control relevant to preparing and fairly presenting financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to opine on these financial statements based on our audit. We audited in accordance with auditing standards generally accepted in the United States of America and the financial audit standards in the Comptroller General of the United States' *Government Auditing Standards*. Those standards require us to plan and perform the audit to reasonably assure the financial statements are free from material misstatement.

An audit requires obtaining evidence about financial statement amounts and disclosures. The procedures selected depend on our judgment, including assessing the risks of material financial statement misstatement, whether due to fraud or error. In assessing those risks, we consider internal control relevant to the Academy's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not to the extent needed to opine on the effectiveness of the Academy's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of management's accounting policies and the reasonableness of their significant accounting estimates, as well as our evaluation of the overall financial statement presentation.

We believe the audit evidence we obtained is sufficient and appropriate to support our audit opinion.

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Academy, as of June 30, 2020, and the changes in its financial position and its cash flows for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

Orchard Park Academy Cuyahoga County Independent Auditor's Report Page 2

#### Emphasis of Matter

As discussed in Note 13 to the financial statements, the Academy has suffered recurring losses from operations and has a net deficiency. Note 14 also describes management's evaluation of the events and conditions and their plans to mitigate these matters. We did not modify our opinion regarding this matter.

As discussed in Note 15 to the financial statements, the financial impact of COVID-19 and the continuing emergency measures may impact subsequent periods of the Academy. We did not modify our opinion regarding this matter.

#### Other Matters

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require this presentation to include *management's discussion and analysis*, and schedules of net pension and other post-employment benefit liabilities and pension and other post-employment benefit contributions listed in the table of contents, to supplement the basic financial statements. Although this information is not part of the basic financial statements, the Governmental Accounting Standards Board considers it essential for placing the basic financial statements in an appropriate operational, economic, or historical context. We applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, consisting of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries to the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not opine or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to opine or provide any other assurance.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated April 13, 2021, on our consideration of the Academy's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. That report describes the scope of our internal control testing over financial reporting and compliance, and the results of that testing, and does not opine on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control over financial reporting and compliance.

Keith Faber Auditor of State Columbus, Ohio

April 13, 2021

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2020 (UNAUDITED)

The discussion and analysis of the Orchard Park Academy (the School), financial performance provides an overall review of the School's financial activities for the fiscal year ended June 30, 2020. The intent of this discussion and analysis is to look at the School's financial performance as a whole; readers should also review the basic financial statements and notes to the basic financial statements to enhance their understanding of the School's financial performance.

The Management's Discussion and Analysis (the MD&A) is an element of the new reporting model adopted by the Governmental Accounting Standards Board (GASB) in their Statement No. 34 <u>Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments</u>. Certain comparative information between the current fiscal year and the prior fiscal year is required to be presented in the MD&A.

#### **FINANCIAL HIGHLIGHTS**

Key Financial Highlights for the School for the 2019-2020 school year are as follows:

- Total assets were \$339,373.
- Deferred outflows were \$1,329,841.
- Total liabilities were \$3,040,236.
- Total net position was (\$1,586,171).
- Total operating and non-operating revenues were \$1,722,623. Total operating expenses were \$2,244,051.

#### **USING THIS ANNUAL REPORT**

This report consists of three parts: the MD&A, the basic financial statements, and notes to those statements. The basic financial statements include a Statement of Net Position, a Statement of Revenues, Expenses and Change in Net Position, and a Statement of Cash Flows.

The Statement of Net Position and Statement of Revenues, Expenses, and Change in Net Position reflect how the School did financially during fiscal year 2020. These statements include all assets and liabilities using the accrual basis of accounting similar to the accounting used by most private-sector companies. This basis of accounting includes all of the current year revenues and expenses regardless of when cash is received or paid.

These statements report the School's net position and changes in that position. This change in net position is important because it tells the reader whether the financial position of the School has improved or diminished. The causes of this change may be the result of many factors, some financial, some not. Non-financial factors include the School's' student enrollment, per-pupil funding as determined by the State of Ohio, change in technology, required educational programs and other factors.

The School uses enterprise presentation for all of its activities.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2020 (UNAUDITED)

<u>Statement of Net Position</u> - The Statement of Net Position answers the question of how the School performed financially during 2020. This statement includes all assets and liabilities, both financial and capital, and short-term and long-term using the accrual basis of accounting and economic resource focus, which is similar to the accounting used by most private-sector companies. This basis of accounting takes into account all revenues and expenses during the year, regardless of when the cash is received or paid.

Table 1 provides a summary of the School's Net Position for fiscal years 2020 and 2019.

Table 1
Statement of Net Position

	2020	2019
Assets		
Current Assets	\$ 186,770	\$ 66,702
Noncurrent Assets	152,603	128,176
Total Assets	339,373	194,878
Deferred Outflows of Beauty	1 220 044	712 172
Deferred Outflows of Resources	1,329,841	713,172
Liabilities		
Current Liabilities	1,383,331	1,238,309
Net Pension Liability	1,524,004	556,896
Net OPEB Liability	132,901	99,060
Total Liabilities	3,040,236	1,894,265
Deferred Inflows of Resources	215,149	78,528
Net Position		
Net Investment in Capital Asset	48,329	88,724
Unrestricted	(1,634,500)	(1,153,467)
Total Net Position	\$ (1,586,171)	\$ (1,064,743)

Current assets represent cash and cash equivalents, grant receivables, intergovernmental receivables and other receivable. Current liabilities represent accounts payable and accrued expenses. Total liabilities increased \$1,145,971 due primarily to the increase in accounts payable and the amounts owed to the management company and the net pension/OPEB liabilities. Deferred outflows, deferred inflows and Pension/OPEB liabilities all increase with the adoption of GASB68/75 and related valuations.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2020 (UNAUDITED)

The School has adopted GASB Statement 68, "Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27," and GASB Statement 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions," which significantly revises accounting for costs and liabilities related to other postemployment benefits (OPEB). For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the School's actual financial condition by adding deferred inflows related to pension and OPEB, the net pension liability and the net OPEB asset/liability to the reported net position and subtracting deferred outflows related to pension and OPEB.

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's *net pension liability* or *net OPEB asset/liability*. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio's statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability and the net OPEB asset/liability to equal the School's proportionate share of each plan's collective:

- 1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees' past service
- 2. Minus plan assets available to pay these benefits

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the School is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan as against the public employer. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The retirement system is responsible for the administration of the pension and OPEB plans.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2020 (UNAUDITED)

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB asset/liability. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB asset/liability are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the School's statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's *change* in net pension liability and net OPEB liability, respectively, not accounted for as deferred inflows/outflows.

Over time, net position can serve as a useful indicator of a governments financial position. At June 30, 2020, the School's net position totaled (\$1,586,171).

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2020 (UNAUDITED)

<u>Statement of Revenues, Expenses and Change in Net Position</u> - Table 2 shows the change in net position for fiscal years 2020 and 2019, as well as a listing of revenues and expenses. This change in net position is important because it tells the reader that, for the School as a whole, the financial position of the School has improved or diminished. The cause of this may be the result of many factors, some financial, some not. Non-financial factors include the current laws in Ohio restricting revenue growth, facility conditions, required educational programs and other factors.

Table 2
Change in Net Position

	2020	2019
Operating Revenue		
State Aid	\$ 1,280,212	\$ 1,485,930
Other Revenue	27,109	6,664
Total Operating Revenues	1,307,321	1,492,594
Non- Operating Revenues		
Federal and State Grants	415,302	179,595
Total Non-Operating Revenue	415,302	179,595
Total Revenues	1,722,623	1,672,189
Operating Expenses		
Purchased Services	962,840	1,172,504
Pension/OPEB Expense	551,638	157,460
Facility Costs	245,162	193,343
Professional Fees	242,825	291,825
Legal Fees	15,015	26,443
Sponsor Fees	37,302	43,633
Materials & Supplies	59,090	112,717
Miscellaneous	89,784	85,553
Depreciation	40,395	40,395
Total Operating Expenses	2,244,051	2,123,872
Change in Net Position	(521,428)	(451,683)
Net Position, Beginning of Year	(1,064,743)	(613,060)
Net Position, End of Year	\$ (1,586,171)	\$ (1,064,743)

State aid decreased \$205,718 as student FTEs decreased from 159 in 2019 to 147 in 2020. The decrease in students also directly impacted purchased services and other operating expense.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2020 (UNAUDITED)

#### **BUDGET**

Unlike other public schools located in the State of Ohio, community schools are not required to follow budgetary provisions set forth in Ohio Rev. Code Chapter 5705 (with the exception section 5705.391 – Five Year Forecasts), unless specifically provided in the community school's contract with its Sponsor.

The contract between the School and its Sponsor does prescribe a budgetary process. The School must prepare and submit a detail budget for every fiscal year to the Board of Directors and its Sponsor. The five-year forecast is also submitted to the Ohio Department of Education, annually.

#### **CAPITAL ASSETS**

At fiscal year end, the School's net capital asset balance was \$48,329, net of current year depreciation of \$40,395. For more information on capital assets, see Note 5 of the Basic Financial Statements.

#### **CURRENT FINANCIAL ISSUES**

The School is a community school and is funded through the State of Ohio Foundation Program. The School relies on this, as well as, State and Federal funds as its primary source of revenue. In fiscal year 2018, the State raised the base per pupil funding to \$6,020, which is up from the \$6,010 in the previous year. During June 2020, the ODE reduced per pupil funding by \$88.76 as a result of the State of Ohio emergency declaration and COVID19 pandemic.

The full-time equivalent enrollment of the School for the year ended June 30, 2020 was 147, which was an decrease of 12 from 2019.

Overall, the School will continue to provide learning opportunities and apply resources to best meet the needs of students.

#### CONTACTING THE SCHOOL'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizen's, taxpayers, investors and creditors with a general overview of the School's finances and to demonstrate accountability for the money it receives. If you have questions about this report or need additional information contact C. David Massa, CPA, of Massa Financial Solutions, LLC, 14440 Triskett Road, Cleveland Ohio, 44111 or e-mail at dave@massasolutionsllc.com.

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# Statement of Net Position At June 30, 2020

110001110 00, 2020	
Assets	
Current Assets:	<b>4</b> 27.740
Cash and Cash Equivalents	\$ 37,740
Grants Receivable	127,701
Intergovernmental Receivable	8,033
Other Receivable	13,296
Total Current Assets	186,770
Noncurrent Assets:	
Other Assets	13,404
Net OPEB Asset	90,870
Capital Assets:	30,070
Depreciable Capital Assets, net	48,329
Total Noncurrent Assets	152,603
Total Assets	339,373
Deferred Outflows of Resources	
Pension	1,119,562
OPEB	210,279
Total Deferred Outflows of Resources	1,329,841
Liabilities	
Current Liabilities:	
Accounts Payable	1,380,932
Accrued Expenses	2,399
Total Current Liabilities	1,383,331
Lange Taura Limbilities	
Long Term Liabilities:	1 524 004
Net Pension Liability Net OPEB Liability	1,524,004 132,901
Total Long Term Liabilities	1,656,905
Total Long Term Liabilities	1,030,303
Total Liabilities	3,040,236
Total Elasinices	3,0 10,230
Deferred Inflows of Resources	
Pension	68,541
OPEB	146,608
Total Deferred Inflows of Resources	215,149
Net Position	
Investment in Capital Assets	48,329
Unrestricted	(1,634,500)
Total Net Position	\$ (1,586,171)

See accompanying notes to the basic financial statements

#### Statement of Revenues, Expenses and Change in Net Position For the Year Ended June 30, 2020

Operating Revenues	
State Aid	\$ 1,280,212
Other Revenue	27,109
Total Operating Revenues	 1,307,321
Operating Expenses	
Purchased Services	962,840
Pension/OPEB Expense	551,638
Facility Costs	245,162
Professional Fees	242,825
Legal Fees	15,015
Sponsor Fees	37,302
Materials and Supplies	59,090
Miscellaneous	89,784
Depreciation	40,395
Total Operating Expenses	 2,244,051
Operating (Loss)	(936,730)
Non-Operating Revenues	
Federal and State Grants	415,302
Total Non-Operating Revenues	415,302
Change in Net Position	(521,428)
Net Position, Beginning of Year	 (1,064,743)
Net Position, End of Year	\$ (1,586,171)

See accompanying notes to the basic financial statements

# Statement of Cash Flows For the Fiscal Year Ended June 30, 2020

Cash Flows from Operating Activities	
Cash Received from State of Ohio	\$ 1,255,043
Cash Received from Other Sources	27,109
Cash Payments to Suppliers for Goods and Services	(1,597,694)
Net Cash Used By Operating Activities	(315,542)
Net easil osed by operating netwices	(313,342)
Cash Flows from Non-Capital Financing Activities	
Cash Received from Federal and State Grants	288,320
Net Cash Provided by Non-Capital Financing Activities	288,320
Net Decrease in Cash and Cash Equivalents	(27,222)
•	, , ,
Cash and Cash Equivalents, Beginning of Year	64,962
Cash and Cash Equivalents, End of Year	\$ 37,740

(Continued)

# Statement of Cash Flows For the Fiscal Year Ended June 30, 2020 (Continued)

# RECONCILIATION OF OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES

Operating Loss	\$	(936,730)
Depreciation		40,395
Changes in Assets, Liabilities, and Deferred Inflows and Outflows:		
(Increase)/ Decrease in Other Receivable		(12,275)
(Increase)/ Decrease in Intergovernmental Receivable		(8,033)
(Increase)/ Decrease in Net OPEB Asset		(64,822)
(Increase)/ Decrease in Deferred Outflows		(616,669)
Increase/ (Decrease) in Accounts Payable		175,960
Increase/ (Decrease) in Intergovernmental Payable		(4,861)
Increase/ (Decrease) in Accrued Expense		(26,077)
Increase/ (Decrease) in Pension/OPEB Liability		1,000,949
Increase/ (Decrease) in Deferred Inflows		136,621
	·	
Net Cash Used by Operating Activities	\$	(315,542)

See accompanying notes to the basic financial statements.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 1 - DESCRIPTION OF THE ENTITY

Orchard Park Academy, (the School) is a nonprofit corporation established pursuant to Ohio Revised Code Chapters 3314 and 1702. The School's mission is to improve the lives of its students by providing authentic learning experiences in a collaborative, nurturing environment that will build a foundation for student's success in school, at future work and in life. The School operates on a foundation, which fosters character building for all students, parents and staff members. The School, which is part of the State's education program, is independent of any school district and is nonsectarian in its programs, admission policies, employment practices, and all other operations. The School may sue and be sued, acquire facilities as needed and contract for any services necessary for the operation of the School.

The School contracted with Oakmont Education, LLC, an Ohio limited liability company, for most of its functions, and Oakmont is the entity with which the School Board interacts regarding day-to-day operations. On May 20, 2019, the School and Oakmont agreed to assign, effective July 1, 2019, the management agreement to Forrester Education, LLC for the remainder of the contract term, which expires on June 30, 2022 (See Note 10).

The School was approved for operation under a contract with St. Aloysius Orphanage, (the Sponsor) for six years commencing on July 1, 2017, with automatic one-year renewals through June 30, 2023. The Sponsor is responsible for evaluating the performance of the School and has the authority to deny renewal of the contract at its expiration or terminate the contract prior to its expiration.

The School operates under the direction of a Board of Directors (the Board). The Board is responsible for carrying out the provisions of the contract with the Sponsor which include, but are not limited to, state mandated provisions regarding student populations, curriculum, academic goals, performance standards, admissions standards, and qualifications of teachers.

#### **NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The basic financial statements of the School have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental nonprofit organizations. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the School's accounting policies are described below.

<u>Basis of Presentation</u> - The School's basic financial statements consist of a Statement of Net Position, a Statement of Revenue, Expenses and Change in Net Position, and a Statement of Cash Flows. Enterprise fund reporting focuses on the determination of the changes in net position, financial position and cash flows.

The Government Accounting Standards Board identifies the presentation of all financial activity to be reported within one enterprise fund for year-ending reporting purposes. Enterprise accounting is used to account for operations that are financed and operated in a manner similar to private business enterprise where the intent is that the cost (expense) of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

<u>Measurement Focus and Basis of Accounting</u> - Enterprise accounting uses a flow of economic resources measurement focus. With this measurement focus, all assets and deferred outflows of resources and all liabilities and deferred inflows of resources are included on the statement of net position. Operating statements present increases (i.e., revenues) and decreases (i.e., expenses) in net total assets.

Basis of accounting refers to when revenues and expenses are recognized in the accounts and reported in the financial statements. Basis of accounting is used for reporting purposes. Revenues are recognized when they are earned, and expenses are recognized when they are incurred.

<u>Budgetary Process</u> - Unlike other public schools located in the state of Ohio, community schools are not required to follow budgetary provisions set forth in Ohio Revised Code Chapter 5705 (with the exception of section 5705.391 – Five Year Forecasts), unless specifically provided for in the School's sponsorship agreement. The contract between the School and its Sponsor requires a detailed budget for each year of the contract.

<u>Cash and Cash Equivalents</u> - Cash received by the School is reflected as "Cash and Cash Equivalents" on the Statement of Net Position. The School did not have any investments during the period ended June 30, 2020.

<u>Estimates</u> - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from these estimates.

<u>Capital Assets and Depreciation</u> - Capital assets are capitalized at cost. Donated capital assets are recorded at their acquisition values as of the date received. The costs of additions are capitalized and expenditures for repairs and maintenance are expensed when incurred. When property is sold or retired, the related costs and accumulated depreciation are removed from the financial records and any gain or loss is included in additions to or deductions from net position. Capital assets were \$48,329, as of June 30, 2020, net of accumulated depreciation. Depreciation of capital assets is calculated utilizing the straight-line method over the estimated useful lives of the assets which are as follows:

Asset Class	<u>Useful Life</u>
Computers & Technology	3 years
Furniture, Fixtures, & Equipment	5 years
Leasehold Improvements	5 years

The School's policy for asset capitalization threshold is \$5,000. Assets or certain asset groups not meeting the capitalization threshold are not capitalized and are not included in the assets represented in the accompanying statement of net position.

<u>Intergovernmental Revenues</u> - The School currently participates in the State Foundation Program. Revenues received from this program are recognized as operating revenues in the accounting period in which all eligibility requirements have been met.

Grants and entitlements are recognized as non-operating revenues in the accounting period in which eligibility requirements have been met.

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### Intergovernmental Revenues - (continued)

Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the School must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the School on a reimbursement basis.

The School also participates in various federal programs passed through the Ohio Department of Education.

Under the above programs the School recorded \$1,280,212 this fiscal year from the State Foundation Program and \$415,302 from Federal and State Grants.

<u>Compensated Absences</u> - Vacation is taken in a manner which corresponds with the school calendar; therefore, the School does not accrue vacation time as a liability.

Sick/personal leave benefits are earned by full-time employees at the rate of eight days per year and cannot be carried into the subsequent years. No accrual for sick time is made since unused time is not paid to employees upon employment termination.

<u>Accrued Liabilities</u> - Obligations incurred but unpaid at June 30 are reported as accrued liabilities in the accompanying financial statements. These liabilities consisted of accounts payable of \$1,380,932 and accrued expenses of \$2,399 at June 30, 2020. Net pension/OPEB liability should be recognized in the governmental funds to the extent that benefit payments are due and payable and the pension/OPEB plan's fiduciary net position is not sufficient for payment of those benefits.

**Exchange and Non-Exchange Transactions** - Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. Non-exchange transactions, in which the School receives value without directly giving equal value in return, include grants, entitlements and donations. Revenue from grants, entitlements and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the School must provide local resources to be used for a specified purpose, and expenditures requirements, in which the resources are provided to the School on a reimbursement basis.

<u>Net Position</u> - Net position represent the difference between assets and liabilities. Net position is reported as restricted when there are limitations imposed on their use through external restriction imposed by creditors, grantors, or laws and regulations of other governments. The School applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position are available. Net position invested in capital assets consist of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction, or improvement of those assets.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

<u>Operating Revenues and Expenses</u> - Operating revenues are those revenues that are generated directly from the primary activities of the School. For the School, these revenues are primarily the State Foundation program. Operating expenses are necessary costs incurred to provide the good or service that is the primary activity of the School. All revenues and expenses not meeting this definition are reported as non-operating. There were no non-operating expenses reported at June 30, 2020.

<u>Pensions</u> and <u>Other Postemployment Benefits</u> (<u>OPEB</u>) - For purposes of measuring the net pension/OPEB liability, net OPEB asset, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

<u>Deferred Outflows and Inflows of Resources</u> - In addition to assets, the statements of financial position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until then. For the School, deferred outflows of resources are reported on the statement of net position for pension and OPEB. The deferred outflows of resources related to pension and OPEB are explained in Notes 7 and 8.

In addition to liabilities, the statements of financial position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized until that time. The School did not have any deferred inflows of resources related to pension or OPEB as of fiscal year end.

<u>Implementation of New Accounting Principles</u> - For the fiscal year ended June 30, 2020, the School has implemented Governmental Accounting Standards Board (GASB) Statement No. 95, *Postponement of the Effective Dates of Certain Authoritative Guidance*. GASB Statement No. 95 postpones the effective dates of certain provisions in the statements that first became effective or are scheduled to become effective for periods beginning after June 15, 2018, and later.

The following statements are postponed by one year:

- Statement No. 84, Fiduciary Activities
- Statement No. 89, Accounting for Interest Cost Incurred before the End of a Construction Period
- Statement No. 90, Majority Equity Interests
- Statement No. 91, Conduit Debt Obligations

Certain provisions in the following statements are postponed by one year:

- Statement No. 92, Omnibus 2020
- Statement No. 93, Replacement of Interbank Offered Rates

The following statement is postponed by 18 months:

• Statement No. 87, Leases

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

The following information classifies deposits by category of risk as defined in GASB Statement No.3 "Deposits with Financial Institutions, Investments (including Repurchase Agreements) and Reverse Repurchase Agreements," as amended by GASB Statement No.40, "Deposit, and Investment Risk Disclosures".

The School maintains its cash balances at one financial institution, PNC Bank, located in Ohio. The balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000, per qualifying account. At June 30, 2020, the book amount of the School's deposits was \$37,740 and the bank balance was \$37,740.

The School had no deposit policy for custodial risk beyond the requirement of state statute. Ohio law requires that deposits either be insured or be protected by eligible securities pledged to and deposited either with the School or a qualified trustee by the financial institution as security for repayment or by a collateral pool of eligible securities deposited with a qualified trustee to secure repayment of all public monies deposited in the financial institution whose market value shall be at least 102% of deposits being secured. At June 30, 2020, none of the bank balance was exposed to custodial credit risk.

#### **NOTE 4 - RECEIVABLES**

<u>Other/Intergovernmental Receivable</u> – The School has other receivables and Intergovernmental receivables totaling \$13,296 and \$8,033 respectively at June 30, 2020. These receivables represented monies due to the School from government sources, but not received as of June 30, 2020.

<u>Grants Receivable</u> - The School had grant receivable balances of federal grant monies totaling \$127,701 at June 30, 2020.

#### NOTE 5 - CAPITAL ASSETS

**NOTE 6 - RISK MANAGEMENT** 

For the period ending June 30, 2020, the School's capital assets consisted of the following:

	_	alance /30/19	<u>A</u>	<u>Additions</u>		etions	Balance <u>06/30/20</u>	
Capital Assets:								
Furniture, Fixtures, & Equipment	\$	83,476	\$	-	\$	-	\$	83,476
Leasehold Improvements		36,397		-		-		36,397
Computers		39,100		-		-		39,100
Total Capital Assets		158,973		-		-		158,973
Less Accumulated Depreciation:								
Furniture, Fixtures, & Equipment		(26,799)		(16,695)		-		(43,494)
Leasehold Improvements		(19,556)		(10,666)		-		(30,222)
Computers		(23,894)		(13,034)		-		(36,928)
<b>Total Accumulated Depreciation</b>		(70,249)		(40,395)		-	(:	110,644)
Capital Assets, Net	\$	88,724	\$	(40,395)	\$	-	\$	48,329
			•					

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

<u>Property & Liability</u> - The School is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During the fiscal year ending June 30, 2020, the School contracted with The Cincinnati Insurance Company for nonprofits and maintained general liability insurance with a \$1,000,000 single occurrence limit and \$2,000,000 annual aggregate and a combined policy aggregate coverage for various liability coverage in the amount of \$10,000,000.

#### **NOTE 7 - DEFINED BENEFIT PENSIONS PLANS**

The School has contracted with Forrester Education, LLC to provide all teaching and administrative personnel. Such personnel are employees of Oakmont; however, the School is responsible for monitoring and ensuring that Forrester makes pension contributions on its behalf. The retirement systems consider Forrester as the "Employer of Record", however the School is ultimately responsible for remitting contributions to each of the systems noted below.

<u>Net Pension Liability</u> - The net pension liability on the statement of net position represents a liability to employees for pensions. Pensions are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents the School's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

Ohio Revised Code limits the School's obligation for this liability to annually required payments. The School cannot control benefit terms or the manner in which pensions are financed; however, the School does receive the benefit of employees' services in exchange for compensation including pension.

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net pension liability* on the accrual basis of accounting. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in accrued expense.

#### **NOTE 7 - DEFINED BENEFIT PENSIONS PLANS (continued)**

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### School Employees Retirement System (SERS)

**Plan Description** – School non-teaching employees participate in SERS, a cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS' fiduciary net position. That report can be obtained by visiting the SERS website at www.ohsers.org under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

	Eligible to Retire on or before August 1, 2017 *	Eligible to Retire on or after August 1, 2017			
Full Benefits	Any age with 30 years of service credit	Age 67 with 10 years of service credit; or Age 57 with 30 years of service credit			
Actuarially Reduced Benefits	Age 60 with 5 years of service credit Age 55 with 25 years of service credit	Age 62 with 10 years of service credit; or Age 60 with 25 years of service credit			

<sup>\*</sup> Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on year of service; 2.2 percent for the first thirty years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

The cost-of living adjustment (COLA) is based on the Consumer Price Index (CPI-W) with a cap of 2.5% and a floor of 0%. SERS also has the authority to award or suspend the COLA, or to adjust the COLA above or below CPI-W. SERS suspended the COLA increases for 2018, 2019 and 2020 for current retirees, and confirmed their intent to implement a four-year waiting period for the state of a COLA for future retirees.

**Funding Policy** – Plan members are required to contribute 10 percent of their annual covered salary and the School is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2020, the allocation to pension, death benefits, and Medicare B was the entire 14 percent.

The School's contractually required contribution to SERS was \$10,625 for fiscal year 2020.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 7 - DEFINED BENEFIT PENSIONS PLANS (continued)

#### **State Teachers Retirement System (STRS)**

**Plan Description** – School licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at www.strsoh.org.

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307. The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation will be 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. Eligibility changes will be phased in until August 1, 2026, when retirement eligibility for unreduced benefits will be five years of service credit and age 65, or 35 years of service credit and at least age 60. Eligibility changes for DB plan members who retire with actuarially reduced benefits will be phased in until August 1, 2023 when retirement eligibility will be five years of qualifying servicer credit and age 60, or 30 years or service credit at any age.

The DC Plan allows members to place all their member contributions and 9.53 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.47 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12 percent of the 14 percent member rate goes to the DC Plan and the remaining 2 percent is applied to the DB Plan. Member contributions to the DC Plan are allocated among investment choices by the member, and contributions are to the DB Plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of service. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity after termination of employment at age 50 or later.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 7 - DEFINED BENEFIT PENSIONS PLANS (continued)

#### State Teachers Retirement System (STRS) (Continued)

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit that apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

**Funding Policy** – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For the fiscal year ended June 30, 2020, plan members were required to contribute 14 percent of their annual covered salary. The School was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2020 contribution rates were equal to the statutory maximum rates.

The School's contractually required contribution to STRS was \$83,416 for fiscal year 2020.

#### Pension Liabilities, Pension Expense, and Deferred Outflows of Resources Related to Pensions

The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an independent actuarial valuation as of that date. The School's employer allocation percentage of the net pension liability was based on the employer's share of employer contributions in the pension plan relative to the total employer contributions of all participating employers.

Following is information related to the proportionate share and pension expense:

		SERS		STRS	Total
Proportion of the Net Pension Liability					
Prior Measurement Date	0.0	0350010%	C	.00162108%	
Proportion of the Net Pension Liability					
Current Measurement Date	0.0	00519300%		.00548646%	
Change in Proportionate Share	0.0	0169290%		.00386538%	
Proportionate Share of the Net Pension					
Liability	\$	310,706	\$	1,213,298	\$ 1,524,004
Pension Expense	\$	160,890	\$	377,484	\$ 538,374

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 7 - DEFINED BENEFIT PENSIONS PLANS (continued)

## Pension Liabilities, Pension Expense, and Deferred Outflows of Resources Related to Pensions (continued)

At June 30, 2020, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

		SERS	STRS			Total
<b>Deferred Outflows of Resources</b>						
Differences between expected and						
actual experience	\$	7,879	\$	9,877	\$	17,756
Changes of assumptions		-		142,524		142,524
Changes in proportion and differences						
between contributions and proportionate						
share of contributions		95,213		770,028		865,241
School contributions subsequent to the						
measurement date		10,625		83,416		94,041
Total Deferred Outflows of Resources	\$	113,717	\$	1,005,845	\$	1,119,562
Deferred Inflows of Resources						
Differences between expected and actual experience	\$	_	\$	5,252	\$	5,252
Net difference between projected and	۲	_	ڔ	3,232	Ą	3,232
actual earnings on pension plan investments		3,988		59,301		63,289
actual earnings on pension plan investments		3,300		39,301		03,203
Total Deferred Inflows of Resources	\$	3,988	\$	64,553	\$	68,541

\$94,041 reported as deferred outflows of resources related to pension resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 7 - DEFINED BENEFIT PENSIONS PLANS (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

		SERS STRS To		STRS		Total
Fiscal Year Ending June 30:						
2021	\$	85,843	\$	282,407	\$	368,250
2022		11,266		221,907		233,173
2023		(266)		199,139		198,873
2024		2,261		154,423		156,684
Total	\$	99,104	\$	857,876	\$	956,980

**Actuarial Assumptions** – **SERS** - SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment termination). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2019, are presented below:

Wage Inflation	3.00 percent
Future Salary Increases, including	
inflation	3.50 percent to 18.20 percent
COLA or Ad Hoc COLA	2.5 percent
	7.50 percent net of investment expense, including
Investment Rate of Return	inflation
Actuarial Cost Method	Entry Age Normal

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 7 - DEFINED BENEFIT PENSIONS PLANS (continued)

### Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

The mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120% of male rates and 110% of female rates is used to evaluate allowances to be paid. The RP-2000 Disabled Mortality Table with 90% for male rates and 100% for female rates set back five years is used for the period after disability retirement.

The most recent experience study was completed June 30, 2015.

The long-term return expectation for the Pension Plan Investments has been determined using a building-block approach and assumes a time horizon, as defined in SERS' Statement of Investment Policy. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating an arithmetic weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes.

The target allocation and best estimates of arithmetic real rates of return for each major assets class are summarized in the following table:

	Target		Long Term Expected
Asset Class	Allocation	<u>1</u>	Real Rate of Return
Cash	1.00	%	0.50 %
US Stocks	22.50		4.75
Non-US Stocks	22.50		7.00
Fixed Income	19.00		1.50
Private Equity	10.00		8.00
Real Assets	15.00		5.00
Multi-Asset Strategies	10.00		3.00
	100.00	%	

**Discount Rate** The total pension liability was calculated using the discount rate of 7.50 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earning were calculated using the long-term assumed investment rate of return (7.50 percent). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long term expected rate of return on pension plan investment was applied to all periods of projected benefits to determine the total net pension liability.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 7 - DEFINED BENEFIT PENSIONS PLANS (continued)

#### Actuarial Assumptions – SERS (continued)

**Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate** Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.50 percent, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50 percent), or one percentage point higher (8.50 percent) than the current rate.

	Current						
	1%	Decrease	Disc	ount Rate	1% Increase		
	(	(6.50%)	(7.50%)		(8.50%)		
School's proportionate share							
of the net pension liability	\$	435,411	\$	310,706	\$	206,126	

<u>Actuarial Assumptions – STRS</u> - Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the July 1, 2019, actuarial valuation.

Inflation	2.50 percent
Projected salary increases	12.50 percent at age 20 to 2.50 percent at age 65
Investment Rate of Return	7.45 percent, net of investment expenses, including inflation
Discount Rate of Return	7.45 percent
Payroll Increases	3.00 percent
Cost-of-Living Adjustments	0.00 percent

Post-retirement mortality rates for healthy retirees are based on the RP-2014 Annuitant Mortality Table with 50% of rates through age 69, 70% of rates between ages 70 and 79, 90% of rates between ages 80 and 84, and 100% of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. Post-retirement disabled mortality rates are based on the RP-2014 Disabled Mortality Table with 90% of rates for males and 100% of rates for females, projected forward generationally using mortality improvement scale MP-2016. Pre-retirement mortality rates are based on RP-2014 Employee Mortality Table, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the July 1, 2019, valuation are based on the results of an actuarial experience study, for the period July 1, 2011 through June 30, 2016.

STRS Ohio's investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 7 - DEFINED BENEFIT PENSIONS PLANS (continued)

#### Actuarial Assumptions – STRS (continued)

	Target	Long Term Expected
Asset Class	Allocation*	Real Rate of Return**
Domestic Equity	28.00 %	7.35 %
International Equity	23.00	7.55
Alternatives	17.00	7.09
Fixed Income	21.00	3.00
Real Estate	10.00	6.00
Liquidity Reserves	1.00	2.25
Total	100.00 %	

<sup>\*</sup> Target weights will be phased in over a 24-month period concluding on July 1, 2019.

**Discount Rate** The discount rate used to measure the total pension liability was 7.45 percent as of June 30, 2019. The projection of cash flows used to determine the discount rate assumes member and employer contributions will be made at the statutory contribution rates in accordance with rate increases described above. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2019. Therefore, the long-term expected rate of return on pension plan investments of 7.45 percent was applied to all periods of projected benefit payment to determine the total pension liability as of June 30, 2019.

Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate The following table presents the School's proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.45 percent, as well as what the School's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.45 percent) or one-percentage-point higher (8.45 percent) than the current rate:

		Current		
	1% Decrease (6.45%)	Discount Rate (7.45%)	1% Increase (8.45%)	
School's proportionate share				
of the net pension liability	\$ 1,773,099	\$ 1,213,298	\$ 739,397	

<sup>\*\* 10-</sup>Year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30-year period, STRS Ohio's investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 8 – DEFINED BENEFIT OPEB PLANS

**Net OPEB Liability/Asset** - The net OPEB liability and net OPEB asset reported on the statement of net position represents a liability or asset to employees for OPEB. OPEB is a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for OPEB is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net OPEB liability and net OPEB asset represent the School's proportionate share of each OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each OPEB plan's fiduciary net position. The net OPEB liability and net OPEB asset calculations are dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

Ohio Revised Code limits the School's obligation for this liability to annually required payments. The School cannot control benefit terms or the manner in which OPEB are financed; however, the School does receive the benefit of employees' services in exchange for compensation including OPEB.

GASB 75 assumes the liability is solely the obligation of the employer, because they benefit from employee services. OPEB contributions come from these employers and health care plan enrollees which pay a portion of the health care costs in the form of a monthly premium. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. Any change to benefits or funding could significantly affect the net OPEB liability. Resulting adjustments to the net OPEB liability would be effective when the changes are legally enforceable. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net OPEB liability* on the accrual basis of accounting. Any liability for the contractually-required OPEB contribution outstanding at the end of the year is included in *accrued expenses* on the accrual basis of accounting.

#### School Employees Retirement System (SERS)

Health Care Plan Description - The School contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 8 – DEFINED BENEFIT OPEB PLANS (continued)

#### School Employees Retirement System (SERS) (continued)

The financial report of the Plan is included in the SERS Comprehensive Annual Financial Report which can be obtained on SERS' website at www.ohsers.org under Employers/Audit Resources.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

**Funding Policy** - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For fiscal year 2020, there was no contribution made to health care. A health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2020, this amount was \$19,600. Statutes provide that no employer shall pay a health care surcharge greater than 2 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge.

The surcharge is the total amount assigned to the Health Care Fund. The School's contractually required contribution to SERS was \$1,518 for fiscal year 2020.

#### State Teachers Retirement System (STRS)

<u>Plan Description</u> – The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B premium reimbursements will be discontinued effective January 1, 2020. The Plan is included in the report of STRS which can be obtained by visiting <u>www.strsoh.org</u> or by calling (888) 227-7877.

**Funding Policy** — Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2020, STRS did not allocate any employer contributions to post-employment health care.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 8 - DEFINED BENEFIT OPEB PLANS (continued)

OPEB Liabilities, OPEB Assets, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB - The net OPEB liability and net OPEB asset were measured as of June 30, 2019, and the total OPEB liability and asset used to calculate the net OPEB liability and net OPEB asset were determined by an actuarial valuation as of that date. The School's proportion of the net OPEB liability and net OPEB asset were based on the School's share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

		SERS		STRS		Total
Proportion of the Net OPEB Liability Prior Measurement Date Proportion of the Net OPEB Liability/asset	0.0	00357070%	0.0	00162108%		
Current Measurement Date	0.0	00528480%	0.0	00548646%		
Change in Proportionate Share	0.00171410%		<u>0.00386538%</u>			
Proportionate Share of the Net OPEB Liability/(asset) OPEB Expense	\$ \$	132,901 27,860	\$ \$	(90,870) (14,596)	\$ \$	42,031 13,264

At June 30, 2020, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

#### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 8 - DEFINED BENEFIT OPEB PLANS (continued)

OPEB Liabilities, OPEB Assets, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (continued)

	 SERS	STRS		Total	
<b>Deferred Outflows of Resources</b>					
Differences between expected and					
actual experience	\$ 1,952	\$	8,239	\$	10,191
Changes of assumptions	9,707		1,910		11,617
Net difference between projected and					
actual earnings on OPEB plan investments	321		-		321
Changes in proportion and differences					
between contributions and proportionate					
share of contributions	116,223		70,409		186,632
School contributions subsequent to the					
measurement date	 1,518		-	-	1,518
Total Deferred Outflows of Resources	\$ 129,721	\$	80,558	\$	210,279
Deferred Inflows of Resources					
Differences between expected and					
actual experience	\$ 29,198	\$	4,624	\$	33,822
Changes of assumptions	7,449		99,627		107,076
Net difference between projected and					
actual earnings on OPEB plan investments	 -		5,710		5,710
Total Deferred Inflows of Resources	\$ 36,647	\$	109,961	\$	146,608

\$1,518 reported as deferred outflows of resources related to OPEB resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability and net OPEB asset in the year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 8 – DEFINED BENEFIT OPEB PLANS (continued)

OPEB Liabilities, OPEB Assets, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (continued)

		SERS	STRS			Total
Fiscal Year Ending June 30:						
2024	Ċ	16 700	<b>,</b>	(0.466)	۲	0 222
2021	\$	16,788	\$	(8,466)	\$	8,322
2022		20,497		(8,468)		12,029
2023		20,590		(6,181)		14,409
2024		20,575		(5,375)		15,200
2025		10,990		(4,884)		6,106
Thereafter		2,116		3,971		6,087
Total	\$	91,556	\$	(29,403)	\$	62,153

#### **Actuarial Assumptions - SERS**

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

# NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 8 – DEFINED BENEFIT OPEB PLANS (continued)

## **Actuarial Assumptions - SERS (continued)**

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2019, are presented below:

Wage Inflation 3.00 percent

Future Salary Increases, including inflation 3.50 percent to 18.20 percent

Investment Rate of Return 7.50 percent net of investments

expense, including inflation

Municipal Bond Index Rate:

Measurement Date 3.13 percent Prior Measurement Date 3.62 percent

Single Equivalent Interest Rate, net of plan investment expense,

including price inflation

Measurement Date3.22 percentPrior Measurement Date3.70 percent

**Medical Trend Assumption** 

Medicare5.25 to 4.75 percentPre-Medicare7.00 to 4.75 percent

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120 percent of male rates and 110 percent of female rates. RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years.

The most recent experience study was completed for the five year period ended June 30, 2015.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2010 through 2015, and was adopted by the Board on April 21, 2016. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.50 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer timeframe. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

# NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 8 – DEFINED BENEFIT OPEB PLANS (continued)

### Actuarial Assumptions - SERS (continued)

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class, as used in the June 30, 2015 five-year experience study, are summarized as follows:

Asset Class	TargetAllocation	Long-Term Expected Real Rate of Return
Cash	1.00 %	0.50 %
US Stocks	22.50	4.75
Non-US Stocks	22.50	7.00
Fixed Income	19.00	1.50
Private Equity	10.00	8.00
Real Assets	15.00	5.00
Multi-Asset Strategies	10.00	3.00
Total	100.00 %	

Discount Rate The discount rate used to measure the total OPEB liability at June 30, 2019 was 3.22 percent. The discount rate used to measure total OPEB liability prior to June 30, 2019 was 3.70 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the System at the state statute contribution rate of 1.50 percent of projected covered employee payroll each year, which includes a 1.50 percent payroll surcharge and no contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to become insufficient to make future benefit payments during the fiscal year ending June 30, 2029. However, since SERS' actuaries indicate the fiduciary net position is projected to be depleted at a future measurement date, the single equivalent interest rate is determined as the single rate that will generate a present value of benefit payments equal to the sum of the present value determined by the long-term expected rate of return, and the present value determined by discounting those benefits after the date of depletion by the Fidelity General Obligation 20-year Municipal Bond Index rate of 3.13 percent, as of June 30, 2019 (i.e. municipal bond rate).

Sensitivity of the School's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability of SERS, what SERS' net OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.22%) and higher (4.22%) than the current discount rate (3.22%). Also shown is what SERS' net OPEB liability would be based on health care cost trend rates that are 1 percentage point lower (6.00% decreasing to 3.75%) and higher (8.00% decreasing to 5.75%) than the current rate.

# NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

# NOTE 8 - DEFINED BENEFIT OPEB PLANS (continued)

# **Actuarial Assumptions - SERS (continued)**

	1%	1% Decrease		count Rate	1% Increase		
		(2.22%)		(3.22%)	(4.22%)		
School's proportionate share							
of the net OPEB liability	\$	161,317	\$	132,901	\$	110,308	
	1%	1% Decrease		rend Rate	1% Increase		
	(6.00	% decreasing	(7.00 % decreasing		(8.00 % decreasi		
	to 3.75%)		t	o 4.75%)	to 5.75%)		
School's proportionate share							
of the net OPEB liability	\$	106,481	\$	132,901	\$	167,955	

# **Actuarial Assumptions – STRS**

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the June 30, 2019, actuarial valuation are presented below:

Projected salary increases	12.50 percent at age 20 to 2.50 percent at age 65				
Investment Rate of Return	7.45 percent, net of investment expenses, including inflation				
Payroll Increases	3 percent				
Cost-of-Living Adjustments (COLA)	0.0 percent, effective July 1, 2017				
Discount Rate of Return	7.45 percent				
Health Care Cost Trends					
Medical					
Pre-Medicare	5.87 percent	4.00 percent			
Medicare	4.93 percent	4.00 percent			
Prescription Drug					
Pre-Medicare	7.73 percent				
Medicare	9.62 percent	4.00 percent			

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

# NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

### NOTE 8 – DEFINED BENEFIT OPEB PLANS (continued)

### Actuarial Assumptions - STRS (continued)

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the June 30, 2019, valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

Benefit Term Changes Since the Prior Measurement Date Claims curves were trended to the fiscal year ending June 30, 2020 to reflect the current price renewals. He non- Medicare subsidy percentage was increased effective January 1, 2020 from 1.944% to 1.984 per year of services. The ono-Medicare frozen subsidy base premium was increased effective January 1, 2020. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1% for Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed to January 1, 2021.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Asset Class	Target Allocation*	Long-Term Expected Rate of Return**
Domestic Equity	28.00 %	7.35 %
International Equity	23.00	7.55
Alternatives	17.00	7.09
Fixed Income	21.00	3.00
Real Estate	10.00	6.00
Liquidity Reserves	1.00	2.25
Total	100.00 %	

<sup>\*</sup>Target weights will be phased in over a 24-month period concluding on July 1, 2019.

<sup>\*\* 10</sup> year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actual rate of return, without net value added by management.

# NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

#### NOTE 8 – DEFINED BENEFIT OPEB PLANS (continued)

## **Actuarial Assumptions - STRS (continued)**

**Discount Rate** The discount rate used to measure the total OPEB liability was 7.45 percent as of June 30, 2019. The projection of cash flows used to determine the discount rate assumes STRS Ohio continues to allocate no employer contributions to the health care fund. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return health care plan investments of 7.45 percent was used to measure the total OPEB liability as of June 30, 2019.

Sensitivity of the School's Proportionate Share of the Net OPEB Asset to Changes in the Discount and Health Care Cost Trend Rate The following table represents the net OPEB asset as of June 30, 2019, calculated using the current period discount rate assumption of 7.45 percent, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (6.45 percent) or one percentage point higher (8.45 percent) than the current assumption. Also shown is the net OPEB asset as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rates.

	1% Decrease (6.45%) \$ 75,563		Disc	urrent ount Rate 7.45%)	1% Increase (8.45%)		
School's proportionate share of the net OPEB asset			\$	90,870	\$	102,077	
			_	urrent end Rate	1%	Increase	
School's proportionate share of the net OPEB asset	\$	103,041	\$	90,870	\$	75,961	

#### NOTE 9 - CONTINGENCIES

<u>Grants</u> - The School received financial assistance from federal and state agencies in the form of grants. Amounts received from grantor agencies are subject to audit and adjustment by the grantor. Any disallowed costs may require refunding to the grantor. Amounts which may be disallowed, if any, are not presently determinable. However, in the opinion of the School, any such adjustments will not have a material adverse effect on the financial position of the School.

<u>Litigation</u> - There are currently no matters in litigation with the School as defendant.

<u>School Foundation</u> - School foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. However, there is an important nexus between attendance and enrollment for Foundation funding purposes. Community schools must provide documentation that clearly demonstrates students have participated in learning opportunities. The Ohio Department of Education (ODE) is legislatively required to adjust/reconcile funding as enrollment information is updated by schools throughout the State, which can extend past the fiscal year end.

# NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

## **NOTE 9 – CONTINGENCIES**

<u>School Foundation (continued)</u> Under Ohio Rev. Code Section 3314.08, ODE may also perform a FTE Review subsequent to the fiscal year end that may result in an additional adjustment to the enrollment information as well as claw backs of Foundation funding due to a lack of evidence to support student participation and other matters of noncompliance. ODE did not perform such a review on the School for fiscal year 2020.

As of the date of this report, all ODE adjustments for fiscal year 2020 have been completed.

In addition, the School's contracts with their Sponsor and Management Company require payment based on revenues received from the State. As discussed above, all ODE adjustments for fiscal year 2020 have been completed. A reconciliation between the payments previously made and the FTE adjustments has taken place with these contracts.

#### **NOTE 10 - SPONSOR AND MANAGEMENT CONTRACTS**

<u>Sponsor</u> - The School contracted with St. Aloysius Orphanage as its sponsor and oversight services, monitoring and technical assistance. Sponsorship fees are calculated as a three percent of state funds received by the School from the State of Ohio. For the fiscal year ended June 30, 2020, the total sponsorship fees paid totaled \$37,302.

Management Company - The School entered into an agreement with Cambridge Education Group LLC, a local management company, to provide management and day-to-day operational functions for fiscal year 2018. The agreement was for a period of five years beginning July 1, 2017 and automatically renews for an additional three year period beginning July 1, 2022. In May 2018, the Board approved the assignment of the Management Agreement with Cambridge Education Group, LLC to Oakmont Education, LLC effective July 1, 2018. On May 20, 2019, the School and Oakmont agreed to assign, effective July 1, 2019, the management agreement to Forrester Education, LLC for the remainder of the contract term, which expires on June 30, 2022. Management fees are calculated as 18% of the total qualified gross revenues. The total amount paid by the School for the fiscal year ending June 30, 2020 was \$254,273 and is included under "Purchased Services" on the Statement of Revenues, Expenses and Change in Net Position.

In addition to the continuing fee described above, the School will reimburse Forrester for its payroll and other costs eligible for reimbursement. Forrester acknowledges that pursuant to Ohio law, Company's State Teachers Retirement System ("STRS") and State Employees Retirement System ("SERS") contributions on behalf of the Company employees employed at the School will be withheld by the State of Ohio.

The School had purchased service expenses in 2020 to Forrester of \$708,567 for salaries and benefits and \$254,273 for management fees. At June 30, 2020, the School owed Oakmont \$1,119,931 and Forrester \$228,636 for services and advances, which are included in accounts payable.

# NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

## NOTE 11 – MANAGEMENT COMPANY EXPENSES

As of June 30, 2020, Forrester Education LLC and its affiliates incurred the following expenses on behalf of the School:

	Regular Instruction (1100 Function codes)		Instruction (1200 Function codes)		Other Instruction (1400 and 1900 Function Codes)		(2000 Function		Non-Instructional (3000 through 7000 Function Codes)		Total
Direct expenses:											
Salaries & wages (100 object codes)	\$	383,509	\$	73,001	\$	63,438	\$	107,092	\$	-	\$ 627,040
Employees' benefits (200 object codes)		59,524		9,467		11,007		6,876		-	86,874
Professional & technical services (410 object codes)		-		-		-		-		1,807	1,807
Property services (420 object codes)		-		-		-		213		-	213
Supplies (500 object codes)		213		-		-		-		3,827	4,040
Other direct costs (All other object codes)		-		-		-		-		4,571	4,571
Overhead		-		-		-		76,347		27,975	104,322
Total expenses	\$	443,246	\$	82,468	\$	74,445	\$	190,528	\$	38,180	\$ 828,867

Forrester charges overhead expenses benefiting more than one school (i.e. overhead) on a pro-rated basis based on full time equivalents (FTE) headcount as of June 30, 2020 for each school it manages.

## **NOTE 12 - LEASE OBLIGATIONS**

In November 2018, the School and Diocese of Cleveland agreed to a lease for the facility. The lease commenced on March 1, 2019 with a term through June 2022, the School also paid a security deposit of \$13,404. Rents for the period March 2019 through June 30, 2019 were \$9,000 per month. Beginning July 1, 2019 rents increased to \$13,404 per month with 2% increases each year thereafter. Future year lease obligations are as follows:

Year ending June	e 30,		
	2021		\$ 164,059
	2022		167,340
		_	\$ 331,399

## **NOTE 13 - FISCAL DISTRESS**

Several factors have caused the School to experience fiscal distress. The School's cash balance at June 30, 2020 was \$37,740. Additionally, the School has significant liabilities at June 30, 2020 which has resulted in a deficit net position of (\$1,586,171). Overcoming this deficit may be difficult without significant increases in student enrollments and related revenues in order to pay off outstanding liabilities and cover ongoing operating costs.

# NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2020

## **NOTE 14 - MANAGEMENT PLAN**

The amounts owed to Oakmont and Forrester at June 30, 2020 are for unpaid operating expenses and outstanding advances for the start-up of the School. Forrester remains committed to the success of the School both academically and financially. During the School's current year of operations, stronger efforts in student recruitment and the use of Federal funds are improving the financial performance of the School.

# **NOTE 15 – SUBSEQUENT EVENT**

The financial impact of COVID-19 and the ensuing emergency measures may impact subsequent periods of the School. The impact on the School's future operating costs, revenues, and any recovery from emergency funding, either federal or state, cannot be estimated.

# REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO (SERS) LAST TWO FISCAL YEARS (1)

2020			2019			
0	.0051930%	0.0035001%				
\$	310,706	\$	200,457			
\$	179,333	\$	118,704			
	173.26%		168.87%			
	70.85%		71.36%			
	\$	0.0051930% \$ 310,706 \$ 179,333	0.0051930% 0 \$ 310,706 \$ \$ 179,333 \$			

(1) Information prior to 2019 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the School's measurement date which is the prior fiscal period end.

# REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO LAST TWO FISCAL YEARS (1)

		2020	2019			
School's Proportion of the Net Pension Liability	0.	.00548646%	0.0	00162108%		
School's Proportionate Share of the Net Pension Liability	\$	1,213,298	\$	356,439		
School's Covered Payroll	\$	639,936	\$	184,357		
School's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll		189.60%		193.34%		
Plan Fiduciary Net Position as a Percentage of the Total Pension						
Liability		77.40%		77.31%		

(1) Information prior to 2019 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the School's measurement date which is the prior fiscal period end.

# REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS - PENSION SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO LAST THREE FISCAL YEARS (1)

	 2020		2019		2018
Contractually Required Contribution	\$ 10,625	\$	24,210	\$	16,025
Contributions in Relation to the Contractually Required Contribution	(10,625)		(24,210)		(16,025)
Contribution Deficiency (Excess)	\$ 	\$		\$	
School Covered Payroll	\$ 75,893	\$	179,333	\$	118,704
Contributions as a Percentage of Covered Payroll	14.00%		13.50%		13.50%

<sup>(1)</sup> Information prior to 2019 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

# REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS - PENSION STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO LAST THREE FISCAL YEARS (1)

	2020		2019		 2018
Contractually Required Contribution	\$	83,416	\$	89,591	\$ 25,810
Contributions in Relation to the Contractually Required Contribution		(83,416)		(89,591)	(25,810)
Contribution Deficiency (Excess)	\$		\$		\$ 
School Covered Payroll	\$	595,829	\$	639,936	\$ 184,357
Contributions as a Percentage of Covered Payroll		14.00%		14.00%	14.00%

<sup>(1)</sup> Information prior to 2019 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

# REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS)OF OHIO LAST TWO FISCAL YEARS (1)

	2020			2019		
School's Proportion of the Net OPEB Liability		.0052848%	0.0035707%			
School's Proportionate Share of the Net OPEB Liability	\$	132,901	\$	99,060		
School's Covered Payroll	\$	179,333	\$	118,704		
School's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll		74.11%		83.45%		
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability		15.57%		13.57%		

(1) Information prior to 2019 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the School's measurement date, which is the prior fiscal year end.

# REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY (ASSET) STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO LAST TWO FISCAL YEARS (1)

		2020		2019	
School's Proportion of the Net OPEB Liability/Asset	0.0	0548646%	0.0	0162108%	
School's Proportionate Share of the Net OPEB Liability/(Asset)	\$	(90,870)	\$	(26,048)	
School's Covered Payroll	\$	639,936	\$	184,357	
School's Proportionate Share of the Net OPEB Liability/Asset as a Percentage of its Covered Payroll		-14.20%		-14.13%	
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability/Asset		174.74%		176.00%	

(1) Information prior to 2019 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the School's measurement date, which is the prior fiscal year end.

# REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS - OPEB SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO LAST THREE FISCAL YEARS (1)

	2020	2019	2018
Contractually Required Contribution (2)	\$ 1,518	\$ 3,949	\$ 2,611
Contributions in Relation to the Contractually Required Contribution	(1,518)	 (3,949)	 (2,611)
Contribution Deficiency (Excess)	 		 
School Covered Payroll	\$ 75,893	\$ 179,333	\$ 118,704
OPEB Contributions as a Percentage of Covered Payroll (2)	2.00%	2.20%	2.20%

<sup>(1)</sup> Information prior to 2019 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

# (2) Includes Surcharge

# REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS - OPEB STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO LAST THREE FISCAL YEARS (1)

	2020	 2019	 2018
Contractually Required Contribution	\$ -	\$ -	\$ -
Contributions in Relation to the Contractually Required Contribution		 	 
Contribution Deficiency (Excess)	\$ _	\$ 	\$ 
School Covered Payroll	\$ 595,829	\$ 639,936	\$ 184,357
Contributions as a Percentage of Covered Payroll	0.00%	0.00%	0.00%

<sup>(1)</sup> Information prior to 2019 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

# NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION FOR FISCAL YEAR ENDED JUNE 30, 2020

#### **NET PENSION LIABILITY**

#### SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO

**Changes of benefit terms:** There were no changes in benefit terms from the amounts reported for fiscal years 2014-2017 and 2019-2020.

The following changes were made to the benefit terms in 2018 as identified: The COLA was changed from a fixed 3.00% to a COLA that is indexed to CPI-W not greater than 2.5% with a floor of 0% beginning January 1, 2018. In addition, with the authority granted the Board under HB 49, the Board has enacted a three-year COLA suspension for benefit recipients in calendar years 2018 -2020.

Changes in assumptions: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal years 2014-2016 and 2018-2020. For fiscal year 2017, the following changes of assumptions affected the total pension liability since the prior measurement date: (a) the assumed rate of inflation was reduced from 3.25% to 3.00%, (b) payroll growth assumption was reduced from 4.00% to 3.50%, (c) assumed real wage growth was reduced from 0.75% to 0.50%, (d) Rates of withdrawal, retirement and disability were updated to reflect recent experience, (e) mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females, (f) mortality among service retired members, and beneficiaries was updated to the following RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates, and 110% of female rates and (g) mortality among disable member was updated to RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement (h) change in discount rate from 7.75% to 7.5%.

## STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO

*Changes in benefit terms:* There were no changes in benefit terms from the amounts reported for fiscal years 2014-2020.

Changes in assumptions: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal years 2014-2017 and 2019-2020. For fiscal year 2018, the following changes of assumptions affected the total pension liability since the prior measurement date: (a) inflation assumption lowered from 2.75% to 2.50%, (b) investment return assumption lowered from 7.75% to 7.45%, (c) total salary increases rates lowered by decreasing the merit component of the individual salary increases, as well as by 0.25% due to lower inflation, (d) payroll growth assumption lowered to 3.00%, (e) updated the healthy and disable mortality assumption to the "RP-2014" mortality tables with generational improvement scale MP-2016, (f) rates of retirement, termination and disability were modified to better reflect anticipated future experience.

# NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION FOR FISCAL YEAR ENDED JUNE 30, 2020

#### **NET OPEB LIABILITY**

## SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO

**Changes of benefit terms:** There were no changes in benefit terms from the amounts reported for fiscal years 2018-2020.

**Changes in Assumptions:** Amounts reported for fiscal years 2018-2020 incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

	_		_
Municipal	Rond	Index	Rate:

Fiscal year 2020	3.13 percent
Fiscal year 2019	3.62 percent
Fiscal year 2018	3.56 percent
Fiscal year 2017	2.92 percent

Single Equivalent Interest Rate, net of plan investment expense,

including price inflation

Fiscal year 2020	3.22 percent
Fiscal year 2019	3.70 percent
Fiscal year 2018	3.63 percent
Fiscal year 2017	2.98 percent

**Medicare Trend Assumption** 

Medicare

Fiscal year 2020	5.25 percent decreasing to 4.75 percent
Fiscal year 2019	5.375 percent decreasing to 4.75 percent
Fiscal year 2018	5.50 percent decreasing to 5.00 percent

Pre - Medicare

Fiscal year 2020 7.00 percent decreasing to 4.75 percent
Fiscal year 2019 7.25 percent decreasing to 4.75 percent
Fiscal year 2018 7.50 percent decreasing to 5.00 percent

## STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO

Changes in Assumptions: For fiscal year 2018, the discount rate was increased from 3.26 percent to 4.13 percent based on the methodology defined under GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB) and the long term expected rate of return was reduced from 7.75 percent to 7.45 percent. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

For fiscal year 2019, the discount rate was increased from the blended rate of 4.13 percent to the long-term expected rate of return of 7.45.

# NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION FOR FISCAL YEAR ENDED JUNE 30, 2020

For fiscal year 2020, the health care cost trend rates were modified.

**Changes in Benefit Terms:** For fiscal year 2018, the subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1 percent to 1.9 percent per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2020.

For fiscal year 2019, the subsidy multiplier for non-Medicare benefit recipients was increased from 1.9 percent to 1.944 percent per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020.

For fiscal year 2020, claims curves were trended to the fiscal year ending June 30, 2020 to reflect the current price renewals. The non-Medicare subsidy percentage was increased effective January 1, 2020 from 1.944% to 1.984 per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2020. The Medicare subsidy percentages were adjusted effective January 1,2021 to 2.1% for the Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed to January 1, 2021.

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# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY GOVERNMENT AUDITING STANDARDS

Orchard Park Academy Cuyahoga County 14440 Triskett Road Cleveland, Ohio 44111

#### To the Board of Directors:

We have audited, in accordance with auditing standards generally accepted in the United States and the Comptroller General of the United States' *Government Auditing Standards*, the financial statements of the Orchard Park Academy, Cuyahoga County, (the Academy) as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements and have issued our report thereon dated April 13, 2021, wherein we noted the Academy has suffered recurring losses from operations and has a net deficiency. We also noted the financial impact of COVID-19 and the continuing emergency measures which may impact subsequent periods of the Academy.

# Internal Control Over Financial Reporting

As part of our financial statement audit, we considered the Academy's internal control over financial reporting (internal control) as a basis for designing audit procedures appropriate in the circumstances to the extent necessary to support our opinion on the financial statements, but not to the extent necessary to opine on the effectiveness of the Academy's internal control. Accordingly, we have not opined on it.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, when performing their assigned functions, to prevent, or detect and timely correct misstatements. A material weakness is a deficiency, or combination of internal control deficiencies resulting in a reasonable possibility that internal control will not prevent or detect and timely correct a material misstatement of the Academy's financial statements. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all internal control deficiencies that might be material weaknesses or significant deficiencies. Given these limitations, we did not identify any deficiencies in internal control that we consider material weaknesses. However, unidentified material weaknesses may exist.

## Compliance and Other Matters

As part of reasonably assuring whether the Academy's financial statements are free of material misstatement, we tested its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could directly and materially affect the financial statements. However, opining on compliance with those provisions was not an objective of our audit and accordingly, we do not express an opinion. The results of our tests disclosed no instances of noncompliance or other matters we must report under *Government Auditing Standards*.

Efficient • Effective • Transparent

Orchard Park Academy
Cuyahoga County
Independent Auditor's Report on Internal Control Over
Financial Reporting and on Compliance and Other Matters
Required by Government Auditing Standards
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# Purpose of this Report

This report only describes the scope of our internal control and compliance testing and our testing results, and does not opine on the effectiveness of the Academy's internal control or on compliance. This report is an integral part of an audit performed under *Government Auditing Standards* in considering the Academy's internal control and compliance. Accordingly, this report is not suitable for any other purpose.

Keith Faber Auditor of State Columbus, Ohio

April 13, 2021



# **ORCHARD PARK ACADEMY**

## **CUYAHOGA COUNTY**

#### **AUDITOR OF STATE OF OHIO CERTIFICATION**

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



Certified for Release 5/6/2021