

**CANTON HARBOR HIGH SCHOOL
STARK COUNTY**

REGULAR AUDIT

**FOR THE YEAR ENDED
JUNE 30, 2021**



Rea & associates

www.reacpa.com

OHIO AUDITOR OF STATE
KEITH FABER



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Columbus, Ohio 43215
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Board of Education
Canton Harbor High School
1731 Grace Ave NE
Canton, Ohio 44705

We have reviewed the *Independent Auditor's Report* of Canton Harbor High School, Stark County, prepared by Rea & Associates, Inc., for the audit period July 1, 2020 through June 30, 2021. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. Canton Harbor High School is responsible for compliance with these laws and regulations.

A handwritten signature in cursive script that reads 'Keith Faber'.

Keith Faber
Auditor of State
Columbus, Ohio

December 16, 2021

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**Canton Harbor High School
Stark County**

TABLE OF CONTENTS

| <u>TITLE</u> | <u>PAGE</u> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| Independent Auditor's Report | 1 |
| Management's Discussion and Analysis | 3 |
| Basic Financial Statements: | |
| Statement of Net Position | 9 |
| Statement of Revenues, Expenses and Changes in Net Position | 10 |
| Statement of Cash Flows | 11 |
| Notes to the Basic Financial Statements | 13 |
| Required Supplementary Information: | |
| Schedule of the Academy's Proportionate Share of the Net Pension Liability | 38 |
| Schedule of the Academy's Contributions-Pension | 40 |
| Schedule of the Academy's Proportionate Share of the Net OPEB Liability/(Asset) | 43 |
| Schedule of the Academy's Contributions-OPEB | 44 |
| Notes to the Required Supplementary Information | 46 |
| Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i> | 49 |

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INDEPENDENT AUDITOR'S REPORT

To the Board of Education
Canton Harbor High School
1731 Grace Ave NE
Canton, Ohio 44705

Report on the Financial Statements

We have audited the accompanying financial statements of Canton Harbor High School, Stark County, Ohio, (the "School") as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Canton Harbor High School, Stark County, Ohio, as of June 30, 2021, and the

changes in its financial position and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the *Management's Discussion and Analysis and pension and other post-employment benefit schedules* as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 6, 2021 on our consideration of the School's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the School's internal control over financial reporting and compliance.

Rea & Associates, Inc.

Rea & Associates, Inc.
Medina, Ohio
December 6, 2021

Canton Harbor High School
Stark County, Ohio
Management's Discussion And Analysis
For The Fiscal Year Ended June 30, 2021
Unaudited

The discussion and analysis of Canton Harbor High School's (the School) financial performance provides an overall review of the financial activities for the fiscal year ended June 30, 2021. Readers should also review the notes to the basic financial statements to enhance their understanding of the School's financial performance.

Financial Highlights

The School's existence began July 1, 2004. Key financial highlights for fiscal year 2021 are as follows:

- Total net position decreased \$293,503 in fiscal year 2021.
- Total revenue decreased \$21,364 in fiscal year 2021.
- Total expenses increased \$55,620 in fiscal year 2021.

Using this Financial Report

This annual report consists of a series of financial statements and notes to those statements. The basic financial statements include a Statement of Net Position, a Statement of Revenues, Expenses and Changes in Net Position, and a Statement of Cash Flows.

The Statement of Net Position and Statement of Revenues, Expenses, and Changes in Net Position reflect "How the School did financially during fiscal year 2021?" These statements include all assets and deferred outflows of resources; and liabilities and deferred inflows of resources using the accrual basis of accounting similar to the accounting used by most private-sector companies. This basis of accounting includes all of the current year revenues and expenses regardless of when cash is received or paid.

These statements report the School's net position and changes in net position. This change in net position is important because it tells the reader whether the net position of the School has improved or diminished. The causes of this change may be the result of many factors, some financial, some not. Non-financial factors include the School's student enrollment, per-pupil funding as determined by the State of Ohio, change in technology, required educational programs and other factors.

The School uses enterprise presentation for all of its activities.

Canton Harbor High School
Stark County, Ohio
Management's Discussion And Analysis
For The Fiscal Year Ended June 30, 2021
Unaudited

Statement of Net Position

Table 1 provides a summary of the School's net position as of June 30, 2021 compared to the prior year.

(Table 1)
Statement of Net Position

| | 2021 | 2020 | Change |
|---------------------------------------|---------------------|---------------------|---------------------|
| Assets | | | |
| Current Assets | \$ 461,995 | \$ 464,015 | \$ (2,020) |
| Other Non-Current Assets | 83,499 | 79,317 | 4,182 |
| Capital Assets, Net | <u>140,279</u> | <u>222,472</u> | <u>(82,193)</u> |
| <i>Total Assets</i> | <u>685,773</u> | <u>765,804</u> | <u>(80,031)</u> |
| Deferred Outflows of Resources | | | |
| Pension & OPEB | <u>521,377</u> | <u>648,223</u> | <u>(126,846)</u> |
| Liabilities | | | |
| Current Liabilities | 106,801 | 80,031 | 26,770 |
| Long Term Liabilities | <u>1,653,745</u> | <u>1,579,373</u> | <u>74,372</u> |
| <i>Total Liabilities</i> | <u>1,760,546</u> | <u>1,659,404</u> | <u>101,142</u> |
| Deferred Inflows of Resources | | | |
| Pension & OPEB | <u>223,638</u> | <u>238,154</u> | <u>(14,516)</u> |
| Net Position | | | |
| Investment in Capital Assets | 140,279 | 222,472 | (82,193) |
| Restricted | 5,018 | 54,415 | (49,397) |
| Unrestricted | <u>(922,331)</u> | <u>(760,418)</u> | <u>(161,913)</u> |
| <i>Total Net Position</i> | <u>\$ (777,034)</u> | <u>\$ (483,531)</u> | <u>\$ (293,503)</u> |

The net pension liability (NPL) is the largest single liability reported by the School at June 30, 2021 and is reported pursuant to GASB Statement 68, *Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27*. In a prior period, the School also adopted GASB Statement 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the School's actual financial condition by adding deferred inflows related to pension and other postemployment benefits (OPEB), the net pension liability and the net OPEB liability to the reported net position and subtracting deferred outflows related to pension and OPEB and the net OPEB asset.

Canton Harbor High School
Stark County, Ohio
Management's Discussion And Analysis
For The Fiscal Year Ended June 30, 2021
Unaudited

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's *net pension/OPEB liability*. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio's statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability (NPL) and the net OPEB asset/liability (NOA/NOL) to equal the School's proportionate share of each plan's collective:

1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees' past service
- 2 Minus plan assets available to pay these benefits

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the School is not responsible for certain key factors affecting the balance of these asset/liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio Revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan *as against the public employer*. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. For STRS, the plan's fiduciary net OPEB position was sufficient to cover the plan's total OPEB liability resulting in a net OPEB asset for fiscal year 2021 that is allocated to each school based on its proportionate share. The retirement system is responsible for the administration of the pension and OPEB plans.

Canton Harbor High School
Stark County, Ohio
Management's Discussion And Analysis
For The Fiscal Year Ended June 30, 2021
Unaudited

Most long-term liabilities have set repayment schedules. There is no repayment schedule for the net pension liability or the net OPEB liability reported by the retirement boards. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB liability are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the School's statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's change in net pension liability and net OPEB asset/liability, respectively, not accounted for as deferred inflows/outflows.

Capital assets decreased primarily as a result of current year depreciation exceeding current year additions. Current liabilities increased in 2021 due to an increase in accounts payable. Long term liabilities increased due to change in the net pension and OPEB liabilities.

There was a significant change in net pension/OPEB liability/asset for the School. These fluctuations are due to changes in the actuarial liabilities/assets and related accruals that are passed through to the School's financial statements. All components of pension and OPEB accruals contribute to the fluctuations in deferred outflows/inflows and NPL/NOL/NOA and are described in more detail in their respective notes.

In order to further understand what makes up the changes in net position for the current year, the following table gives readers further details regarding the results of activities for 2021 and 2020.

Canton Harbor High School
Stark County, Ohio
Management's Discussion And Analysis
For The Fiscal Year Ended June 30, 2021
Unaudited

(Table 2)
Change in Net Position

| | 2021 | 2020 | Change |
|--------------------------------|---------------------|---------------------|---------------------|
| Operating Revenue | | | |
| Foundation | \$ 1,072,451 | \$ 1,094,460 | \$ (22,009) |
| Other Operating Revenues | 15,471 | 13,727 | 1,744 |
| Non-Operating Revenue | | | |
| Grants | 322,599 | 323,611 | (1,012) |
| Interest Income | 114 | 201 | (87) |
| Total Revenues | <u>1,410,635</u> | <u>1,431,999</u> | <u>(21,364)</u> |
| Operating Expenses | | | |
| Salaries | 744,718 | 769,833 | (25,115) |
| Fringe Benefits | 380,193 | 400,909 | (20,716) |
| Purchased Services | 217,263 | 166,849 | 50,414 |
| Materials and Supplies | 133,842 | 80,207 | 53,635 |
| Insurance | 18,914 | 18,703 | 211 |
| Rent | 89,514 | 88,346 | 1,168 |
| Sponsor Fees | 35,688 | 38,965 | (3,277) |
| Depreciation | 84,006 | 84,706 | (700) |
| Total Expenses | <u>1,704,138</u> | <u>1,648,518</u> | <u>55,620</u> |
| Change in Net Position | <u>(293,503)</u> | <u>(216,519)</u> | <u>(76,984)</u> |
| Net Position Beginning of Year | <u>(483,531)</u> | <u>(267,012)</u> | <u>(216,519)</u> |
| Net Position End of Year | <u>\$ (777,034)</u> | <u>\$ (483,531)</u> | <u>\$ (293,503)</u> |

The revenue generated by the School is almost entirely dependent upon the per-pupil allotment from state foundation funds and from federal entitlement programs. Foundation payments made up approximately 76% of revenue for the School in fiscal year 2021, with federal revenue accounting for 23% and 1.0% coming from other sources. Enrollment during the school year averaged 135 students with a range of 119 to 138, as compared to a range of 130 to 142 in the prior fiscal year. Projected enrollment for fiscal year 2022 is expected to be about 139 students.

The decrease in fringe benefits is due to impact of accruals required by GASB 68 and 75.

Canton Harbor High School
Stark County, Ohio
Management's Discussion And Analysis
For The Fiscal Year Ended June 30, 2021
Unaudited

Capital Assets

At the end of fiscal year 2021 the School had \$140,279 in net capital assets. See Note 4 for more detail on the School's capital assets.

Current Financial Related Activities

The School's financial condition is excellent with a healthy cash balance and low debt. The financial outlook remains very good, but enrollment is projected to level off with only minor increases over the next several years. For fiscal year 2022 as well as over the next few years, Canton Harbor's enrollment is projected to grow annually by roughly 2.2%.

The COVID-19 pandemic negatively impacted all schools throughout the United States and its effect on Canton Harbor High School was no different. The financial impact of COVID-19 and the ensuing emergency measures have impacted the current period and will continue to impact subsequent periods of the School. The School's investments of the pension and other employee benefit plan in which the School participates have incurred a significant fluctuation in fair value, consistent with the general fluctuation in financial markets. However, because the values of individual investments fluctuate with market conditions, and due to market volatility, the amount of losses that will be recognized in subsequent periods, if any, cannot be determined. In addition, due to the dynamic environment and changes in fiscal policies, the exact impact on the School's future operating costs, revenues, and any recovery from emergency funding, either federal or state, cannot be reasonably estimated.

The School has been known as Canton Harbor High School since 2015 after a rebranding process aimed at raising public awareness of its excellent educational programs. The administration continues to enlighten the community through a marketing campaign centered on the outstanding opportunities offered by the School and its improving test scores.

Contacting the School's Financial Management

This financial report is designed to provide all citizens, taxpayers, and creditors with a general overview of the School's finances. Questions concerning any of the information in this report or requests for additional information should be directed to Joseph L. DiRuzza, CFO, Canton Harbor High School, 1731 Grace Avenue, NE., Canton, Ohio 44705-2261.

Canton Harbor High School
Stark County, Ohio
Statement of Net Position
June 30, 2021

Assets

Current Assets

| | |
|---------------------------|------------|
| Cash and Cash Equivalents | \$ 439,813 |
| Receivables: | |
| Intergovernmental | 15,181 |
| Prepaid Expenses | 7,001 |
| Total Current Assets | 461,995 |

Noncurrent Assets

| | |
|--------------------------------|----------------|
| Net OPEB Asset | 83,499 |
| Capital Assets: | |
| Non-Depreciable Capital Assets | 933 |
| Depreciable Capital Assets | 457,535 |
| Accumulated Depreciation | (318,189) |
| Capital Assets, Net | 140,279 |
| Total Assets | 685,773 |

Deferred Outflows of Resources

| | |
|---------------------------------------------|----------------|
| Pension | 466,112 |
| OPEB | 55,265 |
| Total Deferred Outflows of Resources | 521,377 |

Liabilities

Current Liabilities

| | |
|---------------------------|---------|
| Accounts Payable | 48,534 |
| Accrued Wages | 47,728 |
| Intergovernmental Payable | 10,539 |
| Total Current Liabilities | 106,801 |

Long-Term Liabilities

| | |
|-----------------------------|------------------|
| Due in More Than One Year | |
| Net Pension Liability | 1,533,788 |
| Net OPEB Liability | 119,957 |
| Total Long Term Liabilities | 1,653,745 |
| Total Liabilities | 1,760,546 |

Deferred Inflows of Resources

| | |
|--------------------------------------------|----------------|
| Pension | 38,259 |
| OPEB | 185,379 |
| Total Deferred Inflows of Resources | 223,638 |

Net Position

| | |
|------------------------------|---------------------|
| Investment in Capital Assets | 140,279 |
| Restricted | 5,018 |
| Unrestricted | (922,331) |
| Total Net Position | \$ (777,034) |

See accompanying notes to the basic financial statements.

Canton Harbor High School
Stark County, Ohio
Statement of Revenues, Expenses and Changes in Net Position
For the Fiscal Year Ended June 30, 2021

| | |
|----------------------------------|----------------------------|
| <hr/> <hr/> | |
| Operating Revenues | |
| Foundation | \$ 1,072,451 |
| State Distributed Casino Revenue | 5,306 |
| Other Operating Revenues | <u>10,165</u> |
| Total Operating Revenues | <u>1,087,922</u> |
| Operating Expenses | |
| Salaries | 744,718 |
| Fringe Benefits | 380,193 |
| Purchased Services | 217,263 |
| Materials and Supplies | 133,842 |
| Insurance | 18,914 |
| Rent | 89,514 |
| Sponsor Fee | 35,688 |
| Depreciation | <u>84,006</u> |
| Total Operating Expenses | <u>1,704,138</u> |
| Operating Income (Loss) | (616,216) |
| Non-Operating Revenues | |
| Interest Income | 114 |
| Grants | <u>322,599</u> |
| Total Non-Operating Revenues | <u>322,713</u> |
| Change in Net Position | (293,503) |
| Net Position Beginning of Year | <u>(483,531)</u> |
| Net Position End of Year | <u><u>\$ (777,034)</u></u> |

See accompanying notes to the basic financial statements.

Canton Harbor High School
Stark County, Ohio
Statement of Cash Flows
For the Fiscal Year Ended June 30, 2021

| | |
|----------------------------------------------------------------------------------------------------------------------|---------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | |
| Cash Received From State | \$ 1,073,076 |
| Other Cash Receipts | 10,165 |
| Cash Payments to Employees for Services | (753,276) |
| Cash Payments for Employee Benefits | (197,673) |
| Cash Payments for Goods and Services | (320,279) |
| Other Cash Payments | (144,116) |
| <i>Net Cash Provided by (Used for) Operating Activities</i> | <u>(332,103)</u> |
| CASH FLOWS FROM CAPITAL & RELATED FINANCING ACTIVITIES | |
| Purchase of Capital Assets | <u>(1,813)</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES | |
| Interest Income | <u>114</u> |
| CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES | |
| Grants Received | <u>361,625</u> |
| Net Increase (Decrease) in Cash and Cash Equivalents | 27,823 |
| Cash and Cash Equivalents Beginning of Year | <u>411,990</u> |
| Cash and Cash Equivalents End of Year | <u>\$ 439,813</u> |
| RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED BY (USED FOR) OPERATING ACTIVITIES | |
| Operating Income (Loss) | \$ (616,216) |
| ADJUSTMENTS TO RECONCILE OPERATING INCOME (LOSS) TO NET CASH PROVIDED BY (USED FOR) OPERATING ACTIVITIES: | |
| Depreciation | 84,006 |
| Changes in Assets, Liabilities and Deferred Outflows/Inflows of Resources: | |
| Intergovernmental Receivable | (4,681) |
| Prepaid Expenses | (4,501) |
| Net OPEB Asset | (4,182) |
| Deferred Outflows - Pension | 128,153 |
| Deferred Outflows - OPEB | (1,307) |
| Accounts Payable | 43,748 |
| Accrued Wages | (8,558) |
| Intergovernmental Payable | (8,421) |
| Net Pension Liability | 99,398 |
| Net OPEB Liability | (25,026) |
| Deferred Inflows - Pension | (43,905) |
| Deferred Inflows - OBEB | 29,389 |
| <i>Net Cash Provided by (Used For) Operating Activities</i> | <u>\$ (332,103)</u> |

See accompanying notes to the basic financial statements.

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Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

1. DESCRIPTION OF THE ENTITY

Canton Harbor High School (the School) is a nonprofit corporation established pursuant to Ohio Revised Code Chapters 3314 and 1702. The School, which is part of the State’s education program, is independent of any school district and is nonsectarian in its programs, admission policies, employment practices, and all other operations. On July 28, 2014, the School changed its name from “Project REBUILD Community High School” to its current operating name. Classified as a drop-out recovery high school by the Ohio Department of Education (ODE), the purpose of the School is to re-engage out-of-school youth to complete a high school diploma while learning marketable skills.

The School may sue and be sued, acquire facilities as needed, and contract for any services necessary for the operation of the School. The School was approved for operation from July 1, 2004 to June 30, 2009 under a contract by and between the Ohio Council of Community Schools (OCCS), as Sponsor, and the Governing Authority of Canton Harbor High School, dated April 7, 2004. The School commenced official operation on July 1, 2004. The OCCS has continued to sponsor the School over the years and recently granted a new five-year contract, commencing on July 1, 2020 and expiring June 30, 2025. The Board is responsible for carrying out the provisions of the contract, which include, but are not limited to, state-mandated provisions regarding student population, curriculum, academic goals, performance standards, admission standards, and qualifications of teachers. The Board oversees the School’s administrative personnel, including: The Principal and Assistant Principal, Treasurer, Dean of Students, EMIS Coordinator/School Secretary and Test Coordinator. They also oversee nine certified full-time teaching personnel and two intervention specialists. In all, an average daily membership (ADM) of 135 students were provided services during the 2021 school year

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The basic financial statements of the School have been prepared in conformity with generally accepted accounting principles as applied to a governmental nonprofit organization. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the School’s accounting policies are described below.

Basis of Presentation

The School’s basic financial statements consist of a Statement of Net Position; a Statement of Revenues, Expenses and Changes in Net Position; and a Statement of Cash Flows. The School uses enterprise accounting to maintain its financial records during the fiscal year. Enterprise accounting focuses on the determination of operating income, changes in net position, net position, and cash flows. Enterprise accounting may be used to account for any activity for which a fee is charged to external users for goods or services.

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

Measurement Focus/Basis of Accounting

Enterprise accounting uses a flow of economic resources measurement focus. With this measurement focus, all assets and deferred outflows of resources and all liabilities and deferred inflows of resources associated with the operation of the School are included on the Statement of Net Position. The Statement of Revenues, Expenses and Changes in Net Position presents increases (e.g., revenues) and decreases (e.g., expenses) in total net position. The Statement of Cash Flows reflects how the School finances and meets its cash flow needs.

Basis of accounting refers to when revenues and expenses are recognized in the accounts and reported in the financial statements. The accrual basis of accounting is used for reporting purposes. Revenue resulting from exchange transactions, in which each party gives and receives equal value, is recorded on the accrual basis when the exchange takes place. Revenue resulting from non-exchange transactions, in which the School receives value without directly giving equal value in return, such as grants, entitlements and donations, are recognized in the period in which all eligibility requirements have been satisfied. Expenses are recognized at the time they are incurred.

Budgetary Process

Community schools are statutorily required to adopt a budget by Ohio Revised Code 3314.032(C). However, unlike traditional public schools located in the State of Ohio, community schools are not required to follow the specific budgetary process and limits set forth in the Ohio Revised Code Chapter 5705, unless specifically provided in the contract between the School and its Sponsor. The contract between the School and its Sponsor does not require the School to follow the provisions Ohio Revised Code Chapter 5705; therefore, no budgetary information is presented in the basic financial statements.

Cash

Cash held by the School is reflected as “cash and cash equivalents” on the statement of net position. Investments with an original maturity of three months or less at the time they are purchased are presented on the financial statements as cash equivalents. Cash equivalents mature in three months or less. All monies received by the School are deposited in demand deposit accounts.

Capital Assets and Depreciation

Capital assets and improvements, except for construction in progress, are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated capital assets are recorded at their acquisition value as of the date received. The School maintains a capitalization threshold of \$750 for all capital assets.

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not capitalized. Improvements, however, are capitalized. All reported capital assets except construction in process are depreciated. Furniture and fixtures are depreciated using the straight-line method over the assets' estimated useful lives. Improvements to capital assets are depreciated over the remaining useful lives of the related capital assets. Leasehold improvements are depreciated over the remaining life of the leases, or the useful life of the improvements. The following is the estimated useful lives for furniture and fixtures and leasehold improvements.

| <u>Assets</u> | <u>Useful Life</u> |
|------------------------|--------------------|
| Furniture and Fixtures | 5 years |
| Leasehold Improvements | 1 - 20 years |

Intergovernmental Revenues

The School currently participates in the State Foundation Program and State Disadvantaged Pupil Impact Aid Program. Revenues received from these programs are recognized as operating revenues in the accounting period in which all eligibility requirements have been met. Grants and entitlements, non-exchange transactions in which the School receives value without directly giving equal value in return, are recognized as non-operating revenues in the accounting period in which all eligibility requirements have been met. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted; matching requirements, in which the School must provide local resources to be used for a specified purpose; and expenditure requirements, in which the resources are provided to the School on a reimbursement basis. The School participates in the Comprehensive Continuous Improvement Planning Program through the Ohio Department of Education. Revenue received from this program is recognized as non-operating revenue.

Compensated Absences

Leave benefits are not accrued as a liability for the School. Personal leave is to be used during the contract year with no provision for carry over from one school year to the next. Unused sick leave may be accumulated up to forty-five (45) days maximum; however, accumulated sick leave balances are forfeited upon termination of employment. Vacation leave is scheduled in advance according to the school calendar.

Pension and Other Postemployment Benefits (OPEB)

For purposes of measuring the net pension/OPEB asset/liability, deferred outflows of resources and deferred inflows of resources related to pension/OPEB, and pension/OPEB expense information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

Accrued Liabilities and Long-term Obligations

All payables, accrued liabilities and long-term obligations are reported in the financial statements.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until then. For the School, deferred outflows of resources are reported on the statement of net position for pension and OPEB as explained in Notes 7 and 8.

In addition to liabilities, the statement of net position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized until that time. For the School, deferred inflows of resources include pension and OPEB. (See Notes 7 and 8).

Net Position

Net position represents the difference between assets and deferred outflows of resources and liabilities and deferred inflows of resources. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction or improvement of those assets or related debt also should be included in this component of net position. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the School or through external restrictions imposed by creditors, grantors or laws or regulations of other governments. At June 30, 2021, there was no net position restricted for enabling legislation.

The School applies restricted resources first when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

Operating Revenues and Expenses

Operating revenues are those revenues that are generated directly from the primary activity of the School. Operating expenses are necessary costs incurred to provide the service that is the primary activity of the School. All other revenues and expenses are reported as non-operating.

Prepaid Items

Payments made to vendors for services that will benefit periods beyond June 30, 2021, are recorded as prepaid items using the consumption method. A current asset for the prepaid amount is recorded at the time of purchase by the School and an expense is recorded when used.

Implementation of New Accounting Policies

For the fiscal year ended June 30, 2021, the School has implemented Governmental Accounting Standards Board (GASB) Statement No. 84, *Fiduciary Activities*, GASB No. 90, *Majority Equity Interests an amendment of GASB Statements No. 14 and No. 61*, and certain provisions of GASB Statement No. Statement No. 93, *Replacement of Interbank Offered Rates*.

GASB Statement No. 84 establishes specific criteria for identifying activities that should be reported as fiduciary activities and clarifies whether and how business type activities should report their fiduciary activities. The implementation of GASB Statement No. 84 did not have an effect on the financial statements of the School.

GASB Statement No. 90 improves the consistency and comparability of reporting a government's majority equity interest in a legally separate organization and improves the relevance of financial statement information for certain component units. The implementation of GASB Statement No. 90 did not have an effect on the financial statements of the School.

GASB Statement No. 93 addresses accounting and financial reporting effects that result from the replacement of interbank offered rates (IBORs) with other reference rates in order to preserve the reliability, relevance, consistency, and comparability of reported information. The implementation of certain provisions (all except for paragraphs 13 and 14, which are effective for fiscal years beginning after June 15, 2021), of GASB Statement No. 93 did not have an effect on the financial statements of the School.

3. CASH

State statutes classify monies held by the School into three categories.

Active deposits are public deposits necessary to meet the current demands on the treasury. Such monies must be maintained either as cash in the School Treasury, in commercial accounts payable or withdrawable on demand, including negotiable order of withdrawal (NOW) accounts, or in money market deposit accounts.

Inactive deposits are public deposits that School has identified as not required for use within the current two-year period of designation of depositories. Inactive deposits must either be evidenced by

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

certificates of deposit maturing not later than the end of the current period of designation of depositories, or by savings or deposit accounts including, but not limited to, passbook accounts.

Interim deposits are deposits of interim monies. Interim monies are those monies which are not needed for immediate use but which will be needed before the end of the current period of designation of depositories. Interim deposits must be evidenced by time certificates of deposit maturing not more than one year from the date of deposit or by savings or deposit accounts including passbook accounts. The School had no investments at June 30, 2021 or during the fiscal year.

The entire balance was covered by Federal Deposit Insurance Corporation (FDIC).

4. CAPITAL ASSETS

A summary of the School's capital assets is as follows:

| | Balance June 30, 2020 | Additions | Deletions | Balance June 30, 2021 |
|---------------------------------------|--------------------------|--------------------|-----------------|--------------------------|
| Capital Assets Not Being Depreciated: | | | | |
| Construction in Progress | \$ 1,739 | \$ 1,813 | \$ 2,619 | \$ 933 |
| Capital Assets Being Depreciated: | | | | |
| Leasehold Improvements | 361,702 | - | - | 361,702 |
| Furniture and Fixtures | 93,214 | 2,619 | - | 95,833 |
| | <u>454,916</u> | <u>2,619</u> | <u>-</u> | <u>457,535</u> |
| Less Accumulated Depreciation: | | | | |
| Leasehold Improvements | (167,039) | (71,101) | - | (238,140) |
| Furniture and Fixtures | (67,144) | (12,905) | - | (80,049) |
| | <u>(234,183)</u> | <u>(84,006)</u> | <u>-</u> | <u>(318,189)</u> |
| Capital Assets, Net | <u>\$ 222,472</u> | <u>\$ (79,574)</u> | <u>\$ 2,619</u> | <u>\$ 140,279</u> |

5. LONG-TERM LIABILITIES

During the fiscal year 2021, the following activity occurred in long-term liabilities:

| | Balance June 30, 2020 | Additions | Deductions | Balance June 30, 2021 |
|------------------------------------|--------------------------|------------------|--------------------|--------------------------|
| Net Pension/OPEB Liability: | | | | |
| Pension | \$ 1,434,390 | \$ 99,398 | \$ 0 | \$ 1,533,788 |
| OPEB | 144,983 | 0 | (25,026) | 119,957 |
| <i>Total Long-Term Liabilities</i> | <u>\$ 1,579,373</u> | <u>\$ 99,398</u> | <u>\$ (25,026)</u> | <u>\$ 1,653,745</u> |

There is no repayment schedule for the net pension liability and net OPEB liability. For additional information related to the net pension liability and net OPEB liability see Notes 7 and 8.

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

6. RISK MANAGEMENT

Property and Liability

The School is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; and natural disasters. For fiscal year 2021, the School contracted with Philadelphia Insurance Company for property and general liability insurance with limits of \$1,000,000 for each occurrence and \$12,000,000 in the aggregate. There was no significant reduction in insurance coverage from the prior year and claims have not exceeded insurance coverage over the past three years.

Worker's Compensation

The School pays the State Worker's Compensation System a premium for employee injury coverage. The premium is calculated by multiplying the monthly total gross payroll by a factor that is calculated by the State. The School had paid all premiums as of June 30, 2021.

7. DEFINED BENEFIT PENSION PLANS

The Statewide retirement systems provide both pension benefits and other postemployment benefits (OPEB).

Net Pension Liability/Net OPEB Liability (Asset)

Pensions and OPEB are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions/OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period.

The net pension/OPEB liability (asset) represents the School's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension/OPEB liability (asset) calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

Ohio Revised Code limits the School's obligation for this liability to annually required payments. The School cannot control benefit terms or the manner in which pensions/OPEB are financed; however, the School does receive the benefit of employees' services in exchange for compensation including pension and OPEB.

GASB 68/75 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities (assets) within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

benefits or funding could significantly affect the net pension/OPEB liability (asset). Resulting adjustments to the net pension/OPEB liability (asset) would be effective when the changes are legally enforceable. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients.

The proportionate share of each plan’s unfunded benefits is presented as a long-term *net pension/OPEB liability (asset)* on the accrual basis of accounting. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in *intergovernmental payable* on the accrual basis of accounting.

The remainder of this note includes the required pension disclosures. See Note 8 for the required OPEB disclosures.

Plan Description - School Employees Retirement System (SERS)

Plan Description – School non-teaching employees participate in SERS, a statewide, cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits, annual cost of living adjustments and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS’ fiduciary net position. That report can be obtained by visiting the SERS website at www.ohsers.org under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

| | Eligible to Retire on or before August 1, 2017 * | Eligible to Retire on or after August 1, 2017 |
|------------------------------|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| Full Benefits | Age 65 with 5 years of service credit; or Any age with 30 years of service credit | Age 67 with 10 years of service credit; or Age 57 with 30 years of service credit |
| Actuarially Reduced Benefits | Age 60 with 5 years of service credit Age 55 with 25 years of service credit | Age 62 with 10 years of service credit; or Age 60 with 25 years of service credit |

* Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on year of service; 2.2 percent for the first 30 years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

An individual whose benefit effective date is before April 1, 2018, is eligible for a cost of living adjustment (COLA) on the first anniversary date of the benefit. Beginning April 1, 2018, new benefit recipients must wait until the fourth anniversary of their benefit for COLA eligibility. The COLA is added each year to the base benefit amount on the anniversary date of the benefit. A three-year COLA suspension is in effect for all benefit recipients for the years 2019, 2020, and 2021. Upon resumption

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

of the COLA, it will be indexed to the percentage increase in the CPI-W, not to exceed 2.5 percent and with a floor of 0 percent.

Funding Policy – Plan members are required to contribute 10 percent of their annual covered salary and the School is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2021, the allocation to pension, death benefits, and Medicare B was 14.0 percent. SERS did not allocate employer contributions to the Health Care Fund for fiscal year 2021.

The School's contractually required contribution to SERS was \$29,048 for fiscal year 2021.

Plan Description - State Teachers Retirement System (STRS)

Plan Description – School licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at www.strsoh.org.

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan, and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307.

The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation is 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. In April 2017, the Retirement Board made the decision to reduce COLA granted on or after July 1, 2017, to 0 percent to preserve the fiscal integrity of the retirement system. Benefit recipients' base benefit and past cost-of-living increases are not affected by this change. Effective August 1, 2017 – July 1, 2019, any member could retire with reduced benefits who had (1) five years of service credit and age 60; (2) 27 years of service credit and age 55; or (3) 30 years of service credit regardless of age. Effective August 1, 2019 – July 1, 2021, any member may retire with reduced benefits who has (1) five years of service credit and age 60; (2) 25 years of service credit and age 55; or (3) 30 years of service credit regardless of age. Eligibility changes will continue to be phased in through August 1, 2026, when retirement eligibility for unreduced benefits will be five years of service credit and age 65, or 35 years of service credit and at least age 60. Retirement eligibility for reduced benefits will be five years of service credit and age 60, or 30 years of service credit regardless of age.

The DC Plan allows members to place all their member contributions and 9.53 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.47 percent of the 14 percent employer rate is allocated

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12 percent of the 14 percent member rate goes to the DC Plan and the remaining 2 percent goes to the DB Plan. Member contributions to the DC Plan are allocated among investment choices by the member, and contributions to the DB Plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of service. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity after termination of employment at age 50 or later.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit to apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

Funding Policy – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For the fiscal year ended June 30, 2021, plan members were required to contribute 14 percent of their annual covered salary. The School was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2021 contribution rates were equal to the statutory maximum rates.

The School's contractually required contribution to STRS was \$77,358 for fiscal year 2021.

Net Pension Liability, Pension Expense, and Deferred Outflows/Inflows of Resources Related to Pensions

The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an independent actuarial valuation as of that date. The School's proportion of the net pension liability was based on the employer's share of employer contributions in the pension plan relative to the total employer contributions of all participating employers. Following is information related to the proportionate share and pension expense:

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

| | <u>SERS</u> | <u>STRS</u> | <u>Total</u> |
|------------------------------------------|---------------------|---------------------|--------------|
| Proportion of the Net Pension Liability: | | | |
| Current Measurement Date | 0.00580820% | 0.00475120% | |
| Prior Measurement Date | <u>0.00627340%</u> | <u>0.00478892%</u> | |
| Change in Proportionate Share | <u>-0.00046520%</u> | <u>-0.00003772%</u> | |
| Proportionate Share of the Net | | | |
| Pension Liability | \$ 384,167 | \$ 1,149,621 | \$ 1,533,788 |
| Pension Expense | \$ 33,409 | \$ 256,643 | \$ 290,052 |

Deferred outflows/inflows of resources represent the effect of changes in the net pension liability due to the difference between projected and actual investment earnings, differences between expected and actual actuarial experience, changes in assumptions and changes in the School's proportion of the collective net pension liability. The deferred outflows and deferred inflows are to be included in pension expense over current and future periods. The difference between projected and actual investment earnings is recognized in pension expense using a straight line method over a five year period beginning in the current year. Deferred outflows and deferred inflows resulting from changes in sources other than differences between projected and actual investment earnings are amortized over the average expected remaining service lives of all members (both active and inactive) using the straight line method. Employer contributions to the pension plan subsequent to the measurement date are also required to be reported as a deferred outflow of resources.

At June 30, 2021 the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | <u>SERS</u> | <u>STRS</u> | <u>Total</u> |
|-------------------------------------------------------------------------------------------------------------|------------------|-------------------|-------------------|
| Deferred Outflows of Resources | | | |
| Differences between Expected and Actual Experience | \$ 747 | \$ 2,578 | \$ 3,325 |
| Net Difference between Projected and Actual Earnings on Pension Plan Investments | 24,388 | 55,904 | 80,292 |
| Changes of Assumptions | - | 61,714 | 61,714 |
| Changes in Proportion and Differences between School Contributions and Proportionate Share of Contributions | - | 214,375 | 214,375 |
| School Contributions Subsequent to the Measurement Date | <u>29,048</u> | <u>77,358</u> | <u>106,406</u> |
| Total Deferred Outflows of Resources | <u>\$ 54,183</u> | <u>\$ 411,929</u> | <u>\$ 466,112</u> |
| Deferred Inflows of Resources | | | |
| Differences between Expected and Actual Experience | \$ - | \$ 7,352 | \$ 7,352 |
| Changes in Proportion and Differences between School Contributions and Proportionate Share of Contributions | <u>23,817</u> | <u>7,090</u> | <u>30,907</u> |
| Total Deferred Inflows of Resources | <u>\$ 23,817</u> | <u>\$ 14,442</u> | <u>\$ 38,259</u> |

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

\$106,406 reported as deferred outflows of resources related to pension resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

| | SERS | STRS | Total |
|-----------------------------|-------------|------------|------------|
| Fiscal Year Ending June 30: | | | |
| 2022 | \$ (17,568) | \$ 132,546 | \$ 114,978 |
| 2023 | 1,086 | 75,341 | 76,427 |
| 2024 | 10,164 | 88,628 | 98,792 |
| 2025 | 7,636 | 23,614 | 31,250 |
| | \$ 1,318 | \$ 320,129 | \$ 321,447 |

Actuarial Assumptions - SERS

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations. Future benefits for all current plan members were projected through 2130.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2020, are presented below:

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

| | |
|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Actuarial Cost Method | Entry Age Normal (Level Percentage of Payroll, Closed) |
| Inflation | 3.00 percent |
| Future Salary Increases, including inflation | 3.50 percent to 18.20 percent |
| Investment Rate of Return | 7.50 percent, net of investment expense, including inflation |
| COLA or Ad Hoc COLA | 2.50 percent, on and after April 1, 2018, COLA's for future retirees will be delayed for three years following commencement |

For post-retirement mortality, the table used in evaluating allowances to be paid is the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, with 120 percent of male rates and 110 percent of female rates used. The RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years is used for the period after disability retirement.

The most recent experience study was completed for the five year period ended June 30, 2015.

The long-term return expectation for the investments has been determined by using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating an arithmetic weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. The asset allocation, as used in the June 30, 2015 five-year experience study, is summarized as follows:

| <u>Asset Class</u> | <u>Target Allocation</u> | <u>Long Term Expected Real Rate of Return</u> |
|----------------------|------------------------------|---------------------------------------------------|
| Cash | 2.00 % | 1.85 % |
| US Stocks | 22.50 | 5.75 |
| Non-US Stocks | 22.50 | 6.50 |
| Fixed Income | 19.00 | 2.85 |
| Private Equity | 12.00 | 7.60 |
| Real Assets | 17.00 | 6.60 |
| Multi-Asset Strategy | <u>5.00</u> | 6.65 |
| Total | <u>100.00 %</u> | |

Discount Rate Total pension liability was calculated using the discount rate of 7.50 percent. The discount rate determination does not use a municipal bond rate. The projection of cash flows used to determine the discount rate assumed that employers would contribute the actuarially determined contribution rate of projected compensation over the remaining 25-year amortization period of the unfunded actuarial accrued liability. Projected inflows from investment earnings were calculated using the long-term assumed investment rate of return (7.50 percent). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on investments was applied to all periods of projected benefits to determine the total pension liability.

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the School's proportionate share of the net pension liability calculated using the discount rate of 7.50 percent, as well as what the School's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50 percent), or one percentage point higher (8.50 percent) than the current rate.

| | 1% Decrease | Current Discount Rate | 1% Increase |
|--------------------------------------------------------------|-------------|--------------------------|-------------|
| School's Proportionate Share of the Net Pension Liability | \$ 526,261 | \$ 384,167 | \$ 264,946 |

Actuarial Assumptions - STRS

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the July 1, 2020, actuarial valuation, are presented below:

| | |
|----------------------------|---------------------------------------------------------------|
| Inflation | 2.50 percent |
| Projected Salary Increases | 12.50 percent at age 20 to 2.50 percent at age 65 |
| Investment Rate of Return | 7.45 percent, net of investment expenses, including inflation |
| Discount Rate of Return | 7.45 percent |
| Projected Payroll Growth | 3.00 percent |
| Cost-of-Living Adjustments | 0.00 percent |

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

The actuarial assumptions used in the June 30, 2020 valuation, were based on the results of an actuarial experience study for July 1, 2012, through June 30, 2016.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

| Asset Class | Target Allocation | Long Term Expected Real Rate of Return* |
|----------------------|----------------------|--------------------------------------------|
| Domestic Equity | 28.00 % | 7.35 % |
| International Equity | 23.00 | 7.55 |
| Alternatives | 17.00 | 7.09 |
| Fixed Income | 21.00 | 3.00 |
| Real Estate | 10.00 | 6.00 |
| Liquidity Reserves | 1.00 | 2.25 |
| Total | 100.00 % | |

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

*Ten year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

Discount Rate. The discount rate used to measure the total pension liability was 7.45 percent as of June 30, 2020. The projection of cash flows used to determine the discount rate assumes that employer and member contributions will be made at statutory contribution rates of 14 percent each. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2020. Therefore, the long-term expected rate of return on investments of 7.45 percent was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2020.

Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate The following table represents the School's proportionate share of the net pension liability as of June 30, 2020, calculated using the current period discount rate assumption of 7.45 percent, as well as what the School's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.45 percent) or one percentage point higher (8.45 percent) than the current assumption:

| | 1% Decrease | Current Discount Rate | 1% Increase |
|--------------------------------------------------------------|--------------|--------------------------|-------------|
| School's Proportionate Share of the Net Pension Liability | \$ 1,636,861 | \$ 1,149,621 | \$ 736,727 |

Social Security System

Effective July 1, 1991, all employees not otherwise covered by School Employees Retirement System or State Teachers Retirement System have an option to choose Social Security. The School's liability is 6.2 percent of wages paid.

8. DEFINED BENEFIT OPEB PLANS

Net OPEB Asset/Liability

See Note 7 for a description of the net OPEB liability (asset).

Plan Description - School Employees Retirement System (SERS)

Health Care Plan Description - The School contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

care coverage. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Comprehensive Annual Financial Report which can be obtained on SERS' website at www.ohsers.org under Employers/Audit Resources.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

Funding Policy - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For the fiscal year ended June 30, 2021, SERS did not allocate any employer contributions to health care. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2021, this amount was \$23,000. Statutes provide that no employer shall pay a health care surcharge greater than 2.0 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2021, the School had no surcharge obligation.

Plan Description - State Teachers Retirement System (STRS)

Plan Description – The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B premium reimbursements will be discontinued effective January 1, 2021. The Plan is included in the report of STRS which can be obtained by visiting www.strsoh.org or by calling (888) 227-7877.

Funding Policy – Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2021, STRS did not allocate any employer contributions to post-employment health care.

Net OPEB Liability (Asset), OPEB Expense, and Deferred Outflows/Inflows of Resources Related to OPEB

The net OPEB liability (asset) was measured as of June 30, 2020, and the total OPEB liability used to calculate the net OPEB liability (asset) was determined by an actuarial valuation as of that date. The School's proportion of the net OPEB liability (asset) was based on the School's share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

| | SERS | STRS | Total |
|-----------------------------------------------|------------|-------------|------------|
| Proportion of the Net OPEB Liability (Asset): | | | |
| Current Measurement Date | 0.005520% | 0.004751% | |
| Prior Measurement Date | 0.005765% | 0.004789% | |
| Change in Proportionate Share | -0.000245% | -0.000038% | |
| Proportionate Share of the Net | | | |
| OPEB Liability (Asset) | \$ 119,957 | \$ (83,499) | |
| OPEB Expense | \$ (2,378) | \$ 1,252 | \$ (1,126) |

At June 30, 2021, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | SERS | STRS | Total |
|-----------------------------------------------|------------------|------------------|-------------------|
| Deferred Outflows of Resources | | | |
| Differences between Expected and | | | |
| Actual Experience | \$ 1,576 | \$ 5,352 | \$ 6,928 |
| Net Difference between Projected and | | | |
| Actual Earnings on OPEB Plan Investments | 1,353 | 2,928 | 4,281 |
| Changes of Assumptions | 20,451 | 1,378 | 21,829 |
| Changes in Proportion and Differences between | | | |
| School Contributions and Proportionate | | | |
| Share of Contributions | 1,578 | 20,649 | 22,227 |
| Total Deferred Outflows of Resources | \$ 24,958 | \$ 30,307 | \$ 55,265 |
| Deferred Inflows of Resources | | | |
| Differences between Expected and | | | |
| Actual Experience | \$ 61,012 | \$ 16,633 | \$ 77,645 |
| Changes of Assumptions | 3,022 | 79,308 | 82,330 |
| Changes in Proportion and Differences between | | | |
| School Contributions and Proportionate | | | |
| Share of Contributions | 25,124 | 280 | 25,404 |
| Total Deferred Inflows of Resources | \$ 89,158 | \$ 96,221 | \$ 185,379 |

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

Deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

| | SERS | STRS | Total |
|-----------------------------|-------------|-------------|--------------|
| Fiscal Year Ending June 30: | | | |
| 2022 | \$ (12,958) | \$ (15,343) | \$ (28,301) |
| 2023 | (12,861) | (13,362) | (26,223) |
| 2024 | (12,876) | (12,664) | (25,540) |
| 2025 | (13,020) | (17,594) | (30,614) |
| 2026 | (9,497) | (2,908) | (12,405) |
| Thereafter | (2,988) | (4,043) | (7,031) |
| | \$ (64,200) | \$ (65,914) | \$ (130,114) |

Actuarial Assumptions - SERS

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2020, are presented below:

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

| | |
|---------------------------------------|-------------------------------------------------------------------------|
| Inflation | 3.00 percent |
| Salary Increases, including inflation | 3.50 percent to 18.20 percent |
| Investment Rate of Return | 7.50 percent net of investment expense, including inflation |
| Municipal Bond Index Rate | |
| Measurement Date | 2.45 percent |
| Prior Measurement Date | 3.13 percent |
| Single Equivalent Interest Rate | |
| Measurement Date | 2.63 percent, net of plan investment expense, including price inflation |
| Prior Measurement Date | 3.22 percent, net of plan investment expense, including price inflation |
| Health Care Cost Trend Rate | |
| Pre-Medicare | 7.00 percent - 4.75 percent |
| Medicare | 5.25 percent - 4.75 percent |

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120 percent of male rates and 110 percent of female rates. RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years.

The most recent experience study was completed for the five year period ended June 30, 2015.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2010 through 2015, and was adopted by the Board on April 21, 2016. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.50 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer time frame. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class, as used in the June 30, 2015 five-year experience study, are summarized as follows:

| Asset Class | Target Allocation | Long-Term Expected Real Rate of Return |
|------------------------|-------------------|----------------------------------------|
| Cash | 2.00 % | 1.85 % |
| US Stocks | 22.50 | 5.75 |
| Non-US Stocks | 22.50 | 6.50 |
| Fixed Income | 19.00 | 2.85 |
| Private Equity | 12.00 | 7.60 |
| Real Assets | 17.00 | 6.60 |
| Multi-Asset Strategies | 5.00 | 6.65 |
| Total | 100.00 % | |

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

Discount Rate The discount rate used to measure the total OPEB liability at June 30, 2020 was 2.63 percent. The discount rate used to measure total OPEB liability prior to June 30, 2019 was 3.22 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the plan at the contribution rate of 2.00 percent of projected covered payroll each year, which includes a 1.50 percent payroll surcharge and 0.50 percent of contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to become insufficient to make future benefit payments during the fiscal year ending June 30, 2025. However, since SERS' actuaries indicate the fiduciary net position is projected to be depleted at a future measurement date, the single equivalent interest rate is determined as the single rate that will generate a present value of benefit payments equal to the sum of the present value determined by the long-term expected rate of return, and the present value determined by discounting those benefits after the date of depletion by the Fidelity General Obligation 20-year Municipal Bond Index rate of 2.45 percent, as of June 30, 2020 (i.e., municipal bond rate).

Sensitivity of the School's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability and what the net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (1.63 percent) and higher (3.63 percent) than the current discount rate (2.63 percent). Also shown is what the net OPEB liability would be based on health care cost trend rates that are one percentage point lower (6.00 percent decreasing to 3.75 percent) and higher (8.00 percent decreasing to 5.75 percent) than the current rate.

| | 1% Decrease | Current Discount Rate | 1% Increase |
|-----------------------------------------------------------|-------------|--------------------------|-------------|
| School's Proportionate Share of the Net OPEB Liability | \$ 146,837 | \$ 119,957 | \$ 98,606 |
| | 1% Decrease | Current Trend Rate | 1% Increase |
| School's Proportionate Share of the Net OPEB Liability | \$ 94,465 | \$ 119,957 | \$ 154,071 |

Actuarial Assumptions – STRS

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the June 30, 2020, actuarial valuation are presented below:

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

| | | |
|------------------------------|---------------------------------------------------------------|-----------------|
| Inflation | 2.50 percent | |
| Projected Salary Increases | 12.50 percent at age 20 to 2.50 percent at age 65 | |
| Payroll Increases | 3.00 percent | |
| Investment Rate of Return | 7.45 percent, net of investment expenses, including inflation | |
| Discount Rate of Return | 7.45 percent | |
| Health Care Cost Trend Rates | | |
| Medical | <u>Initial</u> | <u>Ultimate</u> |
| Pre-Medicare | 5.00 percent | 4.00 percent |
| Medicare | -6.69 percent | 4.00 percent |
| Prescription Drug | | |
| Pre-Medicare | 6.50 percent | 4.00 percent |
| Medicare | 11.87 percent | 4.00 percent |

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

The actuarial assumptions used in the June 30, 2020 valuation, were adopted by the board from the results of an actuarial experience study for July 1, 2011, through June 30, 2016.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

| <u>Asset Class</u> | <u>Target Allocation</u> | <u>Long Term Expected Real Rate of Return*</u> |
|----------------------|--------------------------|------------------------------------------------|
| Domestic Equity | 28.00 % | 7.35 % |
| International Equity | 23.00 | 7.55 |
| Alternatives | 17.00 | 7.09 |
| Fixed Income | 21.00 | 3.00 |
| Real Estate | 10.00 | 6.00 |
| Liquidity Reserves | <u>1.00</u> | 2.25 |
| Total | <u>100.00 %</u> | |

*Ten year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

Discount Rate The discount rate used to measure the total OPEB liability was 7.45 percent as of June 30, 2020. The projection of cash flows used to determine the discount rate assumed STRS continues to allocate no employer contributions to the health care fund. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on health care plan investments of 7.45 percent was applied to all periods of projected benefit payments to determine the total OPEB liability as of June 30, 2020.

Sensitivity of the School's Proportionate Share of the Net OPEB Asset to Changes in the Discount Rate and Health Care Cost Trend Rate The following table represents the net OPEB asset as of June 30, 2020, calculated using the current period discount rate assumption of 7.45 percent, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (6.45 percent) or one percentage point higher (8.45 percent) than the current assumption. Also shown is the net OPEB liability as of June 30, 2020, calculated using health care cost trend rates that are one percentage point lower and one percentage point higher than the current health care cost trend rates.

| | 1% Decrease | Current Discount Rate | 1% Increase |
|-------------------------------------------------------------------|-------------|--------------------------|-------------|
| School's Proportionate Share of the Net OPEB Liability (Asset) | \$ (72,649) | \$ (83,499) | \$ (92,704) |

| | 1% Decrease | Current Trend Rate | 1% Increase |
|-------------------------------------------------------------------|-------------|-----------------------|-------------|
| School's Proportionate Share of the Net OPEB Liability (Asset) | \$ (92,133) | \$ (83,499) | \$ (72,981) |

Benefit Term Changes Since the Prior Measurement Date There were no changes to the claims costs process. Claim curves were updated to reflect the projected fiscal year 2021 premium based on June 30, 2020 enrollment distribution. The non-Medicare subsidy percentage was increased effective January 1, 2021 from 1.984 percent to 2.055 percent per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2021. The Medicare subsidy percentages were adjusted effective January 1, 2021 to .1 percent for the AMA Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed indefinitely.

9. MEDICAL EMPLOYEE BENEFITS

Canton Harbor High School contracts with Anthem BlueCross BlueShield for a group eligible medical policy for full-time employees of the School. All full-time employees are eligible to select coverage under this plan, once they have been employed by the School for thirty days.

Employees pay 15% of health insurance premiums through payroll withholding in a flat amount depending on the type of coverage chosen. The School pays the remaining portion of the health insurance premium for the employees. Canton Harbor also has a dental plan benefit for full-time employees, although the employee pays the full premium through payroll withholding.

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

10. PURCHASED SERVICES

For the period July 1, 2020 through June 30, 2021, purchased service expenses were for the following services:

| | |
|-----------------------|-------------------|
| Professional Services | \$ 169,092 |
| Property Services | 5,031 |
| Travel and Meetings | 5,269 |
| Communications | 8,264 |
| Utilities | 1,532 |
| Trade Services | 27,400 |
| Pupil Transportation | 675 |
| Total | <u>\$ 217,263</u> |

11. SPONSORSHIP FEES

Under Paragraph D(2) of the sponsor contract with Ohio Council of Community Schools (OCCS), it States that a School "...shall pay to the Sponsor the amount of three percent (3%) of all state funds received each year by the School. Funds received each year with the following exceptions: planning and start-up funds, and grants the School may receive, in consideration for the time, organization, oversight, fees and costs of the Sponsor pursuant to this contract." Such fees are paid to the OCCS monthly. As indicated on the Statement of Revenues, Expenses and Changes in Net Position, the School incurred \$35,688 in sponsorship fees in fiscal year 2021.

12. TAX EXEMPT STATUS

In June 2005, the School completed its application and filed for tax exempt status under 501(c)3 of the Internal Revenue Code. On May 10, 2006, the School received notification of IRS approval for tax exempt status under 501(c)3 effective as of March 11, 2004.

13. CONTINGENCIES

Grants

The School received financial assistance from federal and state agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of the School. However, in the opinion of management, any such disallowed claims will not have a material adverse effect on the overall financial position of the School at June 30, 2021.

School Foundation

School foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. However, there is an important nexus between attendance and enrollment for Foundation funding purposes. Community schools must provide documentation that clearly demonstrates students have participated in learning opportunities. The Ohio Department of Education (ODE) is

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

legislatively required to adjust/reconcile funding as enrollment information is updated by schools throughout the State, which can extend past the fiscal year end.

Under Ohio Rev. Code Section 3314.08, ODE may also perform a FTE Review subsequent to the fiscal year end that may result in an additional adjustment to the enrollment information as well as claw backs of Foundation funding due to a lack of evidence to support student participation and other matters of noncompliance. As of the date of this report, ODE performed such a review on the School for the fiscal year.

As of the date of this report, all ODE adjustments for fiscal year 2021 have been completed.

In addition, the School's contracts with their Sponsor requires payment based on three percent of revenues received from the State. The School also has contracts with North Central Ohio Computer Cooperative (NCOCC) that calculates charges based on the highest number of student counts on any given day from January 1 - December 31. As discussed above, additional FTE adjustments for fiscal year 2021 are not finalized. Until such adjustments are finalized by ODE, the impact on the fiscal year 2021 financial statements, related to additional reconciliation necessary with these contracts/agreements, is not determinable. Management believes this may result in either an additional receivable to, or liability of, the School.

14. OPERATING LEASE

Canton Harbor High School (the "Lessee") has an operating lease with J. R. Coleman Senior Outreach Services, Inc., Canton, Ohio (the "Lessor") for the facility for educational purposes. The School completed a lease for a five-year period that commenced on July 1, 2016 and ended on June 30, 2021. Payments for the operating lease of the building in fiscal year 2021 amounted to \$87,684 with the base rent being \$7,307 per month.

The School signed a new lease for five additional years beginning July 1, 2021 through June 30, 2026. From July 1, 2021 through June 30, 2024 the base rent will be \$7,526 per month and from July 1, 2024 through June 30, 2026 it will increase to \$7,752 per month.

Additionally, the School has the right of first refusal to rent any additional space prior to such space being rented to another tenant by the Landlord and the School has the right of first refusal to purchase the building prior to a sale to any other potential buyer.

The School also has the right to terminate the lease contract between May 1, 2023 and June 30, 2023 before the third year of the lease begins on July 1, 2023. If the lease is not terminated during that time, the lease and all applicable terms will be continued until June 30, 2026.

The School shall notify landlord of its intention to renew for an additional term at least 180 days prior to the end of the original lease term. If the School is notified that it has lost its charter to operate a public school in Ohio after having given notice of the School's intent to renew the lease but before the termination of the lease, the lease will not be renewed and will terminate on June 30, 2026, provided the School gives the landlord notice of losing its charter as soon as possible.

Canton Harbor High School
Stark County, Ohio
Notes to the Basic Financial Statements
For the Fiscal Year Ended June 30, 2021

The future minimum payments for this lease is as follows:

| Fiscal Year ending June 30: | |
|-----------------------------|-------------------|
| 2022 | \$ 90,312 |
| 2023 | 90,312 |
| 2024 | 90,312 |
| 2025 | 93,024 |
| 2026 | 93,024 |
| | <u>\$ 456,984</u> |

15. COVID-19

The United States and the State of Ohio declared a state of emergency in March of 2020 due to the COVID-19 pandemic. Ohio's state of emergency ended in June of 2021 while the national state of emergency continues. During fiscal year 2021, the School received Coronavirus Aid, Relief, and Economic Security (CARES) Act funding. Additional funding has been made available through the Consolidated Appropriations Act, 2021, passed by Congress on December 21, 2020 and/or the American Rescue Plan Act, passed by Congress on March 11, 2021.

16. SUBSEQUENT EVENT

For fiscal year 2022, community school foundation funding received from the State of Ohio will be funded using a direct funding model. For fiscal year 2021 and prior, the amounts related to students who were residents of a particular school district were funded to the school district who, in turn, made the payment to the respective community school. This new funding system calculates a unique base cost for each community school. Any change in funding will be subject to a phase in percentage of 16.67 percent for fiscal year 2022 and 33.33 percent for fiscal year 2023.

Canton Harbor High School
Stark County, Ohio
Required Supplementary Information
Schedule of the School's Proportionate Share of the Net Pension Liability
Last Eight Fiscal Years (1)

| | 2021 | 2020 | 2019 | 2018 |
|-----------------------------------------------------------------------------------------------------|--------------|--------------|-------------|-------------|
| <i>School Employees Retirement System (SERS)</i> | | | | |
| School's Proportion of the Net Pension Liability | 0.00580820% | 0.00627340% | 0.00711630% | 0.00678680% |
| School's Proportionate Share of the Net Pension Liability | \$ 384,167 | \$ 375,349 | \$ 407,564 | \$ 405,496 |
| School's Covered Payroll | \$ 203,650 | \$ 295,886 | \$ 250,007 | \$ 227,664 |
| School's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll | 188.64% | 126.85% | 163.02% | 178.11% |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability | 68.55% | 70.85% | 71.36% | 69.50% |
| <i>State Teachers Retirement System (STRS)</i> | | | | |
| School's Proportion of the Net Pension Liability | 0.00475120% | 0.00478892% | 0.00323267% | 0.00324220% |
| School's Proportionate Share of the Net Pension Liability | \$ 1,149,621 | \$ 1,059,041 | \$ 710,792 | \$ 770,192 |
| School's Covered Payroll | \$ 571,264 | \$ 547,200 | \$ 392,793 | \$ 381,079 |
| School's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll | 201.24% | 193.54% | 180.96% | 202.11% |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability | 75.50% | 77.40% | 77.31% | 74.30% |

(1) Information prior to 2014 is not available.

Note: The amounts presented for each fiscal year were determined as of the measurement date, which is the prior fiscal year.

See accompanying notes to the required supplementary information.

| 2017 | 2016 | 2015 | 2014 |
|-------------|-------------|-------------|-------------|
| 0.00638240% | 0.00569240% | 0.00471700% | 0.00471700% |
| \$ 467,133 | \$ 324,814 | \$ 238,725 | \$ 280,505 |
| \$ 196,586 | \$ 171,373 | \$ 129,553 | \$ 122,370 |
| 237.62% | 189.54% | 184.27% | 229.23% |
| 62.98% | 69.16% | 71.70% | 65.52% |
| 0.00254066% | 0.00221045% | 0.00226559% | 0.00265588% |
| \$ 850,435 | \$ 610,904 | \$ 646,002 | \$ 769,513 |
| \$ 263,229 | \$ 233,007 | \$ 273,092 | \$ 285,715 |
| 323.08% | 262.18% | 236.55% | 269.33% |
| 66.80% | 72.10% | 747.70% | 69.30% |

See accompanying notes to the required supplementary information.

Canton Harbor High School
Stark County, Ohio
Required Supplementary Information
Schedule of the School's Contributions - Pension
Last Ten Fiscal Years

| | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> |
|-------------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|
| <i>School Employees Retirement System (SERS)</i> | | | | |
| Contractually Required Contribution | \$ 29,048 | \$ 28,511 | \$ 39,945 | \$ 33,751 |
| Contributions in Relation to the Contractually Required Contribution | <u>(29,048)</u> | <u>(28,511)</u> | <u>(39,945)</u> | <u>(33,751)</u> |
| Contribution Deficiency (Excess) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| School's Covered Payroll | \$ 207,486 | \$ 203,650 | \$ 295,886 | \$ 250,007 |
| Pension Contributions as a Percentage of Covered Payroll | 14.00% | 14.00% | 13.50% | 13.50% |
| <i>State Teachers Retirement System (STRS)</i> | | | | |
| Contractually Required Contribution | \$ 77,358 | \$ 79,977 | \$ 76,608 | \$ 54,991 |
| Contributions in Relation to the Contractually Required Contribution | <u>(77,358)</u> | <u>(79,977)</u> | <u>(76,608)</u> | <u>(54,991)</u> |
| Contribution Deficiency (Excess) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| School's Covered Payroll | \$ 552,557 | \$ 571,264 | \$ 547,200 | \$ 392,793 |
| Pension Contributions as a Percentage of Covered Payroll | 14.00% | 14.00% | 14.00% | 14.00% |

See accompanying notes to the required supplementary information.

| <u>2017</u> | <u>2016</u> | <u>2015</u> | <u>2014</u> | <u>2013</u> | <u>2012</u> |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| \$ 31,873 | \$ 27,522 | \$ 22,587 | \$ 17,956 | \$ 16,936 | \$ 12,559 |
| <u>(31,873)</u> | <u>(27,522)</u> | <u>(22,587)</u> | <u>(17,956)</u> | <u>(16,936)</u> | <u>(12,559)</u> |
| <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| \$ 227,664 | \$ 196,586 | \$ 171,373 | \$ 129,553 | \$ 122,370 | \$ 93,375 |
| 14.00% | 14.00% | 13.18% | 13.86% | 13.84% | 13.45% |
| \$ 53,351 | \$ 36,852 | \$ 32,621 | \$ 35,502 | \$ 37,143 | \$ 40,772 |
| <u>(53,351)</u> | <u>(36,852)</u> | <u>(32,621)</u> | <u>(35,502)</u> | <u>(37,143)</u> | <u>(40,772)</u> |
| <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| \$ 381,079 | \$ 263,229 | \$ 233,007 | \$ 273,092 | \$ 285,715 | \$ 313,631 |
| 14.00% | 14.00% | 14.00% | 13.00% | 13.00% | 13.00% |

See accompanying notes to the required supplementary information.

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Canton Harbor High School
Stark County, Ohio
Required Supplementary Information
Schedule of the School's Proportionate Share of the Net OPEB Liability (Asset)
Last Five Fiscal Years (1)

| | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> |
|----------------------------------------------------------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|
| <i>School Employees Retirement System (SERS)</i> | | | | | |
| School's Proportion of the Net OPEB Liability | 0.005520% | 0.00576500% | 0.00645320% | 0.00625850% | 0.00583642% |
| School's Proportionate Share of the Net OPEB Liability | \$ 119,957 | \$ 144,983 | \$ 179,029 | \$ 167,962 | \$ 166,360 |
| School's Covered Payroll | \$ 203,650 | \$ 295,886 | \$ 250,007 | \$ 227,664 | \$ 196,586 |
| School's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll | 58.90% | 49.00% | 71.61% | 73.78% | 84.62% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 18.17% | 15.57% | 13.57% | 12.46% | 11.49% |
| <i>State Teachers Retirement System (STRS)</i> | | | | | |
| School's Proportion of the Net OPEB Liability (Asset) | 0.004751% | 0.00478900% | 0.00323267% | 0.00324220% | 0.00254066% |
| School's Proportionate Share of the Net OPEB Liability (Asset) | \$ (83,499) | \$ (79,317) | \$ (51,946) | \$ 126,449 | \$ 135,875 |
| School's Covered Payroll | \$ 571,264 | \$ 547,200 | \$ 392,793 | \$ 381,079 | \$ 263,229 |
| School's Proportionate Share of the Net OPEB Liability (Asset) as a Percentage of its Covered Payroll | (14.62%) | (14.50%) | (13.22%) | 33.18% | 51.62% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 182.10% | 174.70% | 176.00% | 47.10% | 37.30% |

(1) Information prior to 2017 is not available.

Note: The amounts presented for each fiscal year were determined as of the measurement date, which is the prior fiscal year.

Canton Harbor High School
Stark County, Ohio
Required Supplementary Information
Schedule of the School's Contributions - OPEB
Last Ten Fiscal Years

| | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> |
|-------------------------------------------------------------------------|-------------|----------------|----------------|----------------|
| <i>School Employees Retirement System (SERS)</i> | | | | |
| Contractually Required Contribution (1) | \$ - | \$ 1,145 | \$ 1,887 | \$ 1,333 |
| Contributions in Relation to the Contractually Required Contribution | <u>-</u> | <u>(1,145)</u> | <u>(1,887)</u> | <u>(1,333)</u> |
| Contribution Deficiency (Excess) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| School's Covered Payroll | \$ 207,486 | \$ 203,650 | \$ 295,886 | \$ 250,007 |
| OPEB Contributions as a Percentage of Covered Payroll (1) | 0.00% | 0.56% | 0.64% | 0.53% |
| <i>State Teachers Retirement System (STRS)</i> | | | | |
| Contractually Required Contribution | \$ - | \$ - | \$ - | \$ - |
| Contributions in Relation to the Contractually Required Contribution | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| Contribution Deficiency (Excess) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| School's Covered Payroll | \$ 552,557 | \$ 571,264 | \$ 547,200 | \$ 392,793 |
| OPEB Contributions as a Percentage of Covered Payroll | 0.00% | 0.00% | 0.00% | 0.00% |

(1) Includes surcharge

See accompanying notes to the required supplementary information.

| <u>2017</u> | <u>2016</u> | <u>2015</u> | <u>2014</u> | <u>2013</u> | <u>2012</u> |
|--------------|--------------|----------------|----------------|----------------|----------------|
| \$ 504 | \$ 244 | \$ 1,307 | \$ 192 | \$ 201 | \$ - |
| <u>(504)</u> | <u>(244)</u> | <u>(1,307)</u> | <u>(192)</u> | <u>(201)</u> | <u>-</u> |
| <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| \$ 227,664 | \$ 196,586 | \$ 171,373 | \$ 129,553 | \$ 122,370 | \$ 93,375 |
| 0.22% | 0.12% | 0.76% | 0.15% | 0.16% | 0.00% |
| \$ - | \$ - | \$ - | \$ 2,731 | \$ 2,852 | \$ 3,136 |
| <u>-</u> | <u>-</u> | <u>-</u> | <u>(2,731)</u> | <u>(2,852)</u> | <u>(3,136)</u> |
| <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |
| \$ 381,079 | \$ 263,229 | \$ 233,007 | \$ 273,092 | \$ 285,175 | \$ 313,631 |
| 0.00% | 0.00% | 0.00% | 1.00% | 1.00% | 1.00% |

See accompanying notes to the required supplementary information.

Canton Harbor High School
Stark County, Ohio
Notes to Required Supplementary Information
For the Fiscal Year Ended June 30, 2021

Note 1 - Net Pension Liability

Changes in Assumptions - SERS

Beginning in fiscal year 2018, an assumption of 2.5 percent was used for COLA or Ad Hoc COLA. Prior to 2018, an assumption of 3.0 percent was used.

For fiscal year 2017, the SERS Board adopted the following assumption changes:

- Assumed rate of inflation was reduced from 3.25 percent to 3.00 percent
- Payroll Growth Assumption was reduced from 4.00 percent to 3.50 percent
- Assumed real wage growth was reduced from 0.75 percent to 0.50 percent
- Rates of withdrawal, retirement and disability were updated to reflect recent experience.
- Mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females.
- Mortality among service retired members, and beneficiaries was updated to RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120 percent of male rates, and 110 percent of female rates.
- Mortality among disabled members was updated to RP-2000 Disabled Mortality Table, 90 percent for male rates and 100 percent for female rates, set back five years is used for the period after disability retirement.

Changes in Assumptions – STRS

For fiscal year 2018, the Retirement Board approved several changes to the actuarial assumptions in 2017. The long term expected rate of return was reduced from 7.75 percent to 7.45 percent, the inflation assumption was lowered from 2.75 percent to 2.50 percent, the payroll growth assumption was lowered to 3.00 percent, and total salary increases rate was lowered by decreasing the merit component of the individual salary increases, in addition to a decrease of 0.25 percent due to lower inflation. The healthy and disabled mortality assumptions were updated to the RP-2014 mortality tables with generational improvement scale MP-2016. Rates of retirement, termination and disability were modified to better reflect anticipated future experience.

Changes in Benefit Terms - SERS

With the authority granted to the Board under SB 8, the Board enacted a three-year COLA delay for future benefit recipients commencing on or after April 1, 2018.

For fiscal year 2018, the cost-of-living adjustment was changed from a fixed 3.00 percent to a cost-of-living adjustment that is indexed to CPI-W not greater than 2.50 percent with a floor of zero percent beginning January 1, 2018. In addition, with the authority granted the Board under HB 49, the Board has enacted a three-year COLA suspension for benefit recipients in calendar years 2018, 2019 and 2020.

Changes in Benefit Terms - STRS

For fiscal year 2018, the cost-of-living adjustment (COLA) was reduced to zero.

Canton Harbor High School
Stark County, Ohio
Notes to Required Supplementary Information
For the Fiscal Year Ended June 30, 2021

NOTE 2 - NET OPEB LIABILITY (ASSET)

Changes in Assumptions – SERS

Amounts reported incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented as follows:

Municipal Bond Index Rate:

| | |
|------------------|--------------|
| Fiscal year 2021 | 2.45 percent |
| Fiscal year 2020 | 3.13 percent |
| Fiscal year 2019 | 3.62 percent |
| Fiscal year 2018 | 3.56 percent |
| Fiscal year 2017 | 2.92 percent |

Single Equivalent Interest Rate, net of plan investment expense, including price inflation:

| | |
|------------------|--------------|
| Fiscal year 2021 | 2.63 percent |
| Fiscal year 2020 | 3.22 percent |
| Fiscal year 2019 | 3.70 percent |
| Fiscal year 2018 | 3.63 percent |
| Fiscal year 2017 | 2.98 percent |

Pre-Medicare

| | |
|------------------|----------------------------------------------------|
| Fiscal year 2021 | 7.00 percent initially, decreasing to 4.75 percent |
| Fiscal year 2020 | 7.00 percent initially, decreasing to 4.75 percent |
| Fiscal year 2019 | 7.25 percent initially, decreasing to 4.75 percent |
| Fiscal year 2018 | 7.50 percent initially, decreasing to 4.00 percent |

Medicare

| | |
|------------------|-----------------------------------------------------|
| Fiscal year 2021 | 5.25 percent initially, decreasing to 4.75 percent |
| Fiscal year 2020 | 5.25 percent initially, decreasing to 4.75 percent |
| Fiscal year 2019 | 5.375 percent initially, decreasing to 4.75 percent |
| Fiscal year 2018 | 5.50 percent initially, decreasing to 5.00 percent |

Changes in Assumptions – STRS

For fiscal year 2021, valuation year per capita health care costs were updated. Health care cost trend rates ranged from -5.20 percent to 9.60 percent initially for fiscal year 2020 and changed for fiscal year 2021 to a range of -6.69 percent to 11.87 percent, initially.

For fiscal year 2019, the discount rate was increased from the blended rate of 4.13 percent to the long-term expected rate of return of 7.45 percent. Valuation year per capita health care costs were updated. Health care cost trend rates ranged from 6.00 percent to 11 percent initially and a 4.50 percent ultimate rate for fiscal year 2018 and changed for fiscal year 2019 to a range of -5.20 percent to 9.60 percent, initially and a 4.00 ultimate rate.

Canton Harbor High School
Stark County, Ohio
Notes to Required Supplementary Information
For the Fiscal Year Ended June 30, 2021

For fiscal year 2018, the blended discount rate was increased from 3.26 percent to 4.13 percent. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

Changes in Benefit Terms - SERS

There have been no changes to the benefit provisions.

Changes in Benefit Terms – STRS

For fiscal year 2021, there were no changes to the claims costs process. Claim curves were updated to reflect the projected fiscal year 2021 premium based on June 30, 2020 enrollment distribution. The non-Medicare subsidy percentage was increased effective January 1, 2021 from 1.984 percent to 2.055 percent per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2021. The Medicare subsidy percentages were adjusted effective January 1, 2021 to .1 percent for the AMA Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed indefinitely.

For fiscal year 2020, there was no change to the claims costs process. Claim curves were trended to the fiscal year ending June 30, 2020 to reflect the current price renewals. The non-Medicare subsidy percentage was increased effective January 1, 2020 from 1.944 percent to 1.984 percent per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2020. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1 percent for the Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed to January 1, 2021

For fiscal year 2019, the subsidy multiplier for non-Medicare benefit recipients was increased from 1.9 percent to 1.944 percent per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020.

For fiscal year 2018, the subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1 percent to 1.9 percent per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2019. This was subsequently extended, see above paragraph.

**INDEPENDENT AUDITOR’S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Education
Canton Harbor High School
1731 Grace Ave NE
Canton, Ohio 44705

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Canton Harbor High School, Stark County, Ohio (the “School”) as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the School’s basic financial statements, and have issued our report thereon dated December 6, 2021.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School’s internal control. Accordingly, we do not express an opinion on the effectiveness of the School’s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity’s financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Rea & Associates, Inc.

Rea & Associates, Inc.
Medina, Ohio
December 6, 2021

OHIO AUDITOR OF STATE KEITH FABER



CANTON HARBOR HIGH SCHOOL

STARK COUNTY

AUDITOR OF STATE OF OHIO CERTIFICATION

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



Certified for Release 12/28/2021

88 East Broad Street, Columbus, Ohio 43215
Phone: 614-466-4514 or 800-282-0370

This report is a matter of public record and is available online at
www.ohioauditor.gov