# AUDIT REPORT

FOR THE FISCAL YEAR ENDED JUNE 30, 2019

James G. Zupka, CPA, Inc. Certified Public Accountants



88 East Broad Street Columbus, Ohio 43215 IPAReport@ohioauditor.gov (800) 282-0370

Board of Directors Zenith Academy 4606 Heaton Road Columbus, Ohio 43229

We have reviewed the *Independent Auditor's Report* of the Zenith Academy, Franklin County, prepared by James G. Zupka, CPA, Inc., for the audit period July 1, 2018 through June 30, 2019. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Zenith Academy is responsible for compliance with these laws and regulations.

uth Jobu

Keith Faber Auditor of State Columbus, Ohio

January 28, 2020

This page intentionally left blank.

# ZENITH ACADEMY FRANKLIN COUNTY, OHIO AUDIT REPORT FOR THE FISCAL YEAR ENDED JUNE 30, 2019

#### TABLE OF CONTENTS Page Independent Auditor's Report 1-3 Management's Discussion and Analysis 5-10 **Basic Financial Statements:** Statement of Net Position 11 Statement of Revenues, Expenses and Changes in Net Position 12 Statement of Cash Flows 13-14 Notes to the Basic Financial Statements 15-40 **Required Supplementary Information:** Schedules of the Academy's Proportionate Share of Net Pension Liability -School Employees Retirement System of Ohio - Last Six Fiscal Years 41 State Teachers Retirement System of Ohio - Last Six Fiscal Years 42 Schedules of Academy Contributions - Pension School Employees Retirement System of Ohio - Last Ten Fiscal Years 43 State Teachers Retirement System of Ohio - Last Ten Fiscal Years 44 Schedules of the Academy's Proportionate Share of the Net OPEB Liability -School Employees Retirement System of Ohio - Last Three Fiscal Years 45 State Teachers Retirement System of Ohio - Last Three Fiscal Years 46 Schedules of Academy Contributions - OPEB School Employees Retirement System of Ohio - Last Ten Fiscal Years 47 State Teachers Retirement System of Ohio - Last Ten Fiscal Years 48 Notes to the Required Supplementary Information 49-51 Schedule of Expenditures of Federal Awards 52 Notes to the Schedule of Expenditures of Federal Awards 53 Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards 54-55 Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance 56-57 Schedule of Findings and Questioned Costs 58 Schedule of Prior Audit Findings and Recommendations 59

This page intentionally left blank.

# JAMES G. ZUPKA, C.P.A., INC.

Certified Public Accountants 5240 East 98<sup>th</sup> Street Garfield Hts., Ohio 44125

Member American Institute of Certified Public Accountants

(216) 475 - 6136

Ohio Society of Certified Public Accountants

# **INDEPENDENT AUDITOR'S REPORT**

To the Members of the Board Zenith Academy Columbus, Ohio The Honorable Keith Faber Auditor of State State of Ohio

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the Zenith Academy, Franklin County, Ohio, (the Academy) as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Academy's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Zenith Academy as of June 30, 2019, and the changes in financial position and cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

# **Other Matters**

# Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and Schedules of Net Pension and Postemployment Benefit Liabilities and Pension and Postemployment Benefit Contributions, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

# Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Academy's basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and is not a required part of the basic financial statements.

The Schedule of Expenditures of Federal Awards is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

# Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 20, 2019, on our consideration of the Academy's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control over financial reporting and compliance.

James H. Zupka, CPA, Inc.

James G. Zupka, CPA, Inc. Certified Public Accountants

December 20, 2019

This page intentionally left blank.

# MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2019 (UNAUDITED)

The discussion and analysis of the Zenith Academy (the Academy) financial performance provides an overall review of the Academy's financial activities for the fiscal year ended June 30, 2019. The intent of this discussion and analysis is to look at the Academy's' financial performance as a whole; readers should also review the basic financial statements and notes to the basic financial statements to enhance their understanding of the Academy's financial performance.

The Management's Discussion and Analysis (the MD&A) is an element of the new reporting model adopted by the Governmental Accounting Standards Board (GASB) in their Statement No. 34 <u>Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments</u>. Certain comparative information between the current fiscal year and the prior fiscal year is required to be presented in the MD&A.

# FINANCIAL HIGHLIGHTS

Key Financial Highlights for the Academy for the 2018-2019 Academy year are as follows:

- Total Assets increased \$310,412.
- Total Liabilities decreased \$937,244.
- Total Net Position increased \$558,330.
- Total Operating and Non-Operating revenues were \$6,185,643. Total Operating expenses were \$5,627,313.

# **USING THIS ANNUAL REPORT**

This report consists of three parts: the basic financial statements, notes to those statements, and required supplemental information. The basic financial statements include a Statement of Net Position, a Statement of Revenues, Expenses and Changes in Fund Net Position, and a Statement of Cash Flows.

The Statement of Net Position and Statement of Revenues, Expenses, and Changes in Net Position reflect how the Academy did financially during fiscal year 2019. These statements include all assets and deferred outflows and liabilities and deferred inflows using the accrual basis of accounting similar to the accounting used by most private-sector companies. This basis of accounting includes all of the current year revenues and expenses regardless of when cash is received or paid.

These statements report the Academy's Net Position and changes in those assets. This change in Net Position is important because it tells the reader whether the financial position of the Academy has improved or diminished. The causes of this change may be the result of many factors, some financial, some not. Non-financial factors include the Academy's' student enrollment, per-pupil funding as determined by the State of Ohio, change in technology, required educational programs and other factors.

The Academy uses enterprise presentation for all of its activities.

## MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2019 (UNAUDITED)

# **USING THIS ANNUAL REPORT (Continued)**

**Statement of Net Position** - The Statement of Net Position answers the question of how the Academy did financially during 2019. This statement includes all assets, deferred outflows of resources, liabilities, and deferred inflows of resources, both financial and capital, and short-term and long-term using the accrual basis of accounting and economic resource focus, which is similar to the accounting used by most private-sector companies. This basis of accounting takes into account all revenues and expenses during the year, regardless of when the cash is received or paid.

Table 1 provides a summary of the Academy's Net Position for fiscal year 2019 compared to fiscal year 2018.

	2019	2018		
Assets				
Current Assets	\$ 450,437	\$ 300,243		
Noncurrent Assets	282,306	-		
Capital Assets, Net	1,490,838	1,612,926		
Total Assets	2,223,581	1,913,169		
Deferred Outflows of Resources	2,670,402	2,657,466		
Liabilities				
Current Liabilities	502,934	717,583		
Non-Current Liabilities	5,052,816	5,775,411		
Total Liabilities	5,555,750	6,492,994		
Deferred Inflows of Resources	1,357,406	655,144		
Net Position				
Investment in Capital Assets	1,490,838	1,612,926		
Unrestricted	(3,510,011)	(4,190,429)		
Total Net Position	\$ (2,019,173)	\$ (2,577,503)		

#### Table 1 Statement of Net Position

The increase in assets and decrease in liabilities is primarily due to the change in GASB 68 and GASB 75 assets and liabilities. These changes are further discussed in Note 8 and Note 9.

Current assets represent accounts receivable and intergovernmental receivables. Current liabilities represent accounts payable, accrued expenses, withholdings payable, and accrued wages and benefits payable at fiscal year-end.

## MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2019 (UNAUDITED)

# **USING THIS ANNUAL REPORT (Continued)**

The Academy has adopted GASB Statement 68, "Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27," and GASB Statement 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions," which significantly revises accounting for costs and liabilities related to other postemployment benefits (OPEB). For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the Academy's actual financial condition by adding deferred inflows related to pension and OPEB, the net pension liability and the net OPEB asset/liability to the reported net position and subtracting deferred outflows related to pension and OPEB and net OPEB asset.

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's net pension liability or net OPEB asset/liability. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio's statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability and the net OPEB asset/liability to equal the Academy's proportionate share of each plan's collective:

- 1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees' past service
- 2. Minus plan assets available to pay these benefits

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the Academy is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan as against the public employer. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter

## MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2019 (UNAUDITED)

### **USING THIS ANNUAL REPORT (Continued)**

the employment exchange with notice as to the law. The retirement system is responsible for the administration of the pension and OPEB plans.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB asset/liability. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB asset/liability are satisfied, these liabilities are separately identified within the longterm liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the Academy's statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's change in net pension liability and net OPEB asset/liability, respectively, not accounted for as deferred inflows/outflows.

This Space Intentionally Left Blank.

## MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2019 (UNAUDITED)

# **USING THIS ANNUAL REPORT (Continued)**

**Statement of Revenues, Expenses and Change in Net Position** - Table 2 shows the change in Net Position for fiscal years 2019 and 2018 as well as a listing of revenues and expenses. This change in Net Position is important because it tells the reader that, for the Academy as a whole, the financial position of the Academy has improved or diminished. The cause of this may be the result of many factors, some financial, some not. Non-financial factors include the current laws in Ohio restricting revenue growth, facility conditions, required educational programs and other factors.

	2019			2018		
Operating Revenues						
State Aid	\$	4,991,320	\$	4,853,070		
Other		68,420		21,993		
Total Operating Revenues		5,059,740		4,875,063		
Operating Expenses						
Salaries		2,591,349		2,713,424		
Fringe Benefits		595,352		525,818		
Fringe Benefits - GASB 68 & 75		(315,575)		(1,571,118)		
Purchased Services		2,467,090		2,522,321		
Materials and Supplies		75,303		98,039		
Depreciation		166,736		206,376		
Other		47,058		32,460		
Total Operating Expenses		5,627,313		4,527,320		
Operating (Loss)		(567,573)		347,743		
Non-Operating Revenues						
Federal Grants		1,125,903		1,078,748		
Change in Net Position	\$	558,330	\$	1,426,491		

#### Table 2 Change in Net Position

Revenue and expenses increased over the prior year due to enrollment being higher than in fiscal year 2018. These increases were directly related to the Academy having to service more FTEs than in the prior year. The change in pension/OPEB expense is further explained in Notes 8 and 9.

## MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2019 (UNAUDITED)

### **BUDGETING HIGHLIGHTS**

Unlike other public Academy's located in the State of Ohio, community schools are not required to follow budgetary provisions set forth in Ohio Rev. Code Chapter 5705 (with the exception section 5705.391 – Five Year Forecasts), unless specifically provided in the community Academy's contract with its Sponsor.

The contract between the Academy and its Sponsor does prescribe a budgetary process. The Academy must prepare and submit a detail budget for every fiscal year to the Board of Directors and its Sponsor. The five-year forecast is also submitted to the Ohio Department of Education, annually.

## **CAPITAL ASSETS**

At fiscal year end, the Academy's net capital asset balance was \$1,490,838. This balance represents current year additions of \$44,648 offset by current year depreciation of \$166,736. For more information on capital assets, see Note 5 of the Basic Financial Statements.

#### **CURRENT FINANCIAL ISSUES**

The Academy is a community Academy and is funded through the State of Ohio Foundation Program. The Academy relies on this, as well as, State and Federal funds as its primary source of revenue. In 2019, the State raised the base per pupil funding to \$6,020, which is up from \$6,010 in the previous year. Additionally, community Academy's in Ohio will be allocated a small amount of facilities funding which is also per pupil based. This amount is projected to be approximately \$200 per pupil.

The full-time equivalent enrollment of the Academy for the year ended June 30, 2019 was 592 compared to a figure of 581 at the end of fiscal year 2018.

Overall, the Academy will continue to provide learning opportunities and apply resources to best meet the needs of the students served.

# CONTACTING THE ACADEMY'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, investors and creditors with a general overview of the Academy's finances and to demonstrate accountability for the money it receives. If you have questions about this report or need additional information contact the Academy's Fiscal Officer, C. David Massa, CPA, of Massa Financial Solutions, LLC, 4606 Heaton Road, Columbus, Ohio 43229.

## Statement of Net Position At June 30, 2019

Assets:	
Current Assets:	
Cash and Cash Equivalents	\$ 370,497
Accounts Receivable	16,021
Intergovernmental Receivable	63,919
Total Current Assets	450,437
Noncurrent Assets:	
Net OPEB Asset	282,306
Capital Assets, net of Accumulated Depreciation	1,490,838
Total Noncurrent Assets	1,773,144
Total Assets	2,223,581
Deferred Outflows of Resources:	
Pension	2,329,814
OPEB	340,588
Total Deferred Outflows of Resources	2,670,402
Liabilities:	
Current Liabilities:	
Accounts Payable, Trade	9,343
Withholding Payable	5,791
Accrued Wages and Benefits	401,157
Accrued Expenses	86,643
Total Current Liabilities	502,934
Noncurrent Liabilities:	
Net Pension Liability	4,658,925
Net OPEB Liability	393,891
Total Noncurrent Liabilities	5,052,816
Total Liabilities	5,555,750
Deferred Inflows of Resources:	
Pension	725,740
OPEB	631,666
Total Deferred Inflows of Resources	1,357,406
Net Position:	
Invested in Capital Assets	1,490,838
Unrestricted Net Position	(3,510,011)
Total Net Position	\$ (2,019,173)

See Accompanying Notes to the Basic Financial Statements

# Statement of Revenues, Expenses and Changes in Net Position For the Fiscal Year Ended June 30, 2019

Operating Revenues:	
State Aid	\$ 4,991,320
Miscellaneous	 68,420
Total Operating Revenues	 5,059,740
Operating Expenses:	
Salaries	2,591,349
Fringe Benefits	279,777
Purchased Services	2,467,090
Depreciation	166,736
Supplies	75,303
Other Operating Expenses	 47,058
Total Operating Expenses	 5,627,313
Operating Loss	(567,573)
Non-Operating Revenues:	
Federal Grants	1,125,903
Net Nonoperating Revenues	 1,125,903
Change in Net Position	558,330
Net Position Beginning of Year	(2,577,503)
Net Position End of Year	\$ (2,019,173)

See Accompanying Notes to the Basic Financial Statements

# Statement of Cash Flows For the Fiscal Year Ended June 30, 2019

CASH FLOWS FROM OPERATING ACTIVITIES	
State Aid Receipts	\$ 4,966,974
Other Operating Receipts	68,420
Cash Payments to Suppliers for Goods and Services	(2,694,331)
Cash Payments to Employees for Services	(2,671,224)
Cash Payments for Employee Benefits	(595,569)
Net Cash Used For Operating Activities	(925,730)
CASH FLOWS FROM INVESTMENT ACTIVITIES	
Purchase of Assets	(44,648)
Net Cash Used for Investment Activities	(44,648)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
Federal and State Grant Receipts	1,132,622
Net Cash Provided By Noncapital Financing Activities	1,132,622
Net Increase in Cash and Cash Equivalents	162,244
Cash and Cash Equivalents - Beginning of the Year	208,253
Cash and Cash Equivalents - Ending of the Year	\$ 370,497

See Accompanying Notes to the Basic Financial Statements

(Continued)

# Statement of Cash Flows For the Fiscal Year Ended June 30, 2019 (Continued)

Reconciliation of Operating Loss to Net Cash Used For Operating Activities				
Operating Loss	\$	(567,572)		
Adjustments to Reconcile Operating Loss to Net Cash Used For Operating Activities				
Depreciation		166,736		
Changes in Assets, Liabilities, and Deferred Inflows and Outflows:				
(Increase)/Decrease in Receivables		5 <i>,</i> 330		
(Increase)/ Decrease in Deferred Outflows		(282,306)		
(Increase)/ Decrease in Net OPEB Asset		(12,936)		
Increase/ (Decrease) in Deferred Inflows		702,262		
Increase/ (Decrease) in Net Pension Liability		(722 <i>,</i> 595)		
Increase/(Decrease) in Accounts Payable, Trade		(98 <i>,</i> 193)		
Increase/(Decrease) in Accrued Expenses		(36 <i>,</i> 363)		
Increase/(Decrease) in Accrued Wages and Benefits/Withholding Payable		(80,093)		
Net Cash Used For Operating Activities	\$	(925,730)		

See Accompanying Notes to the Basic Financial Statements

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

## **NOTE 1 - DESCRIPTION OF THE ENTITY**

Zenith Academy (the Academy) is a nonprofit corporation established pursuant to Ohio Revised Code Chapters 3314 and 1702. The Academy is an approved tax-exempt organization under Section 501(C)(3) of the Internal Revenue Code. Management is not aware of any course of action or series of events that have occurred that might adversely affect the Academy's tax-exempt status. The mission of the Academy is to provide an educational environment wherein students at the Academy will build a foundation of knowledge, will master core skills, and will develop a life-long love of learning that will empower them to fulfill their roles as citizens. The Academy will accomplish this mission by focusing on knowledge, civic values, and service. The Academy is part of the State's education program, is nonsectarian in its programs, admission policies, employment practices, and all other operations.

The Academy began operations on April 1, 2006 and entered into a contract with The Educational Resource Consultants of Ohio (the Sponsor). The contract was renewed commencing July 1, 2015 and ending June 30, 2016. The Sponsor is responsible for evaluating the performance of the Academy and has the authority to deny renewal of the contract at its expiration.

The Academy operates under the direction of a five-member Board of Directors. The Board is responsible for carrying out the provisions of the sponsor contract, which include, but are not limited to, state mandated provisions regarding student population, curriculum, academic goals, performance standards, admission standards, and qualifications of teachers.

# **NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The basic financial statements of the Academy have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental nonprofit organizations. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the Academy's accounting policies are described below.

**Basis of Presentation** - The Academy's basic financial statements consist of a Statement of Net Position, a Statement of Revenue, Expenses and Change in Net Position, and a Statement of Cash Flows. Enterprise fund reporting focuses on the determination of the changes in Net Position, financial position and cash flows.

The Government Accounting Standards Board identifies the presentation of all financial activity to be reported within one enterprise fund for year-ending reporting purposes. Enterprise accounting is used to account for operations that are financed and operated in a manner similar to private business enterprise where the intent is that the cost (expense) of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

<u>Measurement Focus and Basis of Accounting</u> - The accounting and financial reporting treatment is determined by measurement focus. Enterprise accounting uses a flow of economic resources measurement focus. Under this measurement focus, all assets, all deferred outflows of resources, all liabilities, and all deferred inflows of resources are included on the Statement of Net Position. The Statement of Revenues, Expenses and Changes in Net Position presents increases (e.g., revenues) and decreases (e.g., expenses) in total Net Position.

Basis of accounting refers to when revenues and expenses are recognized in the accounts and reported in the financial statements. Basis of accounting is used for reporting purposes. Revenues are recognized when they are earned, and expenses are recognized when they are incurred.

**Budgetary Process** - Community schools are statutorily required to adopt a budget by Ohio Revised Code 3314.032(C). However, unlike traditional public schools located in the State of Ohio, community schools are not required to follow the specific budgetary process and limits set forth in the Ohio Revised Code Chapter 5705, unless specifically provided in the contract between the School and its Sponsor. The contract between the Academy and its Sponsor does not require the Academy to follow the provisions Ohio Revised Code Chapter 5705; therefore, no budgetary information is presented in the basic financial statements.

<u>Cash and Cash Equivalents</u> - Cash received by the Academy is reflected as "Cash and Cash Equivalents" on the Statement of Net Position. The Academy did not have any investments during the period ended June 30, 2019.

<u>Estimates</u> - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from these estimates.

<u>Capital Assets and Depreciation</u> - Capital assets are capitalized at cost. Donated Capital Assets are recorded at their acquisition values as of the date received. The costs of additions are capitalized and expenditures for repairs and maintenance are expensed when incurred. When property is sold or retired, the related costs and accumulated depreciation are removed from the financial records and any gain or loss is included in additions to or deductions from Net Position. Capital assets were \$1,490,838 as of June 30, 2019, net of accumulated depreciation.

Depreciation of capital assets is calculated utilizing the straight-line method over the estimated useful lives of the asset which are as follows:

Asset Class	<u>Useful Life</u>
Computers & Software	3 years
Furniture, Fixtures, & Equipment	5 years
Textbooks	3 years

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

The Academy's policy for asset capitalization threshold is \$5,000. Assets or certain asset groups not meeting the capitalization threshold are not capitalized and are not included in the assets represented in the accompany statement of Net Position.

**Intergovernmental Revenues** - The Academy currently participates in the State Foundation Program. Revenues received from this program are recognized as operating revenues in the accounting period in which all eligibility requirements have been met. Grants and entitlements are recognized as non-operating revenues in the accounting period in which eligibility requirements have been met.

Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the Academy must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the Academy on a reimbursement basis.

The Academy also participates in various federal programs passed through the Ohio Department of Education.

Under the above programs the Academy recorded \$4,991,320 this fiscal year from the Foundation Program and Casino Taxes, and \$1,125,903 from Federal Grants.

<u>Compensated Absences</u> - Vacation is taken in a manner which corresponds with the Academy calendar; therefore, the Academy does not accrue vacation time as a liability.

Sick/personal leave benefits are earned by full-time employees at the rate of eight days per year and cannot be carried into the subsequent years. No accrual for sick time is made since unused time is not paid to employees upon employment termination.

<u>Accrued Liabilities</u> - Obligations incurred but unpaid at June 30 are reported as accrued liabilities in the accompanying financial statements. These liabilities consisted of Accounts Payable, Accrued Expenses, Withholdings Payable, and Accrued Wages and Benefits and totaled \$502,934 at June 30, 2019.

**Exchange and Non-Exchange Transactions** - Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. Non-exchange transactions, in which the Academy receives value without directly giving equal value in return, include grants, entitlements and donations. Revenue from grants, entitlements and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the Academy must provide local resources to be used for a specified purpose, and expenditures requirements, in which the resources are provided to the Academy on a reimbursement basis.

## NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

## **NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Deferred Inflows and Deferred Outflows of Resources** - In addition to assets, the statements of financial position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until then. For the Academy, deferred outflows of resources are reported on the government-wide statement of net position for pension and OPEB. The deferred outflows of resources related to pension and OPEB plans are explained in Notes 8 and 9.

In addition to liabilities, the statements of financial position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized until that time. For the Academy, deferred inflows of resources include pension and OPEB. These amounts are deferred and recognized as an inflow of resources in the period the amounts become available. Deferred inflows of resources related to pension and OPEB plans are reported on the government-wide statement of net position. (See Notes 8 and 9)

<u>Net Position</u> - Net position represents the difference between assets, deferred outflows of resources, liabilities, and deferred inflows of resources. Net Position is reported as restricted when there are limitations imposed on their use through external restriction imposed by creditors, grantors, or laws and regulations of other governments. The Academy applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted Net Position are available. Net Position invested in capital assets consist of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction, or improvement of those assets.

**Operating and Non-Operating Revenues and Expenses** - Operating revenues are those revenues that are generated directly from the primary activities of the Academy. For the Academy, these revenues are primarily the State Foundation program. Operating expenses are necessary costs incurred to provide the good or service that is the primary activity of the Academy. All revenues and expenses not meeting this definition are reported as non-operating. There were no non-operating expenses reported at June 30, 2019.

Non-operating revenues are those revenues that are not generated directly from the primary activities of the Academy. Various federal and state grants, interest earnings, if any, and other miscellaneous revenues comprise the non-operating revenues of the Academy. Interest and fiscal charges on outstanding obligations, as well as gain or loss on capital asset disposals, if any comprise the non-operating expenses.

**Pensions/Other Postemployment Benefits (OPEB)**- For purposes of measuring the net pension/OPEB asset/liability, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 3 - CASH AND CASH EQUIVALENTS**

The following information classifies deposits by category of risk as defined in GASB Statement No.3 *Deposits with Financial Institutions, Investments (including Repurchase Agreements) and Reverse Repurchase Agreements,* as amended by GASB Statement No.40, *Deposit and Investment Risk Disclosures.* 

The Academy maintains its cash balances at one financial institution, Fifth Third Bank, located in Ohio. The balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000, per qualifying account. At June 30, 2019, the book amount of the Academy's deposits was \$370,497 and the bank balance was \$406,162.

The Academy had no deposit policy for custodial risk beyond the requirement of state statute. Ohio law requires that deposits either be insured or be protected by eligible securities pledged to and deposited either with the Academy or a qualified trustee by the financial institution as security for repayment or by a collateral pool of eligible securities deposited with a qualified trustee to secure repayment of all public monies deposited in the financial institution whose market value shall be at least 105% of deposits being secured. At June 30, 2019, \$156,162 of the bank balance was exposed to custodial credit risk.

## **NOTE 4 - RECEIVABLES**

The Academy had intergovernmental receivables of \$63,919 at June 30, 2019. These receivables represented monies due to the Academy from State Aid Foundation adjustment and Federal grants, but not received as of June 30, 2019.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### NOTE 5 - CAPITAL ASSETS

For the period ending June 30, 2019, the Academy's capital assets consisted of the following:

	Balance 06/30/18	Additions	Deletions	Balance 06/30/19
Capital Assets:				
Furniture & Equipment	\$ 597,177	\$ 23,613	\$-	\$ 620,790
Computers & Software	193,386	3,138	-	196,524
Leasehold Improvements	1,863,268	17,897		1,881,165
Total Capital Assets	2,653,831	44,648		2,698,479
Less Accumulated Depreciation:				
Furniture & Equipment	(468,989)	(93,485)	-	(562,474)
Computers & Software	(119,517)	(65,508)	-	(185,025)
Leasehold Improvements	(452,399)	(7,743)	-	(460,142)
Total Accumulated Depreciation	(1,040,905)	(166,736)	-	(1,207,641)
Total Capital Assets, Net	\$ 1,612,926	\$ 44,648	<u>\$ -</u>	\$ 1,490,838

# **NOTE 6 - LONG-TERM OBLIGATIONS**

The changes in the Academy's long-term obligations during fiscal year 2019 were as follows:

	Balance					Balance		oue_ in the
	6/30/2018	Ado	ditions	Re	ductions	6/30/2019	<u>Y</u>	<u>ear</u>
Net Pension Liability	\$ 4,653,496	\$	5,429	\$	-	\$ 4,658,925	\$	-
Net OPEB Liability Total Net Pension/OPEB Liabilities	1,121,915 5,775,411		- 5,429		(728,024) (728,024)	393,891 5,052,816		-
Total Long-Term Obligations	\$ 5,775,411	\$	5,429	\$	(728,024)	\$ 5,052,816	\$	-

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 7 - RISK MANAGEMENT**

**Property & Liability** - The Academy is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees and natural disasters. The Academy contracts with Morgan, Trevathan, & Gunn, Inc. for property and general liability insurance, respectively, with a \$1,000,000 single occurrence limit, \$2,000,000 annual aggregate, and \$1,000 deductible. Settled claims have not exceeded this commercial coverage in any of the past three years and there have been no significant reductions in insurance coverage from the prior year.

<u>Workers' Compensation</u> - The Academy pays the State Worker's Compensation System a premium for employee injury coverage. The premium is calculated by multiplying the monthly total gross payroll by a factor that is calculated by the State.

<u>Employee Medical and Dental Benefits</u> - The Academy provides medical, vision, and dental insurance benefits through United Healthcare to all full-time employees. During the Academy year, the Academy paid 75% of the monthly premiums for all employees.

## **NOTE 8 - DEFINED BENEFIT PENSIONS PLANS**

#### Net Pension Liability

The net pension liability reported on the statement of net position represents a liability to employees for pensions. Pensions are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents the Academy's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

Ohio Revised Code limits the Academy's obligation for this liability to annually required payments. The Academy cannot control benefit terms or the manner in which pensions are financed; however, the Academy does receive the benefit of employees' services in exchange for compensation including pension.

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could

#### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### NOTE 8 - DEFINED BENEFIT PENSIONS PLANS (continued)

### Plan Description - School Employees Retirement System (SERS)

significantly affect the net pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net pension liability* on the accrual basis of accounting. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in *accrued expenses* on the accrual basis of accounting.

**Plan Description** – Academy non-teaching employees participate in SERS, a statewide, cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS' fiduciary net position. That report can be obtained by visiting the SERS website at www.ohsers.org under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

	Eligible to Retire before	Eligible to Retire on or after
	August 1, 2017*	August 1, 2017
Full Benefits	Any age with 30 years of service credit	Age 67 with 10 years of service credit; or
		Age 57 with 30 years of service credit
Actuarially Reduced	Age 60 with 5 years of service credit	Age 62 with 10 years of service credit; or
Benefits	Age 55 with 25 years of service credit	Age 60 with 25 years of service credit

\*Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on year of service; 2.2 percent for the first 30 years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

**Funding Policy** – Plan members are required to contribute 10 percent of their annual covered salary and the Academy is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2019, the allocation to pension, death benefits, and Medicare B was 13.5 percent. SERS allocated 0.5 percent of employer contributions to the Health Care Fund for fiscal year 2019.

The Academy's contractually required contribution to SERS was \$83,827 for fiscal year 2019.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 8 - DEFINED BENEFIT PENSIONS PLANS (continued)**

#### Plan Description - State Teachers Retirement System (STRS)

**Plan Description** – Academy licensed teachers and other faculty members participate in STRS Ohio, a costsharing multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at www.strsoh.org.

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307. For the DB Plan, from August 1, 2015–July 1, 2017, any member could retire with reduced benefits who had (1) five years of service credit and age 60; (2) 26 years of service credit and age 55; or (3) 30 years of service credit regardless of age. Effective August 1, 2017–July 1, 2019, any member may retire with reduced benefits who has (1) five years of service credit and age 60; (2) 27 years of service credit and age 55; or (3) 30 years of service credit regardless of age. Eligibility changes will continue to be phased in through August 1, 2026, when retirement eligibility for unreduced benefits will be five years of service credit and age 60, or 30 years of service credit regardless of age.

The DC Plan allows members to place all their member contributions and 9.5 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.5 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. Effective July 1, 2017, employer contributions of 9.53 percent are placed in the investment accounts and the remaining 4.47 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12 percent of the 14 percent member rate goes to the DC Plan and the remaining 2 percent is applied to the DB Plan. In the Combined Plan, member contributions are allocated among investment choices by the member, and employer contributions are used to fund a defined benefit payment. A member's defined benefit is determined by multiplying one percent of the member's final average salary by the member's years of service credit. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of service. The DC portion of the account may be taken as a lump sum or converted to a lifetime monthly annuity at age 50 and termination of employment.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS

#### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### NOTE 8 - DEFINED BENEFIT PENSIONS PLANS (continued)

#### Plan Description - State Teachers Retirement System (STRS) - continued

bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit to apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

**Funding Policy** – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For the fiscal year ended June 30, 2019, plan members were required to contribute 14 percent of their annual covered salary. The Academy was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2019 contribution rates were equal to the statutory maximum rates.

The Academy's contractually required contribution to STRS was \$305,805 for fiscal year 2019.

#### Pension Liabilities, Pension Expense, and Deferred Outflows/Inflows of Resources Related to Pensions

The net pension liability was measured as of June 30, 2018, and the total pension liability used to calculate the net pension liability was determined by an independent actuarial valuation as of that date. The Academy's employer allocation percentage of the net pension liability was based on the employer's share of employer contributions in the pension plan relative to the total employer contributions of all participating employers. Following is information related to the proportionate share and pension expense:

	SERS	STRS	Total
Proportion of the Net Pension Liability			
Prior Measurement Date	0.02039770%	0.01445905%	
Proportion of the Net Pension Liability			
Current Measurement Date	0.01389910%	0.01756840%	
Change in Proportionate Share	-0.00649860%	0.00310935%	
Proportionate Share of the Net Pension			
Liability	796,027	3,862,898	4,658,925
Pension Expense	40,577	582,754	623,331

Deferred outflows/inflows of resources represent the effect of changes in the net pension liability due to the difference between projected and actual investment earnings, differences between expected and actual actuarial experience, changes in assumptions and changes in the Academy's proportion of the

#### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### NOTE 8 - DEFINED BENEFIT PENSIONS PLANS (continued)

collective net pension liability. The deferred outflows and deferred inflows are to be included in pension expense over current and future periods. The difference between projected and actual investment earnings is recognized in pension expense using a straight-line method over a five-year period beginning in the current year. Deferred outflows and deferred inflows resulting from changes in sources other than differences between projected and actual investment earnings are amortized over the average expected remaining service lives of all members (both active and inactive) using the straight-line method. Employer contributions to the pension plan subsequent to the measurement date are also required to be reported as a deferred outflow of resources.

At June 30, 2019 the Academy reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	SERS		STRS		Total
Deferred Outflows of Resources					
Differences between expected and					
actual experience	\$	43,656	\$	89,165	\$ 132,821
Changes of assumptions		17,975		684,578	702,553
Changes in proportion and differences					
between contributions and proportionate					
share of contributions		231,415		873,393	1,104,808
Academy contributions subsequent to the					
measurement date	_	83,827	_	305,805	 389,632
Total Deferred Outflows of Resources	\$	376,873	\$	1,952,941	\$ 2,329,814
Deferred Inflows of Resources					
Differences between expected and					
actual experience	\$	-	\$	25,227	\$ 25,227
Net difference between projected and					
actual earnings on pension plan investments		22,056		234,245	256,301
Changes in proportion and differences					
between contributions and proportionate					
share of contributions		242,932		201,280	444,212
Total Deferred Inflows of Resources	\$	264,988	\$	460,752	\$ 725,740

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

#### NOTE 8 - DEFINED BENEFIT PENSIONS PLANS (continued)

\$389,632 reported as deferred outflows of resources related to pension resulting from Academy contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

	 SERS	 STRS	 Total
Fiscal Year Ending June 30:			
2020	\$ 21,096	\$ 550,437	\$ 571,533
2021	39,851	331,684	371,535
2022	(26,124)	238,597	212,473
2023	 (6,765)	 65,666	58,901
Total	\$ 28,058	\$ 1,186,384	\$ 1,214,442

#### **Actuarial Assumptions - SERS**

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

## NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

#### **NOTE 8 - DEFINED BENEFIT PENSIONS PLANS (continued)**

#### Actuarial Assumptions – SERS – continued

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2018, are presented below:

Wage Inflation	3.00 percent
Future Salary Increases, including inflation	3.50 percent to 18.20 percent
Investment Rate of Return	7.50 percent net of investment expense, including inflation
Actuarial Cost Method	Entry Age Normal (Level Percent of Payroll)
COLA or Ad Hoc COLA	2.50 percent, on and after April 1, 2018, COLA's for future retirees
	will be delayed for three years following commencement

For post-retirement mortality, the table used in evaluating allowances to be paid is the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, with 120 percent of male rates and 110 percent of female rates used. The RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years is used for the period after disability retirement.

The long-term return expectation for the Pension Plan Investments has been determined by using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating an arithmetic weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. The asset allocation, as used in the June 30, 2015 five-year experience study, is summarized as follows:

	Target	Long Term Expected		
Asset Class	Allocation	Real Rate of Return		
Cash	1.00 %	0.50 %		
US Equity	22.50	4.75		
International Equity	22.50	7.00		
Fixed Income	19.00	1.50		
Private Equity	10.00	8.00		
Real Assets	15.00	5.00		
Multi-Asset Strategies	10.00	3.00		
Total	100.00 %			

**Discount Rate** Total pension liability was calculated using the discount rate of 7.50 percent. The projection of cash flows used to determine the discount rate assumed that employers would contribute the actuarially determined contribution rate of projected compensation over the remaining 26-year amortization period of the unfunded actuarial accrued liability. Projected inflows from investment earnings were calculated using the long-term assumed investment rate of return (7.50 percent). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 8 - DEFINED BENEFIT PENSIONS PLANS (continued)**

#### Actuarial Assumptions – SERS – continued

Sensitivity of the Academy's Proportionate Share of the Net Pension Liability to Changes in the Discount *Rate* Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the Academy's proportionate share of the net pension liability calculated using the discount rate of 7.50 percent, as well as what the Academy's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50 percent), or one percentage point higher (8.50 percent) than the current rate.

	Current			
	1% Decrease	Discount Rate	1% Increase	
_	(6.50%)	(7.50%)	(8.50%)	
Academy's proportionate share				
of the net pension liability	\$1,121,264	\$796,027	\$523,338	

#### **Actuarial Assumptions - STRS**

The total pension liability in the July 1, 2018 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

2.50 percent
12.50 percent at age 20 to 2.50 percent at age 65
7.45 percent, net of investment expenses, including inflation
3.00 percent
0.00 percent

Post-retirement mortality rates are based on RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016; pre-retirement mortality rates are based on RP-2014 Employee Mortality Table, projected forward generationally using mortality improvement scale MP-2016.

The actuarial assumptions used in the July 1, 2018 valuation, were adopted by the board from the results of an actuarial experience study for July 1, 2011, through June 30, 2016.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### NOTE 8 - DEFINED BENEFIT PENSIONS PLANS (continued)

#### Actuarial Assumptions – STRS – continued

	Target	Long Term Expected		
Asset Class	Allocation*	Real Rate of Return**		
Domestic Equity	28.00 %	7.35 %		
International Equity	23.00	7.55		
Alternatives	17.00	7.09		
Fixed Income	21.00	3.00		
Real Estate	10.00	6.00		
Liquidity Reserves	1.00	2.25		
Total	100.00 %			

\*Target weights will be phased in over a 24-month period concluding on July 1, 2019.

\*\*Ten-year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

**Discount Rate** The discount rate used to measure the total pension liability was 7.45 percent as of June 30, 2018. The projection of cash flows used to determine the discount rate assumes that employer and member contributions will be made at statutory contribution rates of 14 percent each. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2018. Therefore, the long-term expected rate of return on pension plan investments of 7.45 percent was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2018.

Sensitivity of the Academy's Proportionate Share of the Net Pension Liability to Changes in the Discount **Rate** The following table presents the Academy's proportionate share of the net pension liability as of June 30, 2018, calculated using the current period discount rate assumption of 7.45 percent, as well as what the Academy's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.45 percent) or one-percentage-point higher (8.45 percent) than the current assumption:

	Current			
	1% Decrease	Discount Rate	1% Increase	
	(6.45%)	(7.45%)	(8.45%)	
Academy's proportionate share				
of the net pension liability	\$5,641,252	\$3,862,898	\$2,357,760	

#### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

#### **NOTE 9 - DEFINED BENEFIT OPEB PLANS**

### Net OPEB Asset/Liability

The net OPEB asset/liability reported on the statement of net position represents an asset or liability to employees for OPEB. OPEB is a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for OPEB is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net OPEB asset/liability represents the Academy's proportionate share of each OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each OPEB plan's fiduciary net position. The net OPEB asset/liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

Ohio Revised Code limits the Academy's obligation for this liability to annually required payments. The Academy cannot control benefit terms or the manner in which OPEB are financed; however, the Academy does receive the benefit of employees' services in exchange for compensation including OPEB.

GASB 75 assumes the asset/liability is solely that of the employer, because they benefit from employee services. OPEB contributions come from these employers and health care plan enrollees, which pay a portion of the health care costs in the form of a monthly premium. The Ohio Revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. Any change to benefits or funding could significantly affect the net OPEB asset/liability. Resulting adjustments to the net OPEB asset/liability would be effective when the changes are legally enforceable. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net OPEB asset/ liability* on the accrual basis of accounting. Any liability for the contractually-required OPEB contribution outstanding at the end of the year is included in *accrued expenses* on the accrual basis of accounting.

#### Plan Description - School Employees Retirement System (SERS)

**Health Care Plan Description** - The Academy contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 9 - DEFINED BENEFIT OPEB PLANS (CONTINUED)**

### Plan Description - School Employees Retirement System (SERS) - continued

dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Comprehensive Annual Financial Report which can be obtained on SERS' website at www.ohsers.org under Employers/Audit Resources.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

**Funding Policy** - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For fiscal year 2019, 0.5 percent of covered payroll was made to health care. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2019, this amount was \$21,600. Statutes provide that no employer shall pay a health care surcharge greater than 2.0 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2019, the Academy's surcharge obligation was \$12,119.

The surcharge, added to the allocated portion of the 14 percent employer contribution rate is the total amount assigned to the Health Care Fund. The Academy's contractually required contribution to SERS was \$15,224 for fiscal year 2019.

### Plan Description - State Teachers Retirement System (STRS)

**Plan Description** – The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B premium reimbursements will be discontinued effective January 1, 2020. The Plan is included in the report of STRS which can be obtained by visiting <u>www.strsoh.org</u> or by calling (888) 227-7877.

**Funding Policy** – Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 9 - DEFINED BENEFIT OPEB PLANS (CONTINUED)**

#### Plan Description - State Teachers Retirement System (STRS) - continued

by STRS. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2019, STRS did not allocate any employer contributions to post-employment health care.

#### **OPEB** Assets/Liabilities, **OPEB** Expense, and Deferred Outflows/Inflows of Resources Related to OPEB

The net OPEB asset/liability was measured as of June 30, 2018, and the total OPEB asset/liability used to calculate the net OPEB asset/liability was determined by an actuarial valuation as of that date. The Academy's proportion of the net OPEB asset/liability was based on the Academy's share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

	SERS			STRS	Total
Proportion of the Net OPEB Liability					
Prior Measurement Date	0.0	02078350%	0.	01445905%	
Proportion of the Net OPEB Liability/Asset					
Current Measurement Date	0.01419800%			01756840%	
Change in Proportionate Share	-0.00658550%		0.00310935%		
Proportionate Share of the Net OPEB					
Liability/(Asset)	\$	393,891	\$	(282,306)	\$ 111,585
OPEB Expense	\$	46,775	\$	(580,825)	\$ (534,050)

At June 30, 2019, the Academy reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 9 - DEFINED BENEFIT OPEB PLANS (CONTINUED)**

	SERS			STRS	Total		
Deferred Outflows of Resources							
Differences between expected and							
actual experience	\$	6,430	\$	32,973	\$	39,403	
Changes in proportion and differences							
between contributions and proportionate							
share of contributions		110,045		175,916		285,961	
Academy contributions subsequent to the							
measurement date		15,224		-		15,224	
Total Deferred Outflows of Resources	\$	131,699	\$	208,889	\$	340,588	
Deferred Inflows of Resources							
Differences between expected and							
actual experience	\$	-	\$	16,448	\$	16,448	
Changes of assumptions		35,388		384,664		420,052	
Net difference between projected and							
actual earnings on OPEB plan investments		590		32,252		32,842	
Changes in proportion and differences							
between contributions and proportionate							
share of contributions		162,324		-		162,324	
Total Deferred Inflows of Resources	\$	198,302	\$	433,364	\$	631,666	

\$15,224 reported as deferred outflows of resources related to OPEB resulting from Academy contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

	 SERS		STRS		STRS		Total
Fiscal Year Ending June 30:							
2020	\$ 18,118	\$	(40,194)	\$	(22,076)		
2021	6,256		(40,194)		(33,938)		
2022	(31,305)		(40,196)		(71,501)		
2023	(73,359)		(32,872)		(106,231)		
2024	(1,091)		(30,302)		(31,393)		
Thereafter	 (446)		(40,717)		(41,163)		
Total	\$ (81,827)	\$	(224,475)	\$	(306,302)		

#### **Actuarial Assumptions - SERS**

The total OPEB liability was determined by an actuarial valuation as of June 30, 2018. The actuarial assumptions used in the valuation are based on results from the most recent actuarial experience study, which covered the five-year period ending June 30, 2015. The experience study report is dated April 2016. The total OPEB liability used the following assumptions and other inputs:

Wage Inflation	3.00 percent
Future Salary Increases, including inflation	3.50 percent to 18.20 percent
Investment Rate of Return	7.50 percent net of investment expense, including inflation
Municipal Bond Index Rate	
Measurement Date	3.62 percent
Prior Measurement Date	3.56 percent
Single Equivalent Interest Rate	
Measurement Date	3.70 percent, net of plan investment expense, including price inflation
Prior Measurement Date	3.63 percent, net of plan investment expense, including price inflation
Health Care Cost Trend Rate	
Medicare	5.375 percent - 4.75 percent
Pre-Medicare	7.25 percent - 4.75 percent

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120 percent of male rates and 110 percent of female rates. RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years.

The long-term expected rate of return on plan factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a long-normal distribution analysis in which best-estimate ranges of expected future real rates of return were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.50 percent, by weighting the expected future real rates

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 9 - DEFINED BENEFIT OPEB PLANS (CONTINUED)**

#### Actuarial Assumptions – SERS – continued

of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer timeframe. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class, as used in the June 30, 2015 five-year experience study, are summarized as follows:

	Target	Long Term Expected
Asset Class	Allocation	Real Rate of Return
Cash	1.00 %	0.50 %
US Equity	22.50	4.75
International Equity	22.50	7.00
Fixed Income	19.00	1.50
Private Equity	10.00	8.00
Real Assets	15.00	5.00
Multi-Asset Strategies	10.00	3.00
Total	100.00 %	

**Discount Rate** The discount rate used to measure the total OPEB liability at June 30, 2018 was 3.70 percent. The discount rate used to measure total OPEB liability prior to June 30, 2018 was 3.63 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the System at the contribution rate of 2.00 percent of projected covered payroll each year, which includes a 1.50 percent payroll surcharge and 0.50 percent of contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to become insufficient to make future benefit payments during the fiscal year ending June 30, 2026. Therefore, the long-term expected rate of return on OPEB plan assets was used to present value the projected benefit payments through the fiscal year ending June 30, 2018 (i.e., municipal bond rate), was used to present value the projected benefit payments for the remaining years in the projection. The total present value of projected benefit payments from all years was then used to determine the single rate of return that was used as the discount rate. The projection of future benefit payments for all current plan members was until the benefit payments ran out.

Sensitivity of the Academy's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability and what the net OPEB liability would be if it were calculated using a discount rate that is

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 9 - DEFINED BENEFIT OPEB PLANS (CONTINUED)**

#### Actuarial Assumptions – SERS – continued

one percentage point lower (2.70 percent) and higher (4.70 percent) than the current discount rate (3.70 percent). Also shown is what the net OPEB liability would be based on health care cost trend rates that are one percent lower (6.25 percent decreasing to 3.75 percent) and one percent higher (8.25 percent decreasing to 5.75 percent) than the current rate.

		Current	
	1% Decrease	Discount Rate	1% Increase
	(2.70%)	(3.70%)	(4.70%)
Academy's proportionate share			
of the net OPEB liability	\$477,956	\$393,891	\$327,327
		Current	
	1% Decrease	Trend Rate	1% Increase
	(6.25 % decreasing	(7.25 % decreasing	(8.25 % decreasing
	to 3.75%)	to 4.75%)	to 5.75%)
Academy's proportionate share			
of the net OPEB liability	\$317,798	\$393,891	\$494,652

### Actuarial Assumptions – STRS

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the June 30, 2018, actuarial valuation are presented below:

Inflation	2.50 percent
Projected Salary Increases	12.50 percent at age 20 to 2.50 percent at age 65
Investment Rate of Return	7.45 percent, net of investment expenses, including inflation
Payroll Increases	3.00 percent
Health Care Cost Trend Rates	-5.23 percent to 9.62 percent, initial, 4.00 percent ultimate

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the June 30, 2018, valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 9 - DEFINED BENEFIT OPEB PLANS (CONTINUED)**

#### Actuarial Assumptions – STRS – continued

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

	Target	Long Term Expected
Asset Class	Allocation*	Real Rate of Return**
Domestic Equity	28.00 %	7.35 %
International Equity	23.00	7.55
Alternatives	17.00	7.09
Fixed Income	21.00	3.00
Real Estate	10.00	6.00
Liquidity Reserves	1.00	2.25
Total	100.00 %	

\*Target weights will be phased in over a 24-month period concluding on July 1, 2019.

\*\*Ten-year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

**Discount Rate** The discount rate used to measure the total OPEB asset/liability was 7.45 percent as of June 30, 2018. The projection of cash flows used to determine the discount rate assumed STRS continues to allocate no employer contributions to the health care fund. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2018. Therefore, the long-term expected rate of return on health care plan investments of 7.45 percent was applied to all periods of projected benefit payments to determine the total OPEB liability as of June 30, 2018.

Sensitivity of the Academy's Proportionate Share of the Net OPEB Asset/Liability to Changes in the Discount and Health Care Cost Trend Rate The following table represents the net OPEB asset/liability as of June 30, 2018, calculated using the current period discount rate assumption of 7.45 percent, as well as what the net OPEB asset/liability would be if it were calculated using a discount rate that is one percentage point lower (6.45 percent) or one percentage point higher (8.45 percent) than the current assumption. Also shown is the net OPEB liability as of June 30, 2018, calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rates.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 9 - DEFINED BENEFIT OPEB PLANS (CONTINUED)**

### Actuarial Assumptions – STRS – continued

	Current						
	1% Decrease	Discount Rate	1% Increase				
	(6.45%)	(7.45%)	(8.45%)				
Academy's proportionate share							
of the net OPEB asset	\$241,963	\$282,306	\$316,213				
		Current					
	1% Decrease	Trend Rate	1% Increase				
Academy's proportionate share							
of the net OPEB asset	\$314,299	\$282,306	\$249,815				

### **NOTE 10 - CONTINGENCIES**

<u>Grants</u> - The Academy received financial assistance from federal and state agencies in the form of grants. Amount received from grantor agencies are subject to audit and adjustment by the grantor. Any disallowed costs may require refunding to the grantor. Amount which may be disallowed, if any, are not presently determinable. However, in the opinion of the Academy, any such adjustments will not have a material adverse effect on the financial position of the Academy.

*Litigation* - There are currently no matters in litigation with the Academy as defendant.

**Full-Time Equivalency** - Academy foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. However, there is an important nexus between attendance and enrollment for Foundation funding purposes. Community Academy's must provide documentation that clearly demonstrates students have participated in learning opportunities. The Ohio Department of Education (ODE) is legislatively required to adjust/reconcile funding as enrollment information is updated by Academy's throughout the State, which can extend past the fiscal year end.

Under Ohio Rev. Code Section 3314.08, ODE may also perform a FTE Review subsequent to the fiscal year end that may result in an additional adjustment to the enrollment information as well as claw backs of Foundation funding due to a lack of evidence to support student participation and other matters of noncompliance. ODE did not perform such a review on the Academy for fiscal year 2019.

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### NOTE 10 - CONTINGENCIES (Continued)

As of the date of this report, the ODE has made one FTE adjustment in September 2019 related to fiscal year 2019. For the Academy, the amount was a positive adjustment and it has been accrued on the Statement of Net Position. However, as there may be additional adjustments made by the ODE, the full impact of future FTE adjustments on the fiscal year 2019 financial statements is not determinable, at this time. Management believes this may result in either an additional receivable to, or a liability of, the Academy.

In addition, the School's contract with their Sponsor and management company require payment based on revenues received from the State. As discussed above, additional FTE adjustments for fiscal year 2019 are not finalized. Until such adjustments are finalized by ODE, the impact on the fiscal year 2019 financial statements, related to additional reconciliation necessary with these contracts, is not presently determinable.

### NOTE 11 - SPONSOR CONTRACT

The Academy contracted with Educational Resource Consultants of Ohio, Inc. as its sponsor and oversight services as required by law. Sponsorship fees are calculated as a three percent of state funds received by the Academy from the State of Ohio. For the fiscal year ended June 30, 2019, the total sponsorship fees paid totaled \$144,736.

### **NOTE 12 - PURCHASED SERVICES**

For the period of July 1, 2018 through June 30, 2019, the Academy made the following purchased services commitments.

Purchased Services	Amount	
Professional Services	\$	1,272,656
Property Services		495,081
Utilities		193,159
Communications		17,815
Contractual Trade		488,379
Total	\$	2,467,090

### NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2019

### **NOTE 13 - LEASE OBLIGATIONS**

On July 1, 2016, the Academy entered into an operating sub-lease with Prestige Solutions for space located at 4606 Heaton Road, Columbus, Ohio 43229. The term of the sub-lease is for a period of one year. The lease can be renewed for another one-year term at the completion of the original lease. Base rent expense for the fiscal year ended 2019 was \$378,542.

### NOTE 14 - IMPLEMENTATION OF NEW ACCOUNTING PRINCIPLES

For the fiscal year ended June 30, 2019, the Academy has implemented Governmental Accounting Standards Board (GASB) Statement No. 83, Certain Asset Retirement Obligations and GASB Statement No. 88, Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements.

GASB Statement No. 83 establishes criteria for determining the timing and pattern of recognition of a liability and a corresponding deferred outflow of resources for asset retirement obligations. The implementation of GASB Statement No. 83 did not have an effect on the financial statements of the Academy.

GASB Statement No. 88 establishes additional financial statement note disclosure requirements related to debt obligations of governments, including direct borrowings and direct placements. These changes were incorporated in the School's fiscal year 2019 financial statements; however, there was no effect on beginning net position.

# Required Supplementary Information Schedule of the Academy's Proportionate Share of the Net Pension Liability School Employees Retirement System of Ohio Last Six Fiscal Years (1)

		2019	 2018		2017		2016	 2015		2014
Academy's Proportion of the Net Pension Liability	0	.0138991%	0.0203977%	0	.0123435%	0	.0153253%	0.012880%	(	0.012880%
Academy's Proportionate Share of the Net Pension Liability	\$	796,027	\$ 1,218,717	\$	903,430	\$	874,476	\$ 651,849	\$	765,932
Academy's Covered Payroll	\$	512,341	\$ 618,843	\$	345,671	\$	647,906	\$ 378,045	\$	689,393
Academy's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll		155.37%	196.93%		261.36%		134.97%	172.43%		111.10%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		71.36%	69.50%		62.98%		69.16%	71.70%		65.52%

(1) Information prior to 2014 is not available. Schedule is intended to show ten years of information, and additional years' will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

### Required Supplementary Information Schedule of the Academy's Proportionate Share of the Net Pension Liability State Teachers Retirement System of Ohio Last Six Fiscal Years (1)

		2019		2018		2017		2016		2015		2014
Academy's Proportion of the Net Pension Liability	(	).01756840%	(	0.01445905%		0.01275510%	(	).01452855%	C	0.01260125%	(	0.01260125%
Academy's Proportionate Share of the Net Pension Liability	\$	3,862,898	\$	3,434,779	\$	4,269,319	\$	4,015,266	\$	3,065,060	\$	3,651,080
Academy's Covered Payroll	\$	1,997,229	\$	1,589,593	\$	1,342,021	\$	1,515,814	\$	1,386,538	\$	1,347,246
Academy's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll		193.41%		216.08%		318.13%		264.89%		221.06%		271.00%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		77.31%		75.29%		66.80%		72.10%		74.70%		69.30%

(1) Information prior to 2014 is not available. Schedule is intended to show ten years of information, and additional years' will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

Required Supplementary Information Schedule of Academy Contributions - Pension School Employees Retirement System of Ohio Last Ten Fiscal Years

	 2019	 2018	 2017	 2016	 2015	 2014	 2013	 2012	 2011	 2010
Contractually Required Contribution	\$ 83,827	\$ 69,166	\$ 86,638	\$ 48,394	\$ 85,394	\$ 52,397	\$ 95,412	\$ 109,740	\$ 80,451	\$ 90,659
Contributions in Relation to the Contractually Required Contribution	 (83,827)	 (69,166)	 (86,638)	 (48,394)	 (85,394)	 (52,397)	 (95,412)	 (109,740)	 (80,451)	 (90,659)
Contribution Deficiency (Excess)	 -									
Academy Covered Payroll	\$ 620,941	\$ 512,341	\$ 618,843	\$ 345,671	\$ 647,906	\$ 378,045	\$ 689,393	\$ 815,911	\$ 640,024	\$ 669,564
Contributions as a Percentage of Covered Payroll	13.50%	13.50%	14.00%	14.00%	13.18%	13.86%	13.84%	13.45%	12.57%	13.54%

Required Supplementary Information Schedule of Academy Contributions - Pension State Teachers Retirement System of Ohio Last Ten Fiscal Years

	 2019	 2018	 2017	 2016	 2015	 2014	 2013	 2012	 2011	 2010
Contractually Required Contribution	\$ 305,805	\$ 279,612	\$ 222,543	\$ 187,883	\$ 212,214	\$ 180,250	\$ 175,142	\$ 137,070	\$ 139,640	\$ 127,957
Contributions in Relation to the Contractually Required Contribution	 (305,805)	 (279,612)	 (222,543)	 (187,883)	 (212,214)	 (180,250)	 (175,142)	 (137,070)	 (139,640)	 (127,957)
Contribution Deficiency (Excess)	\$ -	\$ 								
Academy Covered Payroll	\$ 2,184,321	\$ 1,997,229	\$ 1,589,593	\$ 1,342,021	\$ 1,515,814	\$ 1,386,538	\$ 1,347,246	\$ 1,054,385	\$ 1,074,154	\$ 984,285
Contributions as a Percentage of Covered Payroll	14.00%	14.00%	14.00%	14.00%	14.00%	13.00%	13.00%	13.00%	13.00%	13.00%

## Required Supplementary Information Schedule of the Academy's Proportionate Share of the Net OPEB Liability School Employees Retirement System of Ohio Last Three Fiscal Years (1)

Academy's Proportion of the Net OPEB Liability	0	2019	0.	2018	0.	2017 0125356%
Academy's Proportionate Share of the Net OPEB Liability	\$	393,891	\$	557,776	\$	357,310
Academy's Covered Payroll	\$	512,341	\$	618,843	\$	345,671
Academy's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll		76.88%		90.13%		103.37%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability		13.57%		12.46%		11.49%

(1) Information prior to 2017 is not available. Schedule is intended to show ten years of information, and additional years' will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

### Required Supplementary Information Schedule of the Academy's Proportionate Share of the Net OPEB Liability State Teachers Retirement System of Ohio Last Three Fiscal Years (1)

		2019		2018		2017
Academy's Proportion of the Net OPEB Liability/Asset	C	0.01756840%	(	).01445905%	(	0.01275510%
Academy's Proportionate Share of the Net OPEB Liability/(Asset)	\$	(282,306)	\$	564,139	\$	682,115
Academy's Covered Payroll	\$	1,997,229	\$	1,589,593	\$	1,342,021
Academy's Proportionate Share of the Net OPEB Liability/Asset as a Percentage of its Covered Payroll		-14.13%		35.49%		50.83%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability/Asset		176.00%		47.11%		37.30%

(1) Information prior to 2017 is not available. Schedule is intended to show ten years of information, and additional years' will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

Required Supplementary Information Schedule of Academy Contributions - OPEB School Employees Retirement System of Ohio Last Ten Fiscal Years

	 2019	 2018	 2017	 2016	 2015	 2014	 2013	 2012	 2011	 2010
Contractually Required Contribution (1)	\$ 15,224	\$ 10,665	\$ 13,512	\$ 6,458	\$ 3,697	\$ 15,596	\$ 13,129	\$ 13,295	\$ 23,905	\$ 3,263
Contributions in Relation to the Contractually Required Contribution	 (15,224)	 (10,665)	 (13,512)	 (6,458)	 (3,697)	 (15,596)	 (13,129)	 (13,295)	 (23,905)	 (3,263)
Contribution Deficiency (Excess)	 -	 								
Academy Covered Payroll	\$ 620,941	\$ 512,341	\$ 618,843	\$ 345,671	\$ 648,225	\$ 378,045	\$ 689,393	\$ 815,911	\$ 640,024	\$ 669,564
OPEB Contributions as a Percentage of Covered Payroll (1)	2.45%	2.08%	2.18%	1.87%	0.57%	4.13%	1.90%	1.63%	3.74%	0.49%

(1) Includes Surcharge

Required Supplementary Information Schedule of Academy Contributions - OPEB State Teachers Retirement System of Ohio Last Ten Fiscal Years

		2019	 2018	 2017	 2016	 2015	 2014	 2013	. <u> </u>	2012	 2011	 2010
Contractually Required Contribution	\$		\$ -	\$ -	\$ -	\$ -	\$ 13,865	\$ 13,472	\$	10,544	\$ 10,742	\$ 9,843
Contributions in Relation to the Contractually Required Contribution				 	 	 	 (13,865)	 (13,472)		(10,544)	 (10,742)	 (9,843)
Contribution Deficiency (Excess)	\$	-	\$ -	\$ -	\$ 	\$ -	\$ _	\$ 	\$	-	\$ -	\$ -
Academy Covered Payroll	\$	2,184,321	\$ 1,997,229	\$ 1,589,593	\$ 1,342,021	\$ 1,515,814	\$ 1,386,538	\$ 1,347,246	\$	1,054,385	\$ 1,074,154	\$ 984,285
Contributions as a Percentage of Covered Payroll		0.00%	0.00%	0.00%	0.00%	0.00%	1.00%	1.00%		1.00%	1.00%	1.00%
Saa accompanying notas to the required surn	lamanta	ry information										

### NOTE TO REQUIRED SUPPLEMENTARY INFORMATION FOR THE FISCAL YEAR ENDED JUNE 30, 2019

### **NOTE 1 - NET PENSION LIABILITY**

### **Changes in Assumptions - SERS**

For fiscal year 2017, the SERS Board adopted the following assumption changes:

- Assumed rate of inflation was reduced from 3.25 percent to 3.00 percent
- Payroll Growth Assumption was reduced from 4.00 percent to 3.50 percent
- Assumed real wage growth was reduced from 0.75 percent to 0.50 percent
- Rates of withdrawal, retirement and disability were updated to reflect recent experience.
- Mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five-year age set-back for both males and females.
- Mortality among service retired members, and beneficiaries was updated to RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120 percent of male rates, and 110 percent of female rates.
- Mortality among disabled members was updated to RP-2000 Disabled Mortality Table, 90 percent for male rates and 100 percent for female rates, set back five years is used for the period after disability retirement.

### Changes in Benefit Terms - SERS

For fiscal year 2018, the cost-of-living adjustment was changed from a fixed 3.00 percent to a cost-ofliving adjustment that is indexed to CPI-W not greater than 2.50 percent with a floor of zero percent beginning January 1, 2018. In addition, with the authority granted the Board under HB 49, the Board has enacted a three-year COLA suspension for benefit recipients in calendar years 2018, 2019 and 2020.

### Changes in Assumptions – STRS

For fiscal year 2018, the Retirement Board approved several changes to the actuarial assumptions in 2017. The long term expected rate of return was reduced from 7.75 percent to 7.45 percent, the inflation assumption was lowered from 2.75 percent to 2.50 percent, the payroll growth assumption was lowered to 3.00 percent, and total salary increases rate was lowered by decreasing the merit component of the individual salary increases, in addition to a decrease of 0.25 percent due to lower inflation. The healthy and disabled mortality assumptions were updated to the RP-2014 mortality tables with generational improvement scale MP-2016. Rates of retirement, termination and disability were modified to better reflect anticipated future experience.

#### Changes in Benefit Terms - STRS

For fiscal year 2018, the cost-of-living adjustment (COLA) was reduced to zero.

### NOTE TO REQUIRED SUPPLEMENTARY INFORMATION FOR THE FISCAL YEAR ENDED JUNE 30, 2019

### **NOTE 2 - NET OPEB LIABILITY**

### Changes in Assumptions – SERS

Amounts reported for fiscal year 2019 incorporate changes in key methods and assumptions used in calculating the total OPEB liability. The Municipal Bond Index Rate increased from 3.56 percent to 3.62 percent. Single Equivalent Interest Rate, net of plan investment expense, including price inflation, increased from 3.63 percent to 3.70 percent. The health care cost trend assumptions changed as follows:

Pre-Medicare

Fiscal year 20187.50 percent initially, decreasing to 4.00 percentFiscal year 20197.25 percent initially, decreasing to 4.75 percentMedicareFiscal year 20185.50 percent initially, decreasing to 5.00 percent

Fiscal year 20195.375 percent initially, decreasing to 4.75 percent

Amounts reported for fiscal year 2018 incorporate changes in key methods and assumptions used in calculating the total OPEB liability. The Municipal Bond Index Rate increased from 2.92 percent to 3.56 percent. Single Equivalent Interest Rate, net of plan investment expense, including price inflation, increased from 2.98 percent to 3.63 percent.

### Changes in Benefit Terms - SERS

There have been no changes to the benefit provisions.

### Changes in Assumptions – STRS

For fiscal year 2019, the discount rate was increased from the blended rate of 4.13 percent to the longterm expected rate of return of 7.45 percent. Valuation year per capita health care costs were updated. Health care cost trend rates ranged from 6.00 percent to 11 percent initially and a 4.50 percent ultimate rate for fiscal year 2018 and changed for fiscal year 2019 to a range of -5.20 percent to 9.60 percent, initially and a 4.00 ultimate rate.

For fiscal year 2018, the blended discount rate was increased from 3.26 percent to 4.13 percent. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

### NOTE TO REQUIRED SUPPLEMENTARY INFORMATION FOR THE FISCAL YEAR ENDED JUNE 30, 2019

### **NOTE 2 - NET OPEB LIABILITY (Continued)**

### Changes in Benefit Terms – STRS

For fiscal year 2019, the subsidy multiplier for non-Medicare benefit recipients was increased from 1.9 percent to 1.944 percent per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020.

For fiscal year 2018, the subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1 percent to 1.9 percent per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2019. This was subsequently extended, see above paragraph.

# ZENITH ACADEMY FRANKLIN COUNTY, OHIO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE FISCAL YEAR ENDED JUNE 30, 2019

Federal Grantor/	Federal	
Pass-Through Grantor/	CFDA	
Program or Cluster Title	Number	Expenditures
<u>U.S. Department of Agriculture</u>		
Passed through Ohio Department of Education		
Child Nutrition Cluster:		
School Breakfast Program	10.553	\$ 198,644
National School Lunch Program	10.555	352,300
Total Child Nutrition Cluster		550,944
Total U.S. Department of Agriculture		550,944
U.S. Department of Education		
Passed through Ohio Department of Education		
Title I - Grants to Local Educational Agencies	84.010	315,810
Special Eduation Cluster (IDEA):		
Special Education - Grants to States	84.027	115,389
Total Special Education Cluster		115,389
English Language Acquisition State Grants	84.365	64,777
Improving Teacher Quality States Grants	84.367	68,733
Student Support and Academic Enrichment Grants	84.424	20,762
Total U.S. Department of Education		585,471
TOTAL EXPENDITURES OF FEDERAL AWARDS		\$ 1,136,415

See accompanying Notes to the Schedule of Expenditures of Federal Awards

### ZENITH ACADEMY FRANKLIN COUNTY, OHIO NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS JUNE 30, 2019

### NOTE 1: BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) includes the federal award activity of Zenith Academy under programs of the federal government for the year ended June 30, 2019. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Zenith Academy, it is not intended to and does not present the financial position, changes in net assets, or cash flows of Zenith Academy.

#### NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the cash basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

#### NOTE 3: **INDIRECT COST RATE**

Zenith Academy has elected not to use the 10 percent de minimis indirect cost rate allowed under the Uniform Guidance.

### NOTE 4: CHILD NUTRITION CLUSTER

The Academy commingles cash receipts from the U.S. Department of Agriculture with similar State grants. When reporting expenditures on this Schedule, the Academy assumes it expends federal monies first.

# JAMES G. ZUPKA, C.P.A., INC.

Certified Public Accountants 5240 East 98<sup>th</sup> Street Garfield Hts., Ohio 44125

Member American Institute of Certified Public Accountants

(216) 475 - 6136

Ohio Society of Certified Public Accountants

# REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY GOVERNMENT AUDITING STANDARDS

To the Members of the Board Zenith Academy Columbus, Ohio The Honorable Keith Faber Auditor of State State of Ohio

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of the Zenith Academy, Franklin County, Ohio, (the Academy) as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements, and have issued our report thereon dated December 20, 2019.

### Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Academy's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, we do not express an opinion on the effectiveness of the Academy's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Academy's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

# **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Academy's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

# Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Academy's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

James H. Zupka, CPA, Inc.

James G. Zupka, CPA, Inc. Certified Public Accountants

December 20, 2019

# JAMES G. ZUPKA, C.P.A., INC.

Certified Public Accountants 5240 East 98<sup>th</sup> Street Garfield Hts., Ohio 44125

Member American Institute of Certified Public Accountants

(216) 475 - 6136

Ohio Society of Certified Public Accountants

# REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Members of the Board Zenith Academy Columbus, Ohio The Honorable Keith Faber Auditor of State State of Ohio

### Report on Compliance for Each Major Federal Program

We have audited the Zenith Academy, Franklin County, Ohio's (the Academy) compliance with the types of compliance requirements described in the OMB Compliance Supplement that could have a direct and material effect on the Academy's major federal program for the year ended June 30, 2019. The Academy's major federal program is identified in the summary of auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

### Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

### Auditor's Responsibility

Our responsibility is to express an opinion on compliance for the Academy's major federal program based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Academy's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal program. However, our audit does not provide a legal determination of the Academy's compliance.

## **Opinion on Each Major Federal Program**

In our opinion, the Zenith Academy complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended June 30, 2019.

### **Report on Internal Control over Compliance**

Management of the Academy is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Academy's internal control over compliance with the types of requirements that could have a direct and material effect on the major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for the major federal program and to test and report on internal control over compliance in accordance with Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Academy's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency or a combination of deficiencies, in internal control over compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

James H. Zupka, CPA, Inc.

James G. Zupka, CPA, Inc. Certified Public Accountants

December 20, 2019

# ZENITH ACADEMY FRANKLIN COUNTY, OHIO SCHEDULE OF FINDINGS AND QUESTIONED COSTS UNIFORM GUIDANCE JUNE 30, 2019

### 1. SUMMARY OF AUDITOR'S RESULTS

2019(i)	Type of Financial Statement Opinion	Unmodified
2019(ii)	Were there any material control weaknesses reported at the financial statement level (GAGAS)?	No
2019(ii)	Were there any significant deficiencies in internal control reported at the financial statement level (GAGAS)?	No
2019(iii)	Was there any reported material noncompliance at the financial statement level (GAGAS)?	No
2019(iv)	Were there any material internal control weaknesses reported for major federal programs?	No
2019(iv)	Were there any significant deficiencies in internal control reported for major federal programs?	No
2019(v)	Type of Major Programs' Compliance Opinions	Unmodified
2019(vi)	Are there any reportable findings under 2 CFR 200.516(a)?	No
2019(vii)	Major Programs (list):	
	Title I - Grants to Local Educational Agencies - CFDA #84.010	
2019(viii)	Dollar Threshold: A/B Program	Type A: \$750,000 Type B: All Others
2019(ix)	Low Risk Auditee?	Yes

# 2. FINDINGS RELATED TO THE FINANCIAL STATEMENTS REQUIRED TO BE REPORTED IN ACCORDANCE WITH GAGAS

None.

### 3. FINDINGS AND QUESTIONED COSTS FOR FEDERAL AWARDS

None.

# ZENITH ACADEMY FRANKLIN COUNTY, OHIO SCHEDULE OF PRIOR AUDIT FINDINGS AND RECOMMENDATIONS FOR THE FISCAL YEAR ENDED JUNE 30, 2019

The prior audit report, as of June 30, 2018, included no findings or management letter recommendations.

This page intentionally left blank.



#### ZENITH ACADEMY

#### **FRANKLIN COUNTY**

**CLERK'S CERTIFICATION** 

This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.

Susan Babbrtt

**CLERK OF THE BUREAU** 

CERTIFIED FEBRUARY, 11 2020

> 88 East Broad Street, Columbus, Ohio 43215 Phone: 614-466-4514 or 800-282-0370 www.ohioauditor.gov